

Dated: 16/Sept/2017

**Subject: Appointment-cum-Offer Letter**

 Dear **Ashutosh**,

We are pleased to offer you the position of **Jr. Associate - IT** in our Company. Your engagement shall be subject to the terms expressed herein and the accompanying on-job training letter, if applicable, and uniform terms and conditions of the Company, which are also accessible from Company's office server. This engagement may be terminated by either party by a prior written notice of **60** days. In computing the length of notice, all or any leave availed by you after giving notice shall be excluded. Acceptance of the offer letter is by expression acceptance of the service agreement of 1.5 year which excludes any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your employment and joining is **Jan**, 2018. Your reporting officer is Mr. ....

Upon joining, you will receive the detailed offer letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

**Salary Structure:** With effect from your joining date, you shall be paid an all-inclusive stipend as per the following breakup for one year and six months.

	0-6 Months	7-12 Months	13-18 Months
Particulars	Amount (INR)	Amount (INR)	Amount (INR)
Basic	4476	8000	10000
HRA	2238	4000	5000
Travelling Allowance	1600	1600	1600
Special Allowance	2424	791	1455
Gratuity	215	385	481
EPF Employer Contribution	537	960	1200
ESI Employer Contribution	510	879	-NA-
Performance Base Incentive	N/A	4122	5000
Health Insurance	N/A	N/A	264
<b>Monthly CTC</b>	<b>12000</b>	<b>20737</b>	<b>25000</b>
<b>Expected In Hand Salary (pre-TDS)</b>	<b>10003</b>	<b>17219</b>	<b>21845</b>
<b>Yearly CTC</b>		<b>274422</b>	
<b>Annual Incentive*</b>		<b>30000</b>	
<b>Gross Annual CTC</b>		<b>304422</b>	

\*As per prevailing policy of company

Wishing you a long and fruitful stay,

For Daffodil Software Limited

*Amit*  
 .....  
**Human Resource**

*[Signature]*  
 Director,  
 THE TECHNOLOGICAL INSTITUTE  
 OF TEXTILE & SCIENCES, BHIWANI

**Daffodil Software Limited**

Dated: ...16/09/2017

**Subject: Appointment-cum-Offer Letter**

 Dear **Shubham Tanwar**

CE ✓

We are pleased to offer you the position of **Jr. Associate - IT** in our Company. Your engagement shall be subject to the terms expressed herein and the accompanying on-job training letter, if applicable, and uniform terms and conditions of the Company, which are also accessible from Company's office server. This engagement may be terminated by either party by a prior written notice of 60 days. In computing the length of notice, all or any leave availed by you after giving notice shall be excluded. Acceptance of the offer letter is by expression acceptance of the service agreement of 1.5 year which excludes any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your employment and joining is Jan, 2018. Your reporting officer is Mr. ....

Upon joining, you will receive the detailed offer letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

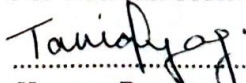
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<b>Gross Annual CTC</b>		<b>304422</b>	

\*As per prevailing policy of company

Wishing you a long and fruitful stay,

For Daffodil Software Limited

  
 Tania  
 Human Resource

  
 Director,  
 THE TECHNOLOGICAL INSTITUTE  
 OF TEXTILE & SCIENCES, BHIWANI

**Daffodil Software Limited**

Dated: 16 Sep 2017

Subject: Appointment-cum-Offer Letter

Dear **Ravi Garg** / *CE*

We are pleased to offer you the position of **Jr. Associate - IT** in our Company. Your engagement shall be subject to the terms expressed herein and the accompanying on-job training letter, if applicable, and uniform terms and conditions of the Company, which are also accessible from Company's office server. This engagement may be terminated by either party by a prior written notice of 60 days. In computing the length of notice, all or any leave availed by you after giving notice shall be excluded. Acceptance of the offer letter is by expression acceptance of the service agreement of 1.5 year which excludes any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your employment and joining is **Jan**, 2018. Your reporting officer is Mr. ....

Upon joining, you will receive the detailed offer letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

**Salary Structure:** With effect from your joining date, you shall be paid an all-inclusive stipend as per the following breakup for one year and six months.

	0-6 Months	7-12 Months	13-18 Months
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<b>Gross Annual CTC</b>			<b>304422</b>

\*As per prevailing policy of company

Wishing you a long and fruitful stay,

For Daffodil Software Limited

*Ravi Garg*  
Human Resource

**Daffodil Software Limited**

*[Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

25/09/2017

The Technological Institute of Textile & Sciences Mail - Fwd: Offer letter (Chirag Goyal) !!!

**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

**Fwd: Offer letter (Chirag Goyal) !!!**

Mon, Sep 25, 2017 at 9:39 AM

Sanjay Sharma <sanjaysharma@titsbhiwani.ac.in>  
To: placement@titsbhiwani.ac.in

----- Forwarded message -----

From: **Chirag Goyal** <chiragair6@gmail.com>  
Date: Sat, Sep 23, 2017 at 2:22 PM  
Subject: Offer letter (Chirag Goyal) !!!  
To: sanjaysharma@titsbhiwani.ac.in

----- Forwarded message -----

From: "Chirag Goyal" <chiragair6@gmail.com>  
Date: Sep 22, 2017 8:10 PM  
Subject: Fwd: Offer letter congrats - Chirag Goyal !!!  
To: <drmukeshji@gmail.com>  
Cc:

----- Forwarded message -----

From: "Subha S Preethi" <subha@travelboutiqueonline.com>  
Date: Sep 22, 2017 7:01 PM  
Subject: Offer letter congrats - Chirag Goyal !!!  
To: <chiragair6@gmail.com>  
Cc: <sahyadri@travelboutiqueonline.com>

Dear Mr. Chirag,

Tek Travels is pleased to offer you job as a "Software Engineer - trainee". We trust that your knowledge, skills and experience will be among our most valuable assets.

Congratulations! Attached document shall give all the details about this offer. Date of Joining would be on or before 25<sup>th</sup> Sep 2017.

Your Cost to Company will be Rs. 180000/- per annum. Details of salary and benefits are outlined in annexure 1, which also reflects the overall Cost to Company (CTC). After successful completion of the training period and review thereof, your package shall be revised to Rs. 3,00,000 per annum and you will be entitled to other allowances and benefits whatsoever as per policies of the organization.

If you find the terms of employment favorable to you, please sign the attached declaration and revert on email latest by tomorrow.

**Company Details:**

**Address :**

Tek Travels Pvt Ltd,

Plot No 724, Udyog Vihar - Phase - V  
Gurgaon -122016  
Ph - 0124 -4986115

  
**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**

22 September 2017

Mr. Chirag Goyal  
H.No - 613/35, Near Roji Ice Factory Road,  
Janta Colony, Rohtak -124001

**Subject: Offer of Appointment as Software Engineer trainee**

Dear Chirag,

This refers to your application and subsequent interviews with us. We are pleased to offer you an appointment in our organization as **Software Engineer trainee**.

Your Cost to Company will be Rs. 180000/- per annum. Details of salary and benefits are outlined in annexure 1, which also reflects the overall Cost to Company (CTC).

You are expected to join us on or before **25 September 2017**. Offer stands cancelled in case of any deviations in information or if you fail to report to me on or before pre-decided date.

You will be on a probation period of six months.

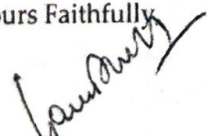
We expect to receive the photocopies of following documents on the first day of your joining:

1. Relieving letter or Resignation Acceptance letter or Experience letter
2. PAN card, Passport
3. All Educational Marks sheets and Certificates.
4. Salary slips for last 3 months
5. Proof of Date of Birth
6. Certificate of Merit / Appreciations (if any)
7. Four photographs


Please sign the duplicate of this letter as a token of your acceptance and return the same to us. On your day of joining, you are requested to meet Ms. Subha Preethi at 10:30 am.

We are sure that our working environment will be conducive to helping you grow professionally as well as personally. We welcome you to being a part of Tek Travels family and also look forward to your valued contribution in taking Tek Travels Pvt. Ltd. to greater heights.

Yours Faithfully

  
Gaurav Bhatnagar  
(Co Founder and Chief Technical Officer)



  
Director,  
THE TECHNOLOGICAL INSTITUTE  
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Salary Breakup of Chirag Goyal

A	CTC yearly		180,000.00
B	Monthly Gross		15,000.00
C	Basic		7,569.00
D	HRA		3,784.00
E	Travelling Allowance		0.00
F	Special Allowance		639.00
	Statutory Bonus		2100.00
G	Employer's PF contribution		908.00
	Yearly CTC		180,000.00
H	Employee's PF contribution		908.00
	Net Monthly Salary	B - G	14,092.00

Inhand salary = B-G-H

\*PF and ESI deduction will be applicable as per government rule.



Director,  
THE TECHNOLOGICAL INSTITUTE  
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Jaipur | Jalandhar | Jodhpur | Kolkata | Lucknow | Mumbai | Pune | Trivandrum | Udaipur | Varanasi



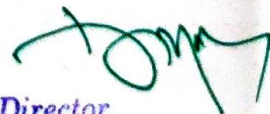
Travelboutiqueonline

Regards,

Subha Preethi  
Senior HR

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 Chirag Goyal.pdf  
1014K



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

**As discussed - TIT&S, Bhiwani**

Sumit Aggarwal <sumit.aggarwal@i2vsys.com> Sat, Oct 14, 2017 at 5:49 PM  
To: Placement TIT Bhiwani <placement@titsbhiwani.ac.in>  
Cc: profgktyagi <profgktyagi@titsbhiwani.ac.in>, Parmod Kumar <parmodkumar@titsbhiwani.ac.in>, Akhil Kaushik <akhil@titsbhiwani.ac.in>, mukesh sharma <drmukeshji@gmail.com>, rajeevsharma78@yahoo.com, profgktyagi@gmail.com, Sardanakamal <sardanakamal@yahoo.com>

Dear Placement,

Please find attached offer letter.  
We expect the students to join ASAP perhaps from Nov, 2017. We can allow for them for exam holidays.

Candidates/Students has to reply directly to us from now onward.

Thanks & Warm Regards,  
Sumit Aggarwal  
Cell no. +91 9810056691  
Skype: sum\_agg



[Quoted text hidden]

**4 attachments**

- OfferLetter\_Pujasvi.pdf 546K
- OfferLetter\_Gaurav\_M.pdf 545K
- OfferLetter\_Ameya.pdf 541K
- OfferLetter\_Saurabh.pdf 547K

Director,  
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# i2V Systems Pvt. Ltd.

Corporate Office:  
Plot no 23, Sector 18,  
Gurgaon.122015  
(TEL) : +91-9810056691

## Employment Offer Letter

Oct 14, 2017

Dear Ameya Gupta,

With reference to your Interview & Test done with us, we are pleased to offer Appointment to you as

“Software Engineer (Trainee)” on the terms and conditions given below:

1. You will be given initial Salary of INR 2.4 lakh per annum starting from date of joining. Please confirm your exact date of joining within a weeks time. Working days will be 5 days a week and this is subject to any change that may come into force in future.
2. During first 6 months period you will be given training as well as live software development or R&D modules. Your Salary will be revised after 6 months based on your performance.
3. This appointment offer is made to work in our office at Gurgaon. The company expects you to work with us for minimum 2 years.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other agreements as may be required by i2V from time to time.
5. The employee/trainee will be required to engage in no full time or part time job or be involved in any way with competitor's or other business activities either directly or indirectly during your employment with the company.
6. The employee/trainee will adhere to all the rules and regulations as per Company Policy.
7. The employee/trainee will not at any time divulge or make public any information regarding the research, products and administration of i2V Systems Private Limited, whether the same may be confided to you or become known to you, in course of your services or otherwise, except under legal obligations.

Director,

THE TECHNOLOGICAL INSTITUTE  
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Corporate Office:  
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Gurgaon.122015  
(TEL) : +91-9810056691

8. You have been enrolled on the presumption that the particulars furnished by you are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with i2V shall stand terminated/cancelled without any notice.
9. This enrollment and subsequent project allocation may be terminated by either party giving 30 days notice. Whilst i2V reserves the right to release you upon your resignation prior to conclusion of your notice period without paying notice pay for the balance notice period, notice pay in lieu of notice is acceptable only on approval from your Project Leader.
10. You are required to accept this offer letter within a weeks time.

Kindly submit the following document on time of joining.

1. 10<sup>th</sup>, 12<sup>th</sup>, Graduation Semester and Post Graduation Certificates and other education qualification certificates. Govt issued ID with address proof.
2. Salary slips(if any) of last 3 months.
3. 2 passport size photographs.
4. Relieving letter from the last company

Welcoming you onboard and wishing you a long and mutually rewarding career with us. Please send us a confirmation for the same .

Thanks and Regards,

For i2V Systems Pvt. Ltd.

(Sumit Aggarwal)

Name of the Employee

Signature: \_\_\_\_\_

Director,  
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## Employment Offer Letter

Oct 14, 2017

Dear **Gaurav M,**

With reference to your Interview & Test done with us, we are pleased to offer Appointment to you as

**"Software Engineer (Trainee)"** on the terms and conditions given below:

1. You will be given initial Salary of INR **2.4 lakh per annum** starting from date of joining. Please confirm your exact date of joining within a weeks time. Working days will be 5 days a week and this is subject to any change that may come into force in future.
2. During first 6 months period you will be given training as well as live software development or R&D modules. Your Salary will be revised after 6 months based on your performance.
3. This appointment offer is made to work in our office at **Gurgaon**. The company expects you to work with us for minimum 2 years.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other agreements as may be required by i2V from time to time.
5. The employee/trainee will be required to engage in no full time or part time job or be involved in any way with competitor's or other business activities either directly or indirectly during your employment with the company.
6. The employee/trainee will adhere to all the **rules and regulations** as per Company Policy.
7. The employee/trainee will not at any time divulge or make public any information regarding the research, products and administration of i2V Systems Private Limited, whether the same may be confided to you or become known to you, in course of your services or otherwise, except under legal obligations.

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3. 2 passport size photographs.
4. Relieving letter from the last company

Welcoming you onboard and wishing you a long and mutually rewarding career with us. Please send us a confirmation for the same .

Thanks and Regards,

For i2V Systems Pvt. Ltd.

*Sumit*

(Sumit Aggarwal)

**GAURAV**  
Name of the Employee

Signature: *Gaurav*

Director,  
THE TECHNOLOGICAL INSTITUTE  
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Corporate Office:  
Plot no 23, Sector 18,  
Gurgaon.122015  
(TEL) : +91-9810056691

## Employment Offer Letter

Oct 14, 2017


Dear Pujasvi,

With reference to your Interview & Test done with us, we are pleased to offer Appointment to you as

“Software Engineer (Trainee)” on the terms and conditions given below:

1. You will be given initial Salary of INR 2.4 lakh per annum starting from date of joining. Please confirm your exact date of joining within a weeks time. Working days will be 5 days a week and this is subject to any change that may come into force in future.
2. During first 6 months period you will be given training as well as live software development or R&D modules. Your Salary will be revised after 6 months based on your performance.
3. This appointment offer is made to work in our office at Gurgaon. The company expects you to work with us for minimum 2 years.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other agreements as may be required by i2V from time to time.
5. The employee/trainee will be required to engage in no full time or part time job or be involved in any way with competitor's or other business activities either directly or indirectly during your employment with the company.
6. The employee/trainee will adhere to all the rules and regulations as per Company Policy.
7. The employee/trainee will not at any time divulge or make public any information regarding the research, products and administration of i2V Systems Private Limited, whether the same may be confided to you or become known to you, in course of your services or otherwise, except under legal obligations.

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Director,  
THE TECHNOLOGICAL INSTITUTE  
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4. Relieving letter from the last company

Welcoming you onboard and wishing you a long and mutually rewarding career with us. Please send us a confirmation for the same .

Thanks and Regards,

For i2V Systems Pvt. Ltd.

*Sumit*

(Sumit Aggarwal)

Name of the Employee

Signature: \_\_\_\_\_

*Rujasui*

*Pujasui*

*Tom*  
Director,

THE TECHNOLOGICAL INSTITUTE  
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Corporate Office:  
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Gurgaon.122015  
(TEL) : +91-9810056691

## Employment Offer Letter

Oct 14, 2017

Dear **Saurabh Chandra Maurya,**

With reference to your Interview & Test done with us, we are pleased to offer Appointment to you as

“Software Engineer (Trainee)” on the terms and conditions given below:

1. You will be given initial Salary of INR **2.4 lakh per annum** starting from date of joining. Please confirm your exact date of joining within a weeks time. Working days will be 5 days a week and this is subject to any change that may come into force in future.
2. During first 6 months period you will be given training as well as live software development or R&D modules. Your Salary will be revised after 6 months based on your performance.
3. This appointment offer is made to work in our office at **Gurgaon**. The company expects you to work with us for minimum 2 years.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other agreements as may be required by i2V from time to time.
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## i2V Systems Pvt. Ltd.

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3. 2 passport size photographs.
4. Relieving letter from the last company

Welcoming you onboard and wishing you a long and mutually rewarding career with us. Please send us a confirmation for the same .

Thanks and Regards,

For i2V Systems Pvt. Ltd.

*Sumit*

(Sumit Aggarwal)

Name of the Employee

Signature: \_\_\_\_\_

*Director*

DIRECTOR,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

www.i2vsys.com



**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

---

## Fwd: Congratulations - You are Selected at Byjus

---

Shivam Garg <gargs1696@gmail.com>  
To: placement@titsbhiwani.ac.in

Thu, Jan 4, 2018 at 2:05 PM

Shivam Garg  
14CE048

----- Forwarded message -----

From: "Durre Shahwaar" <durre.shahwaar@byjus.com>

Date: 03-Jan-2018 7:50 PM

Subject: Congratulations - You are Selected at Byjus

To: <durreshahwaar@byjus.com>

Cc:

Hi,

Congratulations, you are selected as a Business Development Associate with Byju's The Learning App!

We are pleased to inform you that you have been selected for the post of Business Development Associate in our organization at a package of 9 lakhs p.a. (7 Lakhs fixed and 2 Lakhs as performance variable). We would like you to join us for your internship starting this JANURAY 15th 2017 at our Bangalore office (for the purpose of training and internship initiation). Kindly note that your Internship stipend will be 25000/- per month.

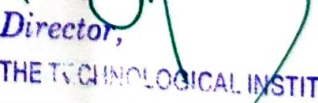
We request you to submit your confirmation through the link provided.

Please go ahead and complete your details by following below steps

1. Visit [https://thinkandlearn.ramcoes.com/rvw/portalcalling\\_thinkandlearn.aspx?username=candidate2](https://thinkandlearn.ramcoes.com/rvw/portalcalling_thinkandlearn.aspx?username=candidate2) (please enable pop-ups in case you are not able to open the webpage)
2. Click on "My Profile"
3. Register as a new user
4. Complete the registration process to generate your offer letter in one week.

A few details which will be helpful for your smoother joining.

1. Training will be for a period of 15 -25 days. You will move to your role location (work office) after that.
2. **Reporting Time : 9am Reporting location:** 2nd floor, Tower D, IBC Knowledge Park, Bannerghata

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Road, Near Dairy Circle, Bangalore.

3. All your original academic documents are required for verification. If you have shared any work experience then a certificate of the same. We would also need a No Objection Certificate from the college for you to start with an internship – which is basically a simple Yes to by mail which or college letter which states that your colleges placement office or department is aware that you are interning with us during your course.
4. You would need to arrange for you travel to join us at Bangalore.
5. We will share your company accommodation details for the duration of your training at Bangalore on the day of joining after your joining formalities are done with us.

**Warm Regards,**

**Durre Shahwaar**

Byju's (Think & Learn Pvt. Ltd)

Winner of Deloitte Tech Fast 50 India & Fast 500 Asia(2012-2015)

Winner of VC Circle Award-Education Company of the Year (2016)

Winner of CNBC TV18 Crisil Emerging India Award for Education

India's Most Loved Learning Company with 7.2 Lakh+ likes on Facebook

Mail me: [durre.shahwaar@byjus.com](mailto:durre.shahwaar@byjus.com)

Contact Number:9741706784

Follow us- [youtube.com/byjusclasses](https://www.youtube.com/byjusclasses)

Visit us- [byjus.com](http://byjus.com)

Please consider the environment before printing this mail

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**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

---

**Infosys Ltd.- Final Selects : UIET Kurukshetra, NCCE Panipat & TITS Bhiwani**

---

Sun, Oct 29, 2017 at 4:04 PM

Sumit Paul <sumit.paul@infosys.com>

To: "TPOUiet@kuk.ac.in" <TPOUiet@kuk.ac.in>, "TPO@uietkuk.org" <TPO@uietkuk.org>, "NikhilMarriwala@gmail.com" <NikhilMarriwala@gmail.com>, "PlacementCell@ncce.edu" <PlacementCell@ncce.edu>, "Placement@titsbhiwani.ac.in" <Placement@titsbhiwani.ac.in>, "sanjaysharma@titsbhiwani.ac.in" <sanjaysharma@titsbhiwani.ac.in>, "Sanjia.net@gmail.com" <Sanjia.net@gmail.com>

Cc: Shaan Vats <Shaan\_Vats@infosys.com>

Dear Sir,

Heartiest Congratulations !

We are pleased to inform, that there are **36 final selects**.

Please find the list attached here with.

We are confident that your students will be able to make a significant contribution to the success of Infosys and we look forward to a long term relationship with your institute.

Once again, many thanks for all the warmth & support extended to us in conducting the process smoothly.

Thanks and Regards,

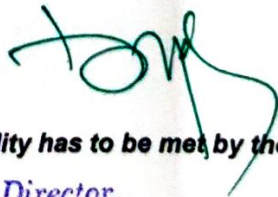
**Sumit Paul**

Talent Acquisition

Infosys Limited | Hyderabad

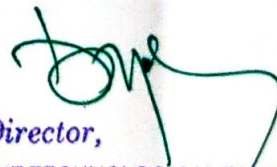
**Infosys** | Building  
Tomorrow's Enterprise

*(Please Note :- This is a conditional offer, Infosys Eligibility has to be met by the candidate on completing the Degree as well . )*

  
*Director,*  
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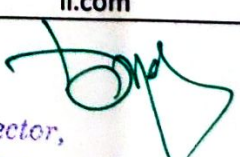
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 **Infosys Final Selects- UIET Kurukshetra, NCCE, TITS.xlsx**  
12K

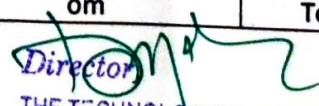


*Director,*  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

	Title	First Name	Middle Name	Last Name	SAP ID	Email ID	UG College Name	PG College Name
1	Mr.	Kavish	N/A	Madaan	14CE016	kavishprok3@gmail.com	The Technological Institute of Textile and Sciences	N/A
2	Mr.	Raghav	N/A	Chugh	14CE032	chughraghav@gmail.com	The Technological Institute of Textile and Sciences	N/A
3	Ms.	Sonam	N/A	Gupta	14IT047	guptasonam220@gmail.com	The Technological Institute of Textile and Sciences	N/A
4	Ms.	Aastha	N/A	Saini	2514212	aasthasaini77@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
5	Mr.	Abhishek	N/A	Rana	2514241	ashurana470@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
6	Mr.	Gaurav	N/A	Jain	2514259	gauravjain71@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
7	Mr.	Vinay	N/A	Rathi	2514261	rathivinay05@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
8	Ms.	Shilky	N/A	Gupta	2514299	shilkygupta100@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
9	Ms.	Aashi	N/A	Jain	2514316	aashijain.236@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
10	Ms.	Swati	N/A	Narang	2514324	swatinarang1225@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
11	Mr.	Shubham	N/A	Chaudhary	2514527	shubham03@outlook.com	University Inst. of Engg & Tech, Kurukshetra	N/A
12	Ms.	Shivani	N/A	Pruthi	2514264	shivanipruthi97@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
13	Mr.	Nikhil	N/A	Kumar	2514214	sharmanikhil610@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
14	Mr.	Yash	N/A	Kaushik	1514004	ya21@rediffmail.com	N.C. College of Engineering, Panipat	N/A
15	Mr.	Mukul	N/A	Garg	14IT027	mukug27@gmail.com	The Technological Institute of Textile and Sciences	N/A
16	Mr.	Parth	N/A	Tyagi	14IT060	23parth.tyagi@gmail.com	The Technological Institute of Textile and Sciences	N/A
17	Mr.	Himanshu	N/A	Dalal	2514205	himanshudalal90@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A

  
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	Mr.	Deepak	N/A	Kadyan	2514219	dpkkdn@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
19	Mr.	Anubhav	N/A		2514221	gupta.anubhav25@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
20	Mr.	Arjun	N/A	Joshi	2514226	arjunjoshi.sirsa@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
21	Mr.	Aayush	N/A	Behal	2514247	aayushbehal40@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
22	Mr.	Kunal	N/A	Arora	2514269	itsthekunal@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
23	Mr.	Vaibhav	N/A	Goyal	2514308	vaibhav.goyal2597@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
24	Mr.	Piyush	N/A	Varshney	2514325	piyushvarshney@outlook.com	University Inst. of Engg & Tech, Kurukshetra	N/A
25	Mr.	Harshit	N/A	Kumar	2514528	kumarharshit14@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
26	Mr.	Chamandeep	N/A	Sharma	2514555	chaman11.nm@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
27	Mr.	Chirag	N/A		2514028	cyadav1898@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
28	Mr.	Ankit	N/A	Palarwal	2514070	ankitpalarwal96@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
29	Mr.	Sahil	N/A	Kalra	2514505	sahilkalra921@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
30	Mr.	Arhat	N/A	Goel	6600116	arhatgoel@gmail.com	University college, KUK	Department of Statistics and O.R
31	Mr.	Rajat	N/A		14ME43	rajat21saharan@gmail.com	Technological Institute of Textiles	N/A
32	Mr.	Anusheel	N/A	Dewani	2514032	anusheeldewani@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
33	Mr.	Sanyam	N/A	Dewan	2514102	sanyam7dewan@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
34	Mr.	A Vinod	N/A	Kumar	2514124	vinodkumar1995@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
35	Mr.	Anuj	N/A	sinha	2514002	ansin158@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A
36	Ms.	APARNA	N/A	ROHILA	2514506	aparna.rohila@gmail.com	University Inst. of Engg & Tech, Kurukshetra	N/A

  
 Director  
 THE TECHNOLOGICAL INSTITUTE  
 OF TEXTILE & SCIENCES, BHIWANI



HRD/FINALSEMTRG/2018/12109171



December 08, 2017

Kavish Madaan.

Technological Institute of Textile and Sciences

Dear Kavish,

This is in reference to the Program (as defined in the Training Agreement) as per the Training Agreement signed on \_\_\_\_\_ between you ("Trainee" hereafter) and Infosys Limited ("Infosys" hereafter), a corporation organised and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India. The details of the Program are as follows:

1. Program Date : **January 08, 2018**
2. Duration of the program : **16 Weeks**
3. Location : **Mysore, India**

Please note that you will be required to make your own arrangements for travel to Mysore (or any other Infosys location that may be communicated to you by designated Infosys personnel) and back to your university upon completion of the Program. Additionally, should you be required to travel between the Infosys offices located in different cities as part of your project, Infosys shall bear the cost of such travel. Your entitlements shall be communicated to you at that time.

A break-up of the benefits that you are eligible for is mentioned below:

Accommodation	<b>Provided by the Company at no charge for the entire duration of the Program</b>
Stipend	<b>Rs.10,000/- per month</b>

You would also be covered under the Personal Accident Insurance and Hospitalization Insurance of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

If you are required to use the bus, library and fitness facilities (if any), you shall be provided access during the period of your Program in accordance with Infosys policies.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys confidential and proprietary information. Infosys disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

Digitally signed by RICHARD LOBO  
Date: 2017.12.08 10:20:56 +05:30  
Reason: Internship Offer Letter  
Location: Bangalore

  
**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**

Infosys®

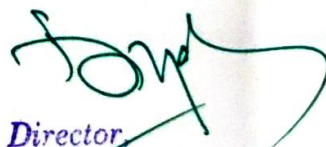
Please note that the Training Agreement may be terminated by Infosys as per Clause 6 of the said Agreement.  
Please sign and carry duplicate copy of this letter and the attached undertaking at the time of joining indicating your acceptance of these terms. You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Thanking you,  
Yours sincerely,



**RICHARD LOBO**  
EVP - Head HR



**Director**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**



Dear Kavish,

We would like to ensure that you are updated on a few things in order that your assignment with Infosys is productive and enjoyable.

You will be required to report at the following address:

Infosys Limited  
Offshore Development Centre  
Hebbal Electronics City, Hootagalli,  
Mysore - 571186, INDIA

You are expected to arrive at our Mysore campus a day before your joining date and accommodation will be provided from then on. Please note that accommodation will be provided only for you from a day before your joining date. In case any of your family members accompany you then they will have to arrange for their accommodation outside the campus at their own expense.

You will be given an access card for the duration of your Program in order that your movements within the premises are not curtailed. You are expected to carry it at all times.

You are required to work from Monday through Saturday as per the regular working hours of Infosys which will be communicated to you at the time of joining.

At the end of the Program, you will be required to make a presentation on your project and hand over a copy of your project report to your Project Mentor.

### **Infosys Dress Code**

1) For Gentlemen:

#### **Mondays and Tuesdays:**

You are expected to dress in business formals, i.e., a full-sleeved shirt, formal trousers, formal shoes and a tie.

Note: Do not remove the tie once you enter the campus.

#### **Wednesdays and Thursdays:**

You may opt to wear a full / half-sleeved formal shirt, but formal trousers and formal shoes (brown, black or tan) are a must.

#### **Fridays and Saturdays:**

You may opt to wear jeans, a t-shirt, and sports shoes. However shorts, slippers, sandals / slippers are not considered appropriate on all working days.



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2) For Ladies:

Monday to Thursday:

You are expected to dress in western business formals, saree or salwar / churidar-kameez.

Fridays and Saturdays:

You may opt to wear jeans and a t-shirt. However shorts, slippers, sandals / slippers are not considered appropriate on all working days.

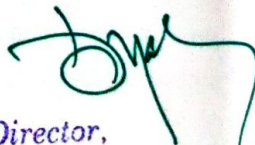
**UNDERTAKING**

I, \_\_\_\_\_, do hereby agree to abide by the policies, rules and regulations governing employees of Infosys in their conduct and those specified in the Standing Orders. I acknowledge and agree that Infosys has no liability and responsibility for all acts or omissions by me that are in violation of any law, guideline, rule or regulation during the period of the Program.

Signature :

Name :

Date :



*Director,*  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

## TRAINING AGREEMENT

This Agreement is made as of \_\_\_\_\_ (the "Effective Date") between Infosys Limited, a corporation organised and existing under the laws of India and having its primary place of business at 44 Electronics City, Hosur Road, Bangalore 560 100, India and its Affiliates ("Infosys" hereafter) represented by

AND

\_\_\_\_\_ ("Trainee" hereafter), Son/Daughter of \_\_\_\_\_, and a permanent resident of \_\_\_\_\_

**WHEREAS** Infosys is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

**WHEREAS** the Trainee is desirous of completing his/her Project at the designated Infosys Campus and receiving formal, effective, technical and practical training from Infosys enabling him/her to independently function as a competent professional of the Information Technology sector ("**Program**" hereafter) after completing his/her graduation course and thereby becoming commercially viable to any organisation that he/she wishes to join by meeting the business needs, parameters, standards and efficiency levels required by the organization.

**WHEREAS** the Trainee is aware that the Program would comprise of courses, modules, prescribed programs by Infosys which involves the expenditure of substantial sums of money by Infosys in the form of substantial costs, expenses, man hours spent in imparting the training ("**Fees**" hereafter); and

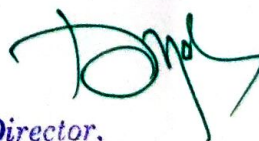
**NOW THEREFORE**, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

### 1. DEFINITIONS:

- 1.1 "Affiliate" of Infosys shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with Infosys. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.
- 1.2 "Agreement" shall mean this agreement between Infosys and the Trainee.

  
**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
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- 1.3 “College Authorities” shall mean and include the principal and/or registrar and/or any other designated personnel of \_\_\_\_\_ who are authorised to issue permission(s) to the Trainee to participate in the Program.
- 1.4 “Confidential Information” shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Program; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the Infosys to which the Trainee gains access in the duration of the Program, but does not include information or knowledge which has come into the public domain.
- 1.5 “Date of Joining Confirmation Letter” shall mean the letter issued by Infosys after the Offer Letter informing the Trainee of the details of his/her joining Infosys as an employee.
- 1.6 “Employee Handbook” shall mean the employee handbook applicable to all employees of Infosys during the entire tenure of their employment.
- 1.7 “Fees” shall include the meaning ascribed to it in Clause 3.1.
- 1.8 “Misconduct” shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Standing Orders of Infosys
- 1.9 “Infosys Campus” shall mean any development centre and/or office premises Infosys.
- 1.10 “Offer Letter” shall mean the letter given to the Trainee providing him/her with an offer to join Infosys after the successful completion of the Program as a full-time employee in the capacity of a systems engineer, subject to terms and conditions contained in the offer letter.
- 1.11 “Project” shall mean the mandatory final semester college project work as part of his/her curriculum in his/her college.
- 1.12 “Program” shall include the meaning ascribed to it in Clause 2.
- 1.13 “Standing Orders” shall mean the Standing Orders issued by Infosys (applicable to all its employees) in accordance with Section 7 of the Industrial Employment (Standing Orders) Act 1946.



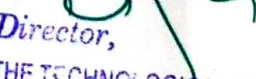
**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**

## 2. PROGRAM:

- 2.1 The Program would commence from **January 08, 2018**
- 2.2 The Program would be conducted at any designated Infosys Campus, and such information shall be provided to you separately by authorised Infosys personnel.
- 2.3 The Program would comprise of a technical project(s) where the Trainee would be allocated to a team mentored by project managers and programmer analysts of Infosys.
- 2.4 The Program may require the Trainee to work with the latest tools, technologies and frameworks used in and by Infosys and/or used in the Information Technology sector globally.
- 2.5 The Program may require the Trainee to undergo the entry level training program prevalent at any Infosys Campus.
- 2.6 The Program will require the Trainee to be assessed on his soft skills by relevant personnel designated by Infosys.

## 3. FEES

- 3.1 The Fees for the Program imparted to the Trainee would be an amount of INR 25,000/- (Rupees Twenty Five Thousand only).
- 3.2 The Trainee agrees that he/she shall be liable to pay Infosys all costs and expenses incurred in or connected with training as stipulated in clause 3.1 of this Agreement, in the event of –
  - 3.2.1 Not joining Infosys as an employee after an Offer of employment has been extended by Infosys to the Trainee; or
  - 3.2.2 The Trainee has become ineligible for employment by Infosys due to non-fulfillment of the terms and conditions of the Offer Letter.

  
**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**

## 4. INFOSYS' OBLIGATIONS

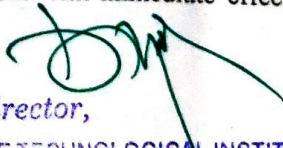
- 4.1 Infosys shall ensure that the Trainee is given every possible opportunity to complete his/her Project during the course of the Program.
- 4.2 For the above-mentioned completion of the Trainee's Project, Infosys shall allow the Trainee extensive use of the facilities which were ordinarily available to the Trainee during the Program.
- 4.3 Infosys shall provide for free accommodation within the designated Infosys Campus to the Trainee for the duration of the Program.

## 5. TRAINEE'S OBLIGATIONS

- 5.1 The Trainee, during the course of the Program, would have to follow all rules and regulations and all company policies that would normally be applicable to any other employee of Infosys.
- 5.2 The Trainee shall attend the full duration of the Program and shall be granted leave of absence at the sole discretion of Infosys.
- 5.3 The Trainee shall faithfully and diligently undergo and imbibe the Program strictly in a manner prescribed by Infosys.
- 5.4 The Trainee shall not commit any act(s) of misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Program.
- 5.5 The Trainee shall not disclose any Confidential Information to any party without the prior written approval of Infosys.
- 5.6 Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 6 (six) day working week as part of the Program.

## 6. TERMINATION BY INFOSYS

- 6.1 Infosys has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct.
- 6.2 Infosys has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

  
**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**

- 6.3 Infosys has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.
- 6.4 Any intimation of termination of this Agreement by Infosys shall be in writing and shall be signed by a manager/officer of Infosys generally or specifically authorised in that behalf and shall be issued to the Trainee concerned.

## 7. TERMINATION BY TRAINEE

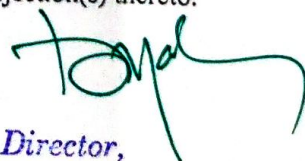
- 7.1 The Trainee has the right to terminate this Agreement if the Program does not commence by **January 08, 2018**.

## 8. CONSEQUENCES OF TERMINATION:

- 8.1 Upon termination of this Agreement by Infosys on any ground(s) as per Clauses 6.1 and 6.3 of this Agreement, the Trainee shall be obliged to:
- 8.1.1 Pay the Fees as per Clause 3.1 of this Agreement;
  - 8.1.2 Return all tangible forms of Confidential Information to Infosys.
  - 8.1.3 Leave the designated Infosys Campus with immediate effect.
- 8.2 Upon termination of this Agreement by Trainee as per Clause 7.1 of this Agreement, the Trainee shall be obliged to:
- 8.2.1 Return all tangible forms of Confidential Information to Infosys.
  - 8.2.2 Leave the designated Infosys Campus with immediate effect, if the Trainee is already in Infosys Campus.

## 9. REPRESENTATIONS AND WARRANTIES:

- 9.1 The Trainee fully understands the implications and obligations contained in this Agreement and have no objection(s) thereto.
- 9.2 The Trainee represents that he/she has acquired all relevant/requisite permission(s) from College Authorities in order to participate in this Program and that the College Authorities fully understand the implication(s) of this Agreement and have no objection(s) thereto.



**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**

- 9.3 The Trainee shall use his/her best endeavours to complete his/her Project and in the event of his/her not completing the Project, shall not hold Infosys liable thereto.

## 10. GENERAL PROVISIONS

- 10.1 Non-Waiver and Amendment: No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both Infosys and Trainee. The failure of either Infosys or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.
- 10.2 Force Majeure: Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control (hereafter referred to as a "Force Majeure Event"). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds fifteen (15) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.
- 10.3 Assignment: Infosys shall have the sole right to assign or subcontract any of its rights or obligations under this Agreement. If any of its obligations under this Agreement are assigned or subcontracted, Infosys shall take reasonable steps to ensure that its assignee or subcontractor observe and enforce the confidentiality requirements of this Agreement. The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.
- 10.4 Severability: If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.
- 10.5 Governing Law: This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.
- 10.6 Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.
- 10.7 For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.
- 10.8 Counterparts: This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

  
Director,

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



- 10.9 This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of Infosys and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.
- 10.10 Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

Yours truly,

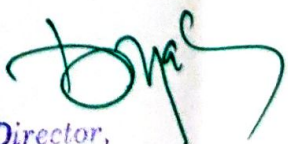


**RICHARD LOBO**  
**EVP - Head HR**

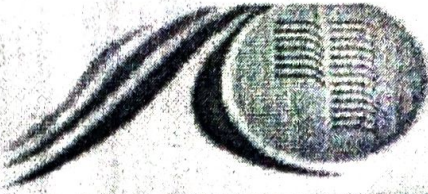
Accepted:

\_\_\_\_\_  
[ Kavish Madaan]

Date: \_\_\_\_\_



*Director,*  
**THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI**



# LINECOMM TECHNOLOGIES PVT. LTD

TOWER-3, FLAT NO. 101, GFL EDEN HEIGHTS

GURGAON-122001, HARYANA, INDIA

CONTACT: 91 9821963999 || EMAIL: [hr@linecomm.in](mailto:hr@linecomm.in)

CIN NO : U72200HR2017PTC069502

GSTIN : 07AADCL3402B1Z8

Letter Of Intent

Date: 13<sup>th</sup> Nov 2017

To : Renu Ratibhan Sangwan

Tel#: 9813491601

Sub: Letter Of Intent

Thank you for exploring career opportunities with Linecomm Technologies Private Limited.

You have successfully completed the selection process and we are pleased to inform you that you will be joining us on 15-Jan-18.

Your Designation in the company will be trainee and stipend will be upto 15k.

You are requested to report on 15<sup>th</sup> Jan 2018 on address mentioned below:

Linecomm Pvt Ltd , khasra no. 81, Near Deepan Hospital, Kapashera, Delhi-110037.

You are requested to send your formal acceptance for this letter within seven days of issue of this letter through mail to company HR team ([hr@linecomm.in](mailto:hr@linecomm.in)). If you fail to do so then it will be constructed that you are not interested for this opportunity and in that case the offer will be automatically withdrawn.

It is hereby stated this letter of intent is issued and considered valid as per company policy requirement and management is authorized to withdraw the offer as per company project policies.

Linecomm Technologies Pvt Ltd.

*M. Yaksini*

Received & Accepted  
RENU RATIBHAN SANGWAN

*Renu*  
13/11/17

*Tom*

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIVANI



# LINECOMM TECHNOLOGIES PVT. LTD

TOWER-B, FLAT NO.-101, GPL EDEN HEIGHTS

GURGAON-122001, HARYANA, INDIA

CONTACT-91 9871963999 || EMAIL : [info@linecomm.in](mailto:info@linecomm.in)

CIN NO : U72200HR2017PTC069502

GSTIN : 07AADCL3402B1Z8

## Letter Of Intent

Date: 13<sup>th</sup> Nov 2017

To : Piyush

Tel#: 9671931003

Sub: Letter Of Intent

Thank you for exploring career opportunities with Linecomm Technologies Private Limited.

You have successfully completed the selection process and we are pleased to inform you that you will be joining us on 15-Jan-18.

Your Designation in the company will be trainee and stipend will be upto 15k.

You are requested to report on 15<sup>th</sup> Jan'2018 on address mentioned below:

Linecomm Pvt Ltd , khasra no. 81, Near Deepan Hospital, Kapashera, Delhi-110037.

You are requested to send your formal acceptance for this letter within seven days of issue of this letter through mail to company HR team ([hr@linecomm.in](mailto:hr@linecomm.in)). If you fail to do so then it will be constructed that you are not interested for this opportunity and in that case the offer will be automatically withdrawn.

It is hereby stated this letter of intent is issued and considered valid as per company policy requirement and management is authorized to withdraw the offer as per company project policies.

Linecomm Technologies Pvt Ltd.

*Mayank Singh*

*Received and Accepted*

*Piyush*

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

20 NOV, 2017

**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

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## Offer Letter of Selected Candidates : InfoAxon Technologies

---

Sarita Rawat <sarita.rawat@infoaxon.com>

Fri, Dec 22, 2017 at 2:14 PM

To: Placement TIT Bhiwani <placement@titsbhiwani.ac.in>, shreshtha1996.sk@gmail.com

Cc: Parmod Kumar <parmodkumar@titsbhiwani.ac.in>, profgktyagi <profgktyagi@titsbhiwani.ac.in>, Tripti kaushik <tripti.kaushik@infoaxon.com>

Dear Sanjay

We are offering one more Student from Hold list " Mr. Shrestha " ,we have spoken to him also and marking this mail to him aswell.

His joining date will also be 8th Jan 2017 .

Kindly find attached his Offer Letter , he need to accept the same and should send duly signed Offer Letter to us.

Please coordinate for the same with Student and let us know if any further details need from us.

