

APPENDIX-I



THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

Under UGC Section 2 (f) & 12 (B)
Estd. in 1943 by Padma Vibhushan Dr. G.D. Birla

The institute has disabled-friendly and barrier free environment:

1. Built environment with ramps/lifts for easy access to classrooms.
2. Disabled-friendly washrooms
3. Signage including tactile path, lights, display boards and signposts
4. Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment
5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading


DIRECTOR

Director,
THE TECHNOLOGICAL INSTITUTE
OF TEXTILE & SCIENCES, BHIWANI



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Assistive Technology and Facilities for *Divyangjan*:

The TIT&S offers to provide following disabled-friendly and barrier free facilities to the persons with disability if admitted to any of its programmes of study:

1. Support for popular applications like Mozilla Firefox, Google Chrome, Chat applications and other MS Office Tools are provided.
2. The institute provides use of Connected Speech application for the benefit of differently abled students.
3. Various text formatting options style, font, error etc. are available on website for low vision students.
4. Extensive support for all variants of Windows and Linux operating systems as per need is also available.
5. The institute encourages use of Open Access software for Screen Reading, Recording, Voice Conversion etc to facilitate persons with disability.

DIRECTOR

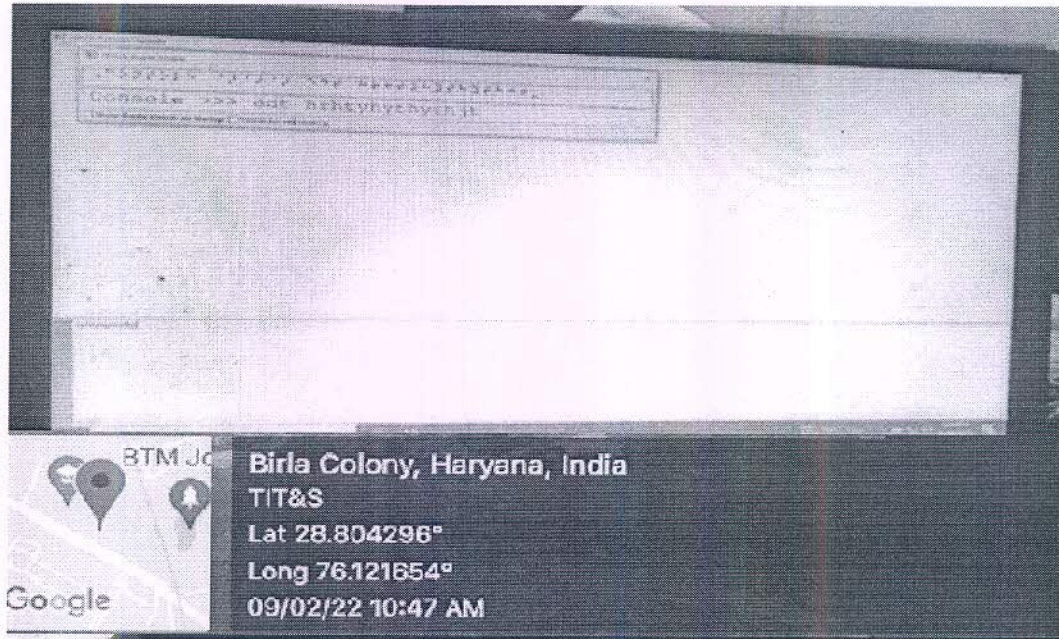
Director,

**THE TECHNOLOGICAL INSTITUTE
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Screen Reader is the most used assistive technology for low vision or blind students. The facilities of a screen reader are available to navigate in a computer system for reading, writing, recording, web surfing, accessing database, and most importantly accessing other packages etc. A user has both the options keystroke and voice to execute commands and receive audio feedback from the system.

The institute uses NVDA open-source screen reader for low vision students.

NVDA Open Source Screen Reader at The TIT&S to facilitate low-vision students.



A handwritten signature in green ink, appearing to read "Tanya".

