

# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

PROF. (Dr.) RISHI JAMDAGNI,  
Ph.D (Tech), M.Sc (Tech),  
PGD (Edu), CSU, Australia, FTA(I)  
DIRECTOR

BIRLA COLONY,  
BHIWANI -127 021 - HARYANA (INDIA)

134

September 7, 2013  
Ref: P/172/13 1/740-42

Dr. Sudershan Dhamija,  
TIT&S,  
Bhiwani

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Professor (Textile Technology) in this Institute on the following terms and conditions:-

1. Your Basic Pay will be Rs.52730/- in the pay scale of Rs. 37400-67000 with AGP of Rs.10,000/- plus allowances as admissible from time to time.
2. You will be initially kept on probation for a period of one year. The period of probation can be further extended by one year. During the period of probation your lien on your substantive post of Associate Professor shall be maintained. You will continue to enjoy the benefits available to permanent employees of your category.
3. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
4. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
5. Your appointment will be effective from 9<sup>th</sup> September, 2013.
6. You will have to abide by the TIT&S Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.
7. The other terms and conditions of your appointment will remain unchanged.

Please read and understand the enclosed Job Profile and return the same after putting your signatures thereon as a token of your acceptance.

Please return the enclosed duplicate copy of this letter, duly signed by you, as a token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to

1. Time Office 9/9/13
2. College Estt. Section 9/9/13
3. Personal File



Received with thanks,  
Dhamija  
09/09/13

Director  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

PROF. S.K. PUNJ  
OFFICIATING DIRECTOR

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

REGISTERED

July 12, 2005  
Ref: P/349/05/6455-645

Shri Suman Bhattacharya,  
Plot No.9, M.I.G-II,  
Brihattar Housing Colony,  
Jamunipur,  
Bhadohi - 221401


This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Assistant Professor (Textile Technology) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.12,000/- p.m in the pay scale of Rs.12000-420-18300 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months of three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within 10 days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

cc: Copy forwarded for information and necessary action to :

1. The General Manager (P&A), TITS
2. Institute's Office Asstt.(Estt.)
3. Personal File

  
OFF. DIRECTOR



  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



PROF R.K SINGH,  
DIRECTOR

September 30, 2002  
Ref : P/307/02/1131 to 1132

Shri Ashvani Goyal,  
TITS,  
Bhiwani

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer Textile Technology (Spinning) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of Probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs 8550/- pm in the revised Grade of Rs 8000-275-13500 plus allowances as admissible from time to time.
3. This agreement can be terminated from either side by giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
4. Your appointment is subject to confirmation by the Managing Committee of this Institute and subject to approval by the Vice Chancellor, Maharshi Dayanand University.
5. You are required to join the Institute within 10 days of the issue of this letter.
6. You will have to abide by the rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of the above terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to :-

- 1) General Manager (P&A), TITS
- 2) College Estt Section
- 3) Personal File

*R. Singh*  
DIRECTOR



*Tom*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



PROF. R.K. SINGH  
DIRECTOR

November 5, 2003  
Ref: P/318/2223-

Shri Saumen Bhattacharya  
TITS,  
Bhiwani

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Textile Technology) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of Probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8550/- in the revised Grade of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. This agreement can be terminated from either side by giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
4. Your appointment is subject to confirmation by the Managing Committee of this Institute and subject to approval by the affiliating University.
5. You are required to join the Institute within 10 days of the issue of this letter.
6. You will have to abide by the rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of the above terms and conditions.

cc: Copy forwarded for information to :

1. The General Manager (P&A), *h*
2. College Office Asstt. *h*
3. Personal File.

Sd/-  
DIRECTOR

*Rajesh*  
DIRECTOR

*Tom*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Received  
Saumen Bhattacharya





# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

PROF. S.K. PUNJ  
DIRECTOR

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

May 20, 2006

Ref: P/384/06/669

Shri Amal Chowdhury,  
C/o Shri Nirmal Mondal,  
103, N.S. Road, A.B. Garden,  
Distt. Hooghly (West Bengal)  
Pin - 712 223

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Textile Technology) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8,550/- p.m in the pay scale of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within seven days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

*Sid*  
DIRECTOR

cc: Copy forwarded for information and necessary action to :