Thanks & Regards  
Sarita Rawat

----- Forwarded message -----

From: Placement TIT Bhiwani <placement@titsbhiwani.ac.in>

Date: Mon, Nov 20, 2017 at 3:41 PM

Subject: Re: Offer Letter of Selected Candidates : InfoAxon Technologies

To: Sarita Rawat <sarita.rawat@infoaxon.com>

Cc: Parmod Kumar <parmodkumar@titsbhiwani.ac.in>, profgktyagi <profgktyagi@titsbhiwani.ac.in>, "vineet.dahiya" <vineet.dahiya@infoaxon.com>, Tripti kaushik <tripti.kaushik@infoaxon.com>, HR\_Portal <hr@infoaxon.com>, Sardanakamal <sardanakamal@yahoo.com>, mukesh sharma <drmukeshji@gmail.com>, profgktyagi@gmail.com

[Quoted text hidden]

--


Regards

Sarita Rawat

Human Resource

Mobile : +91 98105 91818

InfoAxon Technologies

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**Crafting Digital Experiences for businesses globally**

Web : <http://www.infoaxon.com>  
Video Channel : <https://www.youtube.com/user/InfoAxonMedia>  
Linkedin : <https://www.linkedin.com/company/144284/>  
SlideShare : <http://www.slideshare.net/infoaxon>

---

**InfoAxon Technologies Limited**

A-105, Sector-63,  
Electronic City,  
Noida - 201307

India

Tel : +91 120 4350040 (Hunting Line)

Fax : +91 120 4350065

---

**InfoAxon Technologies UK Limited**

Venture House, 2 Arlington Square,  
Downshire Way  
Bracknell, Berkshire RG12 1WA

United Kingdom

Tel : +44 1344 668048


Fax: +44 1344 668148

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This email and any attachments are sent in confidence, subject to applicable legal privilege and upon the basis that the recipient will conduct appropriate virus checks. If you receive this email in error, please contact us upon receipt.

You are strictly prohibited from using, copying or disseminating it or any information contained in it to the intended recipient. Internet communications are not secure and InfoAxon Technologies is not responsible for their abuse by third parties, nor for any alteration or corruption in transmission, nor for any damage or loss caused by any virus or other defect.

---

 Offer Letter\_Shreshtha.pdf  
237K

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHILWANI

12/22/2017, 3:09 PM



**InfoAxon Technologies (India) Pvt. Ltd.**  
A -105, Sector-63, Electronic City,  
Noida-201307, U.P., India  
Phone : +91 120 4350040  
Fax : +91 120 4350065  
Website: www.infoaxon.com

**Offer Letter**

December 22, 2017

**Mr. Shreshtha**

Shree Ram ,Naya Bazaar,  
Keshav Colony, Bhiwani

Dear Shreshtha,

We congratulate you on your selection as **"Trainee - Solution Engineer"** at InfoAxon Technologies. We look forward to your contribution in our pursuit of excellence.

InfoAxon is a young company with average age of employees below 30, all of whom share the same hope and aspirations. The culture and atmosphere is informal, conducive to creativity with lot of rope to play around. The pressure may be high and the job demanding but we hope you'll find it exciting, stimulating and challenging.

**You will be provided a gross remuneration package of INR 180000/- per annum.** You would be on probation for a period of 6 (Six) months. On successful completion of your probation period you would be confirmed. You are requested to join us on or before **January 08 2017**. Please indicate your acceptance by signing one copy of this letter and returning it to the company.

On acceptance of this offer, your appointment with the company will be on the basis of the standard terms and conditions as provided by this offer letter and the appointment letter. Based on your confirmation to join us, we are closing this position. In case you do not join us on the agreed date, it will be taken as breach of contract liable for legal action.

We look forward to your accepting this offer and contributing into creating a global organization.

Yours sincerely,

Authorized Signatory

Regd. Office: **InfoAxon Technologies (India) Pvt. Ltd.**  
D-10 ,Vardhaman Apartments, Mayur Vihar,Phase -1 , Extn  
New Delhi - 110091, India

Registered in India No. 55 - 1121131

UK Office : **InfoAxon Technologies UK Ltd.**  
Building A, Trinity Court, Workingham Road, Bracknell, Berkshire RG42 1PL, United Kingdom  
Tel : +44 1344 668048, Fax : +44 1344 668148, DDI: +44 1344 668458

*Director*  
**THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI**



**Declaration and Authorization by the Candidate**

I understand that the employment offer by InfoAxon is conditioned upon positive responses from my references and information furnished by me in my job application and during personal interview.

I consent to take any pre or post-employment examinations as may be required by InfoAxon or its representative, and release InfoAxon from any liability that may arise from such examination.

I authorize an inquiry to be made on the information contained on my application. Upon written request, the nature and the scope of this inquiry will be made available to me. Former employers named on this application are authorized to give information about me and I release them from all liability for issuing such information. I further authorize InfoAxon to contact any of my former employers to verify the information I have provided and inquire as to my work history.

I hereby undertake & affirm that I shall join InfoAxon in accordance with the offer letter accepted by me on the date specified in offer letter failing which I shall be liable to compensate InfoAxon for any consequential losses.

I hereby attest and warrant that all my answers on this application as well as on all forms completed in conjunction with my employment are true and accurate. I understand that my misrepresentation of facts, failure to disclose information required on my application or material change in my information provided which is not reported to Human Resources shall be cause for dismissal of the employment offer/ employment regardless of when discovered by InfoAxon.

I accept InfoAxon's offer of employment. I will start in my new role on 8<sup>th</sup> Jan - 2018

Signed: \_\_\_\_\_

Name: Shrestha

Authorized Signatory

Dated: 26/12/2018

Regd. Office: **InfoAxon Technologies (India) Pvt. Ltd.**  
59, Nehru Apartment, Outer Ring Road, Kalkaji  
New Delhi - 110019, India

Registered in India No. 55 - 1121131

UK Office : **InfoAxon Technologies UK Ltd.**  
Building A, Trinity Court, Workingham Road, Bracknell, Berkshire RG42 1PL, United Kingdom  
Tel : +44 1344 668048. Fax : +44 1344 668148. DDI: +44 1344 668158,

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



Annexure-I		
Compensation & Benefits		
<b>Name</b>	<b>Shreshtha</b>	
<b>Designation</b>	<b>Trainee - Solution Engineer</b>	
<b>Effective Date</b>	<b>108-Jan-17</b>	
<b>Location</b>	<b>Noida</b>	
<b>Description</b>	<b>Monthly</b>	<b>Annually</b>
Basic Salary	10,000.00	1,20,000.00
House Rent Allowance	3,400.00	40800.00
Conveyance Allowance	1,600.00	19200.00
Special Allowance		
<b>Total Monthly Salary</b>	<b>15,000.00</b>	<b>1,80,000.00</b>
Less EPF on Basic	1,200.00	14400.00
<b>Net Take Home Salary</b>	<b>13,800.00</b>	<b>165600.00</b>
<b>For InfoAxon Technologies (India) Pvt. Ltd.</b>		<b>Received &amp; Accepted</b>
		<b>Signature</b>
<b>Authorized Signatory</b>		<b>Name of Employee</b>

Regd. Office: **InfoAxon Technologies (India) Pvt. Ltd.**  
59, Nehru Apartment, Outer Ring Road, Kalkaji  
New Delhi – 110019, India

Registered in India No. 55 - 1121131

UK Office : **InfoAxon Technologies UK Ltd.**  
Building A, Trinity Court, Workingham Road, Bracknell, Berkshire RG42 1PL, United Kingdom  
Tel : +44 1344 668048. Fax : +44 1344 668148. DDI: +44 1344 668458

*Director,*

**THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI**





Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

## Candidates will report your office on 18-11-2017 for recruitment process - TIT&S, Bhiwani

Deepak Kumar <deepak@bhadanitech.com>

Mon, Nov 20, 2017 at 2:59 PM

To: Placement TIT Bhiwani <placement@titsbhiwani.ac.in>

Cc: Akhil Kaushik <akhil@titsbhiwani.ac.in>, mukesh sharma <drmukeshji@gmail.com>, Parmod Kumar <parmodkumar@titsbhiwani.ac.in>, profgktyagi <profgktyagi@titsbhiwani.ac.in>, profgktyagi@gmail.com

Hi Sanjay,

Hope you had a great weekend. Mentioned below are the candidate who are selected for the position of "Software Engineer - Trainee".

**1) UDIT**

Mob: +91 8076535887

**2) RAJAT**

Mob: +91 9996242420

**3) RISHABH (FOR QA)**

Mob: +91 8059050305

**Joining data is 8th January, 2018.** On the day of Joining, candidates are requested to report to Deepak Kumar: HR Executive by 10:00 am for fulfillment the joining formalities. Mentioned below list of documents (required at the time of joining) in this email:

1. Certificates of educational & technical qualifications
2. Passport Copy
3. Copy of Driving License / Voter ID / Ration Card
4. Copy of PAN card
5. 2 Passport size photographs
6. Permanent Residence Proof
7. Valid medical-fitness-certificate

They will be entitled to an overall package for 6 month on job training and next one year: **2, 34,000/-**.

They shall be paid an all-inclusive stipend 6,000/- for first six months.

Package breakups, Appointment letter and offer letter will be provided as hard copy during joining.

**Joining Location:**

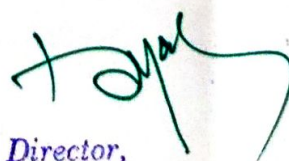
SCO-54, 3rd Floor,  
Old Judicial Complex,  
Civil Lines, Gurgaon - 122001  
Ph: +91-124-4282540

Please let us know in case any query.

Thanks,  
Deepak

*Deepak*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

[Quoted text hidden]



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Dated: 08, January, 2018

Udit

H. No. 86, 2<sup>nd</sup> Floor,  
Vijay Nagar,  
Bhiwani, Haryana

**Subject:** Appointment-cum-Offer Letter

Dear Udit,

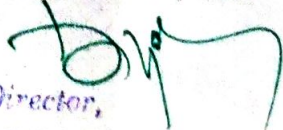
With reference to your discussion for the opening in our organization and further development, we are delighted to appoint you in this company. Your engagement shall be subject to the terms expressed herein and the accompanying on-job training letter.

Please take the time to carefully review our offer. The terms of the offer are mentioned below:

1. **Designation** - You shall be designated as "Software Engineer - Trainee".
2. Your joining place will be our corporate office in Gurgaon.
3. There would be increment after every six months based on their performance.
4. **Date of Joining** - This appointment will commence from the date of your joining i.e. **08, January, 2018**.
5. **Remuneration** - You will be entitled to an overall stipend with effect from your joining date; you shall be paid an all-inclusive stipend Rs. 6,000/- (Rupees six thousand only) for first six months.

Your total Cost to the Company (CTC) would be Rs. 2, 39, 695/- (Rupees two lac thirty nine thousand six hundred ninety five only) for 6 month on job training and next one year. The complete breakup of your remuneration is attached herewith in **Annexure- I**.

6. **Place of Posting** - Presently, you shall be posted at our Gurgaon office. However, you are liable to be transferred to any part within the country / overseas as decided by the management in the interest of the company. The management may place/transfer you temporarily / permanently in any unit/department/associate concern of the company in or out of India as it may consider necessary as it discretion from time to time.
7. **Probation Period** - You shall be on probation/training for a period of Six months, which may be extended further or reduced at the sole discretion of the Management. The Management at its discretion subject to your satisfactory performance shall confirm your appointment on completion of your probation. However, the Company may terminate your services at any time during the probation period without assigning any reason and you will not be paid notice pay as your notice during the probation period.

  
Director,

**Bhadani Technologies Private Limited**

Corporate Office : SCO-54, 3rd Floor, Old Judicial Complex, Civil Lines, Gurgaon - 122001 (HARYANA), INDIA. Ph: +91-124-4582540  
Registered Office : F.NO. 164, Hewo Apartment, Sector-31, Gurgaon - 122001 (HARYANA), INDIA. Ph: +91956040211  
Web address : www.bhadanitech.com Email : info@bhadanitech.com  
CIN: U72300HR2016PTC058076

Date: 27<sup>th</sup> Nov' 2017

**Mr. Saksham,**

Dear Mr. Saksham,

This has reference to your interview on 24<sup>th</sup> November 2017 and subsequent discussions you had with us. We are pleased to offer you a position of Software Trainee for our company on the terms / salary discussed with you.

Please report for work, at first instance, to Mr. Rishi Ghai, Director at iBoss Tech Solutions Pvt. Ltd., 1<sup>st</sup> Floor, D- 37, Sector 63, Noida 201301, on or before 27<sup>th</sup> November' 2017.

Further, if you do not join work on the above mentioned date, that is, latest by 27<sup>th</sup> November' 2017, this letter will stand automatically withdrawn; and hence to be treated as 'void ab initio',

A formal appointment letter with detailed terms and conditions as agreed and accepted by you, will be issued to you on the date of your joining.

While first reporting for work, please bring the following:-

- Educational / experience / last salary certificate / s (In original)
- 2 Passport size photographs
- Relieving letter from your previous employer

Please sign a duplicate copy of this letter in token of your acceptance of the same and submit to us for our records.

A copy of the resignation letter submitted by you, to your present employer, may also be sent to us at the earliest for our records.

Thanking You,

Yours faithfully,  
For iBoss Tech Solutions Pvt. Ltd.

  
Manisha Kaur  
(Assistant Manager-HR)

  
DIRECTOR  
INSTITUTE  
OF YOUNG SCIENTISTS, BHIWANI



Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

**Fwd: internship offer later**

Dr Mukesh Kumar <drmukeshji@gmail.com> Fri, Nov 10, 2017 at 11:18 AM  
To: Parmod Kumar <parmodkumar@titsbhiwani.ac.in>, "G. K. Tyagi" <drgktyagi@gmail.com>, Placement Cell  
TIT&S <placement@titsbhiwani.ac.in>

Dear Sanjay

Please keep in Record

Dr. Mukesh Kumar  
MACM, MIEEE  
HEAD & ASSOCIATE PROFESSOR  
Department of Computer Engineering & Information Technology  
The Technological Institute of Textile & Sciences  
(Established in the year 1943 by Padma Vibhushan Dr. GD Birla)  
Birla Colony, Bhiwani Haryana State-127021  
+91-1664-242561, 2425662, 242563, 242564 (4 Lines) Fax: +91-1664-243728  
Mobile: +91-9992211406, +91-9812496959, +91-9416359894  
www.titsbhiwani.ac.in www.mukesh.titsbhiwani.ac.in  
drmukeshji@titsbhiwani.ac.in (Official) drmukeshji@gmail.com (Personal)  
drmukeshji@hotmail.com (Personal)

----- Forwarded message -----  
From: <rajiv@sensenuts.com>  
Date: Nov 10, 2017 11:16 AM  
Subject: internship offer later  
To: <Drmukeshji@gmail.com>  
Cc: <gourav1313@gmail.com>

Dear Sir,

Hope you doing well there.

This is Rajiv Yadav Sr. Design Engineer (IoT) in Eigen Technologies P. Ltd New Delhi.

Please find internship offer later of Mr. Gaurav.

ID -- 14ce010

--  
Regards --  
Rajiv Yadav  
Sr. Design Engineer (IoT)  
Eigen Technologies P. Ltd.  
New Delhi

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Offer\_Letter.doc  
20K

**Ref:** ETPL/2017-18/Intern/60

**Date:** 07/11/2017

To,

Gaurav  
Technological Institute of Textiles and Sciences  
Bhiwani

**Subject: Letter for approval of Internship in our Company**

Dear Mr Gaurav,

In reference to your telephonic interview, we are pleased to inform you that you have been selected for internship.. We would be happy to offer job placement to the few selected interns with outstanding performance.

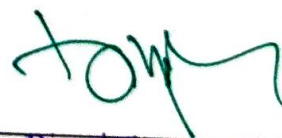
Below are the details for the same:

1. **Date of Joining:** 15 Jan' 2018
2. **Minimum Period:** 6 months
3. **Location:** Our office at Janakpuri, New Delhi

We hope to have a fruitful association with you. Kindly accept and acknowledge the same through email.

Thanks,  
For EIGEN Technologies Pvt Ltd

**Manager HR**



EIGEN Technologies Pvt. Ltd.  
2F & 3F, C-30, Community Centre,  
Janakpuri, New Delhi-110058  
CIN:U72200DL2005PTC133665

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILES & SCIENCES, BHIWANI  
Phone: +91-11-41643004  
Fax: +91-11-25594359  
Email: [contactus@eigen.in](mailto:contactus@eigen.in)



Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

**Fwd: Letter of Intent-Ankur**

अंकुर शर्मा <ankursharma11111996@gmail.com>  
To: Placement@titsbhiwani.ac.in

Tue, Jan 9, 2018 at 9:05 PM

----- Forwarded message -----  
From: "Mobiloitte HR" <hr@mobiloitte.com>  
Date: 9 Jan 2018 6:24 pm  
Subject: Letter of Intent-Ankur  
To: <ankursharma11111996@gmail.com>  
Cc:

Dear Ankur,

Kindly accept our heartiest congratulations!!!

Subsequent to your interview, we are pleased to offer you a Trainee-Software Engineer position with Mobiloitte Technologies India Pvt. Ltd.

The Terms & Conditions have already been discussed during the interview.

You are requested to report at 10:00 AM on or before Monday, January 11, 2018. The address of the same is as under:

Address : Mobiloitte Technologies, A-235, Okhla Phase -1, New Delhi

Please submit the following documents to the HR department before/on the day of your joining day:-

- Copy of Mark sheet & certificate for secondary and higher secondary
- Copy of Mark sheet and certificate for highest degree
- Copy of first and last page of your passport
- Copy of PAN card
- 4 Colored passport-sized photographs with white background
- Permanent and current address proof

You are requested to send us the acceptance email for our records latest by 10th January, 2018.

Thanks & Regards,  
Team HR

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

## Invitation for Campus Recruitment

Mon, Jan 8, 2018 at 11:37 AM

Akhil Kaushik <akhil@titsbhiwani.ac.in>  
To: Placement TIT Bhiwani <placement@titsbhiwani.ac.in>, Dr MUKESH KUMAR <drmukeshji@titsbhiwani.ac.in>, profgkyagi@titsbhiwani.ac.in  
Cc: Parmod Kumar <parmodkumar@titsbhiwani.ac.in>

Get Outlook for Android

----- Forwarded message -----

From: "Menka Sindhu" <menka.sindhu@mobiloitte.com>  
Date: Mon, Jan 8, 2018 at 11:33 AM +0530  
Subject: Re: Invitation for Campus Recruitment  
To: "Manoj Kumar Yadav" <manoj.yadav@mobiloitte.com>  
Cc: "Akhil Kaushik" <akhil@titsbhiwani.ac.in>, "manoj yadav" <manoj.kausar@gmail.com>

Hi Akhil,

Opportunities for : Development/Sales/Marketing

### Hiring Process:

1. Written Test Assessment(Aptitude and technical) 40 minutes
2. Technical and HR Round of discussion
3. Letter of Intent

### On selection:

1-3 months --Training period : No Stipend  
4th Month onwards till 15th Month= Rs 16750 -(CTC)  
16th Month- 24th Month: Rs 25,000(CTC)

### 24 months Service agreement which includes 3 months training period

Let me know in case you need any other information

For Sales & Marketing:

1 month Training period  
2nd month onwards Rs 16750

Agreement period is of 15 months which includes 1 month training period

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



Thanks and Regards,

**Menka Sindhu**

AVP-HR

+919999525805 | Skype: mobiloitte\_726

Mobiloitte Technologies (I) Pvt. Ltd.

D-115 & A-235, Okhla Phase-I, New Delhi - 110020

Direct: +91 11 46499900

**Mobiloitte**  
BOTS.APPS.DIGITAL.IoT

<http://www.mobiloitte.com/>

<http://www.mobiloitte.com.sg/>



This email may be confidential. Any distribution, use or copying of this email or the information it contains by anyone other than an intended recipient is unauthorized. If you received this email in error, please advise me (by return email or otherwise) immediately.

On Sat, Jan 6, 2018 at 1:12 PM, Manoj Kumar Yadav <[manoj.yadav@mobiloitte.com](mailto:manoj.yadav@mobiloitte.com)> wrote:

Thank you for your mail. Will have ir sent  
Copying HR Madam for same.

Thanks,  
Manoj

[Quoted text hidden]

---

**2 attachments**

 **JD-Trainee Software Engineer.pdf**  
146K

 **JD-Business Development & Marketing Trainee.pdf**  
160K

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

**Fwd: Letter of Intent-Vaishnavi Sharma**

Sat, Jan 13, 2018 at 5:35 PM

Vaishnavi Sharma <vaishuatri@gmail.com>  
To: Placement@titsbhiwani.ac.in

----- Forwarded message -----

From: "Mobiloitte HR" <hr@mobiloitte.com>  
Date: Jan 13, 2018 4:44 PM  
Subject: Letter of Intent-Vaishnavi Sharma  
To: <vaishuatri@gmail.com>  
Cc:

Dear Vaishnavi,

Kindly, accept our heartiest congratulations!!!

Subsequent to your interview, we are pleased to offer you a Trainee-Software Engineer position with Mobiloitte Technologies India Pvt. Ltd.

The Terms & Conditions have already been discussed during the interview.

You are requested to report at 10:00 AM on or before Monday, January 15, 2018. The address of the same is as under:

Address : Mobiloitte Technologies, A-235, Okhla Phase -1, New Delhi

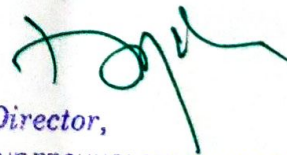
Please submit the following documents to the HR department before/on the day of your joining day:-

Copy of Mark sheet & certificate for secondary and higher secondary  
Copy of Mark sheet and certificate for highest degree  
Copy of first and last page of your passport  
Copy of PAN card  
4 Colored passport-sized photographs with white background  
Permanent and current address proof

You are requested to send us the acceptance email for our records latest by 14th January, 2018.  
In case of any change in your date of joining, please specify that

Thanks & Regards,

Team HR



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



**INFOTECH**  
SOFTWARE SOLUTION

D-106, Sector - 10, Noida.  
Ph:- 0120 4232349, 4100573,  
9205589454, 9205589455.

**LETTER OF OFFER**

Date: 25 Jan 2018

**Dear , NAVDEEP MUTREJA**

With reference to our campus interview dated 24<sup>th</sup> Jan 2018 at The Technological Institute Of Textile & Sciences, Bhiwani, Haryana, We are please to confirm that you have been selected to work for **Infotech Software Solutions** based at **D-106, Sector 10 Noida**. We are delighted to make you the following job offer.

**Designation: Software Support Trainee**

**Joining Date:** The date of joining will be 29<sup>th</sup> Jan 2018 (Monday)

**Salary:** You will be getting a stipend of Rs.7,000/- during the training period of three(3) months.

**Training & Probation Period:** You will be in training cum probation period for three months. You will be confirmed upon successful completion of probation period, and you will be given appropriate increment based on your satisfactory performance during your training period.

The amount given per month is consolidated figure meaning inclusive of all. You will not get anything extra during the training period. After completion of training period you will be eligible for confirmation with us.

**A detailed appointment letter along with KRA & Salary Breakups will be given you after finishing all joining formalities with us.**

You are requested to come along with following credentials:

1. ID Proof
2. Residence Proof
3. Photo Copy Along with originals of All Academic Certificates
4. 4 Colored Photographs
5. 2 References

Please sign the enclosed copy of this letter and return it to the company before Joining along with your all required credentials to specify the acceptance of this offer.

Looking forward to a mutually beneficial association with the company.

**Sincerely Your**

**For Infotech Software Solution**



**Team HR – Campus Hiring**

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



**INFOTECH**  
SOFTWARE SOLUTION

D-106, Sector - 10, Noida.  
Ph:- 0120 4232349, 4100573,  
9205589454, 9205589455.

**LETTER OF OFFER**

Date: 25 Jan 2018

Dear , PURU MAKHIJA

With reference to our campus interview dated 24<sup>th</sup> Jan 2018 at The Technological Institute Of Textile & Sciences, Bhiwani, Haryana, We are please to confirm that you have been selected to work for **Infotech Software Solutions** based at **D-106, Sector 10 Noida**. We are delighted to make you the following job offer.

**Designation: Software Support Trainee**

**Joining Date:** The date of joining will be 29<sup>th</sup> Jan 2018 (Monday)

**Salary:** You will be getting a stipend of Rs.7,000/- during the training period of three(3) months.

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The amount given per month is consolidated figure meaning inclusive of all. You will not get anything extra during the training period. After completion of training period you will be eligible for confirmation with us.

**A detailed appointment letter along with KRA & Salary Breakups will be given you after finishing all joining formalities with us.**

You are requested to come along with following credentials:

1. ID Proof
2. Residence Proof
3. Photo Copy Along with originals of All Academic Certificates
4. 4 Colored Photographs
5. 2 References

Please sign the enclosed copy of this letter and return it to the company before Joining along with your all required credentials to specify the acceptance of this offer.


Looking forward to a mutually beneficial association with the company.

**Sincerely Your**

**For Infotech Software Solution**



**Team HR – Campus Hiring**

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



**INFOTECH**  
SOFTWARE SOLUTION

D-106, Sector - 10, Noida.  
Ph:- 0120 4232349, 4100573,  
9205589454, 9205589455.

**LETTER OF OFFER**

Date: 25 Jan 2018

Dear , SAHIL

With reference to our campus interview dated 24<sup>th</sup> Jan 2018 at The Technological Institute Of Textile & Sciences, Bhiwani, Haryana, We are please to confirm that you have been selected to work for **Infotech Software Solutions** based at **D-106, Sector 10 Noida**. We are delighted to make you the following job offer.

**Designation: Software Support Trainee**

**Joining Date:** The date of joining will be 29<sup>th</sup> Jan 2018 (Monday)

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**A detailed appointment letter along with KRA & Salary Breakups will be given you after finishing all joining formalities with us.**

You are requested to come along with following credentials:

1. ID Proof
2. Residence Proof
3. Photo Copy Along with originals of All Academic Certificates
4. 4 Colored Photographs
5. 2 References

Please sign the enclosed copy of this letter and return it to the company before Joining along with your all required credentials to specify the acceptance of this offer.

Lopking forward to a mutually beneficial association with the company.

**Sincerely Your**

For Infotech Software Solution



**Team HR – Campus Hiring**

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



**INFOTECH**  
SOFTWARE SOLUTION

D-106, Sector - 10, Noida.  
Ph:- 0120 4232349, 4100573,  
9205589454, 9205589455.

**LETTER OF OFFER**

Date: 25 Jan 2018

Dear , RISHABH GUPTA

With reference to our campus interview dated 24<sup>th</sup> Jan 2018 at The Technological Institute Of Textile & Sciences, Bhiwani, Haryana, We are please to confirm that you have been selected to work for **Infotech Software Solutions** based at **D-106, Sector 10 Noida**. We are delighted to make you the following job offer.

**Designation: Software Support Trainee**

**Joining Date:** The date of joining will be 29<sup>th</sup> Jan 2018 (Monday)

**Salary:** You will be getting a stipend of Rs.7,000/- during the training period of three(3) months.

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You are requested to come along with following credentials:

1. ID Proof
2. Residence Proof
3. Photo Copy Along with originals of All Academic Certificates
4. 4 Colored Photographs
5. 2 References

Please sign the enclosed copy of this letter and return it to the company before Joining along with your all required credentials to specify the acceptance of this offer.

Looking forward to a mutually beneficial association with the company.

Sincerely Your

For Infotech Software Solution



Team HR – Campus Hiring

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



**INFOTECH**  
SOFTWARE SOLUTION

D-106, Sector - 10, Noida.  
Ph:- 0120 4232349, 4100573,  
9205589454, 9205589455.

**LETTER OF OFFER**

Date: 25 Jan 2018

Dear, **KUNAL KUNDAN**

With reference to our campus interview dated 24<sup>th</sup> Jan 2018 at The Technological Institute Of Textile & Sciences, Bhiwani, Haryana, We are please to confirm that you have been selected to work for **Infotech Software Solutions** based at **D-106, Sector 10 Noida**. We are delighted to make you the following job offer.

**Designation: Software Support Trainee**

**Joining Date:** The date of joining will be 29<sup>th</sup> Jan 2018 (Monday)

**Salary:** You will be getting a stipend of Rs.7,000/- during the training period of three(3) months.

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You are requested to come along with following credentials:

1. ID Proof
2. Residence Proof
3. Photo Copy Along with originals of All Academic Certificates
4. 4 Colored Photographs
5. 2 References

Please sign the enclosed copy of this letter and return it to the company before Joining along with your all required credentials to specify the acceptance of this offer.

Looking forward to a mutually beneficial association with the company.

**Sincerely Your**

**For Infotech Software Solution**



**Team HR – Campus Hiring**

  
**Director,**  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

**Fwd: Job Description.**

prashant khare <pkhare10@gmail.com>

Fri, Jun 22, 2018 at 12:57 PM

To: Parmod Kumar <parmodkumar@titsbhiwani.ac.in>, TIT&S Bhiwani <Placement@titsbhiwani.ac.in>, "Placement@titsbhiwani.ac.in" <sardanakamal@yahoo.com>

B

On Fri, Jun 22, 2018, 12:51 Aanchal Parashar <Aanchal.9.Parashar@niit.com> wrote:

Hi Prashant,

Please check the below email highlighted 5 candidates can join NIIT Ltd. On Tuesday.

Thank you,

**Aanchal Parashar**

Global Sourcing Specialist | Work: +91-124-4885745

NIIT Limited, India | www.niit.com

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**From:** Aanchal Parashar  
**Sent:** Wednesday, February 28, 2018 5:58 PM.  
**To:** 'prashant khare' <pkhare10@gmail.com>  
**Subject:** RE: Job Description.

Hi Prashant,

Following 6 candidates are selected for the position of Associate Software Engineer. However as pre requirement we can offer only one which is AnshulDutt Sharma.

1-Anshul Dutt Sharma-Date of Joining (12<sup>th</sup> March)

2-Dushyant

3-Imanshi Sikka

*CSE* 8950261719  
*CSE* 7206758900  
*[Signature]*  
Director,

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



4-Surbhi Singhal ✓ CSE 83978308162  
5-Kirti Narang ✓ CSE 7404614551 X  
6-Ritika ✓ CSE 720629278

We are keeping other 5 candidates as backup , when the vacancy will again open we will close these 5 as well.  
Anshuldutt will receive the offer on Monday or by tomorrow.

Regards,  
Aanchal Parashar

---

**From:** Aanchal Parashar ✓  
**Sent:** Monday, February 26, 2018 4:34 PM  
**To:** 'prashant khare' <pkhare10@gmail.com>  
**Subject:** RE: Job Description.

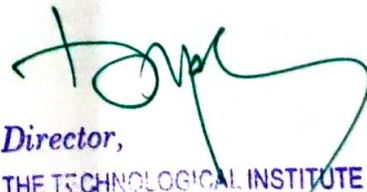
Hi Prashant,

Following 4 candidates are selected for the position of Associate Software Engineer.

- 1-Sachin Kumar
- 2-Vikramjeet Singh ✓
- 3-Akshay Dhankar ✓
- 4-Vinay Kathuria

We are releasing the Offer Letter as well .Their joining date will be 12<sup>th</sup> March,2018

Thank you,  
Aanchal Parashar

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Global Sourcing Specialist| Work: +91-124-4885745

NIIT Limited, India | [www.niit.com](http://www.niit.com)

Facebook | Linked In | Blog | Twitter | YouTube

---

**From:** Aanchal Parashar  
**Sent:** Friday, February 23, 2018 6:35 PM  
**To:** 'prashant khare' <[pkhare10@gmail.com](mailto:pkhare10@gmail.com)>  
**Subject:** Job Description.

Hi Prashant,

Please find the attachment and send the candidates on Monday for interview.

Thank you,

**Aanchal Parashar**

Global Sourcing Specialist| Work: +91-124-4885745

NIIT Limited, India | [www.niit.com](http://www.niit.com)

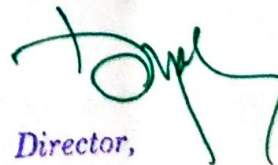
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Follow us on: <http://www.twitter.com/niitltd>

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

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Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Ms. Yashashwini Kaushik  
H.No.-92- SP, Sec-13  
HUDA, Bhiwani  
Haryana-127021

Date:-01/04/2018

LETTER OF OFFER

Dear Yashashwini,

Congratulations!!

This has reference to your application and subsequent interview you had with us, for the position of "Engineer- Software & Services" in our organization to be based at Noida.

We are pleased to inform you that you have been selected for the position of an "Engineer- Software & Services" at Avis E Solutions Pvt Ltd on the following mutually agreed Terms and conditions during the interview:

1. You will be designated as "Engineer- Software & Services" and your work location will be Avis E Solutions Pvt Ltd, Head Office, Noida.
2. Your date of joining the Employment will be on or before 9 April 2018.
3. You will be on Probation for the first 3 months during which period your performance will be observed to determine your suitability to Avis E Solutions Pvt Ltd. On satisfactory completion of the probation period, you may be considered for confirmation in the Company. Unless the management issues you the confirmation order in writing, you shall continue to be on probation.
4. The management has right to terminate your services during probation period in case your performance is not meeting expectations.
5. During the probation period if you wish to terminate your employment then you are required to give a notice of 15 days or 15 days salary (CTC) in lieu of notice.
6. CTC: Your annual Cost To Company will be Rs. 2,52,600/- (the break-up is as attached as Annexure I).
7. You are required to submit the following documents as part of joining formalities:
  - i. Two passport size Photograph
  - ii. Copies of all Educational certificate
  - iii. Residential Address Proof (Any One) both Local and Permanent
    - A. Electricity Bill
    - B. Driving License
    - C. Passport Copy
    - D. Election ID card
    - E. Pan Card (Important)
    - F. NOC Letter from College
    - G. Adhaar Card

You shall join the services of the Company on or before 9 April 2018. You shall confirm the acceptance of this offer within three days from today. In case you do not confirm the same; it shall be presumed that you are not interested in the offer and the same shall stand withdrawn automatically without further intimation.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets.

This letter is being sent / given to you in duplicate. You are requested to affix your signature on the duplicate of this letter confirming your acceptance of the same.

**Annexure-1**

Your revised Compensation and Benefits Structure is given below for your reference-

Component	Amount(INR)
Basic +DA	16,450/-
HRA	3000/-
Conveyance Allowances	1600/-
Gross Salary	21,050/-
CTC Per Annum	2,52,600/-

Yours truly,

For Avis E Solutions Pvt Ltd



Authorized Signatory

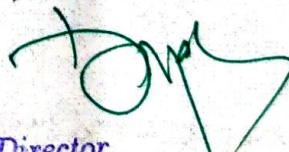
Acceptance by the Employee:

I, \_\_\_\_\_ hereby accept the offer of employment on the terms and conditions set out in this letter. (Please sign to accept these conditions)

Employee signature

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Date

  
*Director,*  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

**Fwd: QA Fresher- TechPerspect Software Pvt. Ltd.**

prashant khare <pkhare10@gmail.com>

Thu, Jun 14, 2018 at 4:06 PM

To: Parmod Kumar <parmodkumar@titsbhiwani.ac.in>, TIT&S Bhiwani <Placement@titsbhiwani.ac.in>, "Placement@titsbhiwani.ac.in" <sardanakamal@yahoo.com>

Dear Sir

Kindly inform to all unplaced students, please let me know when shall I schedule there interview. on saturday 11:30 A.M

Thanks & Regards  
Prashant Khare  
9999653010

----- Forwarded message -----

From: Amrita Suman <amrita.suman@techperspect.com>

Date: Thu, Jun 14, 2018 at 3:50 PM

Subject: QA Fresher- TechPerspect Software Pvt. Ltd.

To: prashant khare <pkhare10@gmail.com>

Dear Prashant

Greetings from TechPerspect!!

As discussed please find the details mentioned below:

**Something about us**

We are an information technology and software services provider based out of Delhi – NCR, India. Our dynamic team of creative and experienced minds is committed to delivering innovative, end to end customised IT and gaming solutions for small and medium enterprises based in UK, Europe, US and Indian markets.

We are specialists in providing customised business solutions to help our clients benefit immensely from investing into these technology focused solutions for driving their business processes thus ensuring their competitiveness vis-à-vis other businesses.

We believe in a correlation between all three elements of our mission that says "Motivated Employees" leads to "Innovative Solutions" which ultimately results in "Happy Customers"

Companies URL:- [www.techperspect.com](http://www.techperspect.com)

**Specification:**

Mr. HIRISHI - CSE

Selected.

Director  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**We are looking for freshers (females) in QA .** The candidate will be trained extensively in the same field. The candidate should have clear concepts and should have good communication and excellent logical skills. Candidates should have a go getter attitude and should be disciplined and hard working. The candidate must be a B.Tech/MCA/Post Graduate Diploma (full time course) and should have consistently scored more than 70% in 10<sup>th</sup>, 12<sup>th</sup> and graduation/post-graduation courses with no backlogs (in case of MCA if the candidate has done graduation course from a state university like DU, MDU, UPTU then 70% condition can be relaxed to 60%) . It is also preferable that there's no gap year in education. Candidates having a positive attitude will be preferred.

The shortlisted candidates will be trained for six months after which they'll be put on live projects. We are looking for candidates with quick grasping power. Candidates will be required to do software testing on different modules of various live projects that we are running for our clients.

**Details:**

The candidate will be working out of our Noida office (G-1, Sector - 11, Noida, Uttar Pradesh - 201301). The shortlisted candidates would be on Training/Probation period for the first six months during which we will be judging their performance .On successful completion of probation period, they will be offered a permanent position at TechPerspect. The under performers may be asked to leave. Stipend during the internship period would be INR 10,000/month. There will be an Agreement for 1.5 years that the candidate will not leave the organisation during this period. CTC after confirmation will be between 216,000- 280,000 PA.

**The process to be followed would be:**

Round 1- Written Test (consists of logical/aptitude/technical)

Round 2- Interview (Shortlisted candidates would be interviewed further to judge technical and logical capabilities)

The candidates has to come to our office for the process. Please share the number of candidates appearing.

**Address:**

TechPerspect Software Pvt. Ltd.  
G-1, 2nd floor, Sector 11  
Noida-201301, UP

Please contact in case of any query.

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

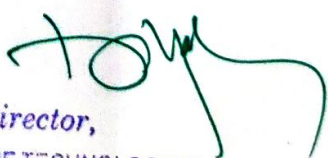
ment office  
tactical issue

Best Regards,  
Amrita Suman  
Human Resources  
+91-9540348987

TechPerspect Software Pvt. Ltd.  
www.techperspect.com



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Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI





Placement TIT&S Bhiwani <placement@titbhiwani.ac.in>

Infosys: DOJ Allocation to Winter Interns

Tue, Jun 12, 2018 at 11:18 AM

Sumit Paul <sumit.paul@infosys.com>  
To: "Placement@titbhiwani.ac.in" <Placement@titbhiwani.ac.in>

Dear Sir,

PFB the list of candidates from your institute who cleared the Internship as on yesterday. We are allocating them DOJ of 15<sup>th</sup> July 18 and the offer letters will be released to them latest by 14<sup>th</sup> June 18 EOD. Kindly inform the students about the same.

Candidate ID	First Name	Primary Mail ID	College Name	Highest Qualification	Specialisation	DOJ
12110033	Mukul	mukup27@gmail.com	The Technological Institute of Textile and Sciences	Bachelor Of Technology	Information Technology	15-Jul-18
12109229	Raghav	chughraghav@gmail.com	The Technological Institute of Textile and Sciences	Bachelor Of Technology	Computer Engineering	15-Jul-18
12109171	Kavish	ksvisnprok3@gmail.com	The Technological Institute of Textile and Sciences	Bachelor Of Technology	Computer Engineering	15-Jul-18
12109235	Soren	guptasonam220@gmail.com	The Technological Institute of Textile and Sciences	Bachelor Of Technology	Information Technology	15-Jul-18
12109242	Parth	23parth lyagi@gmail.com	The Technological Institute of Textile and Sciences	Bachelor Of Technology	Information Technology	15-Jul-18

Thanks and Regards,

Sumit Paul

Talent Acquisition

Infosys Limited | Hyderabad



*Sumit Paul*  
 Director,  
 THE TECHNOLOGICAL INSTITUTE  
 OF TEXTILE & SCIENCES, BHIWANI



**Winter Internship Performance Data**

Sumit Paul <sumit.paul@infosys.com>  
 To: "Placement@titsbhiwani.ac.in" <Placement@titsbhiwani.ac.in>  
 Cc: Shaan Vats <Shaan\_Vats@infosys.com>

Tue, Jun 5, 2018 at 10:46 AM

Dear Sir,

Please find below the Winter Internship Performance Data . The Cumulative Average Score can be considered as the overall score of the interns.

Interns ID	Name	E-Mail ID	College Name	Generic			General Average	Stream				Stream Average Score	Cumulative Average Score
				Focus Area 1	Focus Area 2	Focus Area 3		Stream Focus Area 1	Stream Focus Area 2	Project Phase 1	Project Phase 2		
528956	Kavish Madaan	kavish02.TRN	The Technological Institute of Textile and Sciences	95	99	100	98.00	85	85	92	92	88.5	93.25
528960	Mukul Garg	mukul05.TRN	The Technological Institute of Textile and Sciences	95	95	100	96.67	75	88	96	94	88.25	92.46
528959	Parth Tyagi	parth04.TRN	The Technological Institute of Textile and Sciences	85	87	92	88.00	81	77	96	94	87	87.50
528957	Raghav Chugh	raghav05.TRN	The Technological Institute of Textile and Sciences	98	95	100	97.67	80	91	96	94	90.25	93.96
528958	Sonam Gupta	sonam01.TRN	The Technological Institute of Textile and Sciences	80	82	83	81.67	68	67	92	91	79.5	80.58

Thanks and Regards,

Sumit Paul

Talent Acquisition

Infosys Limited | Hyderabad



*Sumit Paul*  
 Director,  
 THE TECHNOLOGICAL INSTITUTE  
 OF TEXTILE & SCIENCES, BHIWANI

HRD/FINALSEMTRG/2018/12109235



December 08, 2017

Sonam Gupta.

Technological Institute of Textile and Sciences

Dear Sonam,

This is in reference to the Program (as defined in the Training Agreement) as per the Training Agreement signed on \_\_\_\_\_ between you (“**Trainee**” hereafter) and Infosys Limited (“**Infosys**” hereafter), a corporation organised and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India. The details of the Program are as follows:

1. Program Date : **January 08, 2018**
2. Duration of the program : **16 Weeks**
3. Location : **Mysore, India**

Please note that you will be required to make your own arrangements for travel to Mysore (or any other Infosys location that may be communicated to you by designated Infosys personnel) and back to your university upon completion of the Program. Additionally, should you be required to travel between the Infosys offices located in different cities as part of your project, Infosys shall bear the cost of such travel. Your entitlements shall be communicated to you at that time.


A break-up of the benefits that you are eligible for is mentioned below:

Accommodation	<b>Provided by the Company at no charge for the entire duration of the Program</b>
Stipend	<b>Rs.10,000/- per month</b>

You would also be covered under the Personal Accident Insurance and Hospitalization Insurance of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

If you are required to use the bus, library and fitness facilities (if any), you shall be provided access during the period of your Program in accordance with Infosys policies.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Trainee’s obligations as per the Training Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys confidential and proprietary information. Infosys disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

  
**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIVANI**

Digitally signed by RICHARD LOBO  
Date: 2017.12.08 10:20:58 +05:30  
Reason: Internship Offer Letter  
Location: Bangalore

Infosys®

Please note that the Training Agreement may be terminated by Infosys as per Clause 6 of the said Agreement. Please sign and carry duplicate copy of this letter and the attached undertaking at the time of joining indicating your acceptance of these terms. You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Thanking you,

Yours sincerely,



**RICHARD LOBO**

**EVP - Head HR**



*Director,*

**THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI**

Dear Sonam,

We would like to ensure that you are updated on a few things in order that your assignment with Infosys is productive and enjoyable.

You will be required to report at the following address:

Infosys Limited  
Offshore Development Centre  
Hebbal Electronics City, Hootagalli,  
Mysore - 571186, INDIA

You are expected to arrive at our Mysore campus a day before your joining date and accommodation will be provided from then on. Please note that accommodation will be provided only for you from a day before your joining date. In case any of your family members accompany you then they will have to arrange for their accommodation outside the campus at their own expense.