Director,
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The TIT&S website offers zoom in and zoom out add-on to facilitate *Divyangjan* (low vision students):

Zoom in/Zoom Out on TIT&S website:

The screenshot displays the website for The Technological Institute of Textile & Sciences, Bhiwani. The browser address bar shows the URL titsbhiwani.ac.in. The website header includes the TIT logo and the text "The Technological Institute of Textile & Sciences, Bhiwani (Established by late industrialist Dr G. D. Birla in 1943)". A navigation menu lists: HOME, ABOUT US, ACADEMICS, INFRASTRUCTURE, GALLERY, ADMISSION, CDC/PLACEMENT, RECRUITMENTS, GREEN POLICY, RTI, CONTACT US. The main content area features a photograph of an "INTERNATIONAL SYMPOSIUM on Recent Innovations & Developments in Textiles & Apparel" held on 04 December, 2019, with several men seated at a long table. To the right of the photograph is an "Admission Enquiry Form" with fields for Name, Mobile, E-Mail, City, Course* (with B.Tech selected), Source of Information, and Remarks. The Windows taskbar at the bottom shows the search bar, system tray with weather (31°C Clear), and date (19-04-2022).

TOM'S

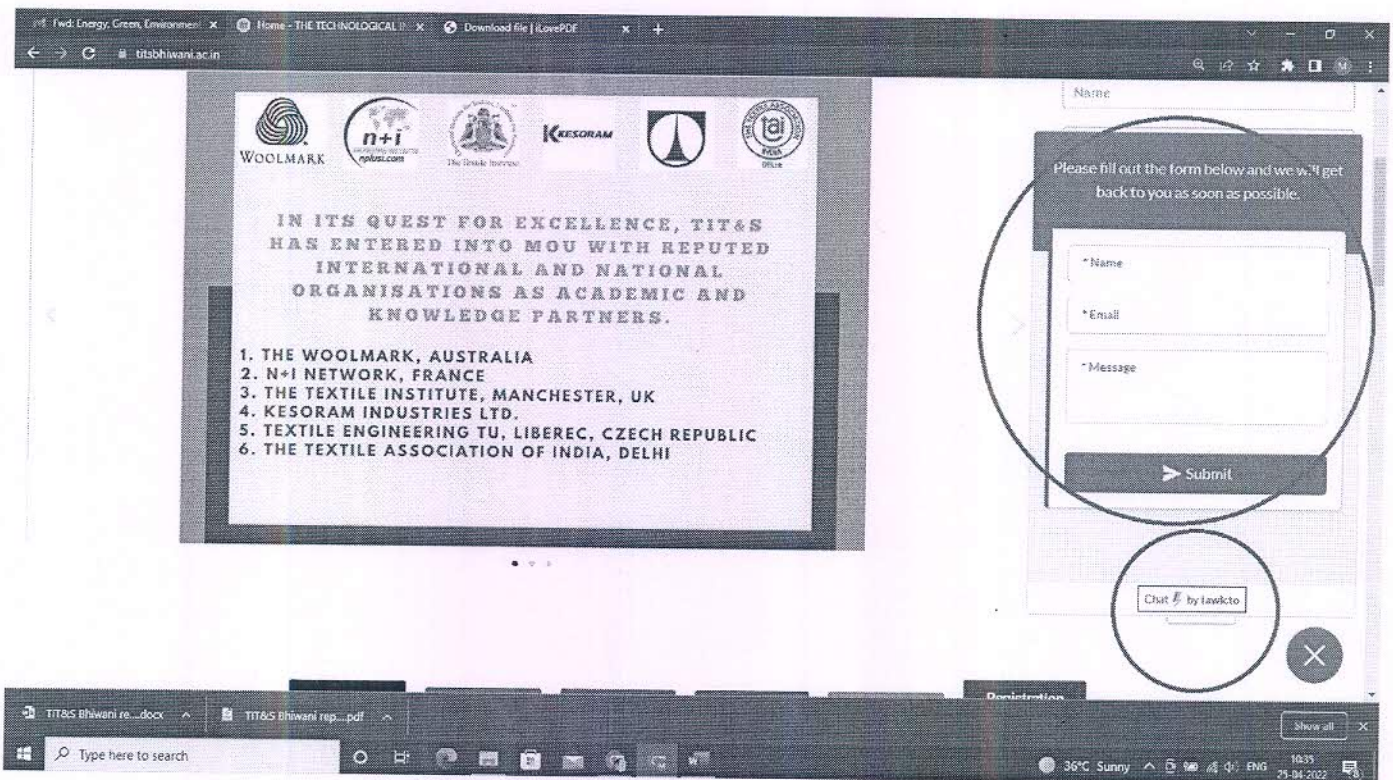
Director,
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Text-based and Voice-based interactive system on The TIT&S Website for differently-abled persons:



Tom
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DIVYANGJAN POLICY

(for differently-abled persons)

Director,
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1. POLICY FOR DIFFERENTLY ABLED PERSONS

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. The TIT&S is against all kinds of discrimination on any grounds including disability. The TIT&S intends to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students and employees are not distraught or treated unfavourably. The institute aims to design its programmes, administrations, and activities accessible to the students. All the authorities of the institute are striving to extend a helping hand towards the differently-abled so as to ensure the benefits of ground programmes, administration, and activities. These guidelines apply to all the faculty and staff of the institute.

2. OBJECTIVES OF THE POLICY

- ❖ To create Inclusive Culture to avoid discrimination, exploitation and exclusion of Disabled Students and Staff from all spheres of work and education.
- ❖ To create suitable regulatory mechanism for effective delivery of services to Disabled Students and Staff of the institute
- ❖ To ensure implementation of all legislations with respect to persons with disabilities.
- ❖ To provide accessible and inclusive education at the institute.
- ❖ To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
- ❖ To provide necessary budget allocation to achieve above objectives.
- ❖ The terms used in the policy have meaning mentioned in Chapter-I of the rights of the persons with disability Act 2016.

3. DISABILITY

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing-impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

4. QUALIFIED PERSON WITH DISABILITY

The expression "qualified individual with a disability" alludes to a person with a disability



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who is qualified to participate in any given institute programme or activity. About enrolment, a certified individual with a disability must fulfill the scholastic guidelines required for affirmation and meet the scholarly necessities set up for any given course, degree, or certificate programme.

With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job. Relaxation shall be allowed as per the Government rules.

5.ACCESSIBILITYPOLICY:


Providing access means making all the institute services, activities, and the benefits thereof, fully available to qualified people with disabilities. The institute should provide various provisions in creating a disabled-friendly campus. The institute administration and faculty members should ensure appropriate/reasonable accommodations for each person with a disability and be willing to resolve access problems. The campus should be barrier free and accessible for persons with different lyabled.

The following principles of accessibility shall be strictly observed:

- ❖ All UG and PG programmes and activities must be accessible.
- ❖ To provide accessible text books and study material to all students with disabilities.
- ❖ To ensure the awareness programmes for all the teachers and non-teaching staff regarding the issues of accessibility.
- ❖ To ensure that web services are compliant to National and international accessibility standards and regulations such as Web content Accessibility Guidelines WCAG with appropriate version and Government of India Guidelines for Web accessibility.
- ❖ Admission policy of the Institute offers 5% reservation for persons with disabilities in all the courses offered by Institute. The institute will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

6.EXAMPOLICY

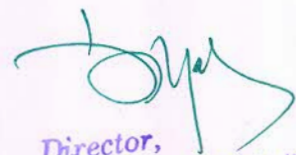
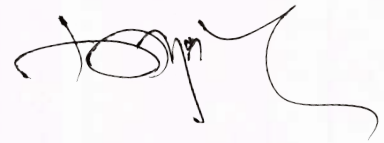
The TIT&S shall follow the ordinance of Maharshi Dayanand University in matters pertaining to examinations and leverage for the students with disability


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7. ACCESSIBILITY FOR PERSONS WITH DISABILITIES

Facilities available for Employees and students

- ❖ Ramps and Toilets
- ❖ Facilities are provided time to time as per government rules.
- ❖ Our website is accessible for visually challenged students.
- ❖ Disability sensitization sessions are part of the students and Employee induction programme.
- ❖ Staff are trained to assist persons with disabilities, including persons with learning disabilities
- ❖ The institution has disabled friendly, barrier free environment.