1. The Factory Manager, TITS
2. Institute's Office Asstt.(Estt.)
3. Personal File

Received letter Terms & conditions

*Amal Chowdhury*  
20/05/06



*Top*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

PROF. (Dr.) RISHI JAMDAGNI,  
Ph.D (Tech), M.Sc (Tech),  
PGD(Edu), CSU, Australia, FTA(I)  
DIRECTOR

BIRLA COLONY,  
BHIWANI -127 021 - HARYANA (INDIA)

August 3, 2011

Ref : P/474/11/ 2192-2194

Dr. Ajit Kumar Pattanayak,  
Jagannath Lane,  
Kumbhara Para,  
Puri - 752 002 (Orissa)

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Assistant Professor (Textile Technology) in this Institute on the following terms and conditions :-

1. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
2. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
3. You will be paid a starting basic pay of Rs.18840/- p.m. (including 5 advance increments for Ph.D) in the pay scale of Rs 15600-39100 + Rs.6000 AGP and allowances as admissible from time to time.
4. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
5. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
6. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
7. Your appointment will be effective from 4<sup>th</sup> August, 2011.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TIT&S Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please read and understand the enclosed Job Profile and return the same after putting your signatures thereon as a token of your acceptance

Please return the enclosed duplicate copy of this letter, duly signed by you, as a token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to :-

1. Time Office
2. College Estt. Section
3. Personal File



Received copy.  
Attache

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

DIRECTOR



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI – 127021 – HARYANA (INDIA)

January 4, 2019  
Ref : P/531/19/ 960-962

Ms Ritu Sharma,  
SB 85, Near Shiv Mandir,  
New Bharat Nagar,  
Bhiwani – 127 021

Dear Ms Ritu,

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Textile Technology) in this Institute on 'Ad-hoc' basis on the following terms and conditions:-

1. Your appointment will be on 'Ad-hoc' basis upto 31<sup>st</sup> May, 2019.
2. You will be paid a Consolidated Salary of Rs 25,000/- (Rupees Twenty five thousand only) per month (total).
3. This agreement can be terminated from either side by giving one month's notice in writing.
4. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment will be effective 10<sup>th</sup> January, 2019.
6. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
7. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
8. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
9. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.
10. In case there is any change in your residential address, you will intimate the same in writing to the Administration Department within three days from the date of such change and get such change of address recorded.



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Contd.....2/P.



1. You will not, at any time, during the employment or after, without the consent of the Directors disclose or divulge or make public, except on legal obligations, any information regarding the Institute's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
12. Upon termination of employment, you will immediately hand over to the Institute all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Institute or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all Institute property, which may be in your possession.
13. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

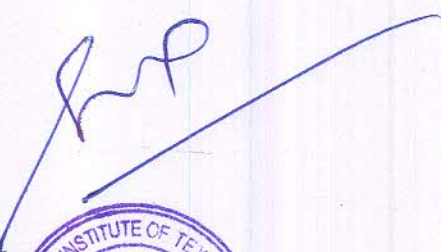
Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to:-

1. Time Office
2. College Estt. Section
3. Personal File



DIRECTOR



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI





## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

**Prof. (Dr)-Ing G K Tyagi**  
Ph.D (Tech), M.Tech, FTA(I)  
MBA, B.Text (Tech), B.Sc  
**Director**

September 18, 2020

Ref : P/537/20/ ps/115

Shri Sushant Dhiman,  
Set No-4, Block-1,  
Type-3, Housing Board Colony,  
Mehli, Shimla 171 009

Dear Shri Dhiman,

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Textile Technology) in this Institute on 'Contractual' basis on the following terms and conditions:-

1. Your appointment will be on 'Contractual' basis upto 31<sup>st</sup> May, 2021.
2. You will be paid a consolidated salary of Rs 21,600/- (Basic Pay 15600/- + AGP AGP Rs 6000/-) on the Pay Scale of Rs. 15600-39100 plus AGP of Rs 6000/-.
3. This agreement can be terminated from either side by giving one month's notice in writing.
4. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment will be effective from 21<sup>st</sup> September, 2020 or from the date of your actual joining.
6. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
7. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
8. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice salary in lieu thereof.
9. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.
10. In case there is any change in your residential address, you will intimate the same in writing to the Administration Department within three days from the date of such change and get such change of address recorded.



*Tyagi*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Contd.....2/P.