You will be given an access card for the duration of your Program in order that your movements within the premises are not curtailed. You are expected to carry it at all times.

You are required to work from Monday through Saturday as per the regular working hours of Infosys which will be communicated to you at the time of joining.

At the end of the Program, you will be required to make a presentation on your project and hand over a copy of your project report to your Project Mentor.

### **Infosys Dress Code**

1) For Gentlemen:

#### **Mondays and Tuesdays:**

You are expected to dress in business formals, i.e., a full-sleeved shirt, formal trousers, formal shoes and a tie.

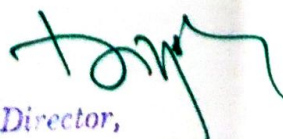
Note: Do not remove the tie once you enter the campus.

#### **Wednesdays and Thursdays:**

You may opt to wear a full / half-sleeved formal shirt, but formal trousers and formal shoes (brown, black or tan) are a must.

#### **Fridays and Saturdays:**

You may opt to wear jeans, a t-shirt, and sports shoes. However shorts, slippers, sandals / slippers are not considered appropriate on all working days.



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

2) For Ladies:

Monday to Thursday:

You are expected to dress in western business formals, saree or salwar / churidar-kameez.

Fridays and Saturdays:

You may opt to wear jeans and a t-shirt. However shorts, slippers, sandals / slippers are not considered appropriate on all working days.

## UNDERTAKING

I, \_\_\_\_\_, do hereby agree to abide by the policies, rules and regulations governing employees of Infosys in their conduct and those specified in the Standing Orders. I acknowledge and agree that Infosys has no liability and responsibility for all acts or omissions by me that are in violation of any law, guideline, rule or regulation during the period of the Program.

Signature :

Name :

Date :



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

## TRAINING AGREEMENT

This Agreement is made as of \_\_\_\_\_ (the "Effective Date") between Infosys Limited, a corporation organised and existing under the laws of India and having its primary place of business at 44 Electronics City, Hosur Road, Bangalore 560 100, India and its Affiliates ("Infosys" hereafter) represented by

AND

\_\_\_\_\_ ("Trainee" hereafter), Son/Daughter of \_\_\_\_\_, and a permanent resident of \_\_\_\_\_

**WHEREAS** Infosys is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

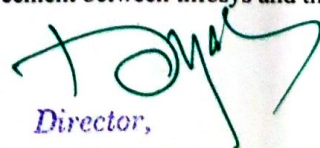
**WHEREAS** the Trainee is desirous of completing his/her Project at the designated Infosys Campus and receiving formal, effective, technical and practical training from Infosys enabling him/her to independently function as a competent professional of the Information Technology sector ("**Program**" hereafter) after completing his/her graduation course and thereby becoming commercially viable to any organisation that he/she wishes to join by meeting the business needs, parameters, standards and efficiency levels required by the organization.

**WHEREAS** the Trainee is aware that the Program would comprise of courses, modules, prescribed programs by Infosys which involves the expenditure of substantial sums of money by Infosys in the form of substantial costs, expenses, man hours spent in imparting the training ("**Fees**" hereafter); and

**NOW THEREFORE**, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

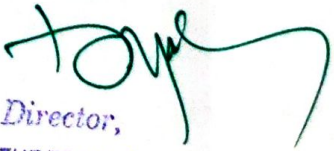
1. **DEFINITIONS:**

- 1.1 "Affiliate" of Infosys shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with Infosys. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.
- 1.2 "Agreement" shall mean this agreement between Infosys and the Trainee.



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

- 1.3 “College Authorities” shall mean and include the principal and/or registrar and/or any other designated personnel of \_\_\_\_\_ who are authorised to issue permission(s) to the Trainee to participate in the Program.
- 1.4 “Confidential Information” shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Program; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the Infosys to which the Trainee gains access in the duration of the Program, but does not include information or knowledge which has come into the public domain.
- 1.5 “Date of Joining Confirmation Letter” shall mean the letter issued by Infosys after the Offer Letter informing the Trainee of the details of his/her joining Infosys as an employee.
- 1.6 “Employee Handbook” shall mean the employee handbook applicable to all employees of Infosys during the entire tenure of their employment.
- 1.7 “Fees” shall include the meaning ascribed to it in Clause 3.1.
- 1.8 “Misconduct” shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Standing Orders of Infosys
- 1.9 “Infosys Campus” shall mean any development centre and/or office premises Infosys.
- 1.10 “Offer Letter” shall mean the letter given to the Trainee providing him/her with an offer to join Infosys after the successful completion of the Program as a full-time employee in the capacity of a systems engineer, subject to terms and conditions contained in the offer letter.
- 1.11 “Project” shall mean the mandatory final semester college project work as part of his/her curriculum in his/her college.
- 1.12 “Program” shall include the meaning ascribed to it in Clause 2.
- 1.13 “Standing Orders” shall mean the Standing Orders issued by Infosys (applicable to all its employees) in accordance with Section 7 of the Industrial Employment (Standing Orders) Act 1946.

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

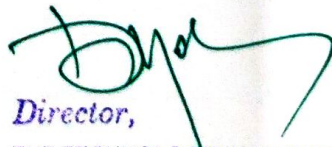


## 2. PROGRAM:

- 2.1 The Program would commence from **January 08, 2018**
- 2.2 The Program would be conducted at any designated Infosys Campus, and such information shall be provided to you separately by authorised Infosys personnel.
- 2.3 The Program would comprise of a technical project(s) where the Trainee would be allocated to a team mentored by project managers and programmer analysts of Infosys.
- 2.4 The Program may require the Trainee to work with the latest tools, technologies and frameworks used in and by Infosys and/or used in the Information Technology sector globally.
- 2.5 The Program may require the Trainee to undergo the entry level training program prevalent at any Infosys Campus.
- 2.6 The Program will require the Trainee to be assessed on his soft skills by relevant personnel designated by Infosys.

## 3. FEES

- 3.1 The Fees for the Program imparted to the Trainee would be an amount of INR 25,000/- (Rupees Twenty Five Thousand only).
- 3.2 The Trainee agrees that he/she shall be liable to pay Infosys all costs and expenses incurred in or connected with training as stipulated in clause 3.1 of this Agreement, in the event of –
  - 3.2.1 Not joining Infosys as an employee after an Offer of employment has been extended by Infosys to the Trainee; or
  - 3.2.2 The Trainee has become ineligible for employment by Infosys due to non-fulfillment of the terms and conditions of the Offer Letter.



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

## 4. INFOSYS' OBLIGATIONS


- 4.1 Infosys shall ensure that the Trainee is given every possible opportunity to complete his/her Project during the course of the Program.
- 4.2 For the above-mentioned completion of the Trainee's Project, Infosys shall allow the Trainee extensive use of the facilities which were ordinarily available to the Trainee during the Program.
- 4.3 Infosys shall provide for free accommodation within the designated Infosys Campus to the Trainee for the duration of the Program.

## 5. TRAINEE'S OBLIGATIONS

- 5.1 The Trainee, during the course of the Program, would have to follow all rules and regulations and all company policies that would normally be applicable to any other employee of Infosys.
- 5.2 The Trainee shall attend the full duration of the Program and shall be granted leave of absence at the sole discretion of Infosys.
- 5.3 The Trainee shall faithfully and diligently undergo and imbibe the Program strictly in a manner prescribed by Infosys.
- 5.4 The Trainee shall not commit any act(s) of misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Program.
- 5.5 The Trainee shall not disclose any Confidential Information to any party without the prior written approval of Infosys.
- 5.6 Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 6 (six) day working week as part of the Program.

## 6. TERMINATION BY INFOSYS

- 6.1 Infosys has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct.
- 6.2 Infosys has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

- 6.3 Infosys has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.
- 6.4 Any intimation of termination of this Agreement by Infosys shall be in writing and shall be signed by a manager/officer of Infosys generally or specifically authorised in that behalf and shall be issued to the Trainee concerned.

## 7. TERMINATION BY TRAINEE

- 7.1 The Trainee has the right to terminate this Agreement if the Program does not commence by **January 08, 2018**.

## 8. CONSEQUENCES OF TERMINATION:

- 8.1 Upon termination of this Agreement by Infosys on any ground(s) as per Clauses 6.1 and 6.3 of this Agreement, the Trainee shall be obliged to:

- 8.1.1 Pay the Fees as per Clause 3.1 of this Agreement;
- 8.1.2 Return all tangible forms of Confidential Information to Infosys.
- 8.1.3 Leave the designated Infosys Campus with immediate effect.

- 8.2 Upon termination of this Agreement by Trainee as per Clause 7.1 of this Agreement, the Trainee shall be obliged to:

- 8.2.1 Return all tangible forms of Confidential Information to Infosys.
- 8.2.2 Leave the designated Infosys Campus with immediate effect, if the Trainee is already in Infosys Campus.

## 9. REPRESENTATIONS AND WARRANTIES:

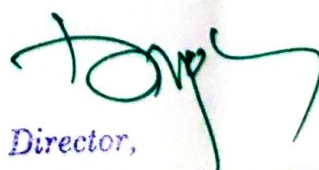
- 9.1 The Trainee fully understands the implications and obligations contained in this Agreement and have no objection(s) thereto.
- 9.2 The Trainee represents that he/she has acquired all relevant/requisite permission(s) from College Authorities in order to participate in this Program and that the College Authorities fully understand the implication(s) of this Agreement and have no objection(s) thereto.

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

- 9.3 The Trainee shall use his/her best endeavours to complete his/her Project and in the event of his/her not completing the Project, shall not hold Infosys liable thereto.

## 10. GENERAL PROVISIONS

- 10.1 **Non-Waiver and Amendment:** No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both Infosys and Trainee. The failure of either Infosys or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.
- 10.2 **Force Majeure:** Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control (hereafter referred to as a "Force Majeure Event"). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds fifteen (15) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.
- 10.3 **Assignment:** Infosys shall have the sole right to assign or subcontract any of its rights or obligations under this Agreement. If any of its obligations under this Agreement are assigned or subcontracted, Infosys shall take reasonable steps to ensure that its assignee or subcontractor observe and enforce the confidentiality requirements of this Agreement. The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.
- 10.4 **Severability:** If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.
- 10.5 **Governing Law:** This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.
- 10.6 **Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.**
- 10.7 **For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.**
- 10.8 **Counterparts:** This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

- 10.9 This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of Infosys and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.
- 10.10 Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

Yours truly,

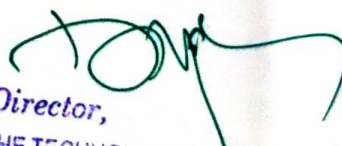


**RICHARD LOBO**  
**EVP - Head HR**

Accepted:

\_\_\_\_\_  
[ Sonam Gupta]

Date: \_\_\_\_\_



**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**

**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

**Congratulation mail : B.Tech Student Selected In Tosha Interanational(30/10 /2017)**

United Group of Institutions <placementsgn@united.ac.in>  
To: placement@titsbhiwani.ac.in, sanjaysharma@titsbhiwani.ac.in  
Cc: Mona Puri <mona@united.ac.in>

Tue, Oct 31, 2017 at 3:56 PM

Dear Sir/Mam

Congratulations .....

It's Our great pleasure to inform you that your seven(07) students from B.Tech Selected in "Tosha Interanational(30/10/2017).


S.No.	Student Name	Branch
1.	Tushar Misri	B.Tech(ECE)
2.	Pankaj Rohila	B.Tech(CSE) IT
3.	Saurab Sindhu	B.Tech(ECE)
4.	Shubham Gupta	B.Tech(CSE) - IT
5.	Saksham	B.Tech(CSE)
6.	Arun Sharma	B.Tech(CSE) IT
7.	Deepika	B.Tech(ECE)

Wishing them Best wishes.

Thanks & Regards.

United Group Of Institutions  
50, Knowledge park III,  
Greater Noida (Uttar Pradesh)

**P Before printing, think about the environment, every 3000 A4 paper costs 1 tree. Please do not print unless you really need it.**

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

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**Congratulation mail : B.Tech Student Selected In Tosha Interanational(30/10/2017)**

---

United Group of Institutions <placementsgn@united.ac.in>  
To: placement@titsbhiwani.ac.in, sanjaysharma@titsbhiwani.ac.in

Tue, Oct 31, 2017 at 4:05 PM

One more Student is there:-

1. Vinay Kathuria B.Tech(IT)


[Quoted text hidden]

Thanks & Regards.

[Quoted text hidden]

Contact no. +91-9350618899

**P Before printing, think about the environment, every 3000 A4 paper costs 1 tree. Please do not print unless you really need it.**

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

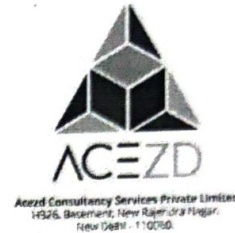
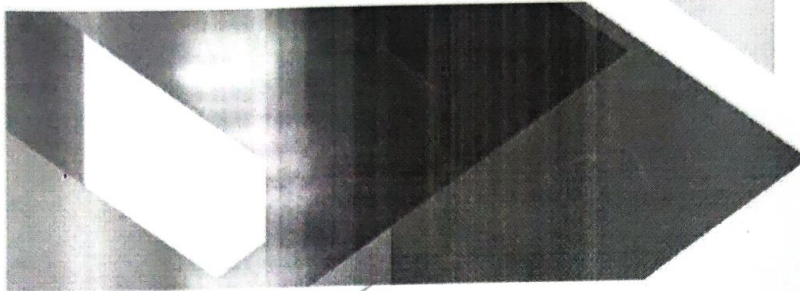
**Welcome aboard !**

Fri, Jan 19, 2018 at 2:04 PM

Preeti Arya <preeti.arya@acezd.com>

To: Rajat Goyal <rgoyal.3889@gmail.com>

Cc: Manish Dabas <manish@acezd.com>, Akhil Kaushik <akhil@titsbhiwani.ac.in>, placement@titsbhiwani.ac.in



Dear Rajat,

We are excited to welcome you onboard at Acezd!

As per our earlier communication, your joining date with us is **February 5, 2018**, and we look forward to welcoming you to our office at:

*Acezd Consultancy Services Pvt Ltd.,*

*H326, Basement, New Rajendra Nagar,*

*New Delhi - 110060.*

Please report to the office on the above mentioned date at **9 AM in the morning**.

**Action for You on the day of joining:**

Listed below are the important action points for you to help us facilitate your smooth joining. For any clarification or assistance in completing the actions points please don't hesitate to contact us.

- **Documents Listed in Annexure A:** On the Date of Joining, please carry originals of all the documents required and applicable to you for verification purpose (along with one set of photocopy). Kindly refer to **Annexure A** appended below for the list of documents required.
- **Dress Code:** You are requested to report in **business formals**(i.e., for gents - a full-sleeved shirt, formal trousers, formal shoes. Wearing a tie is optional. For ladies - western business formals, saree or salwar / churidar kameez.).
- **Personal Health:** As part of your personal health details, we require your blood group. You are requested to have this checked before joining.
- **Permanent Account Number:** As per Income Tax Laws, disclosure of your PAN number is mandatory. Please disclose your PAN to Acezd on the day of joining as this is required for the income tax calculation on your salary. In case you don't have a PAN number yet, we urge you to initiate the process as soon as possible.

*[Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI




The whole team is excited to meet you and look forward to introducing themselves to you during the day. If you have any questions prior to your arrival, please feel free to email or call me and I'll be more than happy to help you.

We are looking forward to working with you and seeing you achieve great things!

Best regards,  
Preeti Arya  
HR, Acezd Consultancy Services Pvt. Ltd.  
+91 9599334556

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 **Annexure A - Documents required V2.pdf**  
97K

  
*Director,*  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



### **Documents required**

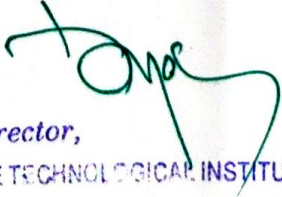
**As a part of Acezd compliance process, it is obligatory to produce the following documents before your joining.**

1. Copy of Academic Records -Certificates and Mark sheets – Xth, XIIth, Graduation, Highest qualification (Semester wise all mark sheet) and Addition Qualification (if any).
2. Copy of your PAN Card\*.
3. Proof of Permanent Address: Voter ID card / Ration Card / Aadhar UID /Driving Licence.
4. Proof of Local Address\*\*
5. One Photo identity proof: Voter ID Card / Pan Card /Driving Licence/Aadhar UID.
6. Passport sized photographs- Formally dressed-2
7. Copy of Passport (if available)
8. Copy of latest Resume.

**The Originals of the aforesaid documents along with one set of self-attested photocopies of each should be provided on the day of joining. The original documents stated above will be returned to you after verification.**

**\* If you do not have a Pan Card, kindly apply (Pan Card Application Link <https://tin.tin.nsdl.com/pan/index.html>.) and submit the acknowledgement slip at the time of Joining. The copy of Pan Card is to be submitted to HR within 30 days of the joining.**

**\*\* Required if the permanent address and local address is different (documents like rent agreement, utility bills etc)**

  
**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**



## LINECOMM TECHNOLOGIES PVT. LTD

TOWER-B, FLAT NO. 101, GPL EDEN HEIGHTS

GURGAON-122001, HARYANA, INDIA

CONTACT: 91 9871963999 || EMAIL: [info@linecomm.in](mailto:info@linecomm.in)

CIN NO : U72200HR2017PTC069502

GSTIN : 07AADCL3402B1Z8

### Letter Of Intent

Date: 13<sup>th</sup> Nov 2017

To : Rohit Chhabra

Tel#: 9896688099

Sub: Letter Of Intent

Thank you for exploring career opportunities with Linecomm Technologies Private Limited.

You have successfully completed the selection process and we are pleased to inform you that you will be joining us on 15-Jan-18.

Your Designation in the company will be trainee and stipend will be upto 15k.

You are requested to report on 15<sup>th</sup> Jan'2018 on address mentioned below:

Linecomm Pvt Ltd , khasra no. 81, Near Deepan Hospital, Kapashera, Delhi-110037.

You are requested to send your formal acceptance for this letter within seven days of issue of this letter through mail to company HR team ([hr@linecomm.in](mailto:hr@linecomm.in)). If you fail to do so then it will be constructed that you are not interested for this opportunity and in that case the offer will be automatically withdrawn.

It is hereby stated this letter of intent is issued and considered valid as per company policy requirement and management is authorized to withdraw the offer as per company project policies.

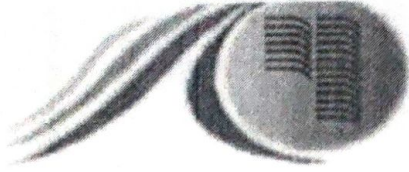
Linecomm Technologies Pvt Ltd.

*Mayakshin*

*[Signature]*

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Received & Accepted  
Rohit Chhabra  
@Chhabra  
15/11/17



# LINECOMM TECHNOLOGIES PVT. LTD

TOWER-B, FLAT NO-101, GFL EDEN HEIGHTS

GURGAON-122001, HARYANA, INDIA

CONTACT: 91 9871963999 || EMAIL: [hr@linecomm.in](mailto:hr@linecomm.in)

CIN NO : U72200HR2017PTC069502

GSTIN : 07AADCL3402B1Z8

## Letter Of Intent

Date: 13<sup>th</sup> Nov 2017

To : Pratham Aneja

Tel#: 7404999911

Sub: Letter Of Intent

Thank you for exploring career opportunities with Linecomm Technologies Private Limited.

You have successfully completed the selection process and we are pleased to inform you that you will be joining us on 15-Jan-18.

Your Designation in the company will be trainee and stipend will be upto 15k.

You are requested to report on 15<sup>th</sup> Jan'2018 on address mentioned below:

Linecomm Pvt Ltd, khasra no. 81, Near Deepan Hospital, Kapashera, Delhi-110037.

You are requested to send your formal acceptance for this letter within seven days of issue of this letter through mail to company HR team ([hr@linecomm.in](mailto:hr@linecomm.in)). If you fail to do so then it will be constructed that you are not interested for this opportunity and in that case the offer will be automatically withdrawn.

It is hereby stated this letter of intent is issued and considered valid as per company policy requirement and management is authorized to withdraw the offer as per company project policies.

Linecomm Technologies Pvt Ltd.

*Mayank Sin*

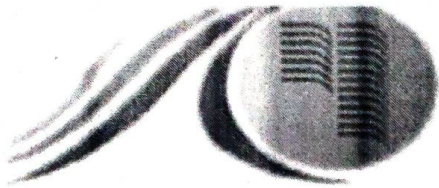
*Received & Accepted*

*PRATHAM ANEJA*

*Pratham*

*15/11/17*

*TOY*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



## LINECOMM TECHNOLOGIES PVT. LTD

TOWER-B, FLAT NO-101, GFI EDEN HEIGHTS

GURGAON-122001, HARYANA, INDIA

CONTACT-91 9871963999 || EMAIL: [mio@linecomm.in](mailto:mio@linecomm.in)

CIN NO : U72200HR2017PTC069502

GSTIN : 07AADCL3402B1Z8

### Letter Of Intent

Date: 13<sup>th</sup> Nov 2017

To : Vasudev Karwasna

Tel#: 8396935334

Sub: Letter Of Intent

Thank you for exploring career opportunities with Linecomm Technologies Private Limited.

You have successfully completed the selection process and we are pleased to inform you that you will be joining us on 15-Jan-18.

Your Designation in the company will be trainee and stipend will be upto 15k.

You are requested to report on 15<sup>th</sup> Jan'2018 on address mentioned below:

**Linecomm Pvt Ltd , khasra no. 81, Near Deepan Hospital, Kapashera, Delhi-110037.**

You are requested to send your formal acceptance for this letter within seven days of issue of this letter through mail to company HR team ([hr@linecomm.in](mailto:hr@linecomm.in)). If you fail to do so then it will be constructed that you are not interested for this opportunity and in that case the offer will be automatically withdrawn.

It is hereby stated this letter of intent is issued and considered valid as per company policy requirement and management is authorized to withdraw the offer as per company project policies.

Linecomm Technologies Pvt Ltd.

*Mojak Sin*

*Tom*

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Received & Accepted

Vasudev Karwasna

*Vasudev*  
17/11/17



**InfoAxon Technologies (India) Pvt. Ltd.**  
A -105, Sector-63, Electronic City,  
Noida-201307, U.P., India  
Phone : +91 120 4350040  
Fax : +91 120 4350065  
Website: www.infoaxon.com

**Offer Letter**

**November 15, 2017**

**Mr. Pankaj Rohilla**

**House No. - 1489/21,  
Jail Road, Prem Nagar,  
Rohtak**

Dear Pankaj,

We congratulate you on your selection as "**Trainee - Solution Engineer**" at InfoAxon Technologies. We look forward to your contribution in our pursuit of excellence.

InfoAxon is a young company with average age of employees below 30, all of whom share the same hope and aspirations. The culture and atmosphere is informal, conducive to creativity with lot of rope to play around. The pressure may be high and the job demanding but we hope you'll find it exciting, stimulating and challenging.

**You will be provided a gross remuneration package of INR 180000/- per annum.** You would be on probation for a period of 6 (Six) months. On successful completion of your probation period you would be confirmed. You are requested to join us on or before **January 15 2017**. Please indicate your acceptance by signing one copy of this letter and returning it to the company.

On acceptance of this offer, your appointment with the company will be on the basis of the standard terms and conditions as provided by this offer letter and the appointment letter. Based on your confirmation to join us, we are closing this position. In case you do not join us on the agreed date, it will be taken as breach of contract liable for legal action.

We look forward to your accepting this offer and contributing into creating a global organization.


Yours sincerely,

Authorized Signatory

Regd. Office: **InfoAxon Technologies (India) Pvt. Ltd.**  
D-10, Vardhaman Apartments, Mayur Vihar, Phase -1, Extn  
New Delhi - 110091, India

Registered in India No. 55 - 1121131

UK Office : **InfoAxon Technologies UK Ltd.**  
Building A, Trinity Court, Workingham Road, Bracknell, Berkshire RG42 1PL, United Kingdom  
Tel : +44 1344 668048, Fax : +44 1344 668148, DDI: +44 1344 668458

  
**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**



**Declaration and Authorization by the Candidate**

I understand that the employment offer by InfoAxon is conditioned upon positive responses from my references and information furnished by me in my job application and during personal interview.

I consent to take any pre or post-employment examinations as may be required by InfoAxon or its representative, and release InfoAxon from any liability that may arise from such examination.

I authorize an inquiry to be made on the information contained on my application. Upon written request, the nature and the scope of this inquiry will be made available to me. Former employers named on this application are authorized to give information about me and I release them from all liability for issuing such information. I further authorize InfoAxon to contact any of my former employers to verify the information I have provided and inquire as to my work history.

I hereby undertake & affirm that I shall join InfoAxon in accordance with the offer letter accepted by me on the date specified in offer letter failing which I shall be liable to compensate InfoAxon for any consequential losses.

I hereby attest and warrant that all my answers on this application as well as on all forms completed in conjunction with my employment are true and accurate. I understand that my misrepresentation of facts, failure to disclose information required on my application or material change in my information provided which is not reported to Human Resources shall be cause for dismissal of the employment offer/ employment regardless of when discovered by InfoAxon.

I accept InfoAxon's offer of employment. I will start in my new role on January (10-15)

Signed: Pankaj Rohilla  
Name: Pankaj Rohilla


Authorized Signatory

Dated: 20/11/17

Regd. Office: **InfoAxon Technologies (India) Pvt. Ltd.**  
59, Nehru Apartment, Outer Ring Road, Kalkaji  
New Delhi – 110019, India

Registered in India No. 55 - 1121131

UK Office : **InfoAxon Technologies UK Ltd.**  
Building A, Trinity Court, Workingham Road, Bracknell, Berkshire RG42 1PL, United Kingdom  
Tel : +44 1344 668048. Fax : +44 1344 668148. DDI: +44 1344 668458

  
**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**

Annexure-I		
Compensation & Benefits		
<b>Name</b>	Pankaj Rohella	
<b>Designation</b>	Trainee - Solution Engineer	
<b>Effective Date</b>	15-Jan-17	
<b>Location</b>	Noida	
<b>Description</b>	<b>Monthly</b>	<b>Annually</b>
Basic Salary	10,000.00	1,20,000.00
House Rent Allowance	3,400.00	40800.00
Conveyance Allowance	1,600.00	19200.00
Special Allowance		
<b>Total Monthly Salary</b>	<b>15,000.00</b>	<b>1,80,000.00</b>
Less EPF on Basic	1,200.00	14400.00
<b>Net Take Home Salary</b>	<b>13,800.00</b>	<b>165600.00</b>
<b>For InfoAxon Technologies (India) Pvt. Ltd.</b>		<b>Received &amp; Accepted</b>
<b>Authorized Signatory</b>		<b>Signature</b>
		<b>Name of Employee</b>

*Pankaj Rohilla*  
*Pankaj Rohilla*

Regd. Office: **InfoAxon Technologies (India) Pvt. Ltd.**  
59, Nehru Apartment, Outer Ring Road, Kalkaji  
New Delhi – 110019, India

Registered in India No. 55 - 1121131

UK Office : **InfoAxon Technologies UK Ltd.**  
Building A, Trinity Court, Workingham Road, Bracknell, Berkshire RG42 1PL, United Kingdom  
Tel : +44 1344 668048. Fax : +44 1344 668148. DDI: +44 1344 668458

*[Signature]*  
Director,

THE TECHNOLOGICAL





**INFOTECH**  
SOFTWARE SOLUTION

D-106, Sector - 10, Noida.  
Ph:- 0120 4232349, 4100573,  
9205589454, 9205589455.

**LETTER OF OFFER**

Date: 25 Jan 2018

Dear , CHANDRA SHEKHAR KUMAR

With reference to our campus interview dated 24<sup>th</sup> Jan 2018 at The Technological Institute Of Textile & Sciences, Bhiwani, Haryana, We are please to confirm that you have been selected to work for **Infotech Software Solutions** based at **D-106, Sector 10 Noida**. We are delighted to make you the following job offer.

**Designation: Software Support Trainee**

**Joining Date:** The date of joining will be 29<sup>th</sup> Jan 2018 (Monday)

**Salary:** You will be getting a stipend of Rs.7,000/- during the training period of three(3) months.

**Training & Probation Period:** You will be in training cum probation period for three months. You will be confirmed upon successful completion of probation period, and you will be given appropriate increment based on your satisfactory performance during your training period.

The amount given per month is consolidated figure meaning inclusive of all. You will not get anything extra during the training period. After completion of training period you will be eligible for confirmation with us.

**A detailed appointment letter along with KRA & Salary Breakups will be given you after finishing all joining formalities with us.**

You are requested to come along with following credentials:

1. ID Proof
2. Residence Proof
3. Photo Copy Along with originals of All Academic Certificates
4. 4 Colored Photographs
5. 2 References

Please sign the enclosed copy of this letter and return it to the company before Joining along with your all required credentials to specify the acceptance of this offer.

Looking forward to a mutually beneficial association with the company.

**Sincerely Your**

For **Infotech Software Solution**



**Team HR – Campus Hiring**

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

## Regarding NOC

Raj Kishor Jha <rjha@mphrx.com>

Mon, Mar 19, 2018 at 12:52 PM

To: "placement@titsbhiwani.ac.in" <placement@titsbhiwani.ac.in>

Hello Sanjay,

We have offered two candidates from your college and they have joined us today.

we would require their NOC from your side by today.

Please do needful.

PFB the details of candidates:-

1. Kundan Kumar  
Btech(IT)

2. Vikas Samota  
Btech(IT)

Regards,

Raj Jha

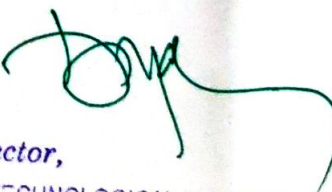
HR Executive

MphRx

Breaking Barriers in Healthcare

Cell: +91 9999454247

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Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

3/20/2018, 11:39 AM

**Confirmation Letter!**

14 IT 022 VERESH RAJ DAN.

5 Mar

Vishakha Joshi

to me, Hemant, Vani, Rashid, Irfan

Hi Veresh,

**Congratulations!**

This is to let you know that you have been selected to work as **Quality Controller** with NIIT Ltd. As mentioned during the interview, the contract is for a period of 3 months, which will be signed with you upon joining. The contract may extend based on the performance and requirement.

You will be compensated with amount of **INR 18000 per month** (TDS will be applicable as per Income Tax law).

Your joining day will be on **Tuesday, 6<sup>th</sup> March-2018** and reporting time is **10:00 A.M.**

Once again, **welcome aboard!**


Kindly treat this email as formal offer letter and acknowledge the same within 24hrs, else the offer will stand null and void. Feel free to connect with me in case of any queries.

Reporting Address- **NIIT LTD, A-24, Infocity 1, Sector 34 Gurgaon 122001, Haryana**

Contact person- Vishakha Joshi

**Note- Please come along with photocopies of your educational documents (including certificates and mark sheets of all semesters+ PAN card copy+ Address proof).**

Regards  
Vishakha Joshi

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**TIT**  
ESTD. 1943

Placement TIT&amp;S Bhiwani &lt;placement@titsbhiwani.ac.in&gt;

**Re: Invitation for Campus Recruitment 2018 Btech & MBA**

Thu, Oct 26, 2017 at 3:03 PM

Rachit Arora <rachit.arora@authbridge.com>  
To: TIT Placement <tplacement@titsbhiwani.ac.in>  
Cc: placement@titsbhiwani.ac.in

Dear Team,

Thanks for the support provided during the campus visit. Hope more students get selected from your college whenever we plan the drive next time (high expectations!).

Please find below the details of shortlisted candidates who will join as interns tentatively from Jan'18 at a stipend of 8,000/- per month. Post internship, they will be converted on-rolls at a CTC of 2 LPA with PSA (professional service agreement) of 12 months.

Congratulations to all the selected candidates!

Candidate Name	Contact	Email ID	Date of drive	Tentative Joining
Sabuj Kumar	9991947580	sabujbiswas9@live.com	25-Oct-17	Jan'18
Deepak Sharma	8397092539	1998deepak.sharma@gmail.com	25-Oct-17	Jan'18
Deepak	7206260715	deepakastie96@hotmail.com	25-Oct-17	Jan'18
Brijesh	8950391595	brijeshsoni181@gmail.com	25-Oct-17	Jan'18

ECE  
ECE  
ECE  
ECE

On Thu, Oct 5, 2017 at 6:16 PM, Rachit Arora <rachit.arora@authbridge.com> wrote:  
Good to go for 25-Oct-17 (Wednesday).

As discussed, B.Tech candidates will join as interns first tentatively from Jan'18 and MBA candidates in Jun'18 post exams completion.

On Wed, Oct 4, 2017 at 5:10 PM, TIT Placement <tplacement@titsbhiwani.ac.in> wrote:  
We are confirming your drive for 25th October. Kindly confirm.

On Fri, Sep 29, 2017 at 6:44 PM, Rachit Arora <rachit.arora@authbridge.com> wrote:  
Dear Prashant,

We can plan the campus drive on 11-Oct-17 (Wednesday). Hope this will be convenient and footfall will be there as discussed earlier. Please confirm.

Interview Process:

GD -> Online IQ Test -> PI

Note: for online test, we will need a computer lab with internet connection and power backup.

On Wed, Sep 20, 2017 at 11:02 AM, Rachit Arora <rachit.arora@authbridge.com> wrote:  
Dear Prashant,

Greetings!

AuthBridge, one of India's Leading Background Verification and Risk Mitigation companies has been in the Background Verification business since the year 2005. The organization, founded by Ajay Trehan, an alumnus of Indian Institute of Technology, Delhi and a Mentor in NASSCOM's Orbit Shift Program, has been at the forefront of Employee Background Verification. The company has set industry benchmarks with technological expertise, in-depth process knowledge and innovation.

With more than 500 clients across a broad spectrum of industries such as BFSI IT/ITES, Telecom, Manufacturing, E-Commerce giants and Retail, AuthBridge has grown & emerged as a thought-leader, established industry standards and is recognized as the preferred choice for clients for background verification purposes across industries and levels. Empowered with National Skill Registry, an initiative of NASSCOM, AuthBridge, is also one of the few within the industry to be certified for both ISO:9001 and ISO/IEC 27001:2008 since 2008. Continual improvement, stringent information security practices, robust processes for adhering to Data Privacy and various laws and regulations specific to geographies and industries are part of the organisation's DNA.

The innovativeness and robustness of process and intelligent use of technology at AuthBridge impressed Cornell University to study and work with the team to publish "AuthBridge Research Services: Innovating HR Operations in India" and use as a case study for its Business Operations Academic Program since 2012. As a consequence, AuthBridge hosted a student group from the prestigious Kanan-Flagler Business School, University of North Carolina on May 19<sup>th</sup>, 2015 under the leadership of Professor Saravanan Kesavan for their Global Immersion Program. The seminar was well received by the visiting faculty and students.

With over 12 million checks conducted and more than 2.5 million reports published, AuthBridge has its sights set on creating differentiation and new benchmarks in the industry. The Annual Trend Report published by AuthBridge, carries impactful insights on industry and applicant behavior that hugely benefit HR operations.

Requirement:

We are looking to recruit candidates in our Operations department (Full-Time). Requirement is of B.Tech Graduates (all branches) who have High IQ and Analytical skills. Please find attached the required Job Description.

Candidates should have 60% throughout in Education.

Joining location will be Gurgaon.

As discussed, candidates will join as interns first for 6 months at a stipend of 8,000/month.

- a) CTC will be 2 LPA for B.Tech along with PSA (professional services agreement) of 12 months after completion of final exams.  
b) CTC will be 2.2 LPA for MBA along with PSA (professional services agreement) of 12 months after completion of final exams.

Kindly let me know the count of interested candidates and we can take it ahead.

On Tue, Sep 19, 2017 at 3:45 PM, TIT Placement <tplacement@titsbhiwani.ac.in> wrote:  
Dear Rachit,

I hope this mail finds you in the best of spirits.

This is reference of B.Tech students recruitment and they will be available from January, 2018 for joining full semester industrial training in 8th Semester.

First of all I may please introduce The Technological Institute of Textile and Sciences, Bhiwani as a Technical Education Institution established by Dr. G. D. Birla in 1943. The Institute has strength of over 1800 with state of the art facilities and Ethernet/Wi-Fi enabled campus. It has produced excellent technocrats, occupying prestigious positions across the globe. The Institute is known to have contributed vastly to the Indian industry human resource. The well qualified faculty, along with the visiting experts from different industries, Corporate Houses and Institutions of repute chisel our students for global competence.

We invite you to visit our institute for Campus Placement of our students of 2018 Batch in the various B.Tech / M.Tech & MBA courses like :

B.Tech Courses:

- 1) Computer Engineering
- 2) Information Technology
- 3) Electronics & Communication Engg.
- 4) Mechanical Engineering



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

5) Textile Technology  
 6) Textile Chemistry  
 7) Fashion and Apparel Engineering

M.Tech: 1. Computer Engineering, 2. Textile Technology, 3. Textile Chemistry & 4. Fashion & Apparel Engineering

MBA: 1. Finance, 2. Human Resources, 3. Marketing

The Placement Brochure 2018 attached herewith for your ready reference.

Best Regards,

Thanks & Regards

Prashant Khare  
 9999653010

Chief Corporate Advisor  
 The Technological Institute of Textile & Sciences

Best Regards,

**AuthBridge**  **Rachit Arora**  
 Work Force Management  
 M: +91 7290029539 | O: +91-124-4609800  
 2nd Floor, Plot No 123, Udyog Vihar, Phase-IV, Gurgaon – 122015  
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Best Regards,

**AuthBridge**  **Rachit Arora**  
 Work Force Management  
 M: +91 7290029539 | O: +91-124-4609800  
 2nd Floor, Plot No 123, Udyog Vihar, Phase-IV, Gurgaon – 122015  
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Best Regards,

**AuthBridge**  **Rachit Arora**  
 Work Force Management  
 M: +91 7290029539 | O: +91-124-4609800  
 2nd Floor, Plot No 123, Udyog Vihar, Phase-IV, Gurgaon – 122015  
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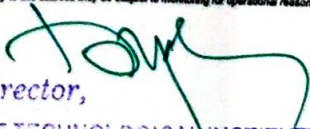
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Best Regards,

**AuthBridge**  **Rachit Arora**  
 Work Force Management  
 M: +91 7290029539 | O: +91-124-4609800  
 2nd Floor, Plot No 123, Udyog Vihar, Phase-IV, Gurgaon – 122015  
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 Director,  
 THE TECHNOLOGICAL INSTITUTE  
 OF TEXTILE & SCIENCES, BHIWANI

10/26/2017, 5:07 PM

SAMWIS



Joining Confirmation - AuthBridge Research Services

Amal Sardana <sardanakamal@yahoo.com>  
Reply-To: "sardanakamal@yahoo.com" <sardanakamal@yahoo.com>  
To: Placement TIT Bhiwani <placement@titsbhiwani.ac.in>

Tue,

Sent from Yahoo Mail on Android

----- Forwarded message -----

From: "Rachit Arora" <rachit.arora@authbridge.com>  
To: "rajeevsharma78@yahoo.com" <rajeevsharma78@yahoo.com>  
Cc: "sardanakamal@yahoo.com" <sardanakamal@yahoo.com>  
Sent: Tue, 30 Jan 2018 at 16:18  
Subject: Joining Confirmation - AuthBridge Research Services  
Dear Team,

Greetings!

Please find below the details of another shortlisted candidate from your college who has joined us on 17th January 2018. He will continue on the same model - 6 months internship at a stipend month followed by on-roll conversion at a CTC of 2 LPA with PSA of 12 months.

This email stands as a confirmation for all future references.

Candidate Name	Contact	Email ID	Date of Interview	Date of Joining
Lokesh	8814847911	lokeshgarg.india@gmail.com	16-Jan'18	17-Jan'18

Best Regards,

**Rachit Arora**  
Work Force Management  
M: +91 7290029539 | O: +91-124-4609800  
2nd Floor, Plot No 123, Udyog Vihar, Phase-IV, Gurgaon - 122015  
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Director  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

**Congratulation mail : B.Tech Student Selected In Tosha Interanational(30/10/2017)**

United Group of Institutions <placementsgn@united.ac.in>  
To: placement@titsbhiwani.ac.in, sanjaysharma@titsbhiwani.ac.in  
Cc: Mona Puri <mona@united.ac.in>

Tue, Oct 31, 2017 at 3:56 PM

Dear Sir/Mam

Congratulations .....

It's Our great pleasure to inform you that your seven(07) students from B.Tech Selected in "Tosha Interanational(30/10/2017).

S.No.	Student Name	Branch
1.	Tushar Misri	B.Tech(ECE)
2.	Pankaj Rohila	B.Tech(CSE) - I.T
3.	Saurab Sindhu	B.Tech(ECE)
4.	Shubham Gupta	B.Tech(CSE) - I.T
5.	Saksham	B.Tech(CSE) - I.T
6.	Arun Sharma	B.Tech(CSE) - I.T
7.	Deepika	B.Tech(ECE)

Wishing them Best wishes.

Thanks & Regards.

United Group Of Institutions  
50, Knowledge park III,  
Greater Noida (Uttar Pradesh)

**P** Before printing, think about the environment, every 3000 A4 paper costs 1 tree. Please do not print unless you really need it.

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

11/2/2017, 9:34 AM



**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

---

**Congratulation mail : B.Tech Student Selected In Tosha Interanational(30/10 /2017)**

---

United Group of Institutions <placementsgn@united.ac.in>  
To: placement@titsbhiwani.ac.in, sanjaysharma@titsbhiwani.ac.in

Tue, Oct 31, 2017 at 4:05 PM

One more Student is there:-


1.Vinay Kathuria B.Tech(IT)  
[Quoted text hidden]

**Thanks & Regards.**

[Quoted text hidden]

Contact no. +91-9350618899

**P Before printing, think about the environment, every 3000 A4 paper costs 1 tree. Please do not print unless you really need it.**

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

**Invitation for the Pool Campus Drive of Tosha International on 30th October 2017 (2018 Batch)**

UNITED GROUP OF INSTITUTIONS <progn@united.ac.in>  
 To: United Group of Institutions <placementsgn@united.ac.in>  
 Bcc: placement@titsbhiwani.ac.in

Mon, Oct 23, 2017 at 10:19 PM

Dear Concerns,

Greetings from United Group of Institutions!!!

Please find the below details of Pool Campus drive of Tosha International (2018 Batch)

Date of the Process- 30th October 2017 (Monday)

Venue- United Group of Institutions, 50, Knowledge Park III, Greater Noida, Uttar Pradesh 201310

Reporting Time: 09.30 AM

If any of your students are interested then please share the details of the students in the Excel format with Name of student, Mobile Number, Email Id, 10 %, 12 % and Father's Name **by 25th October 2017, 05.00 PM.**

Company Name:	Tosha International
About the Company:	<p>Tosha International is one of the leading organization for Electrical Sub Stations in India. We started our operation in 1972. We have more than 1000+ skilled team of Electrical / Electronic / Mechanical Engineers and Technicians. We have developed manifolds in past 45 years having more than 10000 satisfied customers and Channel partners. Our clients IFFCO, Bharat Petroleum, Indian Oil, ARIES several other Govt, semi Govt &amp; corporate clients. After a great success in electrical field now we are also catering in IT Sector. Visit us at <a href="https://www.toshainternational.com">https://www.toshainternational.com</a> to know more about us.</p>

*[Signature]*  
 Director,  
 THE TECHNOLOGICAL INSTITUTE  
 OF TEXTILE & SCIENCES, BHIWANI

11/2/2017, 10:40 AM

Industry Type:

Manufacturing & Information Technology

Rest of the details are mentioned in the attachment.