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The institute follows the ordinance of its affiliating university in the matters of Human Assistance to candidates with disability. The ordinance is produced below for your kind perusal:



MAHARSHI DAYANAND UNIVERSITY ROHTAK
(A State University established under Haryana Act No. XXV of 1975)
'A' Grade University Accredited by NAAC

Cc-7107
1/9/16
2/6/16

No.Cond./AC-II/2016/ (via E-mail)
Dated _____

To

1. All the Heads of Teaching Deptts.,
M.D.University, Rohtak.
2. All the Directors/Principals of Institutes/Colleges
Affiliated to M.D.University, Rohtak

Sub: **Guidelines for Conducting written examination for Persons with Disabilities**

Sir/Madam,

I have been directed to inform you that in terms of orders passed by the Vice-Chancellor, the Guidelines for conducting written examination for persons with Disabilities, earlier notified under the orders of the Vice-Chancellor u/s 9 A(5) of University Act vide this office letter No. Conduct/AC-I/2014/12072-12332 dated 1.07.2014, are hereby withdrawn.

The Executive Council of the University, while considering the recommendations of the Committee constituted to examine these Guidelines issued by the Govt. of India, Ministry of Social Justice & Empowerment, Deptt. of Disability Affairs vide No.16-110/2003-DD-III dated 26.2.2013 & forwarded by the Commissioner, Persons with Disabilities, Social Justice and Empowerment Department, Haryana, has resolved to amend the existing Clause 6 (G) of the Ordinance 'Conduct of Examinations' appearing at page 34 of University Calendar Vol. II (Part-B) as under:

Existing	Amended
<p>1. A candidate may be allowed help of an amanuensis (writer) if</p> <p>i) he is blind;</p> <p style="text-align: center;">OR</p> <p>ii) he is permanently disabled from writing with his own hand,</p> <p>iii) he is temporarily disabled from writing, such as fracture of the right or left arm, forearm or dislocation of a shoulder, elbow or wrist etc. The candidate shall produce a Medical Certificate from a Professor of the speciality concerned of a Medical College, from a Govt. doctor of a gazetted rank that the candidate is unable, to write his answer books because of the temporary disablement.</p>	<p>1. A candidate may be allowed help of an amanuensis (writer) if:</p> <p>i) No Change</p> <p>ii) he has permanent disability of 40% or more and is unable to write with his own hand.</p> <p>iii) No Change</p>


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2.1	On a written request from the candidate through the Head of the Teaching Department/ Principal of a College, the Controller of Examinations shall appoint an amanuensis and inform the Superintendent of the Centre concerned.	2.1	No Change
2.2	In case a person's physical handicap is such as to render him incapable to answering the paper in the prescribed time, an extra time upto half an hour for a paper may be allowed. For blind persons, however, the extra time of one hour will be allowed.	2.2	In case a person's physical handicap is such as to render him incapable to answering the paper in the prescribed time or blind or permanent disable of 40% or more, one hour extra time may be allowed.
3.	The amanuensis shall be a lower grade of education that the candidate and may be from the same institution to which the candidate belongs. However, second condition shall not apply in case of candidates of B.Ed. Class, Post graduate Classes in University Teaching Departments and private candidates.	3.	No Change
4.	The Superintendent shall arrange for a suitable room for the disables candidates and put on duty there one additional Assistant Superintendent for him out of the list supplied by the University Office.	4.	No Change
5.	The candidate, other than blind person, shall pay in advance to the University the remuneration payable to the additional Assistant Superintendent at the prescribed rate	5.	No Change
6.	The payment to amanuensis to blind candidates shall be made at the rate of Rs. 5/- per paper by the University.	6.	Delete

In the light of the above, it is requested to ensure that the above provisions of the Ordinance are scrupulously followed by the staff put on examination duty while any persons with such disabilities appearing in the university examinations.

Yours faithfully,

9/-

Asstt.Registrar(Conduct)
for Controller of Examinations

Endst.No. Conduct/AC-II/2016/ 5759-62

Dated 1-9-16

A copy of the above is forwarded to the following for information and necessary action:

1. Asstt.Registrar(Estt.Teaching)/Incharge Estt.(NT), M.D.University, Rohtak
2. Asstt.Registrar(Academic), M.D.University, Rohtak as a follow up action on E.C.Reso.No. 41 dated 29.06.2016.
3. P.A. to COE(for kind information of the COE), M.D.University, Rohtak
4. Director, Computer Centre, M.D.University, Rohtak with the request to upload it on the University website.

(Signature)
Asstt.Registrar(Conduct)
for Controller of Examinations

(Signature)
Director,
THE TECHNOLOGICAL INSTITUTE
OF TEXTILE & SCIENCES, BHIWANI