11. You will not, at any time, during the employment or after, without the consent of the Directors disclose or divulge or make public, except on legal obligations, any information regarding the Institute's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
12. Upon termination of employment, you will immediately hand over to the Institute all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Institute or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all Institute property, which may be in your possession.
13. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.
14. This contract will come to an end in a force majeure event without any notice

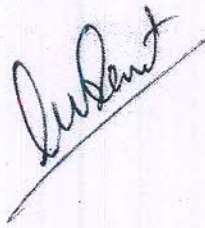
Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/-  
DIRECTOR


cc: Copy forwarded for information and necessary action to:-

1. Time Office
2. College Estt. Section
3. Personal File

  
DIRECTOR





  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI – 127021 – HARYANA (INDIA)

**Prof. (Dr)-Ing G K Tyagi**  
Ph.D (Tech), M.Tech, FTA(I)  
MBA, B.Text (Tech), B.Sc  
**Director**

December 1, 2020  
Ref : P/540/20/

Shri Rupayan Roy,  
WB-27, Zanskar Hostel, IIT Delhi,  
Haus Khas,  
New Delhi – 110 016

Dear Shri Roy,

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Textile Technology) in this Institute on 'Contractual' basis on the following terms and conditions:-

1. Your appointment will be on 'Contractual' basis upto 31<sup>st</sup> December, 2021.
2. You will be paid a consolidated salary of Rs 30,000/- p.m. (Basic Pay 15600/- + AGP Rs 6000/- + Priv Allowance Rs 8400/-) in the Pay Scale of Rs. 15600-39100 plus AGP of Rs 6000/-.
3. This agreement can be terminated from either side by giving one month's notice in writing.
4. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment will be effective from 2<sup>nd</sup> December, 2020 or from the date of your actual joining.
6. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
7. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
8. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
9. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.
10. In case there is any change in your residential address, you will intimate the same in writing to the Administration Department within three days from the date of such change and get such change of address recorded.



*Director,*  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Contd.....2/P.



11. You will not, at any time, during the employment or after, without the consent of the Directors disclose or divulge or make public, except on legal obligations, any information regarding the Institute's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
12. Upon termination of employment, you will immediately hand over to the Institute all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Institute or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all Institute property, which may be in your possession.
13. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.
14. This contract will come to an end in a force majeure event without any notice

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

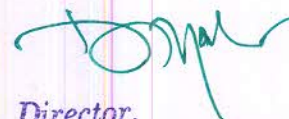
**Sd/-  
DIRECTOR**

cc: Copy forwarded for information and necessary action to:-

1. Time Office
2. College Estt. Section
3. Personal File

DIRECTOR

Received  
Rupam Ror



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI





# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

Dr. I.C. SHARMA  
DIRECTOR

POST BOX NO.23, BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

January 28, 2000  
Ref: P/278/2000-51

Shri Sudarshan Kumar Malik,  
TITS,  
Bhiwani

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Textile Chemistry) in this Institute on the following terms and conditions :-

1. The post against which you are being appointed is a Permanent one, but you would be initially kept on two years' Probation. The period of Probation can be further extended by one year.
2. You would be paid a starting basic pay of Rs 8550/- in the revised Grade of Rs 8000-275-13500 plus allowances as admissible from time to time.
3. This agreement can be terminated from either side by giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
4. Your appointment is subject to confirmation by the Managing Committee of this Institute and subject to approval by the Vice Chancellor, MD University.
5. You are required to join duties in the Institute within 10 days of the issue of this letter.
6. You will have to abide by the rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of the above terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information to :

- 1) Factory Manager, TITS
- 2) College Office Asstt
- 3) Personal File

  
DIRECTOR



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY,  
BHIWANI -127 021 - HARYANA (INDIA)

January 6, 2014  
Ref : P/493/14/

Shri Amit Madhu,  
46, Patel Nagar,  
Hisar - 125 001

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Textile Chemistry) in this Institute on 'Ad-hoc' basis on the following terms and conditions :-

1. Your appointment will be on 'Ad-hoc' basis upto 31<sup>st</sup> May, 2014
2. You will be paid a Consolidated Salary of Rs.25,000/- (Rupees Twentyfive thousand only) per month.
3. This agreement can be terminated from either side by giving 24 hours' notice in writing.
4. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment will be effective from 9<sup>th</sup> January, 2014.
6. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
7. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/-  
DEPUTY DIRECTOR

cc: Copy forwarded for information and necessary action to :-

1. Time Office
2. College Estt. Section
3. Personal File

DEPUTY DIRECTOR





## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI – 127021 – HARYANA (INDIA)