In case of any query mail us or call at +91-9350618899

Thanks & Regards.  
Team CRC

United Group Of Institutions  
50, Knowledge park III,  
Greater Noida (Uttar Pradesh)

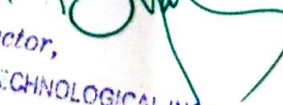
Before printing, think about the environment, every 3000 A4 paper costs 1 tree. Please do not print unless you really need it.



Virus-free. [www.avast.com](http://www.avast.com)



Tosha JD.docx  
49K

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Date : 06-07-2021

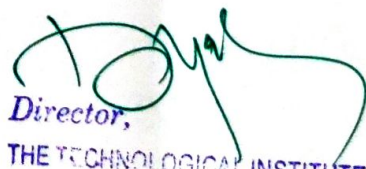
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Punit . (VD16809) is employed at Vedantu Innovations Pvt. Ltd since 20-04-2021, as Senior Academic Counselor.

As per company record their address is as below:

Current Address:	Permanent Address:
A-13,	1185,
A-13, Adhchini , Shri Aurobindo Marg,	Ward No - 2 , Near Old Post Office , Tosham,
Delhi, Delhi,	Delhi, Delhi
110017	127040

Yours sincerely,  
For Vedantu Innovations Pvt. Ltd.

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

# EDGE TELECOM PVT LTD.

## LETTER OF INTENT

Date: 28<sup>th</sup> Nov 2017

To : Ashutosh Sharma

Tel#: 9034575701

Sub: Letter Of Intent

Thank you for exploring career opportunities with Edge Telecom Private Limited.

You have successfully completed the selection process and we are pleased to inform you that you will be joining us on 10-Jan-18.

Your Designation in the company will be Project Engineer and monthly stipend will be 9k for 3 months as a trainee ,all other facilities will be given to you after joining. we will avail to you offer letter after joining.


You are requested to report on 10<sup>th</sup> Jan'2018 on address mentioned below:

**Edge Telecom Pvt Ltd, Main Sohna Road, Near Radha Krishan Mandir, Village Badshahpur, Gurgaon-122101, Haryana.**

You are requested to send your formal acceptance for this letter within seven days of issue of this letter through mail to company HR team ([hr@edgetelecom.in](mailto:hr@edgetelecom.in)). If you fail to do so then it will be constructed that you are not interested for this opportunity and in that case the offer will be automatically withdrawn.

It is hereby stated this letter of intent is issued and considered valid as per company policy requirement and management is authorized to withdraw the offer as per company project policies.

**Edge Telecom Pvt Ltd.**

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Received & Accepted  
Ashutosh



**Letter of Offer for Employment**

Date: 02.03.2020

To

**Zafar Hussain,**

**Sub: Letter of Offer for Employment**

**Work base location; Gurgaon,**

**Home base location; Gurgaon,**

We are pleased to offer you an appointment in our organization as a **Project Coordinator** with effect from **13<sup>th</sup> March 2020**. You will be based in **Gurgaon** location. Your reporting manager will be **Mr. Dev.**

You will be paid gross emoluments as detailed in Annexure I. Your employment with us will be governed by the Terms & Conditions as detailed in Annexure I. Your offer has been made based on information submitted to us by recruiter depending upon the information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit. Please sign and return duplicate copy of this letter in token of your acceptance. We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours Truly,

Kanica Chopra

HR Manager

Javi Systems India Pvt. Ltd.

**Javi Systems India Pvt. Ltd., 818, 8<sup>th</sup> Floor, Spaze I Tech Park, Tower B4, Sector-49, Sohna Road, Gurgaon, Haryana-122018 Tel: +91-124-4938741**

*Director,*  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



Please bring all the original documents from the below mentioned list for verification purpose.

- Educational certificate/s as mentioned in your CV
- Relieving certificate from the past employer
- Salary certificate
- Age proof certificate
- Experience certificate
- Form 16 from the past employer (if applicable)
- Four passport size photographs
- One cancelled cheque.

Welcome to Javi family.

For Javi systems (India) Pvt Ltd



Authorized Signatory

Javi Systems India Pvt. Ltd., 818, 8<sup>th</sup> Floor, Spaze I Tech Park, Tower B4, Sector-49, Sohna Road, Gurgaon, Haryana-122018 Tel: +91-124-4938741

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

## 1. Leaves

1.1 Leave Policy is not applicable to employee within the first Six months from Date of Joining that is no leave can be availed by employee in his/her first six month tenure starting from his/her Date of Joining. After completion of the mentioned period, leave policy of the company will be applicable to the employee. This leave policy will be shared on official mail ID of the employee.

## 2. Transfer

2.1 Your initial work location will be **Gurgaon**. However, as per changing work requirements, your services are transferable.

You may be assigned to any of the company's subsidiaries or associated companies in any location within or outside of India.

2.2 In the event of your death, termination is effective on the date of death.

## 3. Internet Code of Conduct

Every staff member has a responsibility to maintain and enhance the company's public image, and to use the Internet facility provided by the company in a productive manner. All communications should be for professional reasons. Employees are responsible for seeing that the Internet is used in an effective, ethical and lawful manner.

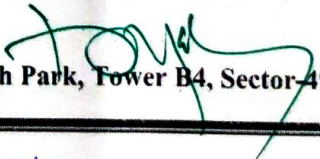
## 4. Confidentiality

4.1 Employee shall not disclose or divulge any confidential information related to the company's business or its customers which may come to your knowledge or possession during the tenure of your employment, and which you should not disclose or make public except in course of the proper execution of your services.

4.2 While on the rolls of the Company you shall not, except with the written permission of the company, engage directly or indirectly in any other business, occupation or activity, whether as principal agent or otherwise, which will be detrimental, whether directly or indirectly to the company's interests.

4.3 You will be required to effectively carry out all duties and responsibilities assigned to you by your manager and others authorized by the Company to assign such duties and responsibilities.

Javi Systems India Pvt. Ltd., 818, 8<sup>th</sup> Floor, Spazt I Tech Park, Tower B4, Sector-49, Sohna Road, Gurgaon, Haryana-122018 Tel: +91-124-4938741

  
*Director,*  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Page 3





4.4 Except on the proper course of your employment, or thereafter, you shall not divulge to any third party any information regarding the affairs or business matters of the Company or information regarding its customers without prior written approval. All information that comes to your knowledge by reason of your employment with the Company is deemed to be confidential.

4.5 You shall confirm that you have disclosed fully all of your business interests to the Company whether or not they are similar to or in conflict with the business (s) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives, You agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

4.6 You will not (except in the normal course of the company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press relating to company's products or to any matter with which the company may be concerned unless you have previously obtained written permission from the company.

#### 5. Others

5.1 Upon separation from the Company on account of either resignation or termination, you need to immediately return to the Company all the assets and property (including any leased properties) of the company including documents, files, books, papers, memos and all electronic gadgets (including SWIP card, floppy disc and CD's) provided to you and/or in your possession or custody.

5.2 Unwelcome speech or conduct in the workplace or during the course of employment that could be construed as harassing, whether committed by supervisors or non-supervisory employees, is strictly prohibited. In addition, any unwelcome sexual advances and/or requests for sexual favors and/or other verbal or physical conduct of a sexual nature will be considered as sexual harassment. Such conduct, or condoning such conduct, will not be tolerated and may result in disciplinary action up to and including termination of employment.

#### 6. Company Asset

In case of asset allocation, the employee will be held responsible and accountable for any misuse, theft or dislocation of the asset and will be penalized as per the details provided below:-

- **ID card** - Rs. 200
- **Data Card** - As per Market Value
- **Laptop** - As per Market Value

Javi Systems India Pvt. Ltd., 818, 8<sup>th</sup> Floor, Spaze I Tech Park, Tower B4, Sector-49, Sohna Road, Gurgaon, Haryana-122018 Tel: +91-124-4938741

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



## 7. Notice Period

7.1 Any employee who resigns will have to serve 1 month notice period before getting relieved from the company. In case the written notice is not given for the specified notice period, the Company will deduct salary for the specified period from the final settlement due. In case the final settlement is less than the amount due to you, you will have to pay the balance amount to the Company before your exit from the Company

6.2 All the above is applicable except or assigned or taken up Project must be completed, but whereas management can terminate with notice period of 7 days without pay, if

- Failed perform well,
- Failed to execute or to finish up the project on time,
- Failed to keep up time sense,
- Failed to maintain professional ethics and dignity,
- Wrong or lethal attitude,
- Failure to commitments,
- By passing the instructions by higher authorities,
- Manipulated communications with clients, disclosure of non-disclosure information to clients about our organization.

Applicable to All,

Un-intimated leave by any employee will be accountable for LOP of 7 to 10 days pay. (Loss of pay)  
(It is applicable on the situations and circumstances)

Emergency leave /medical leave without prior information would be considered maximum by 2 times in a year and after that it would be considered as LOP for 5 days for one day leave.

The company reserves all the rights to change any rules & regulations as it deemed necessary from time to time & you will be governed by rules and regulations of the company which are in force and as may be added, amended or introduce in future.

Javi Systems India Pvt. Ltd., 818, 8<sup>th</sup> Floor, Spaze I Tech Park, Tower B4, Sector-49, Sohna Road, Gurgaon, Haryana-122018 Tel: +91-124-4938741

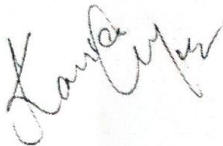

*Director,*  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



We take this opportunity to wish you well in the organization and look forward to a long and mutually Beneficial relationship.

With warm regards,

For Javi Systems (India) Pvt Ltd

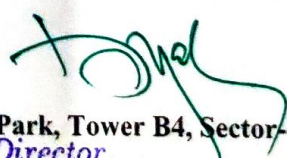
 

**Authorized Signatory**

I have read and understood the revised terms & conditions of my appointment at Javi Systems stated above and in the earlier pages and hereby signify my acceptance of the same.

Acceptance \_\_\_\_\_

Date: \_\_\_\_\_



Javi Systems India Pvt. Ltd., 818, 8<sup>th</sup> Floor, Spaze I Tech Park, Tower B4, Sector-49, Sohna Road, Gurgaon, Haryana-122018 Tel: +91-124-4938741 *Director,*

**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

---

**Fw: SELECTED STUDENTS FOR PROJECT ENGINEER**

---

Mon, Nov 27, 2017 at 3:35 PM

Kamal Sardana <sardanakamal@yahoo.com>

Reply-To: "sardanakamal@yahoo.com" <sardanakamal@yahoo.com>

To: Placement TIT Bhiwani <placement@titsbhiwani.ac.in>

Cc: Parmod Kumar <parmodkumar@titsbhiwani.ac.in>, Rajeev Sharma <rajeevsharma78@yahoo.com>, "profgktyagi@gmail.com" <profgktyagi@gmail.com>, Profgktyagi <profgktyagi@titsbhiwani.ac.in>

Sent from Yahoo Mail on Android

----- Forwarded message -----

**From:** "HR-ETPL" <hr@edgetelecom.in>

**To:** "sardanakamal@yahoo.com" <sardanakamal@yahoo.com>, "TIT Placement" <titplacement@titsbhiwani.ac.in>

**Cc:** "Virender Kumar" <virender@edgetelecom.in>, "Abhimanyu Atri" <ceo@edgetelecom.org>, "mayank" <mayank@edgetelecom.org>, "akash@edgetelecom.org" <akash@edgetelecom.org>, "Neha Waza" <neha.waza10@gmail.com>

**Sent:** Mon, 27 Nov 2017 at 15:29

**Subject:** SELECTED STUDENTS FOR PROJECT ENGINEER

Dear Sir,

Congratulations!!

Your four candidates are selected, namely:

Sumit Jakhar

Punit Soni

Punit Grewal

Nitin

These four students are selected as a PROJECT ENGINEER in EDGE TELECOM PVT LTD. and joining as a trainee with other selected candidates on 10-Jan-18.

Thanks and Regards

---

**Neha Waza |**

Email | [hr@edgetelecom.in](mailto:hr@edgetelecom.in)

M : +91 (0) 9599440943



**Edge Telecom**

Empowering Telecom Networks

*[Handwritten Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**TIT**  
ESTD. 1943

Placement TIT&amp;S Bhiwani &lt;placement@titsbhiwani.ac.in&gt;

**INFORMATION REGARDING SHORTLISTED CANDIDATES**

Thu, Jan 11, 2018 at 3:37 PM

prashant khare &lt;pkhare10@gmail.com&gt;

To: Parmod Kumar &lt;parmodkumar@titsbhiwani.ac.in&gt;, "Placement@titsbhiwani.ac.in" &lt;sardanakamal@yahoo.com&gt;, "Placement@titsbhiwani.ac.in" &lt;Placement@titsbhiwani.ac.in&gt;

----- Forwarded message -----

From: **Neha Waza** <neha.waza@edgetelecom.org>

Date: Tue, Jan 11, 2018 at 3:00 PM

Subject: Re: INFORMATION REGARDING SHORTLISTED CANDIDATES

To: prashant khare &lt;pkhare10@gmail.com&gt;

Cc: virender@edgetelecom.in, mayank mayank &lt;mayank@edgetelecom.org&gt;, meenakshi sharma &lt;benu72.sharma@gmail.com&gt;, Seema Atri &lt;seema.aksh@edgetelecom.org&gt;

Hello Prashant,

As per the discussion we would want you to confirm your students who were selected for project Engineer to join our company on 15th of Jan 2018.

The MBA & CS, IT candidates which were selected we would want to keep them on hold as of now as we want them to finish their entire semester first. We will inform you when to give them the joining.

Kindly make sure Project Engineer candidates will reach to our office premises on 15th of Jan 2018.

Regards  
Neha Waza  
HR Head

On Tue, Jan 9, 2018 at 2:18 PM, prashant khare &lt;pkhare10@gmail.com&gt; wrote:

Dear Neha,

Please find the list of MBA students you have shortlisted below in the mail trail, I request you if there joining can be little delayed till March 15th since they have semester incomplete.

Thanks  
Prashant Khare  
TIT&S Bhiwani,  
9999653010

----- Forwarded message -----

From: **Placement TIT Bhiwani** <placement@titsbhiwani.ac.in>

Date: Tue, Jan 9, 2018 at 1:00 PM

Subject: Fwd: INFORMATION REGARDING SHORTLISTED CANDIDATES

To: Prashant Khare &lt;prashant@careerthon.com&gt;, prashant khare &lt;pkhare10@gmail.com&gt;

[Quoted text hidden]

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

---

**INFORMATION REGARDING SHORTLISTED CANDIDATES**

---

Parmod Kumar <parmodkumar@titsbhiwani.ac.in>

Thu, Nov 23, 2017 at 8:05 PM

To: Manoj Nanda <manoj.nanda@titsbhiwani.ac.in>, rajeev sharma <rajeevsharma78@yahoo.com>

Cc: TIT&S Bhiwani <placement@titsbhiwani.ac.in>, profgktyagi <profgktyagi@titsbhiwani.ac.in>

Dear Nanda ji

Eleven students from ECE will be facing telephonic interview tommorrow. It's a final round.

Please spend sometime with them tommorrow morning and train them on telephonic interview attiquate .

Mr. Rajiv from ECE will coordinate with you.

Thanks

----- Forwarded message -----

From: "Kamal Sardana" <sardanakamal@yahoo.com>

Date: 23 Nov 2017 19:52

Subject: Fw: INFORMATION REGARDING SHORTLISTED CANDIDATES

To: "Parmod Kumar" <parmodkumar@titsbhiwani.ac.in>

Cc: "Profgktyagi" <profgktyagi@titsbhiwani.ac.in>

Sent from Yahoo Mail on Android

----- Forwarded message -----

From: "Kamal Sardana" <sardanakamal@yahoo.com>

To: "Sunita Bharatwal" <sunita\_bharatwal@rediffmail.com>

Cc:

Sent: Thu, 23 Nov 2017 at 19:51

Subject: Fw: INFORMATION REGARDING SHORTLISTED CANDIDATES

Sent from Yahoo Mail on Android

----- Forwarded message -----

From: "Kamal Sardana" <sardanakamal@yahoo.com>

To: "Rajeev Sharma" <rajeevsharma78@yahoo.com>


Cc:

Sent: Thu, 23 Nov 2017 at 19:50

Subject: Fw: INFORMATION REGARDING SHORTLISTED CANDIDATES

Sent from Yahoo Mail on Android

----- Forwarded message -----

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**From:** "HR-ETPL" <hr@edgetelecom.in>  
**To:** "TIT Placement" <titplacement@titsbhiwani.ac.in>  
**Cc:** "Virender Kumar" <virender@edgetelecom.in>, "akash@edgetelecom.org" <akash@edgetelecom.org>, "Neha Waza" <neha.waza10@gmail.com>, "sardanakamal@yahoo.com" <sardanakamal@yahoo.com>  
**Sent:** Thu, 23 Nov 2017 at 19:34  
**Subject:** INFORMATION REGARDING SHORTLISTED CANDIDATES  
Dear sir,

We have shortlisted candidates from your college.  
MBA Candidates which are shortlisted for Edge Telecom Pvt. Ltd are listed below:

Sapna  
Shilky Jain  
Prateek Agarwal  
Akhilesh Vats  
Ekta Agarwal

These MBA student will be joining as a trainee for and their joining date will be 15-Jan-18.

And below is the list of shortlisted Project Engineer Candidates:

Amandeep Shakawat

Nitin

Himanshu Sharma

Punit soni

Laukesh

Anshul Datt

Ashutosh

Sumit

Manoj

Dhyanesh

Puneet Gerewal

The above mentioned candidates will be having their " Telephonic Interview Round " tomorrow itself .These students will get a call on their contact numbers before the end of the day.And the final list will be shared by you after their telephonic round.

Thanks and Regards

---

**Neha Waza |**

Email | [hr@edgetelecom.in](mailto:hr@edgetelecom.in)

M : +91 (0) 9599440943



**Edge Telecom**

Empowering Telecom Networks

Website [www.edgetelecom.in](http://www.edgetelecom.in)

Edge Telecom Pvt.Ltd.1<sup>st</sup> Floor,Main Sohna Road,Near Radha Krishna Maandir  
Badshahpur Gurgaon-122101 Haryana India

*[Handwritten Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

1/18/2018, 3:44 PM

**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

---

## Offer Letter of Selected Candidates : InfoAxon Technologies

---

Wed, Nov 15, 2017 at 4:15 PM

Sarita Rawat <sarita.rawat@infoaxon.com>

To: placement@titsbhiwani.ac.in

Cc: Parmod Kumar <parmodkumar@titsbhiwani.ac.in>, profgktyagi <profgktyagi@titsbhiwani.ac.in>, "vineet.dahiya" <vineet.dahiya@infoaxon.com>, Tripti kaushik <tripti.kaushik@infoaxon.com>, HR\_Portal <hr@infoaxon.com>

Dear Sanjay

It gives us immense pleasure to offer 2 students "Pankaj Rohilla & Himanshu Sharma" of TIT from our yesterday's (14th November 2017) Campus drive, for the Position of "Trainee - Solution Engineer" with InfoAxon Technologies.

We Congratulate both of them and look forward their joining with InfoAxon family!!!


PFA the detailed offer letter in this regard for their reference and acceptance, Original letter will be given on the Joining Day i.e 15th January 2018.

We intend them to join us on or before 15th January 2018 and request to kindly submit the following documents for our on board process :-

01. Copies of your educational certificates (Matriculation certificate, Intermediate Certificate, Higher Education certificate)
02. One Copy of your Id proof and one copy of your address proof (Proofs should be issued by Govt. of India)
03. Copy of your last three month salary slip/statement.
04. Copy of your resignation with your current company along with acceptance.
05. Latest 05 color photographs.

In case you may wish to seek any clarification on the offer or otherwise, please feel free to discuss the same with the undersigned.

As a token of acceptance of our offer, kindly send us the confirmation email of receipt of this email along with a scan copy of the duly signed offer letter from the students

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



Note: Compensation details are confidential and one must discuss it only with the associated department.

### Thanks & Regards

Sarita Rawat

Human Resource

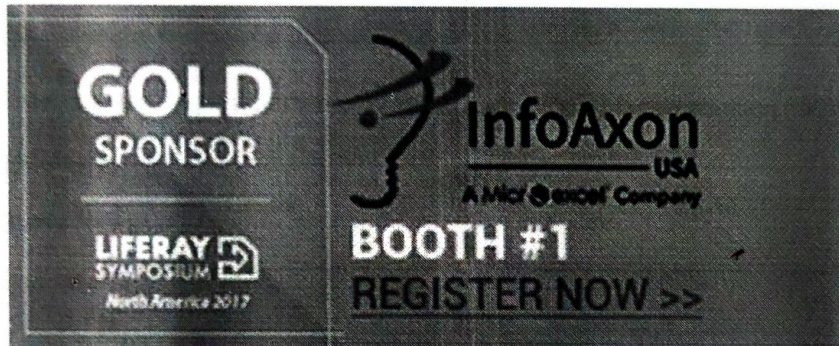
**INDIA's First Open Source Integration Company**

Web : <http://www.infoaxon.com>

Video Channel : <https://www.youtube.com/user/InfoAxonMedia>

Linkedin : <https://www.linkedin.com/company/144284/>

SlideShare : <http://www.slideshare.net/infoaxon>



**InfoAxon Technologies** | A-105, Sector 63, NOIDA, U. P, India | Ph: +91- 120- 4350040 | FAX +91-120-4350065

**InfoAxon Technologies UK Limited** | Venture House, 2 Arlington Square, Downshire Way Bracknell, Berkshire RG12 1WA, United Kingdom |Ph: +44 1344 668048 | Fax: +44 1344 668148 | **Web URL:** [www.Infoaxon.com](http://www.Infoaxon.com)

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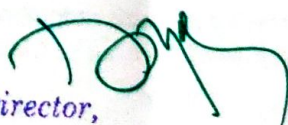
Before printing, think about the environment .

---

#### 2 attachments

 Offer Letter\_Himanshu Sharma.pdf  
238K

 Offer Letter\_Pankaj Rohilla.pdf  
238K

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

11/15/2017, 6:33 PM

**TIT**  
ESTD. 1943

Placement TIT&amp;S Bhiwani &lt;placement@titsbhiwani.ac.in&gt;

**Students on Hold - TITS Bhiwani :**

Sarita Rawat &lt;sarita.rawat@infoaxon.com&gt;

Wed, Nov 15, 2017 at 4:23 PM

To: placement@titsbhiwani.ac.in

Cc: Parmod Kumar &lt;parmodkumar@titsbhiwani.ac.in&gt;, profgktyagi &lt;profgktyagi@titsbhiwani.ac.in&gt;, "vineet.dahiya" &lt;vineet.dahiya@infoaxon.com&gt;, Tripti kaushik &lt;tripti.kaushik@infoaxon.com&gt;, HR\_Portal &lt;hr@infoaxon.com&gt;

Dear Sanjay

Please find below name of the Students who are currently on Hold from our end :

1. Joginder
2. Shreshtha
3. Amandeep

We will share final status of these students next week once we are finish with our other Drives also .

Thanks to the entire team we appreciate their support &amp; coordination throughout the Drive .

**Thanks & Regards**

Sarita Rawat

Human Resource

*INDIA's First Open Source Integration Company*Web : <http://www.infoaxon.com>Video Channel : <https://www.youtube.com/user/InfoAxonMedia>Linkedin : <https://www.linkedin.com/company/144284/>SlideShare : <http://www.slideshare.net/infoaxon>**InfoAxon Technologies** | A-105, Sector 63, NOIDA, U. P, India | Ph: +91- 120- 4350040 | FAX +91-120-4350065**InfoAxon Technologies UK Limited** | Venture House, 2 Arlington Square, Downshire Way Bracknell, Berkshire RG12 1WA, United Kingdom | Ph: +44 1344 668048 | Fax: +44 1344 668148 | Web URL:

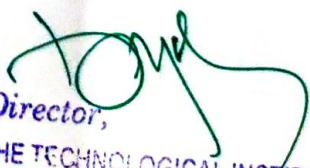
*[Handwritten Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

11/15/2017, 6:32 PM

www.Infoaxon.com

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Before printing, think about the environment .

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, OHIWANI



**InfoAxon Technologies (India) Pvt. Ltd.**  
A -105, Sector-63, Electronic City,  
Noida-201307, U.P., India  
Phone : +91 120 4350040  
Fax : +91 120 4350065  
Website: www.infoaxon.com

**Offer Letter**

**November 15, 2017**

**Mr. Himanshu Sharma**  
**Lohar Bazar, Jaidar ki Ghatti,**  
**Lohari Walo Ka Darwaja,**  
**Bhiwani , Haryana**

Dear Pankaj, Himanshu,

We congratulate you on your selection as **"Trainee - Solution Engineer"** at InfoAxon Technologies. We look forward to your contribution in our pursuit of excellence.

InfoAxon is a young company with average age of employees below 30, all of whom share the same hope and aspirations. The culture and atmosphere is informal, conducive to creativity with lot of rope to play around. The pressure may be high and the job demanding but we hope you'll find it exciting, stimulating and challenging.

**You will be provided a gross remuneration package of INR 180000/- per annum.** You would be on probation for a period of 6 (Six) months. On successful completion of your probation period you would be confirmed. You are requested to join us on or before **January 15 2017**. Please indicate your acceptance by signing one copy of this letter and returning it to the company.

On acceptance of this offer, your appointment with the company will be on the basis of the standard terms and conditions as provided by this offer letter and the appointment letter. Based on your confirmation to join us, we are closing this position. In case you do not join us on the agreed date, it will be taken as breach of contract liable for legal action.

We look forward to your accepting this offer and contributing into creating a global organization.


Yours sincerely,

Authorized Signatory

Regd. Office: **InfoAxon Technologies (India) Pvt. Ltd.**  
D-10 ,Vardhaman Apartments, Mayur Vihar,Phase -1 , Extn  
New Delhi – 110091, India

Registered in India No. 55 - 1121131

UK Office : **InfoAxon Technologies UK Ltd.**  
Building A, Trinity Court, Workingham Road, Bracknell, Berkshire RG42 1PL, United Kingdom  
Tel : +44 1344 668048, Fax : +44 1344 668148, DDI: +44 1344 668458

  
**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**



**Declaration and Authorization by the Candidate**

I understand that the employment offer by InfoAxon is conditioned upon positive responses from my references and information furnished by me in my job application and during personal interview.

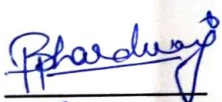
I consent to take any pre or post-employment examinations as may be required by InfoAxon or its representative, and release InfoAxon from any liability that may arise from such examination.

I authorize an inquiry to be made on the information contained on my application. Upon written request, the nature and the scope of this inquiry will be made available to me. Former employers named on this application are authorized to give information about me and I release them from all liability for issuing such information. I further authorize InfoAxon to contact any of my former employers to verify the information I have provided and inquire as to my work history.

I hereby undertake & affirm that I shall join InfoAxon in accordance with the offer letter accepted by me on the date specified in offer letter failing which I shall be liable to compensate InfoAxon for any consequential losses.

I hereby attest and warrant that all my answers on this application as well as on all forms completed in conjunction with my employment are true and accurate. I understand that my misrepresentation of facts, failure to disclose information required on my application or material change in my information provided which is not reported to Human Resources shall be cause for dismissal of the employment offer/ employment regardless of when discovered by InfoAxon.

I accept InfoAxon's offer of employment. I will start in my new role on January (10-15)

Signed:   
Name: Himanshu Sharma


Authorized Signatory

Dated: 20/11/2017

Regd. Office: **InfoAxon Technologies (India) Pvt. Ltd.**  
59, Nehru Apartment, Outer Ring Road, Kalkaji  
New Delhi – 110019, India

Registered in India No. 55 - 1121131

UK Office : **InfoAxon Technologies UK Ltd.**  
Building A, Trinity Court, Workingham Road, Bracknell, Berkshire RG42 1PL, United Kingdom  
Tel : +44 1344 668048. Fax : +44 1344 668148. DDI: +44 1344 668458

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, GHIWANI

Annexure-I		
Compensation & Benefits		
<b>Name</b>	Himanshu Sharma	
<b>Designation</b>	Trainee - Solution Engineer	
<b>Effective Date</b>	15-Jan-17	
<b>Location</b>	Noida	
<b>Description</b>	<b>Monthly</b>	<b>Annually</b>
Basic Salary	10,000.00	1,20,000.00
House Rent Allowance	3,400.00	40800.00
Conveyance Allowance	1,600.00	19200.00
Special Allowance		
<b>Total Monthly Salary</b>	<b>15,000.00</b>	<b>1,80,000.00</b>
Less EPF on Basic	1,200.00	14400.00
<b>Net Take Home Salary</b>	<b>13,800.00</b>	<b>165600.00</b>
<b>For InfoAxon Technologies (India) Pvt. Ltd.</b>		<b>Received &amp; Accepted</b>
<b>Authorized Signatory</b>		<b>Signature</b>
		<b>Name of Employee</b>

*Himanshu Sharma*  
Himanshu Sharma

Regd. Office: **InfoAxon Technologies (India) Pvt. Ltd.**  
59, Nehru Apartment, Outer Ring Road, Kalkaji  
New Delhi – 110019, India

Registered in India No. 55 - 1121131

UK Office : **InfoAxon Technologies UK Ltd.**  
Building A, Trinity Court, Workingham Road, Bracknell, Berkshire RG42 1PL, United Kingdom  
Tel : +44 1344 668048. Fax : +44 1344 668148. DDI: +44 1344 668458

*Tom*

Date: 27 Dec, 2017

Dear  
**Mr. Yogeshwar Punia**

Add: TITS, Bhiwani

**LETTER OF INTENT**

As mutually discussed and agreed, we are pleased to offer you as per details given below:

- a) You will be designated as "Sales Trainee"
- b) You will be located at "Delhi/NCR".
- c) You will be entitled to an Sales Trainee for the next six month, as discussed and agreed.

The final letter of appointment with salary will be handed over to you upon joining the services of the company after training period. You can join the company on 10 Jan, 2018.

You are requested to bring following documents with you at the time of joining:-

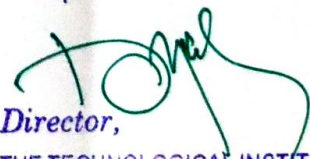
- a) Id-Proof & Add Proof (Present & Permanent)
- b) Two Passport Size Photos
- c) Qualification Certificates( 10<sup>th</sup>, 12<sup>th</sup>, Graduation)
- d) Pan Card

For Vak Lighting India Pvt. Ltd.

Poonam Dahiya

Vak Lighting India Pvt Ltd  
IRIS Tech Park, Sohna Road,  
Gurgaon:122003  
Ph: 0124-4880891  
9717686984  
[hr.vaklighting@gmail.com](mailto:hr.vaklighting@gmail.com)

Received and Accepted  
Yogeshwar  
Punia

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



Date: 27 Dec,2017

Dear

Mr. Parnav

Add: TITS, Bhiwani

**LETTER OF INTENT**

As mutually discussed and agreed, we are pleased to offer you as per details given below:

- a) You will be designated as "Sales Trainee"
- b) You will be located at "Delhi/NCR".
- c) You will be entitled to an Sales Trainee for the next six month, as discussed and agreed.

The final letter of appointment with salary will be handed over to you upon joining the services of the company after training period. You can join the company on 10 Jan, 2018.

You are requested to bring following documents with you at the time of joining:-

- a) Id-Proof & Add Proof (Present & Permanent)
- b) Two Passport Size Photos
- c) Qualification Certificates( 10<sup>th</sup>, 12<sup>th</sup>, Graduation)
- d) Pan Card

For Vak Lighting India Pvt. Ltd.

Poonam Dahiya

Vak Lighting India Pvt Ltd  
IRIS Tech Park, Sohna Road,  
Gurgaon:122003  
Ph: 0124-4880891  
9717686984  
[hr.vaklighting@gmail.com](mailto:hr.vaklighting@gmail.com)

Received and Accepted  
Rajeev

Director,

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



**Internship offer letter**

Mon, Jan 8, 2018 at 12:38 PM

Rajeshwar Singh <rajeshwar@eigen.in>

To: rahul28srs11th@gmail.com

Cc: placement@titsbhiwani.ac.in, sardanakamal@yahoo.com


Dear Mr. Rahul

Kindly find the internship offer letter attached with the mail. Kindly acknowledge the receipt of mail which will be considered as your acceptance of the offer.

Please do let us know in case you need any other information.

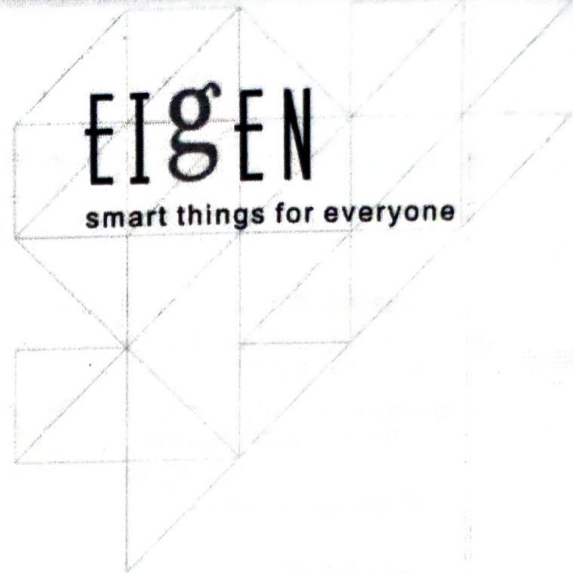
Thanks and Regards

Rajeshwar

 Rahul\_Offer\_Letter-57.pdf  
122K

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

1/8/2018, 12:56 PM



Ref: ETPL/2017-18/Intern/67  
Date: 05.01.2018

To,

Rahul Nagar  
The Technological Institute of Textile and Sciences  
Haryana

**Subject: Internship Offer Letter**

Dear Mr Rahul Nagar ,

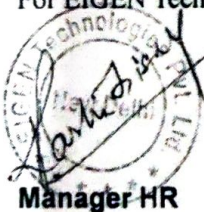
In reference to your telephonic interview, we are pleased to inform you that you have been selected for a position of intern.

Below are the details for the same:


1. **Date of Joining:** 15<sup>th</sup> Jan 2018
2. **Minimum Period:** 6 months
3. **Location:** Eigen Technologies Pvt. Ltd., Janakpuri, New Delhi

We hope to have a fruitful association with you. Kindly accept and acknowledge the same through email.

Thanks,  
For EIGEN Technologies Pvt Ltd



I have Received offer letter and will join on 15/01/2018

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI  
Phone: +91-11-41643004  
Fax: +91-11-25594359  
Email: contactus@eigen.in

**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

**Fw: Resumes for business development profile**

Neha Gupta <nehagupta@chaostruct.com>

Wed, Jan 24, 2018 at 3:10 PM

To: Placement TIT Bhiwani <placement@titsbhiwani.ac.in>

Cc: "riju@legalresolved.com" <riju@legalresolved.com>, Akhil Kaushik <akhil@titsbhiwani.ac.in>, rajeevsharma78 <rajeevsharma78@yahoo.com>, mukesh sharma <drmukeshji@gmail.com>, Sardanakamal <sardanakamal@yahoo.com>, Parmod Kumar <parmodkumar@titsbhiwani.ac.in>, profgktyagi <profgktyagi@titsbhiwani.ac.in>, shant berwal <shant@chaostruct.com>

Dear Sir/Ma'am,

We have selected two candidates for the BDE profile:

1. Ms. Shankul Gulia — ECE
2. Mr. Rajat Sharma — ECE

There joining dates will be 29th Jan'18 and As discussed I will roll out the offer letters by tomorrow afternoon.

Kindly acknowledge the same.

Sent from my iPhone

On 22-Jan-2018, at 1:39 PM, Neha Gupta <nehagupta@chaostruct.com> wrote:

Dear Sir/Ma'am,

As I had a discussion with Dr. Sunita, we are inviting the candidate for DME & BDE profile to the face to face round of interview for tomorrow at 1 PM. Kindly acknowledge the same.

NOTE: Students must be very fluent communication in English and be presentable.

Thanks & Regards

Neha Gupta

Manager- Operations & Sales Support

Contact No: +91 7042449498

| Legalresolved.com | Chaostruct software systems India pvt Ltd |

941, Tower-B2, Spaze i-Tech Park, Sector-49,

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Sohna Road, Gurgaon-122018

**From:** Placement TIT Bhiwani [mailto:placement@titsbhiwani.ac.in]

**Sent:** Thursday, January 18, 2018 12:21 PM


**To:** Neha Gupta

**Cc:** riju@legalresolved.com; Akhil Kaushik; rajeevsharma78; mukesh sharma; Sardanakamal; Parmod Kumar; profgktyagi

**Subject:** Fwd: Resumes for business development profile

Respected Neha Ji,

Please find enclosed herewith the Resume of B.Tech(ECE) students for common profile (Business Development & Digital Marketing) and also attached list of B.Tech (IT) for Business Development profile. Kindly confirm schedule for Interview Process.

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Dear Ms. Shankul Gulia,

Congratulations!! We are pleased to confirm that you have been selected to work for Chaestruct software systems India Pvt Ltd, Gurgaon, India. We are delighted to make you the following job offer.

The position we are offering you is that of Business Development Executive with an annual cost to company INR 2.40 LPA. This position reports to Shant Berwal, CEO. Your working hours will be from 9-30AM to 6PM, Monday to Friday (Alternate Saturdays as well).

Job Responsibilities

- I. Follow up on B2B Leads through Phone.
- II. Sell services as per Value Target assign
- III. Help in formulating and fine tuning company's sale strategy
- IV. Up-sell and Cross Sell to existing clients

We would like you to start work on 29<sup>th</sup>-Jan-18 at 9-30 AM. Please report to Neha Gupta, for documentation and Role orientation on the day of reporting. Please bring along copy of your Educational certificate, Aadhar card, PAN card, Passport size photograph.

Please sign this offer letter and return it to me by 26<sup>th</sup>-Jan-18 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Organization and look forward to working with you.

Sincerely,

Shant Berwal  
CEO

Chaestruct Software Systems India Pvt. Ltd.  
941, Tower-B2, Spaze Itch Park, Sector-49, Gurgaon

Shant Berwal  
CEO  
shant@chaestruct.com  
M: 9999241031

Director,

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Dear Mr. Rajat Sharma,

Congratulations!! We are pleased to confirm that you have been selected to work for Chaostruct software systems India Pvt Ltd, Gurgaon, India. We are delighted to make you the following job offer.

The position we are offering you is that of - Business Development Executive with an annual cost to company INR 2.40 LPA. This position reports to Shant Berwal, CEO. Your working hours will be from 9-30AM to 6PM, Monday to Friday (Alternate Saturdays as well).

**Job Responsibilities**

- I. Follow up on B2B Leads through Phone.
- II. Sell services as per Value Target assign
- III. Help in formulating and fine tuning company's sale strategy
- IV. Up-sell and Cross Sell to existing clients

We would like you to start work on 29<sup>th</sup>-Jan-18 at 9-30 AM. Please report to Neha Gupta, for documentation and Role orientation on the day of reporting. Please bring along copy of your Educational certificate, Aadhar card, PAN card, Passport size photograph.

Please sign this offer letter and return it to me by 26<sup>th</sup>-Jan-18 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Organization and look forward to working with you.

Sincerely,

Shant Berwal  
CEO

Chaostruct Software Systems India Pvt Ltd  
941, Tower-B2, Spaze Itech Park, Sector 9, Gurgaon  
For Chaostruct Software Systems India Pvt. Ltd.

Shant Berwal  
CEO  
shant@chaostruct.com  
M: 9999241031

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**Fw: Fwd: OFFER LETTER - MR. PUNIT GREWAL**

Kamal Sardana <sardanakamal@yahoo.com>  
Reply-To: "sardanakamal@yahoo.com" <sardanakamal@yahoo.com>  
To: Placement TIT Bhiwani <placement@titsbhiwani.ac.in>  
Cc: Rajeevsharma78 <rajeevsharma78@yahoo.com>

Mon, Jan 22, 2018 at 6:58 PM

Sent from Yahoo Mail on Android

----- Forwarded message -----

From: "Punit Great" <punitgreat1@gmail.com>  
To: "sardanakamal@yahoo.com" <sardanakamal@yahoo.com>  
Cc:  
Sent: Mon, 22 Jan 2018 at 18:56  
Subject: Fwd: OFFER LETTER - MR. PUNIT GREWAL  
punit grewal 14ec041

----- Forwarded message -----

From: "Preeti Yadav" <preeti.yadav@napino.com>  
Date: 22-Jan-2018 12:17 PM  
Subject: OFFER LETTER - MR. PUNIT GREWAL  
To: "punitgreat1@gmail.com" <punitgreat1@gmail.com>  
Cc: "Poonam Hariramani" <poonam.hariramani@napino.com>

Dear Mr. Punit,

**Congratulations!**  
**Congratulations!**

We are impressed by your credentials both personal & professional during your meeting with us and you have been selected & offered for the position of Trainee Engineer- Production (Electronics Division) and please find the attached Offer Letter.

Kindly confirm on the same and if required any assistance send me a mail or you can reach us @ 9205784389.


(Please do not share this compensation structure with outsiders)

Warm Regards,

Preeti Yadav

Human Resources

Napino Auto & Electronics Limited

  
Director  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

# *Napino Auto & Electronics Ltd.*

Plot No. 7, Sector 3, IMT, Manesar 122 050, District Gurgaon, Haryana, India  
Tele: +91 124 4177200, Fax: +91 124 2290049

20<sup>th</sup> January, 2018

## OFFER OF APPOINTMENT

To

**Mr. Punit Grewal**

S/O Mr. Pritam Grewal  
House No. 02, Bank Colony Palwas Mor,  
Bhiwadi- 127021, Haryana

Dear Mr. Punit,

With reference to your application and subsequent discussions we had with you, we are pleased to offer you two years training as the position of **Trainee Engineer – Production (Electronics Division) at Sector – 8, IMT, Manesar** on the terms and conditions mutually discussed and agreed.

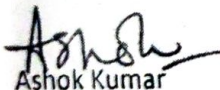
The formal letter of appointment will be given to you after your joining in our organization.

You are requested to join the duties on or before **01<sup>st</sup> February, 2018**. Please bring the following documents with you at the time of joining:-

1. Originals with a photocopy of each of your educational certificates
2. Proof of age & address
3. Five recent passport size photographs

Kindly sign and return the duplicate copy of this letter in confirmation of your acceptance.

For Napino Auto & Electronics Limited

  
Ashok Kumar

Head – Corporate Human Resources



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

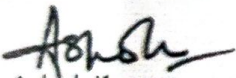


**ANNEXURE-I**  
**Detailed Salary Structure**

Name	Mr. Punit Grewal
Designation	Trainee Engineer
Department	Production (Electronics Division)
Location	Sector 8, IMT, Manesar

Salary Components	Total Amount in Rupees CTC (Monthly)	Total Amount in Rupees CTC (Yearly)
Basic Pay	6000	72000
House Rent Allowance	2400	28800
Personal Pay	8600	103200
<b>(A) Gross</b>	<b>17000</b>	<b>204000</b>
PF @ 12% on Basic pay (Employer Contribution)	720	8640
<b>(B) Sub Total</b>	<b>720</b>	<b>8640</b>
<b>Total CTC (A+B)</b>	<b>17720</b>	<b>212640</b>

For Napino Auto & Electronics Limited

  
Ashok Kumar

Head – Corporate Human Resources

  
*Director,*  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



**INFOTECH**  
SOFTWARE SOLUTION

D-106, Sector - 10, Noida.  
Ph:- 0120 4232349, 4100573,  
9205589454, 9205589455.

**LETTER OF OFFER**

Date: 25 Jan 2018

**Dear , DEEPIKA SOLANKI**

With reference to our campus interview dated 24<sup>th</sup> Jan 2018 at The Technological Institute Of Textile & Sciences, Bhiwani, Haryana, We are please to confirm that you have been selected to work for **Infotech Software Solutions** based at **D-106, Sector 10 Noida**. We are delighted to make you the following job offer.

**Designation: Software Support Trainee**

**Joining Date:** The date of joining will be 29<sup>th</sup> Jan 2018 (Monday)

**Salary:** You will be getting a stipend of Rs.7,000/- during the training period of three(3) months.

**Training & Probation Period:** You will be in training cum probation period for three months. You will be confirmed upon successful completion of probation period, and you will be given appropriate increment based on your satisfactory performance during your training period.

The amount given per month is consolidated figure meaning inclusive of all. You will not get anything extra during the training period. After completion of training period you will be eligible for confirmation with us.

**A detailed appointment letter along with KRA & Salary Breakups will be given you after finishing all joining formalities with us.**

You are requested to come along with following credentials:

1. ID Proof
2. Residence Proof
3. Photo Copy Along with originals of All Academic Certificates
4. 4 Colored Photographs
5. 2 References

Please sign the enclosed copy of this letter and return it to the company before Joining along with your all required credentials to specify the acceptance of this offer.

Looking forward to a mutually beneficial association with the company.

**Sincerely Your**

For **Infotech Software Solution**



**Team HR – Campus Hiring**

*Director,*

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



**INFOTECH**  
SOFTWARE SOLUTION

D-106, Sector - 10, Noida.  
Ph:- 0120 4232349, 4100573,  
9205589454, 9205589455.

**LETTER OF OFFER**

Date: 25 Jan 2018

**Dear , PANKAJ KUMAR JHA**

With reference to our campus interview dated 24<sup>th</sup> Jan 2018 at The Technological Institute Of Textile & Sciences, Bhiwani, Haryana, We are please to confirm that you have been selected to work for **Infotech Software Solutions** based at **D-106, Sector 10 Noida**. We are delighted to make you the following job offer.

**Designation: Software Support Trainee**

**Joining Date:** The date of joining will be 29<sup>th</sup> Jan 2018 (Monday)

**Salary:** You will be getting a stipend of Rs.7,000/- during the training period of three(3) months.

**Training & Probation Period:** You will be in training cum probation period for three months. You will be confirmed upon successful completion of probation period, and you will be given appropriate increment based on your satisfactory performance during your training period.

The amount given per month is consolidated figure meaning inclusive of all. You will not get anything extra during the training period. After completion of training period you will be eligible for confirmation with us.

**A detailed appointment letter along with KRA & Salary Breakups will be given you after finishing all joining formalities with us.**

You are requested to come along with following credentials:

1. ID Proof
2. Residence Proof
3. Photo Copy Along with originals of All Academic Certificates
4. 4 Colored Photographs
5. 2 References

Please sign the enclosed copy of this letter and return it to the company before Joining along with your all required credentials to specify the acceptance of this offer.

Looking forward to a mutually beneficial association with the company.

**Sincerely Your**

For **Infotech Software Solution**



**Team HR – Campus Hiring**

**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**



**LETTER OF OFFER**

Date: 25 Jan 2018

**Dear , DHYANESH KUMAR PRINCE**

With reference to our campus interview dated 24<sup>th</sup> Jan 2018 at The Technological Institute Of Textile & Sciences, Bhiwani, Haryana, We are please to confirm that you have been selected to work for **Infotech Software Solutions** based at **D-106, Sector 10 Noida**. We are delighted to make you the following job offer.

**Designation: Software Support Trainee**

**Joining Date:** The date of joining will be 29<sup>th</sup> Jan 2018 (Monday)

**Salary:** You will be getting a stipend of Rs.7,000/- during the training period of three(3) months.

**Training & Probation Period:** You will be in training cum probation period for three months. You will be confirmed upon successful completion of probation period, and you will be given appropriate increment based on your satisfactory performance during your training period.

The amount given per month is consolidated figure meaning inclusive of all. You will not get anything extra during the training period. After completion of training period you will be eligible for confirmation with us.

**A detailed appointment letter along with KRA & Salary Breakups will be given you after finishing all joining formalities with us.**

You are requested to come along with following credentials:

1. ID Proof
2. Residence Proof
3. Photo Copy Along with originals of All Academic Certificates
4. 4 Colored Photographs
5. 2 References

Please sign the enclosed copy of this letter and return it to the company before Joining along with your all required credentials to specify the acceptance of this offer.

Looking forward to a mutually beneficial association with the company.

**Sincerely Your**

**For Infotech Software Solution**

**Team HR – Campus Hiring**

  
**Director,**  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



**INFOTECH**  
SOFTWARE SOLUTION

D-106, Sector - 10, Noida.  
Ph:- 0120 4232349, 4100573,  
9205589454, 9205589455.

**LETTER OF OFFER**

Date: 25 Jan 2018

Dear , GUNJAN KUMAR

With reference to our campus interview dated 24<sup>th</sup> Jan 2018 at The Technological Institute Of Textile & Sciences, Bhiwani, Haryana, We are please to confirm that you have been selected to work for **Infotech Software Solutions** based at **D-106, Sector 10 Noida**. We are delighted to make you the following job offer.

**Designation: Software Support Trainee**

**Joining Date:** The date of joining will be 29<sup>th</sup> Jan 2018 (Monday)

**Salary:** You will be getting a stipend of Rs.7,000/- during the training period of three(3) months.

**Training & Probation Period:** You will be in training cum probation period for three months. You will be confirmed upon successful completion of probation period, and you will be given appropriate increment based on your satisfactory performance during your training period.

The amount given per month is consolidated figure meaning inclusive of all. You will not get anything extra during the training period. After completion of training period you will be eligible for confirmation with us.

**A detailed appointment letter along with KRA & Salary Breakups will be given you after finishing all joining formalities with us.**

You are requested to come along with following credentials:

1. ID Proof
2. Residence Proof
3. Photo Copy Along with originals of All Academic Certificates
4. 4 Colored Photographs
5. 2 References

Please sign the enclosed copy of this letter and return it to the company before Joining along with your all required credentials to specify the acceptance of this offer.

Looking forward to a mutually beneficial association with the company.

**Sincerely Your**

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

For Infotech Software Solution



Team HR – Campus Hiring

A handwritten signature in green ink, appearing to read 'J. O. S.' or similar.

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

January 23, 2018

To,

Mr. Kamal Sardana

The Technological Institute of Textile and Sciences,

PO Birla Colony,

Bhiwani (127021)

Dear Sir,

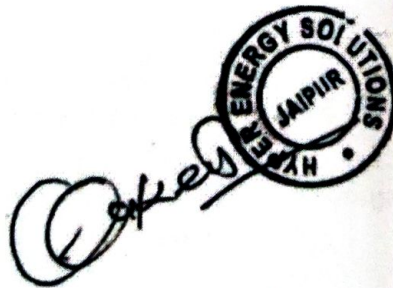
We are pleased to inform you that **Mr. Praveen Duhan** of your college has been selected for 6 months industrial training at Hyper Energy Solutions, Jaipur Rajasthan.

The training shall commence from January 25, 2018 at 800KW Solar Project in Ultratech Cement Ltd, Jhajjar, Haryana. The student shall report to Mr. Jitender (site in-charge) on the above date at Jhajjar. During training the stipend provided to him would be 12,500 per month.

Kindly acknowledge the above and please feel free to get in touch with us for any query.

Thanks and Regards.

Kuldeep Choudhary  
(Managing Director)



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

—— Forwarded message ——

From: "Vishakha Joshi" <Vishakha.9.Joshi@niit.com>

Date: 26-Feb-2018 4:47 PM

Subject: Confirmation Letter!

To: "790schin@gmail.com" <790schin@gmail.com>

Cc: "Hemant Sharma -GS" <Hemant.2.Sharma@niit.com>, "Vani Mullick" <Vani.Mullick@niit.com>, "Rashid Ahmad" <Rashid.Ahmad@niit.com>

Hi Sachin,

Congratulations!

This is to let you know that you have been selected to work as Associate Software Engineer with NIIT Ltd.

As mentioned during the interview, the contract is for a period of 3 months, which will be signed with you upon joining. The contract may extend based on the performance and requirement.

You will be compensated with amount of INR 15000 per month (TDS will be applicable as per Income Tax law).

Your joining day will be on Monday, 12th-March-2018 and reporting time is 10:00 A.M.

Once again, welcome aboard!

Kindly treat this email as formal offer letter and acknowledge the same within 24hrs, else the offer will stand null and void.

Feel free to connect with me in case of any queries.

Reporting Address- NIIT LTD, A-24, Infocity 1, Sector 34

Gurgaon 122001, Haryana

Contact person- Vishakha Joshi

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



Note- Please come along with photocopies of your educational documents(including certificates and mark sheets of all semesters+ PAN card copy+ Address proof).

Regards

Vishakha Joshi



*Director,*  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



## Confirmation Letter!

4 messages

Vishakha Joshi <Vishakha.9.Joshi@niit.com>

Mon, 26 Feb 2018 at 4:45 pm

To: vjeetsingh2@gmail.com <vjeetsingh2@gmail.com>

Cc: Hemant Sharma -GS <Hemant.2.Sharma@niit.com>, Vani Mullick <Vani.Mullick@niit.com>, Rashid Ahmad <Rashid.Ahmad@niit.com>

Hi Vikramjeet,

### **Congratulations!**

This is to let you know that you have been selected to work as **Associate Software Engineer** with NIIT Ltd.

As mentioned during the interview, the contract is for a period of 3 months, which will be signed with you upon joining. The contract may extend based on the performance and requirement.

You will be compensated with amount of **INR 15000 per month** (TDS will be applicable as per Income Tax law).

Your joining day will be on **Monday, 12<sup>th</sup>-March-2018** and reporting time is **10:00 A.M.**

### **Once again, welcome aboard!**

Kindly treat this email as formal offer letter and acknowledge the same with in 24hrs, else the offer will stand null and void.

Feel free to connect with me in case of any queries.

Reporting Address- **NIIT LTD , A-24, Infocity 1 , Sector 34**

**Gurgaon 122001 ,Haryana**

Contact person- Vishakha Joshi

**Note- Please come along with photocopies of your educational documents(including certificates and mark sheets of all semesters+ PAN card copy+ Address proof).**

Regards

Vishakha Joshi

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Visit us at: <http://www.niit.com>  
Follow us on: <http://www.twitter.com/niittd>

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---

**Vjeetsingh Teejmarkiv** <[vjeetsingh2@gmail.com](mailto:vjeetsingh2@gmail.com)>  
To: Vishakha Joshi <[Vishakha.9.Joshi@niit.com](mailto:Vishakha.9.Joshi@niit.com)>

Mon, 26 Feb 2018 at 7:27 pm

Respected mam,  
Thanks for your offer letter and I will report on 12th March 2018 at 10:00 am.

[Quoted text hidden]

---

**Vjeetsingh Teejmarkiv** <[vjeetsingh2@gmail.com](mailto:vjeetsingh2@gmail.com)>  
To: [sardanakamal@yahoo.com](mailto:sardanakamal@yahoo.com)

Sun, 4 Mar 2018 at 1:46 pm

[Quoted text hidden]

---

**Vjeetsingh Teejmarkiv** <[vjeetsingh2@gmail.com](mailto:vjeetsingh2@gmail.com)>  
To: [luxmitypecollege@gmail.com](mailto:luxmitypecollege@gmail.com)

Wed, 7 Mar 2018 at 6:51 pm

Only 1 copy

—— Forwarded message ——

From: "Vishakha Joshi" <[Vishakha.9.Joshi@niit.com](mailto:Vishakha.9.Joshi@niit.com)>


Date: 26 Feb 2018 16:45

Subject: Confirmation Letter!

To: "vjeetsingh2@gmail.com" <[vjeetsingh2@gmail.com](mailto:vjeetsingh2@gmail.com)>

Cc: "Hemant Sharma -GS" <[Hemant.2.Sharma@niit.com](mailto:Hemant.2.Sharma@niit.com)>, "Vani Mullick" <[Vani.Mullick@niit.com](mailto:Vani.Mullick@niit.com)>, "Rashid Ahmad" <[Rashid.Ahmad@niit.com](mailto:Rashid.Ahmad@niit.com)>

[Quoted text hidden]

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

## Confirmation Letter!

5 messages

Vishakha Joshi <Vishakha.9.Joshi@niit.com>

Mon 5 Mar, 2018 at 4:30 PM

To: anshuls26@gmail.com <anshuls26@gmail.com>

Cc: Hemant Sharma -GS <Hemant.2.Sharma@niit.com>, Vani Mullick <Vani.Mullick@niit.com>, Rashid Ahmad <Rashid.Ahmad@niit.com>, Aanchal Parashar <Aanchal.9.Parashar@niit.com>

Hi Anshul,

### Congratulations!

This is to let you know that you have been selected to work as **Associate Software Engineer with NIIT Ltd.**

As mentioned during the interview, the contract is for a period of 3 months, which will be signed with you upon joining. The contract may extend based on the performance and requirement.

You will be compensated with amount of **INR 15000 per month** (TDS will be applicable as per Income Tax law).

Your joining day will be on **Monday, 12<sup>th</sup>-March-2018** and reporting time is **10:00 A.M.**

### Once again, welcome aboard!

Kindly treat this email as formal offer letter and acknowledge the same with in 24hrs, else the offer will stand null and void.

Feel free to connect with me in case of any queries.

Reporting Address- **NIIT LTD , A-24, Infocity 1 , Sector 34**

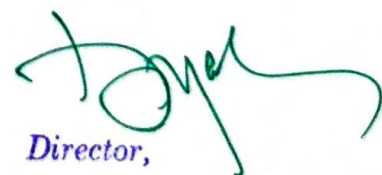
**Gurgaon 122001 ,Haryana**

Contact person- Vishakha Joshi

Note- **Please come along with photocopies of your educational documents(Including certificates and mark sheets of all semesters+ PAN card copy+ Address proof).**

Regards

Vishakha Joshi



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Visit us at: <http://www.niit.com>  
Follow us on: <http://www.twitter.com/niitltd>

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---

**Anshul dutt Sharma** <anshuls26@gmail.com>  
To: ISHWAR DUTT Sharma <ishwardutt1970@gmail.com>

Mon 5 Mar, 2018 at 4:40 PM

[Quoted text hidden]

---

**Anshul dutt Sharma** <anshuls26@gmail.com>  
To: Sunil Sharma <sunilvatsh@gmail.com>

Mon 5 Mar, 2018 at 4:41 PM

—— Forwarded message ——

From: "Vishakha Joshi" <Vishakha.9.Joshi@niit.com>

Date: 05-Mar-2018 4:30 PM

Subject: Confirmation Letter!

To: "anshuls26@gmail.com" <anshuls26@gmail.com>

Cc: "Hemant Sharma -GS" <Hemant.2.Sharma@niit.com>, "Vani Mullick" <Vani.Mullick@niit.com>, "Rashid Ahmad" <Rashid.Ahmad@niit.com>, "Aanchal Parashar" <Aanchal.9.Parashar@niit.com>

[Quoted text hidden]

---

**Anshul dutt Sharma** <anshuls26@gmail.com>  
To: Vishakha Joshi <Vishakha.9.Joshi@niit.com>

Mon 5 Mar, 2018 at 5:03 PM

Thankyou ,

I have accepted and received the terms and conditions of this letter and I will report on March 12,2018 on 10:00 am .

[Quoted text hidden]

---

**Anshul dutt Sharma** <anshuls26@gmail.com>  
To: placement@titsbhiwani.ac.in

Mon 5 Mar, 2018 at 7:29 PM

—— Forwarded message ——

From: "Vishakha Joshi" <Vishakha.9.Joshi@niit.com>

Date: 05-Mar-2018 4:30 PM

Subject: Confirmation Letter!

To: "anshuls26@gmail.com" <anshuls26@gmail.com>

Cc: "Hemant Sharma -GS" <Hemant.2.Sharma@niit.com>, "Vani Mullick" <Vani.Mullick@niit.com>, "Rashid Ahmad" <Rashid.Ahmad@niit.com>, "Aanchal Parashar" <Aanchal.9.Parashar@niit.com>

[Quoted text hidden]

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

# eminenture®



**Karan Bhardwaj**

**Employee Id : 22001273**

**Blood Group : -**

*Tomal*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILES & SCIENCES, BHIRWANI

**Issuing Authority**





# APP & WEB

A STARTUP FOR STARTUPS

MANOJ RAJGIL

C-1509, Ground Floor,  
Peach Tree Road, Sushant Lok 1  
Gurugram-122001  
<http://appnweb.co.in>

## Internship Offer Letter

30th Jan' 2018

Dear Manoj,

App&Web is pleased to offer you an educational internship opportunity as Jr. Software Developer. You will report directly to Raghuveer Ameta who is going to mentor you during the internship program.

You will be working in a company environment and timings will be from 11:00 AM to 7:00 PM. Your date of joining shall be 05th Feb 2018.

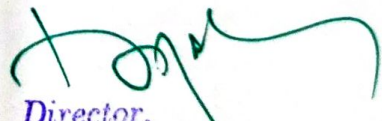
### Please note:

1. This internship opportunity is free of cost for the candidates so there is no fee you need to pay for this.
2. There will be no stipend provided by the company during the internship program.
3. Laptop/hardware need to be arranged by the candidate himself/herself.
4. **App&Web may extend this opportunity to permanent position if your performance is found to be satisfactory and also this offer may be terminated by App&Web before the intended period if the performance is found to be below average.**

Please review, sign and return via email to confirm acceptance, no later than close of business on 1st Feb 2018.

Congratulations and welcome to the team!  
Best regards,

Nitin Bansal  
Founder, App&Web

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

App&Web  
Office Address: C-1509, Sushant Lok 1, Sector 43, Gurgaon-122001

Date: 1-04-2018

Address: Ms. Ashmita Sharma

Address- House -13, Khaletia  
Rewari-123103

## EMPLOYMENT OFFER LETTER

Dear Ms. Ashmita,

Congratulations! We are pleased to confirm that you have been selected as an employee in Digifish3 and your designation would be "Executive - Project Coordinator"

We are delighted to provide you with the following offer.

Position: Executive - Digital Marketing

Working Hours: 9:30am - 6:30pm

Job Location: Gurugram

Joining Date: 1<sup>st</sup> April 2018

Salary: INR 7000/- per month

There will be an appraisal on the basis of your performance after 3 months.

We are confident you will be able to make a significant contribution to the success of Digifish3 and we look forward to work with you.

Good luck

Regards,  
Esha Rai  
HR Manager  
Digifish Media Pvt Ltd



*[Handwritten Signature]*  
Director

THE DIGIFISH MEDIA INSTITUTE  
DIGIFISH MEDIA PRIVATE LIMITED

Digital Media Marketing Company

Digital - Social - Mobile - Celebrity

Plot No. 551, Udyog Vihar, Phase-5, Gurgaon - 122016





# FILATECH ENTERPRISE PVT. LTD.

CIN : U74996HR2006PTC036201

01 June 2018

To

**Mr. Tushar Misri**  
**H. No. 50, Aman Vihar, Camp Road,**  
**Talab Tillo,**  
**Jammu, J & K**

**Dear Mr. Tushar,**

This is with reference to your interview for "Assistant in Marketing and Customer Relation " 01<sup>st</sup> June 2018

In this connection, we are pleased to appoint you as "Assistant in Marketing and Customer Relation "

Kindly note that you are appointed as an Assistant Trainee for a period of Three Months and company will pay Rs. 12,700/- Per Month (All-inclusive during the training period) and if your training period is satisfactory as per the company policy and requirements , then we will appoint you on Company Pay Roll.

You are requested to sign the same along with copy of the covering letter and return for our records. As discussed, you shall join the organization on or before 25<sup>th</sup> June 2018.

We take this opportunity to welcome you on board the Filatech Family and congratulate you on taking a decision to be a part of our growing group. Rest assured and we are more then sure we will have a long term relationship with you.

Thanking You

Best Wishes  
 For Filatech Enterprise Pvt. Ltd.  
 For Filatech Enterprise Pvt. Ltd.

**Manjul Goswami** *(Signature)*  
 Head Administration



I agree and accept the appointment on the terms and conditions mentioned above.

*(Signature)*  
**Mr. Tushar Misri**

*(Signature)*  
**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**



**Infosys - Offer Letter Release & DOJ- 2018 Batch**

Sumit Paul <sumit.paul@infosys.com>  
To: "Placement@titbhiwani.ac.in" <Placement@titbhiwani.ac.in>

Wed, Jun 6, 2018 at 1:31 PM

Dear Sir,

Greetings from Infosys!

This is just to keep you informed that we are releasing the offer letters for 2018 pass out batch by Friday EOD. The date of joining will be 9th July'18 for the following candidates. Kindly inform the students about the same.

Candidate ID	First Name	Primary Mail ID	College Name	Highest Qualification	Specialisation	DOJ
12109250	Rajst	rajst21asharan@gmail.com	The Technological Institute of Textile and Sciences	Bachelor Of Technology	Mechanical Engineering	9-Jul-18

Thanks and Regards,

**Sumit Paul**

Talent Acquisition

Infosys Limited | Hyderabad



**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**

**TIT**  
ESTD. 1943

Placement TIT&S Bhiwani <placement@titsbhiwani.ac.in>

---

**Congratulation mail : B.Tech student selected in "Scott BiMetals"  
(07-11-2017).**

---

United Group of Institutions <placementsgn@united.ac.in>  
To: placement@titsbhiwani.ac.in, sanjaysharma@titsbhiwani.ac.in  
Cc: Mona Puri <mona@united.ac.in>, gurpreet kaur <gurpreet.leo@gmail.com>

Wed, Nov 8, 2017 at 11:44 AM

**Congratulations To All.....**

Dear Sir/ Madam,

It's Our great pleasure to inform you all that your two (02) student from B.Tech Selected in "Scott BiMetals(7/11/2017)

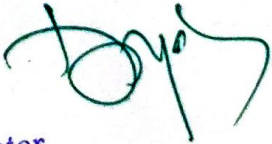
- 1) Vineet(ME)
- 2) Shubham(ME)

Note:-Kindly confirm the joining of students on 9th Nov 2017 by 2:00 P.M(8th Nov 2017)

Thanks & Regards.

United Group Of Institutions  
50, Knowledge park III,  
Greater Noida (Uttar Pradesh)  
Contact no. +91-9350618899

**P Before printing, think about the environment, every 3000 A4 paper costs 1 tree. Please do not print unless you really need it.**

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



**BOSCH**

Robert Bosch Engineering and  
Business Solutions Pvt. Ltd.

MS/EAX

Cyber Park No. 76, 77  
Electronic City, Phase 1  
Bengaluru 560100, INDIA

**Abhimanyu**

Deputy Technical Manager

Automotive Electronics  
BGSW-NhP

vijaykumar.abhimanyu@bosch.com

Phone +91 8061455732

Cell +91 9355525543

www.bosch-india-software.com

Director,

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Passout - 2018

Dated. 07.05.2018

*Pushout - 2018*

**Mr. Sanchit Soni**  
231/18 Bahishtipura  
Arya Nagar, Rohtak  
Haryana-124001

Subject : **Offer cum Appointment letter**

Dear Mr.Sanchit Soni,

This is in reference to your interview held at our JanakPuri office on dated. 27th April 2018. We are pleased to offer you employment in the position of **Projects Engineer** with effect from 7th May 2018, at our New Delhi office. Please report to undersigned on and before the said date, for documentation and orientation.

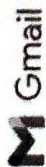
This appointment is subject to the following terms and conditions:

1. **CTC: Rs.17659/- (All Inclusive)**
2. **ALLOWANCES:** DA/TA is allowed, as per company policy.
3. **PROBATION:** 6 months from the date of joining, subject to confirmation by the Management. Decision for confirmation shall be final of the management and binding on both the parties.
4. **DUTIES AND RESPONSIBILITIES:**
  - \* You will be responsible to coordinate with Marketing Team
  - \* Plan modify product configurations to meet customer needs.
  - \* Secure as well as renew orders arrange delivery
  - \* Visit Prospective buyers at commercial, industrial, or other establishments to show samples or catalogs, and also to inform them about product pricing, availability, and also advantages
  - \* Provide technical as well as non-technical support services to clients or other staff members regarding the use, operation, and also maintenance of equipment
5. **WORKING HOURS:** Office Timing shall be 10:00 hrs to 18:30 hrs,
6. **ANNUAL LEAVE/HOLIDAYS:** You shall be provided leaves as per company policy. During the probation period you can only avail one leave per month.
7. **TRANSFER:** Your appointment is basically to cater the areas of Delhi/Haryana However Company reserves the right to transfer you to suitable location. If you are asked to move to any other location all over India, present today or may be in future, you shall be liable to shift there, however due compensation shall be provided for shifting of house hold goods.

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

2/18/22, 2:53 PM

Gmail - Fwd: Triumfo - Offer Letter



**Fwd: Triumfo - Offer Letter**  
2 messages

Aakash Gaba <aakashgaba008@gmail.com>  
To: Jasujaprem@gmail.com

Forwarded message  
From: hr <hr@triumfo.de>  
Date: Thu, Mar 5, 2020, 3:59 PM  
Subject: Triumfo - Offer Letter  
To: aakashgaba008@gmail.com <aakashgaba008@gmail.com>  
Cc: hr3@triumfo.de <hr3@triumfo.de>, hr2@triumfo.de <hr2@triumfo.de>

Mr. Aakash Gaba

H. No. 8/A, New M.C Colony,  
Bhiwani, Haryana - 127021

Dear Mr. Aakash,

With reference to your application and subsequent interview you had with us on 16<sup>th</sup> March/2020, we are pleased to offer you the position of CAD - Engineer in our organization on the following terms and conditions:

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

1. You will be expected to join on or before 16<sup>th</sup>/March/ 2020.
2. Your initial period of posting shall be Noida.
3. You shall report by 11:30 AM on your date of joining.
4. You will be governed by the company's Personnel Policy, Rules of Conduct, Non-Disclosure Agreement and all other company policies as applicable to you from time to time.
5. You shall be on probation for a period of six month w.e.f. your date of joining.
6. You are requested to send us the copy of your resignation letter accepted by your current organization (if applicable), within three days of accepting our offer.
7. You are requested to send a scan copy of following documents and to carry the following documents in original at the time of joining for verification:
  - a) Two Passport Size Photographs.
  - b) Copy of Educational and Professional Certificates: 10<sup>th</sup> / 12<sup>th</sup> / Graduation/ Post Graduation/ Others
  - c) Copy of Relieving Letter/ Experience Certificate/ NOC from last employer

**Subject: Offer Letter**

2/18/22, 2:53 PM

Gmail - Fwd: Triumfo - Offer Letter

Prem Sagar <jasujaprem@gmail.com>

Wed, Jan 12, 2022 at 10:03 PM

Forwarded message  
From: Aakash Gaba <aakashgaba008@gmail.com>  
Date: Wed, 12 Jan, 2022, 10:03 pm  
Subject: Fwd: Triumfo - Offer Letter  
To: <jasujaprem@gmail.com>

- d) Copy of Appointment Letter/ Increment Letter along with 3 month salary slip of last employer (if applicable)
- e) Copy of past 3 month Salary bank and account statement
- f) Copy of Address Proof / ID Proof - Passport/ Driving License/ Voter ID/ Aadhar Card.
- g) Copy of PAN Card.
- h) Proof of Present Address and Permanent Address.

This letter is not to be construed as your letter of appointment, which shall be issued separately incorporating the conditions as mentioned above.

If you accept the terms and conditions above mentioned, please confirm your acceptance by return mail latest by 6<sup>th</sup>/March/2020, failing which this offer will automatically stand withdrawn.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

With best wishes,

Thanks & Regards

Ms. Deepu Saini

Manager- Human Resource | M. +91 8826433352 | T. +91 120 4690699 | F. +91 120 4690666

Skype id: deepu.triumfo | www.triumfo.de

ATTN: EMAIL ADDRESS (2)



Prem Sagar <jasujaprem@gmail.com>  
To: rajesh dudl <dudirajesh123@gmail.com>

Wed, Jan 12, 2022 at 10:36 PM

Forwarded message  
From: Aakash Gaba <aakashgaba008@gmail.com>  
Date: Wed, 12 Jan, 2022, 10:03 pm  
Subject: Fwd: Triumfo - Offer Letter  
To: <jasujaprem@gmail.com>

2/18/22, 2:53 PM

Gmail - Fwd: Triumfo - Offer Letter

Forwarded message

From: hr <hr@triumfo.de>  
Date: Thu, Mar 5, 2020, 3:59 PM  
Subject: Triumfo - Offer Letter  
To: aakashgaba008@gmail.com <aakashgaba008@gmail.com>  
Cc: hr3@triumfo.de <hr3@triumfo.de>, hr2@triumfo.de <hr2@triumfo.de>

Mr. Aakash Gaba

H. No. 8/A, New M.C Colony,  
Bhiwani, Haryana - 127021

**Subject: Offer Letter**

Dear Mr. Aakash,

With reference to your application and subsequent interview you had with us on 4<sup>th</sup>/March/2020, we are pleased to offer you the position of CAD - Engineer in our organization on the following terms and conditions:

1. You will be expected to join on or before 16<sup>th</sup>/March/ 2020.
2. Your initial place of posting shall be Noida.
3. You shall report by 11:30 AM on your date of joining.
4. You will be governed by the company's Personnel Policy, Rules of Conduct, Non-Disclosure Agreement and all other company policies as applicable to you from time to time.
5. You shall be on probation for a period of six month w.e.f. your date of joining.
6. You are requested to send us the copy of your resignation letter accepted by your current organization (if applicable), within three days of accepting our offer.
7. You are requested to send a scan copy of following documents and to carry the following documents in original at the time of joining for verification:
  - a) Two Passport Size Photographs.
  - b) Copy of Educational and Professional Certificates- 10<sup>th</sup> /12<sup>th</sup> / Graduation/ Post Graduation/ Others
  - c) Copy of Believing Letter/ Experience Certificate/ NOC from last employer
  - d) Copy of Appointment Letter/ Increment Letter along with 3 month salary slip of last employer (if applicable)
  - e) Copy of past 3 month Salary bank and account statement
  - f) Copy of Address Proof / ID Proof - Passport/ Driving License/ Voter ID/ Aadhar Card.
  - g) Copy of PAN Card.
  - h) Proof of Present Address and Permanent Address.

This letter is not to be construed as your letter of appointment, which shall be issued separately incorporating the conditions as mentioned above.

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

2/18/22, 2:53 PM

Gmail - Fwd: Triumfo - Offer Letter

If you accept the terms and conditions above mentioned, please confirm your acceptance by return mail latest by 6<sup>th</sup>/March/2020, failing which this offer will automatically stand withdrawn.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

With best wishes,

Thanks & Regards

Ms. Deepu Saini

Manager- Human Resource | M. +91 8826433552 | T. +91 120 4690699 | F. +91 120 4690666

Skype id: deepu.triumfo | www.triumfo.de

TTG EMAIL ADDRESS (2)





Employment Identity Card

# MICRO TURNERS

HISAR ROAD, ROHTAK (HARYANA)

Phone : 265892 - 93 - 94 - 95



E.Code 80301310 Deptt. BUSH-CELL

Name : LOKESH MALIK

Father Name: JAGBIR MALIK

D.O.B. : 10-10-1996 Date of Issue 14-8-21

Designation Eng. Validity 05 YEARS

Signature Holder 

 Signatory

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Passport - 2018



**Fwd: Confirmation Letter for appointment**

1 message

Fri, Apr 13, 2018 at 2:02 PM

Ajay Kumar <ajaykumartt14@gmail.com>  
To: ASHVANI GOYAL Bhiwani <ashvanigoyal@titsbhiwani.ac.in>

----- Forwarded message -----

From: Mukesh Singh - Arisudana <hrir\_dgm@arisudana.com>  
Date: Fri, 13 Apr 2018 at 1:10 PM  
Subject: Confirmation Letter for appointment  
To: <ajaykumartt14@gmail.com>  
Cc: <nksahoo@arisudana.com>

Subject: Confirmation Letter

Dear Mr Ajay Kumar ji,

With reference to your interview with Mr. N.K. Sahoo ji at Ludhiana, we are pleased to inform you that you have been considered for the post of Shift Officer in Airjet spinning plant. As discussed your ctc salary is finalized @20000/- per month. You are requested to join on duty as soon as possible and to give your confirmation regarding date of joining also.

Thanks and Regards

Mukesh Singh

DGM(HR/IR)

JASPALON UNIT

[Arisudana Industries Ltd.]

Mob # 88720-14222 / 94644-22722



  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**Candidates for our factory**

3 messages

Sanjay Sharma <sanjays@lnjb.com>

Fri, Mar 23, 2018 at 5:22 PM

To: ashvanigoyal@titsbhiwani.ac.in

Cc: drgktyagi@titsbhiwani.ac.in, S K Bhandari <skbhandari@lnjb.com>, C K Tharad <cktharad@lnjb.com>, Navdeep Kumar <navdeep.kumar@lnjb.com>, Puneet Vatta <puneet.vatta@lnjb.com>

Dear Mr.Goyal,

This has reference to the visit of BMD team for campus interview at TIT, Bhiwani on 16th March, 2018.

We are pleased to confirm that following students were finalized for the position of Textile Graduate Trainee (T.G.T) for our factory in Banswara (Rajasthan).

- 1) Ankit Kumar - T.T
- 2) Apit Kumar - T.T
- 3) Sumit Rao - T.T
- 4) Dhruv Narula - T.G

The total CTC offered was Rs.3.0 lakhs. On successful completion of two years, one time bonus of Rs.25,000/- shall be paid.

All the candidates are requested to report the plant on or before 01/07/2018.

The following two candidates were waitlisted. We will review the requirement and inform the status later.

- 1) Mayank
- 2) Mandeep

Thanks & Regards,

**SANJAY SHARMA**

This e-mail message is only to be used by intended recipients and all others may kindly delete it and notify the sender. Unless expressly authorized by LNJB, the views expressed and the message itself is that of the individual sender and recipients are cautioned to check messages/attachments for any viruses before use. Users acknowledge that messages may contain confidential, proprietary or privileged information and that LNJB neither assures nor guarantees integrity or content of messages.

Sanjay Sharma <sanjays@lnjb.com>

Fri, Mar 23, 2018 at 6:37 PM

To: ashvanigoyal@titsbhiwani.ac.in

Cc: director@titsbhiwani.ac.in, drgktyagi@gmail.com, S K Bhandari <skbhandari@lnjb.com>, C K Tharad <cktharad@lnjb.com>, Navdeep Kumar <navdeep.kumar@lnjb.com>, Puneet Vatta <puneet.vatta@lnjb.com>

[Quoted text hidden]

Dr. Ashvani Goyal <ashvanigoyal@titsbhiwani.ac.in>

Mon, Mar 26, 2018 at 11:37 AM

To: Sanjay Sharma <sanjays@lnjb.com>

Cc: director@titsbhiwani.ac.in, drgktyagi@gmail.com, S K Bhandari <skbhandari@lnjb.com>, C K Tharad <cktharad@lnjb.com>, Navdeep Kumar <navdeep.kumar@lnjb.com>, Puneet Vatta <puneet.vatta@lnjb.com>

Dear Sir,

*Tanya*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

# CENTURY ENKA LIMITED

(Factory : Bhosari, Pune 411 026)

Phone : 020-66127300  
Telefax : 020-27120113  
Email : reception@centuryenka.com  
Website : www.centuryenka.com  
Company CIN : L24304PN1965PLC139075



Communicate at  
Post Box No. 17,  
Plot No. 72 & 72 A, MIDC,  
Bhosari, Pune - 411 026.

Ref.: CE:PERS:

9<sup>th</sup> February 2018

**Mr. Deepak Yadav**  
Vill-Bhagdana,  
Po-Palri-Panihar  
Dist-Mahendergarh  
Haryana

## Letter of Intent

Dear Mr. Deepak,

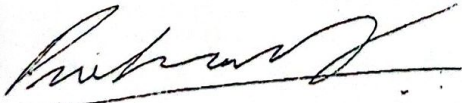
We refer to your application and subsequent interview. We are pleased to inform you that you have been selected for the post of **Graduate Engineer Trainee** for the period of one year from the date of joining on the terms and conditions explained to you at the time of interview and subject to your passing final examination.

Please let us have your acceptance by signing the duplicate copy of this letter of intent and return the same to us.

You are advised to join your duties latest by 2<sup>nd</sup> July 2018. Otherwise this offer shall stand withdrawn.

With Best Wishes,

Yours sincerely,  
For Century Enka Limited

  
(Pusparaj Satpathy)  
V.P. & Head-HR

Accepted

Deepak Yadav

20/02/2018

  
Director,

THE TECHNOLOGICAL INSTITUTE

Regd. Office : Century Enka Limited, Plot No. 72 & 72A, M.I.D.C., Bhosari, Pune-411 026.  
Mumbai Office : Industry House, 3rd Floor, 159-Churchgate Reclamation, Mumbai - 400 020.  
Telephone : 022-43215300, 22027875 | Telefax : (91) 022-22873952

OF TEXTILE & SCIENCES, BHOSARI



# CENTURY ENKA LIMITED

(Factory : Bhosari, Pune 411 026)

Phone : 020-66127300  
Telefax : 020-27120113  
Email : reception@centuryenka.com  
Website : www.centuryenka.com  
Company CIN : L24304PN1965PLC139075



Communicate at  
Post Box No. 17,  
Plot No. 72 & 72 A, MIDC,  
Bhosari, Pune - 411 026.

Ref.: CE:PERS:

9<sup>th</sup> February 2018

**Mr. Ashutosh Sharma**  
H.No.6, Laxmi Lane  
Birla Colony,  
Bhiwani, Haryana 127 021

## Letter of Intent

Dear Mr. Ashutosh,

We refer to your application and subsequent interview. We are pleased to inform you that you have been selected for the post of **Graduate Engineer Trainee** for the period of one year from the date of joining on the terms and conditions explained to you at the time of interview and subject to your passing final examination.

Please let us have your acceptance by signing the duplicate copy of this letter of intent and return the same to us.

You are advised to join your duties latest by 2<sup>nd</sup> July 2018. Otherwise this offer shall stand withdrawn.

With Best Wishes,

Yours sincerely,  
For Century Enka Limited

(Pusparaj Satpathy)  
V.P. & Head-HR

*Accepted*  
*Ashutosh*  
*19/02/18*

*Toyda*  
Director,

Regd. Office : Century Enka Limited, Plot No. 72 & 72A, M.I.D.C., Bhosari, Pune-411 026.  
Mumbai Office : Industry House, 3rd Floor, 159-Churchgate Reclamation, Mumbai - 400 020.  
Telephone : 022-43215300, 22027875 | Telefax : (91) 022-22873952

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES



# CENTURY ENKA LIMITED

(Factory : Bhosari, Pune 411 026)

Phone : 020-66127300  
Telefax : 020-27120113  
Email : reception@centuryenka.com  
Website : www.centuryenka.com  
Company CIN : L24304PN1965PLC139075



Communicate at  
Post Box No. 17,  
Plot No. 72 & 72A, MIDC,  
Bhosari, Pune - 411 026.

Ref.: CE:PERS:

9<sup>th</sup> February 2018

**Mr. Mukul Chauhan**  
9/386 U.I.T Bhiwadi  
Dist-Alwar (Raj)  
Pin- 301 019

## Letter of Intent

Dear Mr. Mukul,


We refer to your application and subsequent interview. We are pleased to inform you that you have been selected for the post of **Graduate Engineer Trainee** for the period of one year from the date of joining on the terms and conditions explained to you at the time of interview and subject to your passing final examination.

Please let us have your acceptance by signing the duplicate copy of this letter of intent and return the same to us.

You are advised to join your duties latest by 2<sup>nd</sup> July 2018. Otherwise this offer shall stand withdrawn.

With Best Wishes,

Yours sincerely,  
For Century Enka Limited

  
(Pusparraj Satpathy)  
V.P. & Head-HR

Accepted

(M) Chauhan

20/02/2018

  
Director,

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCE, BHIVANI

Regd. Office : Century Enka Limited, Plot No. 72 & 72A, M.I.D.C., Bhosari, Pune-411 026.  
Mumbai Office : Industry House, 3rd Floor, 159-Churchgate Reclamation, Mumbai - 400 020.  
Telephone : 022-43215300, 22027875 | Telefax : (91) 022-22873952



Date: 28.03.2018

**Mr. Vivek Gaur**


H.No. B-41, Near Hanuman Mandir  
Ashok Vihar Phase-2,  
Gurgaon (Haryana) - 122001

**Sub: Engagement as Graduate Engineer Trainee (GET)**

Dear Vivek,

With reference to your application and subsequent interviews you had with us, we are pleased to engage you as **Graduate Engineer Trainee** in our organization on the following terms and conditions.

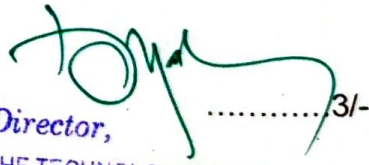
1. Your date of joining will be 2<sup>nd</sup> July '18 and you will be reporting at Federal-Mogul Corporate Office, Paras Twin Towers, 10<sup>th</sup> Floor, Sector-54, Gurgaon.
2. During your Training period, you will be stationed at Bhiwadi. However, you are liable to be deputed / transferred to any other divisions/branches/group companies at the discretion of the Management, for any reason whatsoever.
3. During your Training you will be paid Salary of Rs.4,00,000/-per annum as per compensation & benefit sheet attached.
4. You will be under training for a period of 18 months. On successful completion of the training, your CTC will be revised to Rs. 4,50,000/- per annum.
5. An amount of Rs 2,500/- per month will be reserved as Retention Bonus, payable in lump sum in one installment after completion of training period. However, in the event of your discontinuation of training before the expiry of your training period, this amount shall be forfeited.
6. Your total emoluments will be subject to the statutory deductions, if any, as may be imposed from time to time by the Govt. and / or any other Public Authority entitled to do so.
7. You will be eligible for Statutory Benefits like Provident Fund, Gratuity, ESI (if applicable) as per the relevant Acts.

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Federal-Mogul Powertrain Solutions India Private Limited  
(Formerly known as Federal-Mogul PTSB India Private Limited)  
CIN: U52100DL2008PTC179224

- 08 You shall be entitled to privilege, sick and casual leave as applicable.
09. You will be entitled for the Group Hospitalization benefit for self.
10. You will be subjected through Induction, Class Room Training, On-the-job-training, Assignments & reviews, to evaluate your progress during the training period.
11. In the event you resign during training period, you will have to serve a Notice Period of 15 days. However, organization reserves the right to short-close the notice period without assigning any reason and no salary in lieu of notice period will be payable.
12. The Company shall be at liberty to depute, transfer and utilize your services, as and when deemed necessary, in any of their organization / units / sister concerns / affiliated and or allied concerns. On such transfers, will be governed by the Transfer Policy.
13. During the period of your training with the Company, you will not directly or indirectly be engaged, concerned or interested in trade, business or occupation of any nature whatsoever unless specifically permitted by the Company.
14. You will protect the Confidentiality of the Classified Information through the exercise of the precautions set forth herein and with no less precaution and care than it customarily requires in preserving and safeguarding your own Confidential Information. Any breach will result in disciplinary actions including judicial action.
15. You shall honor and abide by the service rules, conduct rules and such other notices, circulars and regulations put up or modified by the Company from time to time.
16. The Management may decide to send you abroad for specialized training in the Company's other business units or collaborators to equip you with latest and most modern technology, by incurring all expenses by the Company. In such an event, you are required to serve the Company or any other Company in the same group after such training, for a minimum period of 3 years, failing which you are required to pay back to the company the entire amount spent by the company for your training abroad.



  
.....3/-  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

18. The training will automatically come to an end on the expiry of the stipulated training period of 18 months, unless you are deputed for training abroad as stated at clause 16 above. The Management reserves the right at its own discretion to terminate the training at any time for any reason whatsoever. In that event it will not be necessary to disclose to you the reason for such termination of training.

19. You will be confirmed in as per Company Policy after successful completion of the training period and based on your Performance.

Please sign for having received the original as an acceptance of the offer.

We look forward for your long association with the Company.