July 11, 2017  
Ref : P/493/17/342-344

Shri Amit Madhu,  
46, Patel Nagar,  
Hisar – 125 001

Dear Shri Madhu,

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Textile Chemistry) in this Institute on 'Ad-hoc' basis on the following terms and conditions:-

1. Your appointment will be on 'Ad-hoc' basis upto 31<sup>st</sup> May, 2018.
2. You will be paid a Consolidated Salary of 33,300/- (Rupees Thirty three thousand three hundred only) per month (total).
3. This agreement can be terminated from either side by giving 24 hours' notice in writing.
4. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment will be effective from 13<sup>th</sup> July, 2017.
6. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
7. This is a fresh appointment and you will not claim any benefit of your previous employment or engagements to the Institute.
8. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
9. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
10. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.



*Director,*  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Contd.....2P



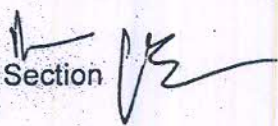
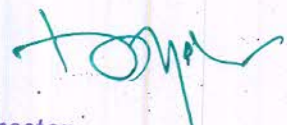
11. In case there is any change in your residential address, you will intimate the same in writing to the Administration Department within three days from the date of such change and get such change of address recorded.
12. You will not, at any time, during the employment or after, without the consent of the Directors disclose or divulge or make public, except on legal obligations, any information regarding the Institute's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
13. Upon termination of employment, you will immediately hand over to the Institute all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Institute or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all Institute property, which may be in your possession.
14. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/  
DIRECTOR

cc: Copy forwarded for information and necessary action to:-

1. Time Office
2. College Estt. Section
3. Personal File

  
  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

  
DIRECTOR





## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI – 127021 – HARYANA (INDIA)

July 6, 2018

Ref : P/ 526 /18/ 240 - 25, 2

Ms Neha,  
D/o Shri Ramesh Kumar,  
Shanti Nagar, Gali No. 13,  
Kaunt Road  
Bhiwani-127 021 (Haryana)

Dear Ms Neha,

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Textile Chemistry) in this Institute on 'Ad-hoc' basis on the following terms and conditions:-

1. Your appointment will be on 'Ad-hoc' basis upto 31<sup>st</sup> May, 2019.
2. You will be paid a Consolidated Salary of Rs 23,000/- (Rupees Twentythree thousand only) per month (total).
3. This agreement can be terminated from either side by giving one month's notice in writing.
4. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment will be effective from 9<sup>th</sup> July, 2018.
6. You will be provided accommodation in the Institute's campus.
7. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
8. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
9. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.
10. In case there is any change in your residential address, you will intimate the same in writing to the Administration Department within three days from the date of such change and get such change of address recorded.



Contd.2/P.  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



11. You will not, at any time, during the employment or after, without the consent of the Directors disclose or divulge or make public, except on legal obligations, any information regarding the Institute's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
12. Upon termination of employment, you will immediately hand over to the Institute all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Institute or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all Institute property, which may be in your possession.
13. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to:-

1. Time Office ✓
2. College Estt. Section ✓
3. Personal File ✓

*[Handwritten Signature]*  
DIRECTOR

*Received*  
*M/Amir*  
*9/7/2018.*

*[Handwritten Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

*[Handwritten Signature]*  




## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI – 127021 – HARYANA (INDIA)

July 14, 2018

Ref : P/529/18/277-279

Shri Hari Krishan Gupta,  
78, Ram Nagar,  
BTM Road,  
Bhiwani – 127 021

Dear Shri Gupta,

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Textile Chemistry) in this Institute on 'Ad-hoc' basis on the following terms and conditions:-

1. Your appointment will be on 'Ad-hoc' basis upto 31<sup>st</sup> May, 2019.
2. You will be paid a Consolidated Salary of Rs 25,000/- (Rupees Twenty five thousand only) per month (total).
3. You will maintain Textile Chemistry Lab and also assist the students in their practical classes.
4. This agreement can be terminated from either side by giving one month's notice in writing.
5. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment will be effective from 16<sup>th</sup> July, 2018.
7. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
8. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
9. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
10. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.
11. In case there is any change in your residential address, you will intimate the same in writing to the Administration Department within three days from the date of such change and get such change of address recorded.