With Best Regards

Yours faithfully,  
for Federal-Mogul Powertrain Solutions India Private Limited

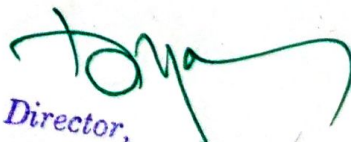


Mritunjay Nath Sahu  
Director-Human Resources, PT India

I accept the above terms and conditions.



.....  
Signature



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



### COMPENSATION & BENEFIT SHEET

Name	Vivek Gaur	
Designation	Graduate Engineer Trainee	
DOJ	02.07.2018	
	<b>Monthly</b>	<b>Annual</b>
<b>Monthly components</b>		
Stipend	13,000	1,56,000
Housing Assistance	6,500	78,000
Special Allowance	9,774	1,17,288
Retention Bonus*	2,500	30,000
<b>Total Monthly Gross</b>	<b>31,774</b>	<b>3,81,288</b>
<b>Retirals</b>		
Provident Fund (Employer Contribution)	1,560	18,720
<b>Fixed CTC</b>	<b>33,334</b>	<b>4,00,008</b>
<b>Cash Less Benefit</b>	<b>Uniform, Subsidized Canteen &amp; Transport, Safety Shoes.</b>	

\*Please refer clause No.5 of Engagement letter



Director-Human Resources, PT India



Employee Signature



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**FW: Invitation for campus recruitment of 2018 Batch**

HP COTTON -GM.HR (AVINASH ) <gm.hr@hpthreads.com>  
To: "Dr. Ashvani Goyal" <ashvanigoyal@titsbhiwani.ac.in>

Thu, Jun 21, 2018 at 11:53 AM

Dear Sir ,

As discussed following candidate has been selected for HP Cotton Textile Mills Limited Hisar.

They will join with au on 2nd July 2018.

1) Mr. Pradeep from Textile Chemistry.


2) Mr. Ravi Kumar from Textile Technology.

This is for your kind information please.

Thanks

Avinash Singh

[Quoted text hidden]

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

(no subject)

1 message

Entertain ment <yogesh999253@gmail.com>  
To: ashvanigoyal@titsbhiwani.ac.in

Thu, Aug 30, 2018 at 3:28 PM

Hello sir,

According to your given information I'm Yogesh and Ankit kumar both went knb india, sec-56 gurgaon,  
We both are selected in this company.  
So, we are thankful to you and our institute.  
Thank you

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**Campus interview : komal tex fab Ahmedabad 19th march**

Tue, Mar 20, 2018 at 6:30 PM

Sushil Kumar <sushil@komaltexfab.com>

To: "Dr. Ashvani Goyal" <ashvanigoyal@titsbhiwani.ac.in>

Cc: "BAGRECHA, RAJESH" <rajesh@komaltexfab.com>, profgktyagi <profgktyagi@titsbhiwani.ac.in>, Parmod Kumar <parmodkumar@titsbhiwani.ac.in>, Sawan Ahuja <sawan@komaltexfab.com>, hr.sez@komaltexfab.com

Dear Sir

Thank you very much for the hospitality given to us during campus interviews at your institute. We would like thanks to all of faculty members to give your valuable time.

Refer to interview held on dated-19<sup>th</sup> march '18 please find list of selected students as hereunder:-

- Salary package will be 2.2 Lac per annum CTC
- As discussed and shared we are looking for students/employees who can join Komal Group so that for long terms we can be associated . Therefore initially as mutually agreed we will go for two year bond and as part of bond 10% of salary will be deducted monthly & total amount will be reimburse on successfully completion of 2 year
- Joining date will be 1<sup>st</sup> July '18
- Offer letter will be given to students once they join.

S.NO	Name of candidate	Branch	Dep't
1	Rajat Dawar	textile technology	Garment production & quality
2	Rajat gupta	textile chemistry	
3	Mandeep Jakkhar	textile technology	
4	Tushar punyani	FAE	Garment Merchandising
5	Karan Rohila	textile technology	
6	Deepali	FAE	
7	Samridhi	FAE	
8	Arshita gupta	FAE	Fabric Merchandising
9	Aman chijwani	textile technology	
10	Suraj singh	textile chemistry	
11	Amit kumar	textile chemistry	Fabric printing

*[Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

kumar

**From:** Sushil Kumar [mailto:sushil@komaltexfab.com]

**Sent:** 07 March 2018 18:48

**To:** 'Dr. Ashvani Goyal'

**Cc:** 'BAGRECHA, RAJESH'; 'Naveen Nandi'; 'profgktyagi'; 'Parmod Kumar'

**Subject:** RE: Campus interview : komal tex fab Ahmedabad 19th march

ee, Dear Sir

Noted

Regds

Sushil

**From:** Dr. Ashvani Goyal [mailto:ashvanigoyal@titsbhiwani.ac.in]

**Sent:** 07 March 2018 18:35

**To:** Sushil Kumar

**Cc:** BAGRECHA, RAJESH; Naveen Nandi; profgktyagi; Parmod Kumar

**Subject:** Re: Campus interview : komal tex fab Ahmedabad 19th march

Dear Sir,

[Quoted text hidden]

[Quoted text hidden]



Director,

THE INDIAN INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**Fwd: FW: List of TT & TC for placement in your esteemed organisation.**

Fri, Jul 27, 2018 at 7:21 PM

kn.chatterjee@gmail.com <kn.chatterjee@gmail.com> -

To: placement <placement@titsbhiwani.ac.in>

Cc: Ashvani Goyal <ashvanigoyal@titsbhiwani.ac.in>, drgktyagi <drgktyagi@gmail.com>, Parmod Kumar <parmodkumar@titsbhiwani.ac.in>

Respected sir,  
Pls find attached herewith the mail from Manohar Filaments.  
They have selected 2 students.

With regards

DR. K.N.CHATTERJEE  
PROFESSOR AND HOD FASHION AND APPAREL ENGINEERING TIT

----- Forwarded message -----

From: Ravi <hrd@manoharfilaments.com>

Date: Fri, 27 Jul 2018, 15:10

Subject: RE: List of TT & TC for placement in your esteemed organisation.

To: <kn.chatterjee@gmail.com>

Cc: <vibhor.gupta@manoharfilaments.com>

Dear Mr. Chatterjee,

There is 2 Students we select as a Trainee. Already Shared the Offer letter with Both of them and 1 Student already joined us.

1. Udit Bathla (Joined on 23.07.2018)
2. Rajesh Kumar (will be joining on 13.08.2018)

With Regards,



Ravi Butola | Sr. HR- Executive

Description:

Description: Manohar Filaments (P) Ltd.  
image001

A | B-59, G.T. Karnal Road Ind. Area Delhi - 110033 (India)

T | +91 11 47030300 ext.# 340

  
Director,

From: Vibhor Gupta [mailto:vibhor.gupta@manoharfilaments.com] THE TECHNOLOGICAL INSTITUTE

Sent: Friday, July 13, 2018 11:10 AM

To: hrd@manoharfilaments.com

OF TEXTILE & SCIENCES, BHIWANI

Subject: FW: List of TT & TC for placement in your esteemed organisation.

**Joining Date of TGT's - TITS BHIWANI**

9 messages

Wed, May 9, 2018 at 12:07 PM

**Nitin Kapur** <lalrucorpadmin@owmnahar.com>

To: ashvanigoyal@titsbhiwani.ac.in

Cc: Nitin Khindria <nitinkhindria@owmnahar.com>, psingh@owmnahar.com, S K Tyagi <sktyagi@owmnahar.com>

Dear Sir,

With reference to the campus placement done at your reputed institution, we are pleased to inform you that we would like your students to report on 2nd July 2018 for joining. Your students will undergo one week induction with HR and then will be placed to various location/units/departments.

Joining letter and all other necessary documents will be provided to new joinees on the Durand induction.

Please find attached list of candidates that we have selected from your reputed college to Nahar Industrial enterprises Ltd.

You are requested to confirm their joining to undersigned for smooth process of Induction.

Candidates should report to undersigned on the 2nd July 2018 at below mentioned address at 9 am sharp.

**Nahar Industrial Enterprises Ltd.**  
Village - Lehli/Jalalpur ( Near Lalru)  
P.O. - Dappar  
Tehsil - Dera Bassi  
Distt. S.A.S. Nagar, Mohali ( Pb.)

Best Regards,  
**Nitin Kapur**  
HR & Admin  
Lalru  
Contact No.- 7973763728

 **List of selected TGTs 2018-19.XLS**  
19K

**Dr. Ashvani Goyal** <ashvanigoyal@titsbhiwani.ac.in>

To: Nitin Kapur <lalrucorpadmin@owmnahar.com>

Cc: Nitin Khindria <nitinkhindria@owmnahar.com>, psingh@owmnahar.com, S K Tyagi <sktyagi@owmnahar.com>, Prof G K Tyagi <profgktyagi@titsbhiwani.ac.in>, Parmod Kumar <parmodkumar@titsbhiwani.ac.in>

Wed, May 9, 2018 at 2:57 PM

Dear Sir,

Thanks for the information about their joining and all the students will report you accordingly.

Further, you have send the list of 6 students but you have selected 8 students as per below table. So please correct and reconfirm about the list of selected students.

*Director,*  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

S. No.	Institute Name	Campus Date	Name of candidate	Mobile Number

1	TITS Bhiwani	13th Jan 2018	Neelam	7404218705	- FAE
2			Chirag Dev	9416565246	- T.T
3			Aman Kumar	8950669170	- TC
4			Anil	7027260346	- TC
5			Harsh Nigam	9992065924	- TC
6			Shankar Sharma	8950573847	- TC
7			Vishesh Kumar	7357881302	- TC
8			Subham	9813160123	- TC

Thanks & regards



**Dr. Ashvani Goyal**

Assistant Professor and Training & Placement Officer (Textiles)

The Technological Institute of Textile & Sciences.

(Established in the year 1943 by Padma Vibhushan Dr G D Birla)

Birla colony, Bhiwani-127 021, Haryana, India

Off: +91- 1664-242561-64, Mob: +91-94163-58567

[www.titsbhiwani.ac.in](http://www.titsbhiwani.ac.in)

[Quoted text hidden]

Nitin Kapur <lalrucorpadmin@owmnaahar.com>

Wed, May 9, 2018 at 3:25 PM

To: "Dr. Ashvani Goyal" <ashvanigoyal@titsbhiwani.ac.in>

Cc: Nitin Khindria <nitinkhindria@owmnaahar.com>, psingh@owmnaahar.com, S K Tyagi <sktyagi@owmnaahar.com>, Prof G K Tyagi <profgktyagi@titsbhiwani.ac.in>, Parmod Kumar <parmodkumar@titsbhiwani.ac.in>

Dear Sir,

I regret sending the incomplete list. Please find attached list once again for your confirmation please.

Best Regards,

Nitin Kapur

[Quoted text hidden]

[Quoted text hidden]

List of selected TGTs 2018-19.XLS  
20K

*(Signature)*  
Director,

THE TECHNOLOGICAL INSTITUTE

OF TEXTILE & SCIENCES, BHIWANI

Nitin Kapur <lalrucorpadmin@owmnaahar.com>

To: ashvanigoyal@titsbhiwani.ac.in

Cc: Nitin Khindria <nitinkhindria@owmnaahar.com>, psingh@owmnaahar.com, S K Tyagi <sktyagi@owmnaahar.com>

Sat, Jun 16, 2018 at 11:51 AM

Dear Sir,

With reference to the Joining of your students in our esteemed organization, We would like to apprise your students





**OSWAL WOOLLEN MILLS LTD.**  
(AN ISO 9001-2008)

G.S.T No. : 03AAAC01973F1Z5  
CIN : U40300PB1949PLC001522  
PAN : AAAC01973F

**Nahar**

Regd. Office & Works :  
G.T. Road, Sherpur, Ludhiana-141003. (INDIA)  
Phones : 91-161-2542501 to 507 Fax : 91-161-2542509  
E-mail : oswal@owmnahar.com  
Website : www.owmnahar.com

OFFER LETTER

Ref : OWM/HR/2018  
Date: 22.03.18

**Mr. Himanshu Sharma,**  
H. no. 1058, Behind Hindustan Gum Factory,  
Sewa Nagar Colony,  
Bhiwani - 127021

Dear Himanshu,

This has reference to your application and subsequent interview you had with us, for the position of **Textile Graduate Trainee** in our organization based in Ludhiana.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

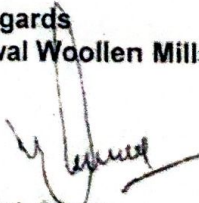
You are requested to join on or before **01 July, 2018**.

Please bring the following documents at the time of Joining:

1. Photograph 4 numbers
2. Address Proof
3. ID Proof
4. Educational qualification certificate photo copy
5. Experience Certificate

Please return the enclosed copy duly signed as a token of your acceptance of the letter

Best Regards  
For Oswal Woollen Mills Ltd.

  
Mr. Mahak Singh  
G.M-HR

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



**OSWAL WOOLLEN MILLS LTD.**  
(AN ISO 9001-2008)

G.S.T No. 03AAACO1973F1Z9  
CIN U40300PB1949PLC001922  
PAN AAACO1973F

**Nahar**

Regd. Office & Works :  
G.T. Road, Sherpur, Ludhiana-141003. (INDIA)  
Phones : 91-161-2542501 to 507 Fax : 91-161-2542509  
E-mail : oswal@owmnahar.com  
Website : www.owmnahar.com

**OFFER LETTER**

Ref : OWM/HR/2018  
Date: 22.03.18

**Mr. Vikram,**  
H.no.- 17/7, Vidyut Nagar,  
Hisar

Dear Vikram,

This has reference to your application and subsequent interview you had with us, for the position of **Textile Graduate Trainee** in our organization based in Ludhiana.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

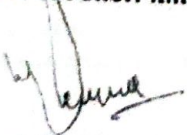
You are requested to join on or before **01 July, 2018**.

Please bring the following documents at the time of Joining

- 1) Photograph 4 numbers
- 2) Address Proof
- 3) ID Proof
- 4) Educational qualification certificate photo copy
- 5) Experience Certificate

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

**Best Regards**  
**For Oswal Woollen Mills Ltd.**

  
**Mr. Mahak Singh**  
G.M-HR

  
**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**



# OSWAL WOOLLEN MILLS LTD.

(AN ISO 9001-2008)

G.S.T No. 03AAAC01973F1Z3  
CIN : U40300PB1949PLC001922  
PAN : AAAC01973F

Nahar

Regd. Office & Works  
G.T. Road, Sherpur, Ludhiana-141003, (INDIA)  
Phones : 91-161-2542501 to 507 Fax : 91-161-2542509  
E-mail : oswal@owmnaahar.com  
Website : www.owmnaahar.com

## OFFER LETTER

Ref : OWM/HR/2018  
Date: 22.03.18

Mr. Abhishek,  
VPO. Sanwar Distt.  
Bhiwani - 127042

Dear Abhishek,

This has reference to your application and subsequent interview you had with us, for the position of **Textile Graduate Trainee** in our organization based in Ludhiana.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

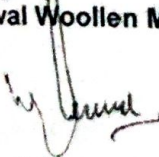
You are requested to join on or before **01 July, 2018**.

Please bring the following documents at the time of Joining:

- 1) Photograph 4 numbers
- 2) Address Proof
- 3) ID Proof
- 4) Educational qualification certificate photo copy
- 5) Experience Certificate

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Best Regards  
For Oswal Woollen Mills Ltd.

  
Mr. Mahak Singh  
G.M-HR

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



**OSWAL WOOLLEN MILLS LTD.**  
(AN ISO 9001-2008)

G.S.T.No. 93AAACO1973F126  
CIN : U40300PB1949PLC001922  
PAN : AAACO1973F

**Nahar**

Regd. Office & Works :  
G.T. Road, Sherpur, Ludhiana-141003. (INDIA)  
Phones : 91-161-2542501 to 507 Fax : 91-161-2542509  
E-mail : oswal@owmnahar.com  
Website : www.owmnahar.com

OFFER LETTER

Ref : OWM/HR/2018  
Date: 22.03.18

**Mr. Sanjeev Kumar,**  
Village- Luhana,  
Distt.- Rewari; Pin-123411

Dear Sanjeev,

This has reference to your application and subsequent interview you had with us, for the position of **Textile Graduate Trainee** in our organization based in Ludhiana.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

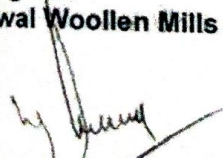
You are requested to join on or before **01 July, 2018**.

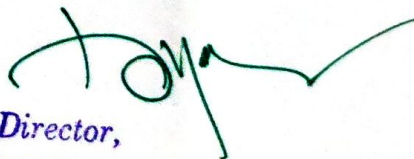
Please bring the following documents at the time of Joining:

1. Photograph 4 numbers
2. Address Proof
3. ID Proof
4. Educational qualification certificate photo copy
5. Experience Certificate

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Best Regards  
For Oswal Woollen Mills Ltd.

  
Mr. Mahak Singh  
G.M-HR

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Works :

1 - 666, Udyog Vihar, Phase-V, Gurgaon, Haryana - 122016 (India)  
Phone : 00-91-124-4005666-70, 2341423, Fax : 00-91-124-2346518  
2 - 262, Sector-7, IMT Manesar, Gurgaon, Haryana - 122050 (India)  
Phone : 00-91-124-4070835, 4368317, 4368318, 4368319  
E-mail : contactus@pyoginam.com Website : www.pyoginam.com

**JOB OFFER LETTER**

Date:- 07-10-17

To,

Rahul

Vill - Dhonaladonpur  
Distt Bhiwani (HR)

Dear

With reference to your application and subsequent interview you had with us at your campus TIT Bhiwani we are pleased to offer you the post of "Trainee Production" at our company **Pyoginam**, 262/268, Sector-7, IMT Manesar, Gurgaon.

You shall be joining the duty on or before 1st July 2018 on the mutually agreed terms. Once you join we shall issue you the formal letter of appointment along with salary breakup.

We are looking forward and wishing you a long term mutually beneficial relationship.


Kindly sign the duplicate copy of this offer letter as a token of your acceptance.

Thanking you.

For Pyoginam



Randhir Batsa  
GM (HR & Admin)



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



Works :

- 1 - 666, Udyog Vihar, Phase-V, Gurgaon, Haryana - 122016 (India)  
Phone : 00-91-124-4005666-70, 2341423, Fax : 00-91-124-2346518  
2 - 262, Sector-7, IMT Manesar, Gurgaon, Haryana - 122050 (India)  
Phone : 00-91-124-4070835, 4368317, 4368318, 4368319  
E-mail : contactus@pyoginam.com Website : www.pyoginam.com

JOB OFFER LETTER

Date:- 7/10/17

To,

Abhishek Maheshwari  
M-Block Kateder  
Konpur (UP)

Dear

With reference to your application and subsequent interview you had with us at your campus... TIT Bhiwani we are pleased to offer you the post of "Trainee Quality" at our company Pyoginam, 262/268, Sector-7, IMT Manesar, Gurgaon

You shall be joining the duty on or before 1st July-18 on the mutually agreed terms. Once you join we shall issue you the formal letter of appointment along with salary breakup.

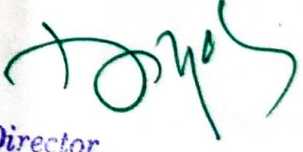
We are looking forward and wishing you a long term mutually beneficial relationship.

Kindly sign the duplicate copy of this offer letter as a token of your acceptance.

Thanking you.

For Pyoginam

  
Randhir Batsa  
GM (HR & Admin)

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



**RE: Consent letter**

3 messages

Wed, Jun 27, 2018 at 4:10 PM

**Randhir Batsa** <compliance@pyoginam.com>  
To: kn.chatterjee@gmail.com  
Cc: Ashvani Goyal <ashvanigoyal@titsbhiwani.ac.in>

Dear Dr.KN Chatterjee Sir,

Greetings from Pyoginam!!

Referring to your below mail we are happy to inform you that we have selected five more candidates from your college through walking interview. They are:

1. Dinesh Beniwal: 2016 Batch
2. Pankaj Sachdeva: 2018 Batch
3. Puneet Rao: 2018 Batch
4. Bhisham Sharma: 2018 Batch
5. Tushar Saini: 2018 Batch

They all have confirmed that their date of joining is w.e.f 2<sup>nd</sup> July 2018.

We wish them a long and rewarding career with Pyoginam.

Best Regards

Randhir Batsa

GM-HR and Admin

**From:** kn.chatterjee@gmail.com [mailto:kn.chatterjee@gmail.com]  
**Sent:** Wednesday, June 27, 2018 1:59 PM  
**To:** Randhir Batsa  
**Subject:** Re: Consent letter



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Dear Shri Randhir Batsa,

**Fwd: Student Details \_ GET's Batch 2018-19 | TIT&S Bhiwani**

2 messages

Wed, May 23, 2018 at 11:23 AM

kn.chatterjee@gmail.com <kn.chatterjee@gmail.com>  
To: placement <placement@titsbhiwani.ac.in>, Ashvani Goyal <ashvanigoyal@titsbhiwani.ac.in>  
Cc: vishal soni <vicky.soni1996@gmail.com>, Prabha Singh <prabhasingh777@gmail.com>

Dear All,  
Pls see the below mail from Raymonds and do the needful.

KN Chatterjer

----- Forwarded message -----

From: **Sudhanshu Singh** <Sudhanshu.Singh@raymond.in>  
Date: Tuesday, May 22, 2018  
Subject: Student Details \_ GET's Batch 2018-19 | TIT&S Bhiwani  
To: "kn.chatterjee@gmail.com" <kn.chatterjee@gmail.com>  
Cc: Anshu Dubey <Anshu.Dubey@raymond.in>, Manish Shitut <Manish.Shitut@raymond.in>

Dear Sir

Greetings of the day !

Attached herewith is the format in which I require some basic information of the students selected from your esteemed institute to join Raymond. Also please share their high resolution passport size photograph (jpg format) in white background, with their names

A revert by 25<sup>th</sup> of May for the same will be highly appreciated.

Regards

Sudhanshu Singh

Human Resource



Website: [www.raymond.in](http://www.raymond.in)

Raymond Ltd ,Jekegram, Pokhran Road No.1,

Thane(w)-400606, Maharashtra. India.

Mobile No. - 7506043952

PARK AVENUE ColorPlus parx

Director,

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



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--  
Dr.K.N. Chatterjee  
Prof., & Head of FAE department  
Head, Research and Consulting  
TIT Bhiwani  
Haryana, India.  
PH: +91-9255176649

 TIT&S Bhiwani.xlsx  
11K

Dr. Ashvani Goyal <ashvanigoyal@titsbhiwani.ac.in>

Fri, May 25, 2018 at 6:07 PM

To: Sudhanshu.Singh@raymond.in

Cc: kn.chatterjee@gmail.com, Anshu.Dubey@raymond.in, Manish.Shitut@raymond.in, profgktyagi@titsbhiwani.ac.in, Parmod Kumar <parmodkumar@titsbhiwani.ac.in>, Placement TIT Bhiwani <placement@titsbhiwani.ac.in>

Dear Sir,

Please find attached herewith the required details of our 3 selected students.

Thanks & regards



**Dr. Ashvani Goyal**

Assistant Professor and Training & Placement Officer (Textiles)

The Technological Institute of Textile & Sciences,

(Established in the year 1943 by Padma Vilhushan Dr G D Birla)

Birla colony, Bhiwani-127 021, Haryana, India

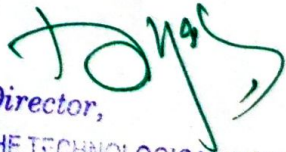
Off: +91-1664-242661-64, Mob: +91-94163-58567

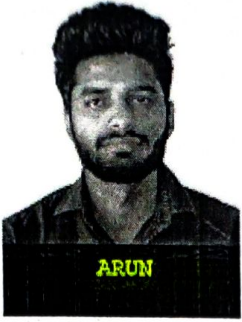
[www.titsbhiwani.ac.in](http://www.titsbhiwani.ac.in)

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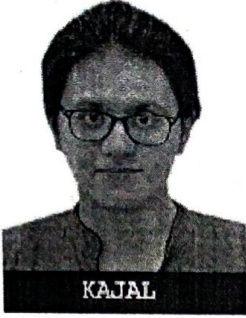
4 attachments

**Arun.jpg**  
86K

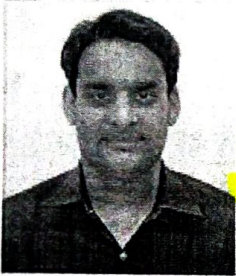
  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



ARUN




Kajal.jpg  
27K



Rajat.JPG  
814K

RAJAT GUPTA

 TITS Bhiwani.xlsx  
9K

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Date: 11 May 2018

Ref: RIL/54896661/11490189/110518/1014

Dear Mr. Narayan Pandey,

**Letter of Appointment**

With reference to written tests / interview you had with Reliance Group of Companies, we are delighted to appoint you in the position "Graduate Engineer Trainee" in Hydrocarbon Group, based upon following terms and conditions.

**Documentation**

This appointment letter consists of the below mentioned attachments:

- A compensation term sheet
- Components of Compensation
- Terms and conditions
- Other applicable paperwork based upon your specific needs

You are required to read these before you commence your employment

**01. Place of Posting**

Your initial place of posting will be at the place of your training. During your training period, you may be posted / transferred / to any of the offices / projects / divisions / departments / units of the company existing or to be set up at any location in India or abroad without any additional remuneration. Your services are also liable to be transferred to any of the group companies.

You will report to training on or before **16-Jul-18** failing which your engagement shall automatically stand withdrawn and cancelled.

**02. Mandatory Criteria:**

- i. **Score eligibility:**  
You will join us as soon as your final examination is over and results are available. Your appointment is subject to you securing minimum CGPA of 6.0 / 60% or above marks over 8 semesters.
- ii. **Pre-employment Medical Check:**  
Pre-employment Medical Check clearance from RIL certified doctor. System generated information will be received for initiating the same on acceptance of this appointment letter.

**03. Confirmation:**

You will be under training for a period of one year from the date of joining the Company. During training you will be undergoing various assessments at the end of which there will be a final assessment. Your confirmation depends on successful completion of this final assessment. In case of unsuccessful assessment there will be no extension given and termination process will be initiated.

**04. Compensation:**

Your compensation on a Cost to Company ("CTC") basis will be **Rs. 5,50,000/- (Rs. FIVE LAKH FIFTY THOUSAND only)** per annum and will be payable as under. Please refer to Annexure 1.1-A for detailed breakup of your CTC.

- i. **Fixed Pay: Rs. 5,18,340/- (Rs. FIVE LAKH EIGHTEEN THOUSAND THREE HUNDRED FORTY only)** per annum.

This includes Basic Pay and other allowances, benefits, prerequisites etc as per the compensation policy of the company.

(This letter is computer generated and does not necessarily require a signature)

  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIVANI

Date: 11 May 2018

Page 1 of 20

**ii. Retirals: Rs. 31,660/- ( Rs. THIRTY ONE THOUSAND SIX HUNDRED SIXTY only) per annum**

This includes Provident Fund and Gratuity (company's contribution @ 12% of Basic Pay, and 4.81% of Basic Pay, respectively).

Note: Aggregate of Fixed Pay and Retirals is Committed Pay (refer Annexure 1.1 - A)

CTC will include the various components of pay that are being offered by the company for being chosen by you, as per your requirements. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in employment of the Company. The available CTC components are covered in details in Annexure B.

Please note that the components within each category of payments are discretionary and the company has the right to change these components any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Please review Annexure A, B & C carefully, these employment terms will be effective from the date of your joining the Company. These are set forth the terms and conditions under which you would be employed and your acceptance of the appointment letter would be on the basis of these terms and conditions of employment.

On successful completion of training schedule over 12 months you will be confirmed on job level J. Post your confirmation, you will become eligible for Annual Cash Bonus as per the company policy.

On successful completion of your training period and on confirmation, your total committed pay will be **Rs.6,00,000/- (Rs. SIX LAKH only ) per annum and Annual Cash Bonus (as applicable).**

Appropriate mandatory debits towards accommodation as applicable to Site of posting will be charged.

We would also like to draw your particular attention to our Values and Behaviours. We have six values that express our shared understanding of what we believe, how we aim to behave and what we aspire to be as an organisation. Our values are about delivering customer value, having an ownership mind-set, showing respect and integrity, pursuing excellence and being one team.

**Next Steps**

This is system generated appointment letter based on the offer letter received and acknowledged on campus. Please confirm your acceptance of this appointment letter by clicking 'Accept' button online. This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement online within ten days from receipt of this letter.

This appointment is confidential and you must not discuss this or disclose any documentation related to it with anyone other than your immediate family. Any disclosure of the details of this offer to a third party other than your immediate family may result in withdrawal of the offer.

We look forward to your joining our team for a long, successful and pleasant association.

Sincerely yours,  
Reliance Group of Companies

Authorized Signatory

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

(This letter is computer generated and does not necessarily require a signature)

Date: 11 May 2018

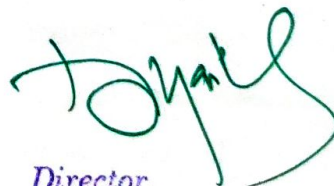
Regd. Office : Maker Chambers IV, 3rd Floor, 222, Nariman Point, Post Box: 11717, Mumbai - 400 021, India.  
Phones: +91-22-2278 5000, Telefax: +91-22-2204 2268, 2285 2214. Website: www.ril.com  
CIN - L17110MH1973PLC019786

**ANNEXURE A**

**1.1 Annual Compensation Summary**

ANNEXURE 1.1 - A		
<b>Name: Mr. Narayan Pandey</b>		
Compensation Breakup (Rs.)	Monthly (INR)	Annual (INR)
Basic Pay	15,695	1,88,340
Residual Choice Pay	24,251	2,91,016
<b>Insurance</b>		
Group Personal Accident Insurance Premium (GPAI)	47	569
Group Term Life Insurance Premium (GTLI)	280	3,355
Medical Insurance Premium - Self, Spouse, 3 Dependent Children	1,672	20,060
<b>TOTAL - FIXED PAY [A]</b>	<b>43,195</b>	<b>5,18,340</b>
Employer's Contribution to Provident Fund: PF (12% of Basic Pay)	1,883	22,601
Gratuity (4.81% of Basic Pay)	755	9,059
<b>TOTAL - RETIRALS [B]</b>	<b>2,638</b>	<b>31,660</b>
<b>TOTAL - COMMITTED PAY [A+B]</b>	<b>45,833</b>	<b>5,50,000</b>

Residual Choice Pay can be distributed among the following Tax Friendly elements - HRA, LTA, Conveyance Allowance, Office Wear Allowance, Children Education Allowance, Food & Beverage Coupons, Gift Vouchers and Fuel & maintenance Expenses. Remaining amount will be paid as "Residual Choice Pay".



Director,  
 THE TECHNOLOGICAL INSTITUTE  
 OF TEXTILE & SCIENCES, BHIWANI

Date: 11 May 2018

Page 3 of 20

Regd. Office : Maker Chambers IV, 3rd Floor, 222, Nariman Point, Post Box: 11717, Mumbai - 400 021, India.  
 Phones: +91-22-2278 5000, Telefax: +91-22-2204 2268, 2285 2214. Website: www.ril.com  
 CIN - L17110MH1973PLC019786

Date: 11 May 2018

Dear Mr. Ashutosh Kumar,

**Letter of Appointment**

With reference to written tests / interview you had with Reliance Group of Companies, we are delighted to appoint you in the position "Graduate Engineer Trainee" in Hydrocarbon Group, based upon following terms and conditions.

**Documentation**

This appointment letter consists of the below mentioned attachments:

- A compensation term sheet
- Components of Compensation
- Terms and conditions
- Other applicable paperwork based upon your specific needs

You are required to read these before you commence your employment

**01. Place of Posting**

Your initial place of posting will be at the place of your training. During your training period, you may be posted / transferred / to any of the offices / projects / divisions / departments / units of the company existing or to be set up at any location in India or abroad without any additional remuneration. Your services are also liable to be transferred to any of the group companies.

You will report to training on or before **16-Jul-18** failing which your engagement shall automatically stand withdrawn and cancelled.

**02. Mandatory Criteria:**

i. Score eligibility:

You will join us as soon as your final examination is over and results are available. Your appointment is subject to you securing minimum CGPA of 6.0 / 60% or above marks over 8 semesters.

ii. Pre-employment Medical Check:

Pre-employment Medical Check clearance from RIL certified doctor. System generated information will be received for initiating the same on acceptance of this appointment letter.

**03. Confirmation:**

You will be under training for a period of one year from the date of joining the Company. During training you will be undergoing various assessments at the end of which there will be a final assessment. Your confirmation depends on successful completion of this final assessment. In case of unsuccessful assessment there will be no extension given and termination process will be initiated.

**04. Compensation:**

Your compensation on a Cost to Company ("CTC") basis will be Rs. 5,50,000/- (Rs. FIVE LAKH FIFTY THOUSAND only) per annum and will be payable as under. Please refer to Annexure 1.1-A for detailed breakup of your CTC.

- i. Fixed Pay: Rs. 5,18,340/- (Rs. FIVE LAKH EIGHTEEN THOUSAND THREE HUNDRED FORTY only) per annum.**

This includes Basic Pay and other allowances, benefits, prerequisites etc as per the compensation policy of the company.

(This letter is computer generated and does not necessarily require a signature)

Date: 11 May 2018

Page 1 of 20

ii. **Retirals: Rs. 31,660/- ( Rs. THIRTY ONE THOUSAND SIX HUNDRED SIXTY only) per annum**

This includes Provident Fund and Gratuity (company's contribution @ 12% of Basic Pay, and 4.81% of Basic Pay, respectively).

Note: Aggregate of Fixed Pay and Retirals is Committed Pay (refer Annexure 1.1 - A)

CTC will include the various components of pay that are being offered by the company for being chosen by you, as per your requirements. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in employment of the Company. The available CTC components are covered in details in Annexure B.

Please note that the components within each category of payments are discretionary and the company has the right to change these components any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Please review Annexure A, B & C carefully, these employment terms will be effective from the date of your joining the Company. These are set forth the terms and conditions under which you would be employed and your acceptance of the appointment letter would be on the basis of these terms and conditions of employment.

On successful completion of training schedule over 12 months you will be confirmed on job level J. Post your confirmation, you will become eligible for Annual Cash Bonus as per the company policy.

On successful completion of your training period and on confirmation, your total committed pay will be **Rs.6,00,000/- (Rs. SIX LAKH only ) per annum and Annual Cash Bonus (as applicable).**

Appropriate mandatory debits towards accommodation as applicable to Site of posting will be charged.

We would also like to draw your particular attention to our Values and Behaviours. We have six values that express our shared understanding of what we believe, how we aim to behave and what we aspire to be as an organisation. Our values are about delivering customer value, having an ownership mind-set, showing respect and integrity, pursuing excellence and being one team.

**Next Steps**

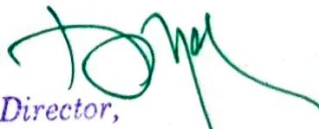
This is system generated appointment letter based on the offer letter received and acknowledged on campus. Please confirm your acceptance of this appointment letter by clicking 'Accept' button online. This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement online within ten days from receipt of this letter.

This appointment is confidential and you must not discuss this or disclose any documentation related to it with anyone other than your immediate family. Any disclosure of the details of this offer to a third party other than your immediate family may result in withdrawal of the offer.

We look forward to your joining our team for a long, successful and pleasant association.

Sincerely yours,  
Reliance Group of Companies

Authorized Signatory

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BAIWANI

(This letter is computer generated and does not necessarily require a signature)

Date: 11 May 2018

Regd. Office : Maker Chambers IV, 3rd Floor, 222, Nariman Point, Post Box: 11717, Mumbai - 400 021. India.  
Phones: +91-22-2278 5000, Telefax: +91-22-2204 2268, 2285 2214. Website: www.ril.com  
CIN - L17110MH1973PLC019786

## ANNEXURE A

### 1.1 Annual Compensation Summary

ANNEXURE 1.1 - A		
<b>Name: Mr. Ashutosh Kumar</b>		
Compensation Breakup (Rs.)	Monthly (INR)	Annual (INR)
Basic Pay	15,695	1,88,340
Residual Choice Pay	24,251	2,91,016
<b>Insurance</b>		
Group Personal Accident Insurance Premium (GPAI)	47	569
Group Term Life Insurance Premium (GTLI)	280	3,355
Medical Insurance Premium - Self, Spouse, 3 Dependent Children	1,672	20,060
<b>TOTAL - FIXED PAY [A]</b>	<b>43,195</b>	<b>5,18,340</b>
Employer's Contribution to Provident Fund: PF (12% of Basic Pay)	1,883	22,601
Gratuity (4.81% of Basic Pay)	755	9,059
<b>TOTAL - RETIRALS [B]</b>	<b>2,638</b>	<b>31,660</b>
<b>TOTAL - COMMITTED PAY [A+B]</b>	<b>45,833</b>	<b>5,50,000</b>

Residual Choice Pay can be distributed among the following Tax Friendly elements - HRA, LTA, Conveyance Allowance, Office Wear Allowance, Children Education Allowance, Food & Beverage Coupons, Gift Vouchers and Fuel & maintenance Expenses. Remaining amount will be paid as "Residual Choice Pay".



**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCE, BHIVANI**

Page 3 of 20

Date: 11 May 2018

Regd. Office : Maker Chambers IV, 3rd Floor, 222, Nariman Point, Post Box: 11717, Mumbai - 400 021, India.  
 Phones: +91-22-2278 5000, Telefax: +91-22-2204 2268, 2285 2214. Website: www.ril.com  
 CIN - L17110MH1973PLC019786



**Campus Recruitment**

6 messages

Tue, Jan 9, 2018 at 7:31 PM

Apoorva <apoorva.onkarappa@shahi.co.in>  
To: ashvanigoyal@titsbhiwani.ac.in  
Cc: Girish sir AHP <girish.dua@shahi.co.in>

Dear Sir,

Its my privilege to inform that the below mentioned candidates are selected to our company through campus recruitment . I heartily congratulate for all the students on behalf of Shahi.

As we discussed please share the marks sheet till 6th semester, 10th and 12th marks sheet, aadhar and pan card ASAP for offer letter process.

As per our policy the candidate have to submit their passed marks sheet before June 18. Once if i receive all the mark sheet i will issue offer letter.

If any queries please contact me.

S.L NO	NAME	DEPT
1	SUMIT KUMAR AHLAWAT	PROCESSING
2	SUMIT	PROCESSING
3	YOGESH	PROCESSING
4	AMIT KUMAR	PROCESSING
5	ANKIT MALHAN	PROCESSING
6	AKASH KUMAR PATEL	WEAVING - T.T
7	DEEPANSHU BAGHEL	WEAVING - T.T

Regards,  
Apoorva  
Cont no: 9902624009  
HR- Unit 101,  
Shahi Exports Pvt. Ltd.,  
Shivamogga.

  
Director,

Dr. Ashvani Goyal <ashvanigoyal@titsbhiwani.ac.in>  
To: Apoorva <apoorva.onkarappa@shahi.co.in>  
Cc: Girish sir AHP <girish.dua@shahi.co.in>, profgktyagi@gmail.com, Parmod Kumar <parmodkumar@titsbhiwani.ac.in>

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Wed, Jan 17, 2018 at 3:48

Dear Madam,

Kindly receive the required documents of all the students except PAN card which is not available with the students.



Letter of Selection

22/09/2017

Sandeep Kumar  
Technological Institute of Textile & Sciences  
Bhiwani

Dear Sandeep

Congratulations on being selected as a part of the SRF family. We welcome you and hope that your stay with us will be an enriching and productive experience for you.

You will be designated as **Senior Executive** and will be paid an annual CTC of Rs. 5,00,000. Your time and date of joining will be intimated to you shortly.

We believe that organizational success cannot be achieved without the talent and dedication of people, we look forward to taking our success story ahead with you.

**Welcome Aboard!**

Yours sincerely,

**Pooja Chauhan**  
**Deputy General Manager- CHR and Talent Transformation**

\*Please sign the duplicate copy of this letter as a gesture of your acceptance.

*Director,*  
**THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI**

**SRF LIMITED**  
Block-C Sector-45  
Gurgaon 122 003  
Haryana India  
Tel: +91-124-4354400  
Fax: +91-124-4354500  
E-mail: info@srf.com  
Website: www.srf.com

Regd. Office:  
C-8 Commercial Complex  
Safdarjung Development Area  
New Delhi 110016

**Fwd: Greetings !! Congratulations from Trident Group !!**

1 message

Tue, Nov 28, 2017 at 6:24 PM

kn.chatterjee@gmail.com <kn.chatterjee@gmail.com>  
To: placement <placement@titsbhiwani.ac.in>, Ashvani Goyal <ashvanigoyal@titsbhiwani.ac.in>  
Cc: drgktyagi <drgktyagi@gmail.com>, Prabha Singh <prabhasingh777@gmail.com>

Dear All,

Pls intimate all the students accordingly.

With regards,

Dr.K.N. Chatterjee  
Prof., & Head of FAE department  
Head, Research and Consulting  
TIT Bhiwani  
Haryana, India.  
PH: +91-9255176649

----- Forwarded message -----

From: **YATIN MITTAL** <YatinMittal@tridentindia.com>

Date: Tue, Nov 28, 2017 at 6:13 PM

Subject: Greetings !! Congratulations from Trident Group !!

To: "kn.chatterjee@gmail.com" <kn.chatterjee@gmail.com>

Cc: SHIFA JOSHI SHARMA <shifajoshi@tridentindia.com>, VISHAL GOYAL <VishalGoyal@tridentindia.com>, WARLIN KAUR <WarlinKaur@tridentindia.com>

Dear Mr Chatterjee,

*Greetings from Trident Group !!*

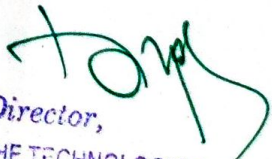
First of all we would like to congratulate students ( Mentioned below ) who have been shortlisted in the selection process of **Trident Group** !

In order to take the process further , we would like to collect certain documents from students and would also appreciate if they can register themselves over our E-Recruitment portal , so that we are able to fetch certain relevant information which we would require way forward

We would be able to share the offer letters along with their fitment once we are able to complete their verification process

Details of students -

Fashion Technology

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

1. Prabha
2. Srishti
3. Jyotsna Sharma
4. Shreya

**Textile Technology**

1. Prabhat Kumar Singh
2. Mantosh
3. Akhilesh Singh
4. Amit Kaushik

**Textile Chemistry -**

1. Manik Narang
2. Vikrant

Again we would like to wish and congratulate them and hope to see them on board once they complete their education with your institution

*Thanks and wishes !!*

Thanks & Regards



Yatin Mittal

General Manager | Talent Acquisition - Pb

Relationship And Campaign

Sanghera

Corporate Address:

  
*Director,*  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



# Vardhman

Delivering Excellence. Since 1965.

## VARDHMAN TEXTILES LIMITED

CHANDIGARH ROAD  
LUDHIANA-141010, PUNJAB  
T: +91-161-2228943-48  
F: +91-161-2601 048  
E: mngt@vardhman.com

VTXL:AVP-HR:2018

10<sup>th</sup> May, 2018

**Mr. Mayank Prashar**  
S/o Sh G S Sharma  
St No. 1, Tosham Road  
Rudra Colony  
Bhiwani- Haryana

Tel No. 9461188561

Dear Mr. Mayank Prashar

With reference to the campus selection process that you had with us, we are pleased to select you as **Textile Graduate Trainee (TGT)-Spinning at Level-O2** in our organization on following terms & conditions:

**A. PAY & PERKS :**

You shall be entitled to the following:

1. Basic Salary of **Rs.12500/- (Rs. Twelve thousand five hundred only)** per month.
2. Other Perks, Allowances & Statutory benefits as applicable to the employees of your category/level are as per the attached annexure-I.

You shall be posted at **Arihant Spinning Mills, Industrial Area, Post Box No. 21, Malerkotla, Distt. Sangrur, Punjab (148023)** and your training shall be of one year duration from the date of your joining.

A detailed appointment letter containing the terms and conditions of your engagement mutually agreed upon at the time of interview shall be issued to you on your joining duty.


You are requested to bring along the following documents on the joining day:

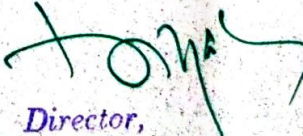
- All original certificates & transcripts of the qualification
- Four passport size photographs
- PAN Number & Aadhaar number

Please sign and return the duplicate copy of this letter as token of your acceptance of the terms and conditions of your engagement and join by **1st July, 2018** at your place of posting and report to the Personnel & Industrial Relation Office of the aforesaid unit for joining formalities.

Yours sincerely,

For Vardhman Textiles Limited.

  
(Amit K. Kaushik)  
Asst. Vice President-Corporate HR

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Accepted  
Mayank  
15.05.18

YARNS FABRICS THREADS

PAN NO.: AABCM4692E - CIN: L1711PB1973PLC003345  
WWW.VARDHMAN.COM

Textile Graduate Trainee (TGT - 2018)	
Level - O2	Joining
Basic	12500
Staff Special Allowance	1000
Special Allowance	500
HRA @35%	4375
Conveyance Allowance	1600
Retention Allowance*	1500
Medical Allowance	333
PF	1800
Bonus**	1400
Gratuity***	601
CTC	25609
Cash in hand	18508
Annual CTC	3.07

*Less: # Insurance Premium, Club & Other Deductions as applicable.*

*\*Lump sum amount of Rs. 1,50,000 shall be paid after three years of continuous service*

*\*\*Payable on annual basis*

*\*\*\*Benefits under Gratuity are payable after completion of 5 years of continuous service*

*AK*  
 (Amit K. Kashik)  
 AVP - Corporate HR  
 Vardhman Textiles Ltd

*Accepted*  
*Manoj*  
*15.05.08*

*Tom*  
 Director,  
 THE TECHNOLOGICAL INSTITUTE  
 OF TEXTILE & SCIENCES, BHIWANI



# Vardhman

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## VARDHMAN TEXTILES LIMITED

CHANDIGARH ROAD  
LUDHIANA-141010, PUNJAB  
T: +91-161-2228943-48  
F: +91-161-2601 048  
E: mngt@vardhman.com

VTXL:AVP-HR:2018

10<sup>th</sup> May, 2018

**Mr. Ashar Farha Khan**  
S/o Sh Anish Khan  
358-C, Jamalpur Colony  
Urban Estate, Phase-I  
Ludhiana-141002

Tel No. 8059127040

Dear Mr. Ashar Farha Khan

With reference to the campus selection process that you had with us, we are pleased to select you as **Textile Graduate Trainee (TGT)-Spinning at Level-O2** in our organization on following terms & conditions:

**A. PAY & PERKS :**

You shall be entitled to the following:

1. Basic Salary of Rs.12500/-(Rs.Twelve thousand five hundred only) per month.
2. Other Perks, Allowances & Statutory benefits as applicable to the employees of your category/level are as per the attached annexure-I.

You shall be posted at **Arisht Spinning Mills, Post Box No. 1, Sai Road, Distt. Solan, Himachal Pradesh (173205)** and your training shall be of one year duration from the date of your joining.

A detailed appointment letter containing the terms and conditions of your engagement mutually agreed upon at the time of interview shall be issued to you on your joining duty.

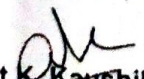
You are requested to bring along the following documents on the joining day:


- All original certificates & transcripts of the qualification
- Four passport size photographs
- PAN Number & Aadhaar number

Please sign and return the duplicate copy of this letter as token of your acceptance of the terms and conditions of your engagement and join by **1st July, 2018** at your place of posting and report to the Personnel & Industrial Relation Office of the aforesaid unit for joining formalities.

Yours sincerely,

For Vardhman Textiles Limited.

  
(Amit K. Kaushik)  
Asst. Vice President-Corporate HR

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Accepted  
Ashar Khan  
15.05.18

YARNS FABRICS THREADS

PAN NO. AABCM4592E CIN L1711PB1973PLC003345  
WWW.VARDHMAN.COM

Textile Graduate Trainee (TGT - 2018)	
Level - O2	Joining
Basic	12500
Staff Special Allowance	1000
Special Allowance	500
HRA @35%	4375
Conveyance Allowance	1600
Retention Allowance*	1500
Medical Allowance	333
PF	1800
Bonus**	1400
Gratuity***	601
CTC	25609
Cash in hand	18508
Annual CTC	3.07

*Less: # Insurance Premium, Club & Other Deductions as applicable.*

*\*Lump sum amount of Rs. 1,50,000 shall be paid after three years of continuous service*

*\*\*Payable on annual basis*

*\*\*\*Benefits under Gratuity are payable after completion of 5 years of continuous service*

*AK*  
 (Amit K. Kashik)  
 AVP - Corporate HR  
 Vardhman Textiles Ltd.

*Tom*

Director,  
 THE TECHNOLOGICAL INSTITUTE  
 OF TEXTILE & SCIENCES, BHIWANI

Accepted  
 Ashar Khan  
 15.05.18





# Vardhman

Delivering Excellence. Since 1965.

## VARDHMAN TEXTILES LIMITED

CHANDIGARH ROAD  
LUDHIANA-141010, PUNJAB  
T: +91-161-2228943-48  
F: +91-161-2601 048  
E: mngt@vardhman.com

VTXL:AVP-HR:2018

10<sup>th</sup> May, 2018

**Mr. Prince Kumar**  
S/o Sh. Vinod Kumar Yadav  
Village Kamalpur  
Distt. Saran  
Bihar-841207

Tel No. 7404798892

Dear Mr. Prince Kumar

With reference to the campus selection process that you had with us, we are pleased to select you as Textile Graduate Trainee (TGT)-Spinning at Level-O2 in our organization on following terms & conditions:

**A. PAY & PERKS :**

You shall be entitled to the following:

1. Basic Salary of Rs.12500/-(Rs.Twelve thousand five hundred only) per month.
2. Other Perks, Allowances & Statutory benefits as applicable to the employees of your category/level are as per the attached annexure-I.

You shall be posted at Vardhman Yarns, Plot No. A1 to A6, Mandideep, Industrial Area, Phase - D, Satlapur, Distt. Raisen, Madhya Pradesh (462046) and your training shall be of one year duration from the date of your joining.

A detailed appointment letter containing the terms and conditions of your engagement mutually agreed upon at the time of interview shall be issued to you on your joining duty.


You are requested to bring along the following documents on the joining day:

- All original certificates & transcripts of the qualification
- Four passport size photographs
- PAN Number & Aadhaar number

Please sign and return the duplicate copy of this letter as token of your acceptance of the terms and conditions of your engagement and join by **1st July, 2018** at your place of posting and report to the Personnel & Industrial Relation Office of the aforesaid unit for joining formalities.

Yours sincerely,

For **Vardhman Textiles Limited.**

  
(Amit K. Kaushik)  
Asst. Vice President-Corporate HR

  
Director,

Accepted  
Prince Kumar  
15.05.18

YARNS FABRICS THREADS  
THE TECHNOLOGICAL INSTITUTE

PAN NO. AABCM4692E OF TEXTILE SCIENCES, BHIWANI  
WWW.VARDHMAN.COM


Textile Graduate Trainee (TGT - 2018)	
Level - 02	Joining
Basic	12500
Staff Special Allowance	1000
Special Allowance	500
HRA @35%	4375
Conveyance Allowance	1600
Retention Allowance*	1500
Medical Allowance	333
PF	1800
Bonus**	1400
Gratuity***	601
CTC	25609
Cash in hand	18508
Annual CTC	3.07

Less: # Insurance Premium, Club & Other Deductions as applicable.

\*Lump sum amount of Rs. 1,50,000 shall be paid after three years of continuous service

\*\*Payable on annual basis

\*\*\*Benefits under Gratuity are payable after completion of 5 years of continuous service

  
(Amit K. Kaushik)  
AVP - Corporate HR  
Vardhman Textiles Ltd

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Accepted  
Prince Kumar  
15.05.18

2018

# wazir

ADVISORS

14<sup>th</sup> October, 2017

**Mr. Vijay Kumar Gupta**

The Technological Institute of Textile & Sciences  
Bhiwani

Dear Vijay,

With reference to our recent discussions with you, I am pleased to offer to you a position at Wazir Advisors and am keenly looking forward to have the opportunity to work with you.

We are detailing the relevant terms, immediate job responsibilities, and other related matters for your perusal and acceptance:

1. **Position Title:** Research Analyst, Textiles team
2. **Nature of Responsibilities:** The management will decide the specific nature of your responsibilities in consultation with you on joining. These will be in line with the discussion we have had so far with you and that has been the basis for our agreeing to work together.
3. **Based at:** Your home base will be Gurgaon, but as you would appreciate that you may have to move to any of Wazir's current or new or associate offices in India or outside India, or to any client / project site as may be required from time to time.
4. **CTC:** The following CTC structure is proposed for you:

Fixed Annual CTC	INR 4 Lacs per annum payable on a monthly basis
------------------	---

5. **Date of Joining:** We would appreciate if you could join us on or before 2<sup>nd</sup> July, 2018.
6. **Notice Period for Leaving the Company:** Either you or the Company will give a notice of 30 days in writing. In lieu of notice period, an amount equivalent to the base salary for the same period is payable.
7. **Office Administration:** For the purposes of office administration, and other operational matters, the service conditions shall be governed by guidelines prevailing for all the Company Executives. The detailed policies are available for your perusal any time you require.

**Other Terms:**

- a) **Solicitation:** As you know that Wazir consults and works with a specialized client base. It is in neither your, neither the client's nor the Company's best interests for relationships to be soured by implied or actual approaches soliciting employment.

In the event of a client approaching you or being perceived to do so, you must refer the client to the non-solicitation clause in the Wazir consultancy contract.

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

- b) **Confidentiality:** The nature of Wazir's (& Associate companies') activities requires utmost discretion and confidentiality of information acquired by the Company during the course of its business activity.

It is expected that the same shall be maintained at all times even beyond the employment term. Any indiscretion or willful sharing of confidential information with third parties shall be deemed as a gross misconduct and may result in immediate termination of services without notice or compensation. Any use of intellectual property proprietary to the firm after being relieved from the organization shall not be permitted.

No reports, proposals, designs, patterns, literature etc. (printed and/or on any electronic media) containing information internal to Wazir (& its associate companies) should be taken out of the office, without prior knowledge of the Management. In no case, a copy of any Business Proposal / Project Report or any other Document or Software in any form can be given out to any third party without specific written approval from the Management.

- c) **Private remunerative activities:** While employed with Wazir (or any of its associate companies), any Consultation / Advisory Practice or any activity giving pecuniary benefits to yourself is not permissible. Any such act that may come to the notice of Wazir (or its associate companies) is liable to result in immediate termination of services, without notice or compensation as well as result in suitable legal action.
- d) **Misrepresentation of Facts:** Wazir requires its employees to display integrity and honesty in every aspect of their professional life. If it is discovered before or after you join the Company, that you have knowingly and willfully misrepresented facts regarding your personal background, educational qualifications, previous employment or any other issue, the Company reserves the right to withdraw this letter of appointment, or terminate your service without notice or any other liability on its part.
- e) **Probation:** Your probation period will be for 3 months starting from your date of joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.

Please sign a duplicate copy of this letter for the office records as your formal acceptance of this appointment letter. I wish you a very bright and successful career with Wazir, and hope that your efforts will significantly contribute to the overall growth of the Company and yourself.

Yours sincerely,

For Wazir Advisors Private Limited



Prashant Agarwal, Jt. MD

Accepted



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

(Vijay Kumar Gupta)

<b>Salary Breakup- Annexure-1</b>	
Basic Salary	15,000
HRA	7,500
Medical Allowance	1,250
Transport Allowance	1,600
LTA	-
Special Allowance	6,183
<b>Gross Salary</b>	<b>31,533</b>
Employer's Contribution to PF 12% of Basic Salary	1,800
<b>Total CTC Per Month</b>	<b>33,333</b>
<b>Deductions</b>	
Contribution to PF	3,600
TDS	-
<b>Total Deductions</b>	<b>3,600</b>
<b>Net Payable per Month</b>	<b>29,733</b>

*Agreed*

# wazir

ADVISORS

14<sup>th</sup> October, 2017

**Mr. Amit Thakur**

The Technological Institute of Textile & Sciences  
Bhiwani

Dear Amit,

With reference to our recent discussions with you, I am pleased to offer to you a position at Wazir Advisors and am keenly looking forward to have the opportunity to work with you.

We are detailing the relevant terms, immediate job responsibilities, and other related matters for your perusal and acceptance:

1. **Position Title:** Research Analyst, Textiles team
2. **Nature of Responsibilities:** The management will decide the specific nature of your responsibilities in consultation with you on joining. These will be in line with the discussion we have had so far with you and that has been the basis for our agreeing to work together.
3. **Based at:** Your home base will be Gurgaon, but as you would appreciate that you may have to move to any of Wazir's current or new or associate offices in India or outside India, or to any client / project site as may be required from time to time.
4. **CTC:** The following CTC structure is proposed for you:

Fixed Annual CTC	INR 4 Lacs per annum payable on a monthly basis.
------------------	--

5. **Date of Joining:** We would appreciate if you could join us on or before 2<sup>nd</sup> July, 2018.
6. **Notice Period for Leaving the Company:** Either you or the Company will give a notice of 30 days in writing. In lieu of notice period, an amount equivalent to the base salary for the same period is payable.
7. **Office Administration:** For the purposes of office administration, and other operational matters, the service conditions shall be governed by guidelines prevailing for all the Company Executives. The detailed policies are available for your perusal any time you require.

**Other Terms:**

- a) **Solicitation:** As you know that Wazir consults and works with a specialized client base. It is in neither your, neither the client's nor the Company's best interests for relationships to be soured by implied or actual approaches soliciting employment.

In the event of a client approaching you or being perceived to do so, you must refer the client to the non-solicitation clause in the Wazir consultancy contract.

*Amit*

*[Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

- b) **Confidentiality:** The nature of Wazir's (& Associate companies') activities requires utmost discretion and confidentiality of information acquired by the Company during the course of its business activity.

It is expected that the same shall be maintained at all times even beyond the employment term. Any indiscretion or willful sharing of confidential information with third parties shall be deemed as a gross misconduct and may result in immediate termination of services without notice or compensation. Any use of intellectual property proprietary to the firm after being relieved from the organization shall not be permitted.

No reports, proposals, designs, patterns, literature etc. (printed and/or on any electronic media) containing information internal to Wazir (& its associate companies) should be taken out of the office, without prior knowledge of the Management. In no case, a copy of any Business Proposal / Project Report or any other Document or Software in any form can be given out to any third party without specific written approval from the Management.

- c) **Private remunerative activities:** While employed with Wazir (or any of its associate companies), any Consultation / Advisory Practice or any activity giving pecuniary benefits to yourself is not permissible. Any such act that may come to the notice of Wazir (or its associate companies) is liable to result in immediate termination of services, without notice or compensation as well as result in suitable legal action.
- d) **Misrepresentation of Facts:** Wazir requires its employees to display integrity and honesty in every aspect of their professional life. If it is discovered before or after you join the Company, that you have knowingly and willfully misrepresented facts regarding your personal background, educational qualifications, previous employment or any other issue, the Company reserves the right to withdraw this letter of appointment, or terminate your service without notice or any other liability on its part.
- e) **Probation:** Your probation period will be for 3 months starting from your date of joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.

Please sign a duplicate copy of this letter for the office records as your formal acceptance of this appointment letter. I wish you a very bright and successful career with Wazir, and hope that your efforts will significantly contribute to the overall growth of the Company and yourself.

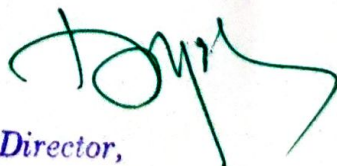
Yours sincerely,

For Wazir Advisors Private Limited

Accepted



Prashant Agarwal, Jt. MD



(Amit Thakur)

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Salary Breakup- Annexure-1	
Basic Salary	15,000
HRA	7,500
Medical Allowance	1,250
Transport Allowance	1,600
LTA	-
Special Allowance	6,183
<b>Gross Salary</b>	<b>31,533</b>
Employer's Contribution to PF 12% of Basic Salary	1,800
<b>Total CTC Per Month</b>	<b>33,333</b>
<b>Deductions</b>	
Contribution to PF	3,600
TDS	-
<b>Total Deductions</b>	<b>3,600</b>
<b>Net Payable per Month</b>	<b>29,733</b>

Agreed

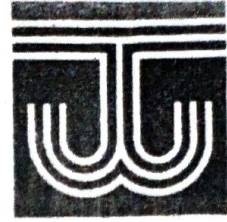
  
 Director,  
 THE TECHNOLOGICAL INSTITUTE  
 OF TEXTILE & SCIENCES, BHIWANI



Ref: 14112017  
Date: 14 November 2017

Mr. Ujjwal Kumar  
Sinha Colony, Wazirganj  
Gaya, Bihar 805131

**winsome**  
Textile Industries Ltd.  
SCO # 191-192, Sector 34-A  
Chandigarh - 160 022 INDIA  
Tel. : +91-172-2603966, 4613000  
Fax : +91 - 172 - 4646760  
CIN : L17115HP1980PLC005647  
E-mail : wtif@winsometextile.com  
Website : www.winsometextile.com



**Letter of Offer for the Post of TGT- Textile Graduate Trainee (Unit-I)**

Dear Ujjwal,

This has the reference to the interview you had with us for the above vacancy. We are pleased to inform you that you have been selected and are now a part of WINSOME GROUP, whose VISION is

**“Global Players in innovative and value added Textiles”**

Our group is one of the 5 Topmost Textile Companies in North India and is dedicated to following core values :

- Ensure customer satisfaction
- Producing quality products
- Comply with environmental policies and regulations

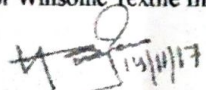
The terms and conditions of your employment remain the same as discussed during the interview.

We will be happy to welcome you amidst us on or before **01 July, 2018** at 9.00 a.m. at the address given below

**Winsome Textile Industries Ltd.  
Plot No. 1, Industrial Area,  
Sai Road, Baddi, HP**

Kindly acknowledge that you will be joining by returning the duplicate copy duly signed.

Thanking you  
for Winsome Textile Industries Ltd.

  
**H.S. Rana**  
Vice President-HR

P.S. - Kindly bring the Original Credentials as indicated below :

- Matriculation Certificate as a proof of your age.
- Educational Qualification Certificates.
- Accepted / Approved Copy of Resignation of your present Organisation.
- Appointment Letter - Salary Slip - Experience Certificate from last Employer (If applicable)
- Two coloured passport size photographs of Self.
- Two coloured postcard size photographs of Self & Dependants (In case covered under ESI)
- Copy of Pan Card.
- Form 16 (If applicable).
- Proof of Residence : Driving Licence/ Passport / Ration Card / Water / Electricity Bill/ Aadhar

**Please note :**

- All original Certificates will be returned after verification and the photocopies retained.
- ALL Certificates enlisted here are mandatory to submit before anyone is permitted to join.

Ref: 14112017  
Date: 14 November 2017

Mr. Tarun Kumar  
Vill Hindol, PO Sanwar, Teh Bound Kalan,  
Distt Dadri, Haryana 127042

**winsome**  
Textile Industries Ltd.  
SCO # 191-192, Sector 34-A  
Chandigarh - 160 022 INDIA  
Tel. : +91-172-2603966, 4613000  
Fax : +91 - 172 - 4646760  
CIN : L17115HP1980PLC005647  
E-mail : wtii@winsometextile.com  
Website : www.winsometextile.com



**Letter of Offer for the Post of TGT- Textile Graduate Trainee (Unit-I)**

Dear Tarun,

This has the reference to the interview you had with us for the above vacancy. We are pleased to inform you that you have been selected and are now a part of WINSOME GROUP, whose VISION is

**"Global Players in innovative and value added Textiles"**

Our group is one of the 5 Topmost Textile Companies in North India and is dedicated to following core values

- Ensure customer satisfaction
- Producing quality products
- Comply with environmental policies and regulations

The terms and conditions of your employment remain the same as discussed during the interview.

We will be happy to welcome you amidst us on or before **01 July, 2018** at 9.00 a.m. at the address given below  
**Winsome Textile Industries Ltd.**  
**Plot No. 1, Industrial Area,**  
**Sai Road, Baddi, HP**

Kindly acknowledge that you will be joining by returning the duplicate copy duly signed

Thanking you  
for Winsome Textile Industries Ltd.

  
H.S. Rana  
Vice President-HR

P.S. - Kindly bring the Original Credentials as indicated below :

- Matriculation Certificate as a proof of your age.
- Educational Qualification Certificates.
- Accepted / Approved Copy of Resignation of your present Organisation.
- Appointment Letter - Salary Slip - Experience Certificate from last Employer (If applicable).
- Two coloured passport size photographs of Self.
- Two coloured postcard size photographs of Self & Dependants (In case covered under ES1).
- Copy of Pan Card.
- Form 16 (If applicable).
- Proof of Residence : Driving Licence / Passport / Ration Card / Water / Electricity Bill/ Aadhar

**Please note :**

- All original Certificates will be returned after verification and the photocopies retained.
- ALL Certificates enlisted here are mandatory to submit before joining is permitted to join.

  
Director,

WINSOME TEXTILE INDUSTRIES LTD.

WINSOME TEXTILE INDUSTRIES LTD.

Regd. Office & Works : 1, Industrial Area, Baddi - 173205, Distt. Solan (H.P.) Phones : +91 - 1795 - 244045, 244090, 244290 Fax : +91-1795 - 244287  
Ludhiana : 1912, 1st Floor, Kuldeep Nagar, Near Basti Jodhewal Chowk, Adj. Hero Motors Workshop, Ludhiana - 141007. Ph. : +91-161 - 2709479 e-mail : mktg@winsometextile.com  
Gurgaon : 1003, 10th Floor, Wellstone Tech Park, Sector 48, Sohna Road, Gurgaon - 122002 Ph. : +91-9810410751, +91-8310664645, 0124 - 4268025, 4268075 e-mail : mktg@winsometextile.com



9<sup>th</sup> October, 2017

**Randhir Batsa**

GM-HR and Admin

Pyoginam

268, Sector-7, IMT Manesar,

Gurgaon-122050

Dear Sir,

We would like to thank you for the opportunity to work at Pyoginam. We are delighted to accept your offer of employment.

We are excited for becoming a part of your professional team and I will give back through hard work, commitment and dedication.

**Fashion Apparel Engg.**

1. Kishan Singh- Production
2. Chaman- Production
3. Ankit Mehra- Production
4. Arun Bohra- Production
5. Peeyush Upadhaya- Quality
6. Gourav Patidar- Quality
7. Robin- Quality

**Textile Technology:**

1. Rahul S/o Sri Jai Bhagwaan- Production
2. Abhishek Maheshwari- Quality

**Textile Chemistry:**

1. Hariom Charan Kumar- Quality

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Ref: 14112017  
Date: 14 November 2017

Mr. Deepak Goyal  
62, Ward No 6, Chintana Mohalla  
Meham, Rohtak, Haryana 124112

**Winsome**  
Textile Industries Ltd.  
SCO # 191-192, Sector 34-A  
Chandigarh - 160 022 INDIA  
Tel. : +91-172-2603966, 4613000  
Fax : +91 - 172 - 4646760  
CIN : L17115HP1980PLC005647  
E-mail : wtl@winsometextile.com  
Website : www.winsometextile.com



**Letter of Offer for the Post of TGT- Textile Graduate Trainee (DH)**

Dear Deepak,

This has the reference to the interview you had with us for the above vacancy. We are pleased to inform you that you have been selected and are now a part of WINSOME GROUP, whose VISION is

**"Global Players in innovative and value added Textiles"**

Our group is one of the 5 Topmost Textile Companies in North India and is dedicated to following core values

- Ensure customer satisfaction
- Producing quality products
- Comply with environmental policies and regulations

The terms and conditions of your employment remain the same as discussed during the interview.

We will be happy to welcome you amidst us on or before **01 July, 2018** at 9.00 a.m. at the address given below

**Winsome Textile Industries Ltd.**  
**Plot No. 1, Industrial Area,**  
**Sai Road, Baddi, HP**

Kindly acknowledge that you will be joining by returning the duplicate copy duly signed

Thanking you  
for Winsome Textile Industries Ltd.

*[Handwritten Signature]*  
**H.S. Rana**  
**Vice President-HR**

P.S. - Kindly bring the Original Credentials as indicated below :

- Matriculation Certificate as a proof of your age.
- Educational Qualification Certificates.
- Accepted / Approved Copy of Resignation of your present Organisation
- Appointment Letter - Salary Slip - Experience Certificate from last Employer (If applicable).
- Two coloured passport size photographs of Self.
- Two coloured postcard size photographs of Self & Dependants (In case covered under ESI).
- Copy of Pan Card.
- Form 16 (If applicable).
- Proof of Residence : Driving Licence / Passport / Ration Card / Water / Electricity Bill/ Aadhar

**Please note :**

- All original Certificates will be returned after verification and the photocopies retained.
- ALL Certificates enlisted here are mandatory to submit before anyone is permitted to join.

*[Handwritten Signature]*  
**Director,**

**Fwd: Student Details \_ GET's Batch 2018-19 | TIT&S Bhiwani**

2 messages

kn.chatterjee@gmail.com <kn.chatterjee@gmail.com>

Wed, May 23, 2018 at 11:23 AM

To: placement <placement@titsbhiwani.ac.in>, Ashvani Goyal <ashvanigoyal@titsbhiwani.ac.in>

Cc: vishal soni <vicky.soni1996@gmail.com>, Prabha Singh <prabhasingh777@gmail.com>

Dear All,  
Pls see the below mail from Raymonds and do the needful.

KN Chatterjer

----- Forwarded message -----

From: **Sudhanshu Singh** <Sudhanshu.Singh@raymond.in>

Date: Tuesday, May 22, 2018

Subject: Student Details \_ GET's Batch 2018-19 | TIT&S Bhiwani

To: "kn.chatterjee@gmail.com" <kn.chatterjee@gmail.com>

Cc: Anshu Dubey <Anshu.Dubey@raymond.in>, Manish Shitut <Manish.Shitut@raymond.in>

Dear Sir

Greetings of the day !

Attached herewith is the format in which I require some basic information of the students selected from your esteemed institute to join Raymond. Also please share their high resolution passport size photograph (jpg format) in white background, with their names

A revert by 25<sup>th</sup> of May for the same will be highly appreciated.

Regards

Sudhanshu Singh

Human Resource



Website: [www.raymond.in](http://www.raymond.in)

Raymond Ltd ,Jekegram, Pokhran Road No.1,

Thane(w)-400606,Maharashtra. India.

Mobile No. - 7506043952

PARK AVENUE


ColorPlus

parx

*[Handwritten Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILES & FIBRES, BHILWANI

This transmission may contain information that is privileged, confidential, legally privileged, and/or exempt from disclosure under applicable law. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution, or use of the information contained herein (including any reliance thereon) is STRICTLY PROHIBITED. Although this transmission and any attachments are believed to be free of any virus or other defect that might affect any computer system into which it is received and opened, it is the responsibility of the recipient to ensure that it is virus free and no responsibility is accepted by Raymond Ltd., its subsidiaries and affiliates, as applicable, for any loss or damage arising in any way from its use. If you received this transmission in error, please immediately contact the sender and destroy the material in its entirety, whether in electronic or hard copy format. Thank you.

Dr.K.N. Chatterjee  
Prof., & Head of FAE department  
Head, Research and Consulting  
TIT Bhiwani  
Haryana, India.  
PH: +91-9255176649

 TIT&S Bhiwani.xlsx  
11K

Fri, May 25, 2018 at 6:07 PM

Dr. Ashvani Goyal <ashvanigoyal@titsbhiwani.ac.in>  
To: Sudhanshu.Singh@raymond.in  
Cc: kn.chatterjee@gmail.com, Anshu.Dubey@raymond.in, Manish.Shitut@raymond.in, profgktyagi@titsbhiwani.ac.in,  
Parmod Kumar <parmodkumar@titsbhiwani.ac.in>, Placement TIT Bhiwani <placement@titsbhiwani.ac.in>

Dear Sir,

Please find attached herewith the required details of our 3 selected students.

Thanks & regards

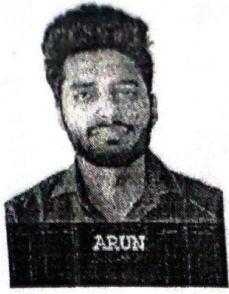


**Dr. Ashvani Goyal**  
Assistant Professor and Training & Placement Officer (Textiles)  
The Technological Institute of Textile & Sciences  
Established in the year 1949 by Pt. Bhaikrishna D. G. D. Bhai  
Birla colony, Bhiwani-127 021, Haryana, India  
Off -91- 1664-242661-64, Mob: +91-94163-62667  
[www.titsbhiwani.ac.in](http://www.titsbhiwani.ac.in)

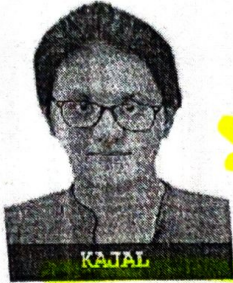
[Quoted text hidden]

4 attachments

Arun.jpg  
86K



ARUN




KAJAL

Kajal.jpg  
27K



RAJAT GUPTA

Rajat.JPG  
814K

 TITS Bhiwani.xlsx  
9K

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



# Vardhman

Delivering Excellence. Since 1965

## VARDHMAN TEXTILES LIMITED

CHANDIGARH ROAD  
LUDHIANA-141010 PUNJAB  
T: +91-161-2228943-48  
F: +91-161-2601 048  
E: mngt@vardhman.com

VTXL AVP-HR:2018

10<sup>th</sup> May, 2018

**Mr. Rahul Doomra**  
S/o Sh. Roshal Lal  
Kanda Colony, Near Hanuman Mandir  
Rania Road, Sirsa  
Haryana-125055

Tel No.9416904434

Dear Mr. Rahul Doomra

With reference to the campus selection process that you had with us, we are pleased to select you as **Textile Graduate Trainee (TGT) - Processing at Level-O2** in our organization on following terms & conditions:

**A. PAY & PERKS :**

You shall be entitled to the following:

1. Basic Salary of Rs.12500/- (Rs. Twelve thousand five hundred only) per month.
2. Other Perks, Allowances & Statutory benefits as applicable to the employees of your category/level are as per the attached annexure-I.

You shall be posted at **Auro Textiles, Sai Road, Baddi, Distt. Solan, Himachal Pradesh (173205)** and your training shall be of one year duration from the date of your joining.

A detailed appointment letter containing the terms and conditions of your engagement mutually agreed upon at the time of interview shall be issued to you on your joining duty.


You are requested to bring along the following documents on the joining day:

- All original certificates & transcripts of the qualification
- Four passport size photographs
- PAN Number & Aadhaar number

Please sign and return the duplicate copy of this letter as token of your acceptance of the terms and conditions of your engagement and join by **1st July, 2018** at your place of posting and report to the Personnel & Industrial Relation Office of the aforesaid unit for joining formalities.

Yours sincerely,

For Vardhman Textiles Limited.

  
(Amit K. Kaushik)  
Asst. Vice President-Corporate HR

  
Director,

Accepted  
Rahul Doomra  
15.5.18

YARNS FABRICS THREADS THE TECHNOLOGICAL INSTITUTE

OF TEXTILE & SCIENCES, BHIVANI

REG. NO. A98CM487E. CINDIA/11/198/971P/001145

AZULIA.COM




Textile Graduate Trainee (TGT - 2018)	
Level - O2	Joining
Basic	12500
Staff Special Allowance	1000
Special Allowance	500
HRA @35%	4375
Conveyance Allowance	1600
Retention Allowance*	1500
Medical Allowance	333
Pf	1800
Bonus**	1400
Gratuity***	601
CTC	25609
Cash in hand	18508
Annual CTC	3.07


*Less: # Insurance Premium, Club & Other Deductions as applicable.*

*\*Lump sum amount of Rs. 1,50,000 shall be paid after three years of continuous service*

*\*\*Payable on annual basis*

*\*\*\*Benefits under Gratuity are payable after completion of 5 years of continuous service*

  
(Amit K. Kadshik)  
AVP - Corporate HR  
Vardhman Textiles Ltd

  
**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**

**Accepted**  
**Rahul Damsa**  
**15.5.18**



# Vardhman

Delivering Excellence. Since 1965

## VARDHMAN TEXTILES LIMITED

CHANDIGARH ROAD  
LUDHIANA-141010, PUNJAB  
T: +91-161-2228943-48  
F: +91-161-2601 048  
E: mngt@vardhman.com

VTXL AVP-HR:2018

10<sup>th</sup> May, 2018

**Mr. Rishab Aneja**

S/o Sh. Pawan Kumar Ahuja  
St No. 9, Ward No. 8  
Adarsh Nagar  
Handi Dabwali

Tel No. 8929761135

Dear Mr. Rishab Aneja

With reference to the campus selection process that you had with us, we are pleased to select you as **Textile Graduate Trainee (TGT)-Processing at Level-O2** in our organization on following terms & conditions:

**A. PAY & PERKS :**

You shall be entitled to the following:

1. Basic Salary of Rs.12500/-(Rs.Twelve thousand five hundred only) per month.
2. Other Perks, Allowances & Statutory benefits as applicable to the employees of your category/level are as per the attached annexure-I.

You shall be posted at **Auro Textiles, Sai Road, Baddi, Distt. Solan, Himachal Pradesh (173205)** and your training shall be of one year duration from the date of your joining

A detailed appointment letter containing the terms and conditions of your engagement mutually agreed upon at the time of interview shall be issued to you on your joining duty

You are requested to bring along the following documents on the joining day:

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- Four passport size photographs
- PAN Number & Aadhaar number

Please sign and return the duplicate copy of this letter as token of your acceptance of the terms and conditions of your engagement and join by **1st July, 2018** at your place of posting and report to the Personnel & Industrial Relation Office of the aforesaid unit for joining formalities.

Yours sincerely,

For **Vardhman Textiles Limited.**

(Amit K. Kaushik)  
Asst. Vice President-Corporate HR

  
Director,

Accepted  
Rishab  
15.5.18

YARNS

FABRICS

THREADS

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIVANI

PAN NO. AABCM4692

WWW.VARDHMAN.COM

Textile Graduate Trainee (TGT - 2018)	
Level - O2	Joining
Basic	12500
Staff Special Allowance	1000
Special Allowance	500
HRA @35%	4375
Conveyance Allowance	1600
Retention Allowance*	1500
Medical Allowance	333
Pf	1800
Bonus**	1400
Gratuity***	601
CTC	25609
Cash in hand	18508
Annual CTC	3.07

*Less: # Insurance Premium, Club & Other Deductions as applicable.*

*\*Lump sum amount of Rs. 1,50,000 shall be paid after three years of continuous service*

*\*\*Payable on annual basis*

*\*\*\*Benefits under Gratuity are payable after completion of 5 years of continuous service*

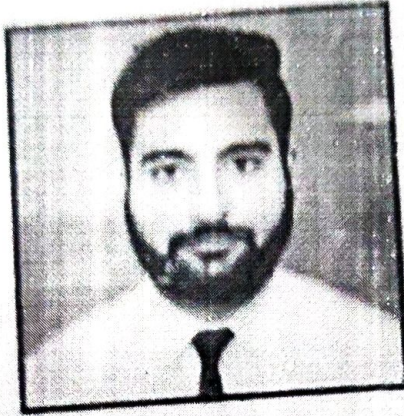
*AK*  
Amit K. Kaushik)  
AVP Corporate HR  
Vardhman Textiles Ltd

*Tomal*  
**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCES, BHIWANI**

Accepted  
Rishabh  
15.05.18



**AURO TEXTILES**  
(A Unit of Yashwan Textiles Ltd.)  
Plot No. 54/ROAD, BADDI, DISTT. SOLAN (H.P.) - 173208  
Phone: 0172530233



**RISHABH**

EMP. CODE	STF016097
DESIGNATION	Textile Graduate Trainee
DEPARTMENT	PRODUCTION
D.O.J.	02/07/2018
BLOOD GROUP	O+
CONTACT NO.	8929761135
EMERGENCY NO.	8894723455

**Authorised Signatory**

**Director,**  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIVANI

**Fwd: Greetings !! Congratulations from Trident Group !!**

T message

Tue, Nov 28, 2017 at 6:24 PM

kn.chatterjee@gmail.com <kn.chatterjee@gmail.com>  
To: placement <placement@titsbhiwani.ac.in>, Ashvani Goyal <ashvanigoyal@titsbhiwani.ac.in>  
Cc: drgktyagi <drgktyagi@gmail.com>, Prabha Singh <prabhasingh777@gmail.com>

Dear All,

Pls intimate all the students accordingly.

With regards,

Dr.K.N. Chatterjee  
Prof., & Head of FAE department  
Head, Research and Consulting  
TIT Bhiwani  
Haryana, India.  
PH: +91-9255176649

----- Forwarded message -----

From: YATIN MITTAL <YatinMittal@tridentindia.com>  
Date: Tue, Nov 28, 2017 at 6:13 PM  
Subject: Greetings !! Congratulations from Trident Group !!  
To: "kn.chatterjee@gmail.com" <kn.chatterjee@gmail.com>  
Cc: SHIFA JOSHI SHARMA <shifajoshi@tridentindia.com>, VISHAL GOYAL <VishalGoyal@tridentindia.com>, WARLIN KAUR <WarlinKaur@tridentindia.com>

Dear Mr Chatterjee ,

**Greetings from Trident Group !!**

First of all we would like to congratulate students ( Mentioned below ) who have been shortlisted in the selection process of **Trident Group** !

In order to take the process further , we would like to collect certain documents from students and would also appreciate if they can register themselves over our E-Recruitment portal , so that we are able to fetch certain relevant information which we would require way forward

We would be able to share the offer letters along with their fitment once we are able to complete their verification process

Details of students -

Fashion Technology.

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

1. Prabha
2. Srishti
3. Jyotsna Sharma
4. Shreya

Textile Technology.

1. Prabhat Kumar Singh
2. Mantosh
3. Akhilesh Singh
4. Amit Kaushik

Textile Chemistry -

1. Manik Narang
2. Vikrant

Again we would like to wish and congratulate them and hope to see them on board once they complete their education with your institution

*Thanks and wishes !!*

Thanks & Regards



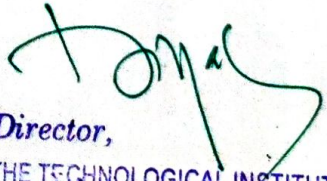
Yatin Mittal

General Manager | Talent Acquisition - Pb

Relationship And Campaign

Sanghera

Corporate Address:

  
**Director,**  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

## Campus Recruitment

6 messages

Tue, Jan 9, 2018 at 7:31 PM

Apoorva <apoorva.onkarappa@shahi.co.in>  
To: ashvanigoyal@titsbhiwani.ac.in  
Cc: Girish sir AHP <girish.dua@shahi.co.in>

Dear Sir,

Its my privilege to inform that the below mentioned candidates are selected to our company through campus recruitment . I heartily congratulate for all the students on behalf of Shahi.

As we discussed please share the marks sheet till 6th semester, 10th and 12th marks sheet, aadhar and pan card ASAP for offer letter process.

As per our policy the candidate have to submit their passed marks sheet before June 18. Once if i receive all the mark sheet i will issue offer letter.

If any queries please contact me.

S.L NO	NAME	DEPT	
1	SUMIT KUMAR AHLAWAT	PROCESSING	T.C
2	SUMIT	PROCESSING	T.C
3	YOGESH	PROCESSING	T.C
4	AMIT KUMAR	PROCESSING	T.C
5	ANKIT MALHAN	PROCESSING	- T.C
6	AKASH KUMAR PATEL	WEAVING	- T.T
7	DEEPANSHU BAGHEL	WEAVING	- T.T

Regards,  
Apoorva  
Cont no: 9902624009  
HR- Unit 101,  
Shahi Exports Pvt. Ltd.,  
Shivamogga.

Wed, Jan 17, 2018 at 3:48

Dr. Ashvani Goyal <ashvanigoyal@titsbhiwani.ac.in>  
To: Apoorva <apoorva.onkarappa@shahi.co.in>  
Cc: Girish sir AHP <girish.dua@shahi.co.in>, profgktyagi@gmail.com, Parmod Kumar <parmodkumar@titsbhiwani.ac.in>

Dear Madam,

Kindly receive the required documents of all the students PAN card which is not available with the students.

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, SHIWANI

**Fwd: Student Details \_ GET's Batch 2018-19 | TIT&S Bhiwani**

2 messages

kn.chatterjee@gmail.com <kn.chatterjee@gmail.com>

Wed, May 23, 2018 at 11:23 AM

To: placement <placement@titsbhiwani.ac.in>, Ashvani Goyal <ashvanigoyal@titsbhiwani.ac.in>

Cc: vishal soni <vicky.soni1996@gmail.com>, Prabha Singh <prabhasingh777@gmail.com>

Dear All,

Pls see the below mail from Raymonds and do the needful.

KN Chatterjer

----- Forwarded message -----

From: **Sudhanshu Singh** <Sudhanshu.Singh@raymond.in>

Date: Tuesday, May 22, 2018

Subject: Student Details \_ GET's Batch 2018-19 | TIT&S Bhiwani

To: "kn.chatterjee@gmail.com" <kn.chatterjee@gmail.com>

Cc: Anshu Dubey <Anshu.Dubey@raymond.in>, Manish Shitut <Manish.Shitut@raymond.in>

Dear Sir

Greetings of the day!

Attached herewith is the format in which I require some basic information of the students selected from your esteemed institute to join Raymond. Also please share their high resolution passport size photograph (jpg format) in white background, with their names

A revert by 25<sup>th</sup> of May for the same will be highly appreciated.

Regards

Sudhanshu Singh

Human Resource



Website: [www.raymond.in](http://www.raymond.in)

Raymond Ltd ,Jekegram, Pokhran Road No.1,

Thane(w)-400606, Maharashtra. India.

Mobile No. - 7506043952

PARK AVENUE ColorPlus parx

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



1	TITS Bhiwani	13th Jan 2018	Neelam	7404218705	- FAG
2			Chirag Dev	9416565246	- T.T
3			Aman Kumar	8950669170	- TC
4			Anil	7027260346	- TC
5			Harsh Nigam	9992065924	- TC
6			Shankar Sharma	8950573847	- TC
7			Vishesh Kumar	7357881302	- TC
8			Subham	9813160123	- TC

Thanks & regards



**Dr. Ashvani Goyal**

Assistant Professor and Training & Placement Officer (Textiles)  
The Technological Institute of Textile & Sciences,  
(Established in the year 1943 by Padma Vibhushan Dr G D Birla)  
Birla colony, Bhiwani-127 021, Haryana, India  
Off. +91- 1664-242561-64, Mob: +91-94163-58567  
[www.titsbhiwani.ac.in](http://www.titsbhiwani.ac.in)

[Quoted text hidden]

Nitin Kapur <lalrucorpadmin@owmnahar.com>

Wed, May 9, 2018 at 3:25 PM

To: "Dr. Ashvani Goyal" <ashvanigoyal@titsbhiwani.ac.in>

Cc: Nitin Khindria <nitinkhindria@owmnahar.com>, psingh@owmnahar.com, S K Tyagi <sktyagi@owmnahar.com>, Prof G K Tyagi <profgktyagi@titsbhiwani.ac.in>, Parmod Kumar <parmodkumar@titsbhiwani.ac.in>

Dear Sir,


I regret sending the incomplete list. Please find attached list once again for your confirmation please.

Best Regards,

Nitin Kapur

[Quoted text hidden]

[Quoted text hidden]

 List of selected TGTs 2018-19.XLS  
20K

Nitin Kapur <lalrucorpadmin@owmnahar.com>

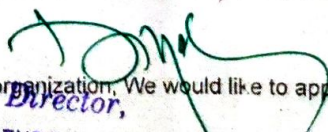
Sat, Jun 16, 2018 at 11:51 AM

To: ashvanigoyal@titsbhiwani.ac.in

Cc: Nitin Khindria <nitinkhindria@owmnahar.com>, psingh@owmnahar.com, S K Tyagi <sktyagi@owmnahar.com>

Dear Sir,

With reference to the Joining of your students in our esteemed organization, We would like to apprise your students

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**Candidates for our factory**

3 messages

Fri, Mar 23, 2018 at 5:22 PM

Sanjay Sharma <sanjays@lnjb.com>  
To: ashvanigoyal@titsbhiwani.ac.in  
Cc: drgktyagi@titsbhiwani.ac.in, S K Bhandari <skbhandari@lnjb.com>, C K Tharad <cktharad@lnjb.com>, Navdeep Kumar <navdeep.kumar@lnjb.com>, Puneet Vatta <puneet.vatta@lnjb.com>

Dear Mr.Goyal,

This has reference to the visit of BMD team for campus interview at TIT, Bhiwani on 16th March, 2018.

We are pleased to confirm that following students were finalized for the position of Textile Graduate Trainee (T.G.T) for our factory in Banswara (Rajasthan).

- 1) Ankit Kumar
- 2) Apit Kumar
- 3) Sumit Rao
- 4) Dhruv Narula

The total CTC offered was Rs.3.0 lakhs. On successful completion of two years, one time bonus of Rs.25,000/- shall be paid.

All the candidates are requested to report the plant on or before 01/07/2018.

The following two candidates were waitlisted. We will review the requirement and inform the status later.

- 1) Mayank
- 2) Mandeep

Thanks & Regards,

**SANJAY SHARMA**

This e-mail message is only to be used by intended recipients and all others may kindly delete it and notify the sender. Unless expressly authorized by LNJB, the views expressed and the message itself is that of the individual sender and recipients are cautioned to check messages/attachments for any viruses before use. Users acknowledge that messages may contain confidential, proprietary or privileged information and that LNJB neither assures nor guarantees integrity or content of messages.

Fri, Mar 23, 2018 at 6:37 P

Sanjay Sharma <sanjays@lnjb.com>  
To: ashvanigoyal@titsbhiwani.ac.in  
Cc: director@titsbhiwani.ac.in, drgktyagi@gmail.com, S K Bhandari <skbhandari@lnjb.com>, C K Tharad <cktharad@lnjb.com>, Navdeep Kumar <navdeep.kumar@lnjb.com>, Puneet Vatta <puneet.vatta@lnjb.com>

[Quoted text hidden]

Mon, Mar 26, 2018 at 11:37

Dr. Ashvani Goyal <ashvanigoyal@titsbhiwani.ac.in>  
To: Sanjay Sharma <sanjays@lnjb.com>  
Cc: director@titsbhiwani.ac.in, drgktyagi@gmail.com, S K Bhandari <skbhandari@lnjb.com>, C K Tharad <cktharad@lnjb.com>, Navdeep Kumar <navdeep.kumar@lnjb.com>, Puneet Vatta <puneet.vatta@lnjb.com>

Dear Sir,

  
**Director,**  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**Campus interview : komal tex fab Ahmedabad 19th march**

Tue, Mar 20, 2018 at 6:30 PM

Sushil Kumar <sushil@komaltexfab.com>

To: "Dr. Ashvani Goyal" <ashvanigoyal@titsbhiwani.ac.in>

Cc: "BAGRECHA, RAJESH" <rajesh@komaltexfab.com>, profgktyagi <profgktyagi@titsbhiwani.ac.in>, Parmod Kumar <parmodkumar@titsbhiwani.ac.in>, Sawan Ahuja <sawan@komaltexfab.com>, hr.sez@komaltexfab.com

Dear Sir

Thank you very much for the hospitality given to us during campus interviews at your institute. We would like thanks to all of faculty members to give your valuable time.

Refer to interview held on dated-19<sup>th</sup> march '18 please find list of selected students as hereunder:-

- Salary package will be 2.2 Lac per annum CTC
- As discussed and shared we are looking for students/employees who can join Komal Group so that for long terms we can be associated . Therefore initially as mutually agreed we will go for two year bond and as part of bond 10% of salary will be deducted monthly & total amount will be reimburse on successfully completion of 2 year
- Joining date will be 1<sup>st</sup> July '18
- Offer letter will be given to students once they join.

S.NO	Name of candidate	Branch	Dep't
1	Rajat Dawar	textile technology	Garment production & quality
2	Rajat gupta	textile chemistry	
3	Mandeep Jakkhar	textile technology	
4	Tushar punyani	FAE	Garment Merchandising
5	Karan Rohila	textile technology	
6	Deepali	FAE	
7	Samridhi	FAE	
8	Arshita gupta	FAE	Fabric Merchandising
9	Aman chiwani	textile technology	
10	Suraj singh	textile chemistry	
11	Amit kumar	textile chemistry	Fabric printing

*[Handwritten Signature]*

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILES & SURFACES, BHILWANI

il kumar

**From:** Sushil Kumar [mailto:sushil@komaltexfab.com]  
**Sent:** 07 March 2018 18:48  
**To:** 'Dr. Ashvani Goyal'  
**Cc:** 'BAGRECHA, RAJESH'; 'Naveen Nandi'; 'profgktyagi'; 'Parmod Kumar'  
**Subject:** RE: Campus interview : komal tex fab Ahmedabad 19th march

Dear Sir

Noted

Regds

Sushil

**From:** Dr. Ashvani Goyal [mailto:ashvanigoyal@titsbhiwani.ac.in]  
**Sent:** 07 March 2018 18:35  
**To:** Sushil Kumar  
**Cc:** BAGRECHA, RAJESH; Naveen Nandi; profgktyagi; Parmod Kumar  
**Subject:** Re: Campus interview : komal tex fab Ahmedabad 19th march

Dear Sir,

[Quoted text hidden]  
[Quoted text hidden]



**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**OF TEXTILE & SCIENCE, BHIWANI**

**FW: Invitation for campus recruitment of 2018 Batch**

HP COTTON -GM.HR (AVINASH ) <gm.hr@hpthreads.com>  
To: "Dr. Ashvani Goyal" <ashvanigoyal@titsbhiwani.ac.in>

Thu, Jun 21, 2018 at 11:53 AM

Dear Sir ,

As discussed following candidate has been selected for HP Cotton Textile Mills Limited Hisar.

They will join with au on 2nd July 2018.

1) Mr. Pradeep from Textile Chemistry.

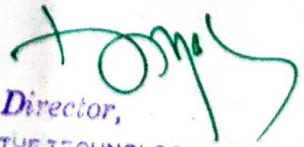
2) Mr. Ravi Kumar from Textile Technology.

This is for your kind information please.

Thanks

Avinash Singh

[Quoted text hidden]

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

9<sup>th</sup> October, 2017

**Randhir Batsa**  
GM-HR and Admin  
Pyoginam  
268, Sector-7, IMT Manesar,  
Gurgaon-122050

2017-18

Dear Sir,

We would like to thank you for the opportunity to work at Pyoginam. We are delighted to accept your offer of employment.

We are excited for becoming a part of your professional team and I will give back through hard work, commitment and dedication.

**Fashion Apparel Engg.**

1. Kishan Singh- Production
2. Chaman- Production
3. Ankit Mehra- Production
4. Arun Bohra- Production
5. Peeyush Upadhaya- Quality
6. Gourav Patidar- Quality
7. Robin- Quality

**Textile Technology:**

1. Rahul S/o Sri Jai Bhagwaan- Production
2. Abhishek Maheshwari- Quality

**Textile Chemistry:**

1. Hariom Charan Kumar- Quality



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

**RE: Consent letter**

3 messages

Randhir Batsa <compliance@pyoginam.com>  
To: kn.chatterjee@gmail.com  
Cc: Ashvani Goyal <ashvanigoyal@titsbhiwani.ac.in>

Wed, Jun 27, 2018 at 4:10 PM

Dear Dr.KN Chatterjee Sir,

Greetings from Pyoginam!!

Referring to your below mail we are happy to inform you that we have selected five more candidates from your college through walking interview. They are:

1. Dinesh Beniwal: 2016 Batch
2. Pankaj Sachdeva: 2018 Batch
3. Puneet Rao: 2018 Batch
4. Bhisam Sharma: 2018 Batch
5. Tushar Saini: 2018 Batch

They all have confirmed that their date of joining is w.e.f 2<sup>nd</sup> July 2018.

We wish them a long and rewarding career with Pyoginam.


Best Regards

Randhir Batsa

GM-HR and Admin

**From:** kn.chatterjee@gmail.com [mailto:kn.chatterjee@gmail.com]  
**Sent:** Wednesday, June 27, 2018 1:59 PM  
**To:** Randhir Batsa  
**Subject:** Re: Consent letter

Dear Shri Randhir Batsa,

  
Director,  
TECHNOLOGICAL INSTITUTE  
TIT & TITSBHIWANI

**Fwd: Greetings !! Congratulations from Trident Group !!**

Message

Tue, Nov 28, 2017 at 6:24 PM

kn.chatterjee@gmail.com <kn.chatterjee@gmail.com>  
To: placement@titsbhiwani.ac.in, Ashvani Goyal <ashvanigoyal@titsbhiwani.ac.in>  
Cc: drgktyagi <drgktyagi@gmail.com>, Prabha Singh <prabhasingh777@gmail.com>

Dear All,

Pls intimate all the students accordingly.

With regards,

Dr.K.N. Chatterjee  
Prof., & Head of FAE department  
Head, Research and Consulting  
TIT Bhiwani  
Haryana, India.  
PH: +91-9255176649

----- Forwarded message -----

From: **YATIN MITTAL** <YatinMittal@tridentindia.com>  
Date: Tue, Nov 28, 2017 at 6:13 PM  
Subject: Greetings !! Congratulations from Trident Group !!  
To: "kn.chatterjee@gmail.com" <kn.chatterjee@gmail.com>  
Cc: SHIFA JOSHI SHARMA <shifajoshi@tridentindia.com>, VISHAL GOYAL <VishalGoyal@tridentindia.com>, WARLIN KAUR <WarlinKaur@tridentindia.com>

Dear Mr Chatterjee ,

**Greetings from Trident Group !!**

First of all we would like to congratulate students ( Mentioned below ) who have been shortlisted in the selection process of **Trident Group !**

In order to take the process further , we would like to collect certain documents from students and would also appreciate if they can register themselves over our E-Recruitment portal , so that we are able to fetch certain relevant information which we would require way forward

We would be able to share the offer letters along with their fitment once we are able to complete their verification process

Details of students -

Fashion Technology

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



1. Prabha
2. Srishti
3. Vyotsna Sharma
4. Shreya

Textile Technology.

1. Prabhat Kumar Singh
2. Mantosh
3. Akhilesh Singh
4. Amit Kaushik

Textile Chemistry -

1. Manik Narang
2. Vikrant

Again we would like to wish and congratulate them and hope to see them on board once they complete their education with your institution

*Thanks and wishes !!*

Thanks & Regards



Yatin Mittal

General Manager | Talent Acquisition -,Pb

Relationship And Campaign

Sanghera

Corporate Address:

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

TRIDENT/HRSS/THT/2018/J69945/49013

Sanghera, 27/2018

**JYOTSNA SHARMA D/O RAJESH SHARMA**

H.NO. 9, BLOCK 6, FIRST FLOOR, SPRING FIELD COLONY

SECTOR 31, P.O. & TEHSIL AMARNAGAR

DISTRICT FARIDABAD - 121003

Haryana

**Subject : Appointment Letter for the post of FLE - IL5**

Dear JYOTSNA SHARMA,

Subsequent to your acceptance of our offer letter dated 16/06/2018 and your consent to join the Trident Limited ("Company") with effect from 18/06/2018, we are delighted to appoint you as FLE - IL5 in MACHINE LINE & JUKI LINE in the Company on the following terms and conditions stipulated under this appointment letter ("Appointment Letter"):

1. **Appointment Date and Designation:**

- a) You have been appointed as FLE - IL5 in MACHINE LINE & JUKI LINE in Trident Limited with effect from 18-06-2018. Your detailed job title shall be as SHIFT MANAGER.
- b) This Appointment Letter shall continue, subject to the terms of this Appointment Letter unless terminated as per the provisions of clause 8 of this Appointment Letter.
- c) Your appointment will be subject to you being found medically fit at the commencement of and at any time during the tenure of the employment with the Company and a successful background check results. At the time of joining the Company, you will be required to produce a certificate of Medical Fitness issued by the Doctor authorized by the Company to carry out medical examination and issue such a certificate. The Company shall have the right at any time and at regular intervals to send you for a medical check-up. In case at any time during your employment you are found medically unfit, the Company in its sole discretion may terminate your services by giving you prior written notice of 1 month or salary in lieu thereof.
- d) The Company shall have the right to transfer your employment to any existing or future subsidiary or affiliate or other acquirer company on account of restructuring, merger, takeover or change in control of the Company and you hereby expressly agree to such transfer. The transfer of your employment on account of the aforementioned reasons shall not attract any payment or compensation.

ANNEXURE -A

You shall be responsible as **SHIFT MANAGER** in **MACHINE LINE & JUKI LINE** . You shall be paid a Total Earnability as detailed hereunder.

Particulars	Amount(in INR)
Basic Pay	30000
House Rent Allowance	11713
Cash Bonus	-
Employer PF Contribution	1800
Employer ESI Contribution	-
Employer LWF	20
Bonus(To be paid annually)	3000
Risk Management(Insurance Premium)	2025
Gratuity	1442
CTC	50000
Special Incentive	25000
Performance Incentive	50000
Total Earnability	125000



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

12-Jun-2018

Srishti Acharya D/O Naresh Acharya

Bagh kothi, Gali no. 4

Bhiwani-127021, Haryana

PAN No/Acknowledgement No: CORPA6714E

Aadhar Card No/Enrolment No: 683046653243

**SUBJECT : LETTER OF OFFER**

Dear Srishti Acharya,

With reference to your application dated **07-Dec-2017** and subsequent interview with us, we are pleased to offer you the post of **Front Line Entrepreneur-IL 5** in **MANUAL STITCHING & PACKING** of **TRIDENT LIMITED - SHEETING** in **SBU OPERATIONS SHEETING MP - CSP** in **TRIDENT LIMITED** on the following terms and conditions, subject to your being found medically fit by our authorized Hospital/ Medical Officer:

1. You shall be joining the duty on **18-Jun-2018** at **09:00 AM** at the Registered Office of the Company at Trident Group, Sanghera - 148101, India
2. Your total earnability will be as detailed in the Annexures 'A1' to 'A3' with effect from **18-Jun-2018** subject to your achieving and/or exceeding the threshold targets as detailed in the Annexure 'B' and otherwise as applicable to you in your role, in general. You will be entitled to other benefits and entitlement as applicable at your work level as per Company Policy. All payments would be subject to deduction of applicable taxes at source (TDS).
3. You shall be on probation for an initial period of 180 days from the date of Joining. The confirmation after 180 days shall be subject to your Performance and achievement of thresholds.
4. This Letter of Offer is contingent upon satisfactory reference checks, supply of original documents in support of information submitted and correct information, free from any material false representation, furnished in your application for employment.
5. This Letter of Offer is being issued to you in duplicate. This Letter shall not be construed as an appointment letter. The formal Letter of Appointment shall be issued within 30 days of your joining the Company.
6. Your Objective Performance Indicators and other details pertaining to your profile is attached as Annexure 'B'. In order to facilitate the joining process, we require documents in original from your end, which are mentioned in Annexure 'C'.



**Director,**  
**THE TECHNOLOGICAL INSTITUTE**  
**C/ TEXTILE & SCIENCES, BHIWANI**

LIOL/GHD/OL/2017/010

December 9, 2017



**Mr. Vishal Soni,**  
**S/o Sh. Prakash Chand Soni,**  
H.No.,534, Swami Kirpa Ram ki Gali,  
Halu Bazar,  
Bhiwani.

**Sub: - Offer of Appointment.**

Dear Mr. Vishal Soni,

With reference to your application and subsequent interview you had with us on 25.11.2017, we are pleased to offer you employment as a **Technical Executive** on the terms and conditions mutually agreed at the time of interview. Your Salary will be **Rs. 25000/-** per month (on CTC basis). You will abide by all rules and regulations of the organization which in operation from time to time.

A detailed Appointment letter will be issued at due course. You are requested to join your duties with us on or before **02.07.2018**. In case, you do not join by the said date, this letter of intent shall be automatically stood cancelled for which no separate notice will be sent.

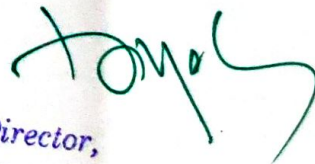
Kindly bring your original and a set of photocopy of your all credential certificate, experience & relieving certificate, salary slip of last employer, address proof. Copy of Pan Card, Form 16 (if applicable) and four passport size & two Postcard size colored photographs of your family (if ESI Applicable) at the time of joining.

**Welcome to Anything Skool.**

Thanking you,

For Liberty Innovative Outfits Ltd.

  
Asstt. Manager-HR

  
Director,

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

 ANYTHING  
SKOOL

LIBERTY CENTRAL WAREHOUSE: G.T. ROAD, NEAR TOLL PLAZA, PANHPAT 132103 (HARYANA)  
CONTACT: +1748 251123 24 -91 9896623867, EMAIL: marketing@libertyinnovative.in  
GST NO. 06AABCL5672R1ZV

LIOL/GHD/OL/2017/009

December 9, 2017



**Mr. Manik**  
**S/o Sh. Surinder,**  
H.No.,162 Model Town  
Fatehabad.

**Sub: - Offer of Appointment.**

Dear Mr. Manik,

With reference to your application and subsequent interview you had with us on 25.11.2017, we are pleased to offer you employment as a **Technical Executive** on the terms and conditions mutually agreed at the time of interview. Your Salary will be **Rs. 25000/-** per month (on CTC basis). You will abide by all rules and regulations of the organization which in operation from time to time.

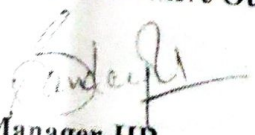
A detailed Appointment letter will be issued at due course. You are requested to join your duties with us on or before **02.07.2018**. In case, you do not join by the said date, this letter of intent shall be automatically stood cancelled for which no separate notice will be sent.

Kindly bring your original and a set of photocopy of your all credential certificate, experience & relieving certificate, salary slip of last employer, address proof, Copy of Pan Card, Form 16 (if applicable) and four passport size & two Postcard size colored photographs of your family (if ESI Applicable) at the time of joining.

Welcome to Anything Skool.

Thanking you,

For Liberty Innovative Outfits Ltd.

  
Asstt. Manager-HR

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCE, PANIPAT

 ANYTHING  
SKOOL

LIBERTY CENTRAL WAREHOUSE G.T ROAD, NEAR TOLL PLAZA, PANIPAT-132103(HARYANA)  
CONTACT : +1748 251123-24 +91-9896623867 . EMAIL : marketing@libertyinnovative.in  
GST NO. 06AABCL5672R12V

LIOL/GHD/OL/2017/011

December 9, 2017



Mr. Vishal Jagga,  
S/o Sh. Om Parkash Jagga,  
H.No.,223, Sector 11, HUDA,  
PANIPAT-132103.

Sub: - Offer of Appointment.

Dear Mr. Vishal Jagga,

With reference to your application and subsequent interview you had with us on 25.11.2017, we are pleased to offer you employment as a **Technical Executive** on the terms and conditions mutually agreed at the time of interview. Your Salary will be **Rs. 25000/-** per month (on CTC basis). You will abide by all rules and regulations of the organization which in operation from time to time.

A detailed Appointment letter will be issued at due course. You are requested to join your duties with us on or before **02.07.2018**. In case, you do not join by the said date, this letter of intent shall be automatically stood cancelled for which no separate notice will be sent.

Kindly bring your original and a set of photocopy of your all credential certificate, experience & relieving certificate, salary slip of last employer, address proof, Copy of Pan Card, Form 16 (if applicable) and four passport size & two Postcard size colored photographs of your family (if ESI Applicable) at the time of joining.

Welcome to Anything Skool.

Thanking you,

For Liberty Innovative Outfits Ltd.

Asstt. Manager-HR

ANYTHING  
SKOOL

Director,

LIBERTY CENTRAL WAREHOUSE G.T ROAD, PANIPAT-132103 (HARYANA)  
CONTACT : +1748 251123-24 +91-9866666666  
LIBERTY INNOVATIVE OUTFITS LIMITED  
OFFICE: ANIL KUMAR, ANIL KUMAR, ANIL KUMAR  
MARKETING@LIBERTYINNOVATIVE.IN  
GST NO. 06AABCL5672R1ZV

LIOL/GHD/OL/2017/008

December 9, 2017



**Mr. Mukul Sharma**  
S/o Sh. Krishan Sharma,  
VPO Bapora,  
Distt. Bhiwani.

**Sub: - Offer of Appointment.**

Dear Mr. Mukul Sharma,

With reference to your application and subsequent interview you had with us on 25.11.2017, we are pleased to offer you employment as a **Technical Executive** on the terms and conditions mutually agreed at the time of interview. Your Salary will be **Rs. 25000/-** per month (on CTC basis). You will abide by all rules and regulations of the organization which in operation from time to time.

A detailed Appointment letter will be issued at due course. You are requested to join your duties with us on or before **02.07.2018**. In case, you do not join by the said date, this letter of intent shall be automatically stood cancelled for which no separate notice will be sent.

Kindly bring your original and a set of photocopy of your all credential certificate, experience & relieving certificate, salary slip of last employer, address proof, Copy of Pan Card, Form 16 (if applicable) and four passport size & two Postcard size colored photographs of your family (if ESI Applicable) at the time of joining.

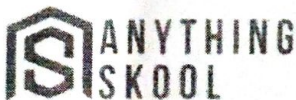
**Welcome to Anything Skool.**

Thanking you,

**For Liberty Innovative Outfits Ltd.**

  
Asstt. Manager-HR

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



LIBERTY CENTRAL WAREHOUSE G.T ROAD, NEAR TOLL PLAZA, PANIPAT-132103(HARYANA)  
CONTACT +1748 251123-24 +91-9896623867, EMAIL : marketing@libertyinnovative.in

GST NO. 06AABCL5672R1ZV



2017-18

# Shahi Apparel Private Limited

U18101DL2008PTC174440

December 28<sup>th</sup>, 2017.

**Ms. Diksha Sharma,**

H. No. - 1917, F Block,  
Sainik Colony, Sector - 49,  
Faridabad

Subject: Offer Letter

Dear Ms. Diksha,

Reference your application and the recent interviews you had with us, we are pleased to offer you the position of "Management Trainee - Marketing" in our Organization.

You are required to join us on 2<sup>nd</sup> July 2018 and your actual date of joining will be considered as your Date of Appointment in the Organization.

You will be entitled to receive the salary and other benefits as per our mutually agreed terms.

You will be issued a formal letter of appointment on joining which will contain the terms and conditions of employment as discussed and agreed between us at the time of finalizing this offer of employment.

Your place of posting will be : Faridabad

You are required to bring several important documents, as per list attached, on the day of reporting for work, so that we will be able to carry out the joining formalities without any difficulty. Please note that you must bring these documents without fail, on the first day of reporting for work.

If at a later date it is found that you have suppressed or misinterpreted any facts which have a direct bearing on your employment, we reserve the right to cancel this offer or terminate your employment without assigning any reason or giving any notice.

This offer is being extended on the condition that you would succeed and submit degree/bonafide certificate/mark sheet within reasonable time of your joining.

We look forward to your joining our organization and welcoming you to Shahi Family.

For Shahi Apparel Private Limited

  
Samidha Bhatnagar  
(General Manager - HR)

Accepted & Understood

(Diksha Sharma)

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCE

Address:  
Industrial Plot No. - 1, Ground Floor,  
Sector - 28, Faridabad - 121 008,  
Haryana, India

Telephone :  
+91 129-2273980, 4044444

Fax :  
+91 129-2273465, 2273491

e-mail :  
delhi@shahiaparel.co.in

# Shahi Apparel Private Limited

U18101DL2008PTC174440

December 28<sup>th</sup>, 2017

Ms. Deepika Yadav,  
C/O Chiman Singh, V.P.O Gokalgarh,  
Rewari, Haryana.

Subject: Offer Letter

Dear Ms. Deepika,

Reference your application and the recent interviews you had with us, we are pleased to offer you the position of "Management Trainee – Marketing" in our Organization.

You are required to join us on or before 16<sup>th</sup> July 2018 and your actual date of joining will be considered as your Date of Appointment in the Organization.

You will be entitled to receive the salary and other benefits as per our mutually agreed terms.

You will be issued a formal letter of appointment on joining which will contain the terms and conditions of employment as discussed and agreed between us at the time of finalizing this offer of employment.

**Your place of posting will be : Faridabad**

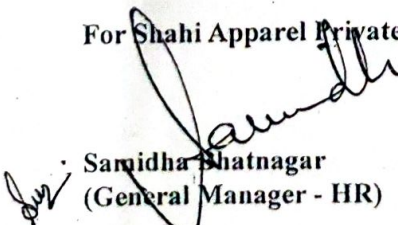
You are required to bring several important documents, **as per list attached**, on the day of reporting for work, so that we will be able to carry out the joining formalities without any difficulty. Please note that you must bring these documents without fail, on the first day of reporting for work.

If at a later date it is found that you have suppressed or misinterpreted any facts which have a direct bearing on your employment, we reserve the right to cancel this offer or terminate your employment without assigning any reason or giving any notice.

This offer is being extended on the condition that you would succeed and submit degree/bonafide certificate/mark sheet within reasonable time of your joining.

We look forward to your joining our organization and welcoming you to Shahi Family.

For Shahi Apparel Private Limited

  
Saradha Bhatnagar  
(General Manager - HR)

Accepted & Understood

(Deepika Yadav)

  
Director,

Address:  
Industrial Plot No. - 1, Ground Floor,  
Sector - 28, Faridabad - 121 008,  
Haryana, India

Telephone :  
+91 129-2273980, 4044444

Fax: TECHNOLOGICAL INSTITUTE  
+91 129-2273485, 2273491 e-mail : delhi@shahiapparel.co.in  
OF TEXTILE & SCIENCES, BHIVANI

2017-18

# Shahi Apparel Private Limited

U18101DL2008PTC174440

December 28<sup>th</sup>, 2017

**Ms. Kavita,**

H. No. - # 31, New Lalita Line,  
Birla Colony,  
Bhiwani.

**Subject: Offer Letter**

**Dear Ms. Kavita,**

Reference your application and the recent interviews you had with us, we are pleased to offer you the position of "Management Trainee – Marketing" in our Organization.

You are required to join us on 2<sup>nd</sup> July 2018 and your actual date of joining will be considered as your Date of Appointment in the Organization.

You will be entitled to receive the salary and other benefits as per our mutually agreed terms.

You will be issued a formal letter of appointment on joining which will contain the terms and conditions of employment as discussed and agreed between us at the time of finalizing this offer of employment.

**Your place of posting will be : Faridabad**

You are required to bring several important documents, as per list attached, on the day of reporting for work, so that we will be able to carry out the joining formalities without any difficulty. Please note that you must bring these documents without fail, on the first day of reporting for work.

If at a later date it is found that you have suppressed or misinterpreted any facts which have a direct bearing on your employment, we reserve the right to cancel this offer or terminate your employment without assigning any reason or giving any notice.

This offer is being extended on the condition that you would succeed and submit degree/hons/fide certificate/mark sheet within reasonable time of your joining.

We look forward to your joining our organization and welcoming you to Shahi Family.

For Shahi Apparel Private Limited

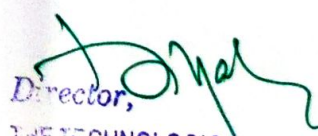
  
Samidha Bhatnagar  
(General Manager - HR)

Accepted & Understood

(Kavita)

Address:  
Industrial Plot No. - 1, Ground Floor,  
Sector - 28, Faridabad - 121 008,  
Haryana, India

Telephone :  
+91 129-2273980, 4044444

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES  
+91 129-2273485, 2273491

defh@shahiaparel.co.in

2017-18

# Shahi Apparel Private Limited

U18101DL2008PTC174440

December 28<sup>th</sup>, 2017

**Ms. Saloni,**

H. No. - D - 1/303, BOI Quarter,  
14, Selimpur Road,  
Kolkata.

Subject: Offer Letter

Dear Ms. Saloni,

Reference your application and the recent interviews you had with us, we are pleased to offer you the position of "Management Trainee - Marketing" in our Organization.

You are required to join us on 2<sup>nd</sup> July 2018 and your actual date of joining will be considered as your Date of Appointment in the Organization.

You will be entitled to received the salary and other benefits as per our mutually agreed terms.

You will be issued a formal letter of appointment on joining which will contain the terms and conditions of employment as discussed and agreed between us at the time of finalizing this offer of employment.

Your place of posting will be : Faridabad

You are required to bring several important documents, as per list attached, on the day of reporting for work, so that we will be able to carry out the joining formalities without any difficulty. Please note that you must bring these documents without fail, on the first day of reporting for work.

If at a later date it is found that you have suppressed or misinterpreted any facts which have a direct bearing on your employment, we reserve the right to cancel this offer or terminate your employment without assigning any reason or giving any notice.

This offer is being extended on the condition that you would succeed and submit degree/bonafide certificate/mark sheet within reasonable time of your joining.

We look forward to your joining our organization and welcoming you to Shahi Family.

For Shahi Apparel Private Limited

  
Sanidha Bhatnagar  
(General Manager - IIR)

Accepted & Understood

(Saloni)

  
Director,  
THE TECHNOLOGICAL INSTITUTE

OF TEXTILE & SCIENCE, Faridabad  
Fax :  
+91 129-2273485, 2273491

e-mail :  
dehi@shahiapparel.co.in

Address:  
Industrial Plot No. - 1, Ground Floor,  
Sector - 29, Faridabad - 121 008,  
Haryana, India

Telephone :  
+91 129-2273980, 4044444

2017-18  
111

Ref: NIEL:2018-19

Dated: July 2, 2018

**Ms. Neelam**D/o Sh. Bijendar Singh,  
Vill. Golpura, PO JUI KHURD  
Bhiwani-127030- Haryana

Dear Ms. Neelam,

With reference to campus interview and selection process, we are pleased to appoint you as Textile Graduate Trainee (TGT) in O-4 level in our company on the following terms and conditions:-

**A. SALARY AND PREQUISITES:-**

- I. You will be paid basic salary of Rs. 8500.00 (Rupees Eight Thousand Five Hundred only) per month plus all other benefits as per company rules as per Annexure "A".
- II. Retention Allowance of 10% of your CTC (as mentioned in Annexure "A".) shall be payable after completion of three years of continuous service. If you leave before completion of three years, the deducted stability shall be forfeited.

**B. DUTIES AND FUNCTIONS:**

- I. In this capacity, you will be located at Nahar Complex Lalru. However, your services could be transferred to any other Departments/Divisions/Unit/Company.
- II. You shall devote your whole time to undergo the work of the company and shall not undertake any other direct or indirect ~~location~~ such as business, trade, consultancy or advisory work etc., honorary or remunerative.
- III. You shall always safeguard the interest of the company and in the event, of any thing prejudicial to the interest of the company coming to your notice, you shall immediately bring the same in the knowledge of your superiors.
- IV. You shall not, either during or after leaving employment, divulge, disclose, make known or communicate to any person or firm, Company or concern or yourself make use of any of the secrets or information which you may acquire, receive or obtain in relation to the affairs of the company in the course of or by reason of your employment and employment.

TIN No. : 03981086011

Director,

THE TECHNOLOGICAL INSTITUTE

OF TEXTILE &amp; SCIENCES, BHIWANI

**Campus interview : komal tex fab Ahmedabad 19th march**

Tue, Mar 20, 2018 at 6:30 PM

Sushil Kumar &lt;sushil@komaltexfab.com&gt;

To: "Dr. Ashvani Goyal" &lt;ashvanigoyal@titsbhiwani.ac.in&gt;

Cc: "BAGRECHA, RAJESH" &lt;rajesh@komaltexfab.com&gt;, profgktyagi &lt;profgktyagi@titsbhiwani.ac.in&gt;, Parmod Kumar &lt;parmodkumar@titsbhiwani.ac.in&gt;, Sawan Ahuja &lt;sawan@komaltexfab.com&gt;, hr.sez@komaltexfab.com


Dear Sir

Thank you very much for the hospitality given to us during campus interviews at your institute. We would like thanks to all of faculty members to give your valuable time.

Refer to interview held on dated-19<sup>th</sup> march '18 please find list of selected students as hereunder:-

- Salary package will be 2.2 Lac per annum CTC
- As discussed and shared we are looking for students/employees who can join Komal Group so that for long terms we can be associated . Therefore initially as mutually agreed we will go for two year bond and as part of bond 10% of salary will be deducted monthly & total amount will be reimburse on successfully completion of 2 year
- Joining date will be 1<sup>st</sup> July'18
- Offer letter will be given to students once they join.

S.NO	Name of candidate	Branch	Dep't
1	Rajat Dawar	textile technology	Garment production & quality
2	Rajat gupta	textile chemistry	
3	Mandeep Jakkhar	textile technology	
4	Tushar punyani	FAE	
5	Karan Rohila	textile technology	Garment Merchandising
6	Deepali	FAE	
7	Samridhi	FAE	
8	Arshita gupta	FAE	
9	Aman chijwani	textile technology	Fabric Merchandising
10	Suraj singh	textile chemistry	Fabric dyeing
11	Amit kumar	textile chemistry	Fabric printing

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

l kumar

**From:** Sushil Kumar [mailto:sushil@komaltexfab.com]  
**Sent:** 07 March 2018 18:48  
**To:** 'Dr. Ashvani Goyal'  
**Cc:** 'BAGRECHA, RAJESH'; 'Naveen Nandi'; 'profgktyagi'; 'Parmod Kumar'  
**Subject:** RE: Campus interview : komal tex fab Ahmedabad 19th march

Dear Sir

Noted

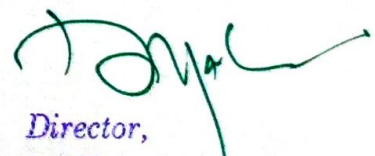
Regds

Sushil

**From:** Dr. Ashvani Goyal [mailto:ashvanigoyal@titsbhiwani.ac.in]  
**Sent:** 07 March 2018 18:35  
**To:** Sushil Kumar  
**Cc:** BAGRECHA, RAJESH; Naveen Nandi; profgktyagi; Parmod Kumar  
**Subject:** Re: Campus interview : komal tex fab Ahmedabad 19th march

Dear Sir,

[Quoted text hidden]  
[Quoted text hidden]



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

# Silk'n Fab

Plot # 206-207, Sector-6,  
IMT Manesar,  
Gurgaon - 122050 (INDIA)  
E-mail: arun@silkfab.com  
Mob.: +91 9810626052  
Tel.: 0124-4052017-18

## Offer Letter

Dated-05 May, 2018

To

Miss. Heena,

House No-11, Hatta Lohar Bazar  
Opp-Goyal Shoe Company,  
Bhiwani-122001  
Mobile-8901520175, 7082190195

Dear Madam,

Reference your application and the subsequent interview you had with us, we are pleased to offer appointment in our above company as **Asst.Merchant** on the terms & conditions mutually discussed and agreed at the time of interview. Your Salary will be Rs-22000/- (Rupees Twenty Two Thousand Only) per month.

A detailed appointment letter will be issued to you at the time of your joining duties which should not be later than 2<sup>nd</sup>, July, 2018 You shall be required to fill in the following forms and submit the same to the Human Resource Department.

- 1) Personal Data Form.
- 2) Copy of Adhaar card
- 3) Joining Declaration

Thanking you,

Yours Faithfully,

For Silk N Fab

  
(Manager HR)

  
Director,

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SOCIETY, BHIWANI



2017-18

<b>Strictly Confidential</b>		<b>Annexure - 1</b>	
Name : Gayatri Bai			
Designation : Graduate Engineer Trainee			
Grade : E2		CP Grade : E2	
Joining Date : 16th July 2018			
Employee of : Arvind Limited			
Division : Active Wear			
Location : Ahmedabad		Department : Production	
Reporting Manager : Hemant Maheshwari		CTC	
<b>COMPENSATION HEADS</b>		<b>AMOUNT IN</b>	<b>AMOUNT IN</b>
		<b>Rs. (P. A.)</b>	<b>Rs. (P. M.)</b>
CONSOLIDATED SALARY		111996	9333
PERSONAL ALLOWANCE		189180	15765
<b>TOTAL CASH A)</b>		<b>301176</b>	<b>25098</b>
<b>B) RETIRAL BENEFITS</b>			
PF		13440	1120
GRATUITY		5388	449
<b>TOTAL B)</b>		<b>18828</b>	<b>1569</b>
<b>GROSS COMPENSATION</b>		<b>320004</b>	<b>26667</b>
<b>TOTAL CTC (A+B)</b>		<b>320004</b>	<b>26667</b>
<b>Notes:</b>			
* You will be eligible for ESI or Medical Insurance Premium for family & Group Term Insurance only for self in line with company policy as the case may be			
* If you are an employee eligible for payment of bonus under the Payment of Bonus Act 1965, your personal allowance shown above is inclusive of any such statutory bonus payment.			
* You are covered under Provident Fund Act. The Provident Fund amount shown above is employer contribution and an equivalent amount will be deducted from your pay for deposit in your PF account as per Rules of PF Act.			
* For Gratuity you are covered under The Gratuity Act 1972.			
* HRA (RENT) is part of Personal Allowance. IT shall be governed as per Income Tax Laws of the country and shall be paid monthly against rent receipts , once the lease agreement has been received by the CMG department.			

Subhanish Malhotra  
General Manager - HR

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIVANI

2017-18

<b>Strictly Confidential</b>		<b>Annexure - 1</b>	
Name : <b>Sonali Garg</b>			
Designation : Graduate Engineer Trainee			
Grade : E2		CP Grade : E2	
Joining Date : 16th July 2018			
Employee of : Arvind Limited			
Division : Active Wear			
Location : Ahmedabad		Department : Production	
Reporting Manager : Hemant Maheshwari		CTC	
		AMOUNT IN Rs. (P. A.)	AMOUNT IN Rs. (P. M.)
<b>COMPENSATION HEADS</b>			
CONSOLIDATED SALARY		111996	9333
PERSONAL ALLOWANCE		189180	15765
<b>TOTAL CASH A)</b>		<b>301176</b>	<b>25098</b>
<b>B) RETIRAL BENEFITS</b>			
PF		13440	1120
GRATUITY		5388	449
<b>TOTAL B)</b>		<b>18828</b>	<b>1569</b>
<b>GROSS COMPENSATION</b>		<b>320004</b>	<b>26667</b>
<b>TOTAL CTC (A+B)</b>		<b>320004</b>	<b>26667</b>
<b>Notes:</b>			
* You will be eligible for ESI or Medical Insurance Premium for family & Group Term Insurance only for self in line with company policy as the case may be			
* If you are an employee eligible for payment of bonus under the Payment of Bonus Act 1965, your personal allowance shown above is inclusive of any such statutory bonus payment.			
* You are covered under Provident Fund Act. The Provident Fund amount shown above is employer contribution and an equivalent amount will be deducted from your pay for deposit in your PF account as per Rules of PF Act.			
* For Gratuity you are covered under The Gratuity Act 1972.			
* HRA (RENT) is part of Personal Allowance. IT shall be governed as per Income Tax Laws of the country and shall be paid monthly against rent receipts , once the lease agreement has been received by the CMG department.			

Subhanish Malhotra  
General Manager - HR

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

2017-18

<b>Strictly Confidential</b>		<b>Annexure - 1</b>	
Name	: Roopa		
Designation	: Graduate Engineer Trainee		
Grade	: E2	CP Grade	: E2
Employee of		: Arvind Limited	
Division		: Active Wear	
Location	: Ahmedabad	Department	: Production
Reporting Manager		: Hemant Maheshwari	
		<b>CTC</b>	
<b>COMPENSATION HEADS</b>		<b>AMOUNT IN</b>	<b>AMOUNT IN</b>
		<b>Rs. (P. A.)</b>	<b>Rs. (P. M.)</b>
CONSOLIDATED SALARY		111996	9333
PERSONAL ALLOWANCE		189180	15765
<b>TOTAL CASH A)</b>		<b>301176</b>	<b>25098</b>
<b>B) RETIRAL BENEFITS</b>			
PF		13440	1120
GRATUITY		5388	449
<b>TOTAL B)</b>		<b>18828</b>	<b>1569</b>
<b>GROSS COMPENSATION</b>		<b>320004</b>	<b>26667</b>
<b>TOTAL CTC (A+B)</b>		<b>320004</b>	<b>26667</b>
<b>Notes:</b>			
* You will be eligible for ESI or Medical Insurance Premium for family & Group Term Insurance only for self in line with company policy as the case may be			
* If you are an employee eligible for payment of bonus under the Payment of Bonus Act 1965, your personal allowance shown above is inclusive of any such statutory bonus payment.			
* You are covered under Provident Fund Act. The Provident Fund amount shown above is employer contribution and an equivalent amount will be deducted from your pay for deposit in your PF account as per Rules of PF Act.			
* For Gratuity you are covered under The Gratuity Act 1972.			
* HRA (RENT) is part of Personal Allowance. IT shall be governed as per Income Tax Laws of the country and shall be paid monthly against rent receipts , once the lease agreement has been received by the CMG department.			

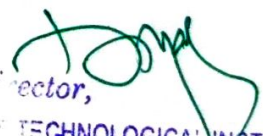
Subhanish Malhotra  
General Manager - HR

  
Director,  
TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, GATEWAY

2017-12

<b>Strictly Confidential</b>		<b>Annexure - 1</b>
Name : Pallak Khanna		
Designation : Graduate Engineer Trainee		
Grade : E2 CP Grade : E2		Joining Date : 16th July 2018
Employee of : Arvind Limited		
Division : Active Wear		
Location : Ahmedabad		Department : Production
Reporting Manager : Hemant Maheshwari		
	<b>CTC</b>	
<b>COMPENSATION HEADS</b>	<b>AMOUNT IN</b>	<b>AMOUNT IN</b>
	<b>Rs. (P. A.)</b>	<b>Rs. (P. M.)</b>
CONSOLIDATED SALARY	111996	9333
PERSONAL ALLOWANCE	189180	15765
<b>TOTAL CASH A)</b>	<b>301176</b>	<b>25098</b>
<b>B) RETIRAL BENEFITS</b>		
PF	13440	1120
GRATUITY	5388	449
<b>TOTAL B)</b>	<b>18828</b>	<b>1569</b>
<b>GROSS COMPENSATION</b>	<b>320004</b>	<b>26667</b>
<b>TOTAL CTC (A+B)</b>	<b>320004</b>	<b>26667</b>
<b>Notes:</b>		
* You will be eligible for ESI or Medical Insurance Premium for family & Group Term Insurance only for self in line with company policy as the case may be		
* If you are an employee eligible for payment of bonus under the Payment of Bonus Act 1965, your personal allowance shown above is inclusive of any such statutory bonus payment.		
* You are covered under Provident Fund Act. The Provident Fund amount shown above is employer contribution and an equivalent amount will be deducted from your pay for deposit in your PF account as per Rules of PF Act.		
* For Gratuity you are covered under The Gratuity Act 1972.		
* HRA (RENT) is part of Personal Allowance. IT shall be governed as per Income Tax Laws of the country and shall be paid monthly against rent receipts , once the lease agreement has been received by the CMG department.		

Subhanish Malhotra  
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Director,  
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