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Contd.....2/P.



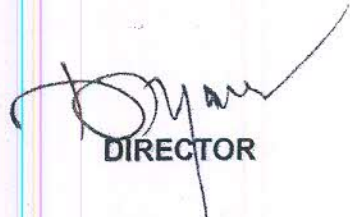
12. You will not, at any time, during the employment or after, without the consent of the Directors disclose or divulge or make public, except on legal obligations, any information regarding the Institute's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
13. Upon termination of employment, you will immediately hand over to the Institute all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Institute or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all Institute property, which may be in your possession.
14. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

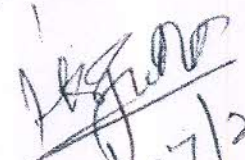
Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to:-

1. Time Office
2. College Estt. Section
3. Personal File

  
DIRECTOR

Received  
  
14/07/2018



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI





PROF. R.K. SINGH  
DIRECTOR

November 5, 2013  
Ref: P/319/2220-2222

Miss Amandeep Kaur,  
TITS,  
Bhiwani

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Fashion & Apparel Engg.) in this Institute on the following terms and conditions :-

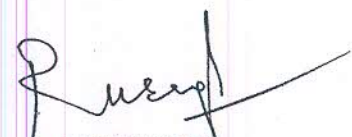
1. Initially you will be kept on two years' probation. The period of Probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8000/- in the revised Grade of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. This agreement can be terminated from either side by giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
4. Your appointment is subject to confirmation by the Managing Committee of this Institute and subject to approval by the affiliating University.
5. You are required to join the Institute within 10 days of the issue of this letter.
6. You will have to abide by the rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of the above terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information to :

1. The General Manager (P&A), TITS
2. College Estt. Section
3. Personal File.

  
DIRECTOR



  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

PROF R.K SINGH  
DIRECTOR

BIRLA COLONY,  
BHIWANI -127 021 - HARYANA (INDIA)

January 10, 2005

Ref : P/344/05/ 3665 to  
3667

Ms Shelly Khanna,  
HM-41, MIG Flats,  
Housing Board Colony,  
Urban Estate, PH-1,  
Jalandhar - 144 001

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Fashion & Apparel Engg) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of Probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs. 8000/-p.m in the revised Grade of Rs. 8000-275-13500 plus allowances as admissible from time to time.
3. This agreement can be terminated from either side by giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
4. Your appointment is subject to confirmation by the Managing Committee of this Institute and subject to approval by the affiliating University.
5. You are required to join the Institute within 10 days of the issue of this letter.
6. You will have to reside at Bhiwani i.e the Head Quarter of the Institute but you will have to arrange your own accommodation in the city.
7. You will have to abide by the rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of the above terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to :-

1. The General Manager (P&A), TITS
2. College Estt. Section
3. Personal File



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

DIRECTOR

Received  
Shelly



# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

**PROF. S.K. PUNJ**  
**DIRECTOR**

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

May 20, 2006  
Ref: P/380/06/ 674 to  
67A

Miss Yamini Jhanji,  
Gulshan Villa,  
Rajgarh Road,  
Solan - 173 212 (H.P)

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Fashion & Apparel Engg.) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8,550/- p.m in the pay scale of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within seven days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

*Sd/-*  
**DIRECTOR**

cc: Copy forwarded for information and necessary action to :

1. The Factory Manager, TITS
2. Institute's Office Asstt. (Estt.)
3. Personal File

Letter Received.  
Terms & conditions accepted

*Yamini*  
20/5/06



*[Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY,  
BHIWANI -127 021 - HARYANA (INDIA)

April 19, 2012  
Ref : P/483/12/ 86-88

Shri Ashish Bhardwaj,  
S/o Shri Prem Prakash Bhardwaj,  
Halu Bazar, Opposite Anara Devi School,  
Bhiwani - 127 021

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Assistant Professor (Fashion & Apparel Engg.) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs. 15600/- p.m + Rs. 6000/- AGP in the pay scale of Rs 15600-39100 and allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. Your appointment will be effective from 20<sup>th</sup> April, 2012.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TIT&S Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please read and understand the enclosed Job Profile and return the same after putting your signatures thereon as a token of your acceptance

Please return the enclosed duplicate copy of this letter, duly signed by you, as a token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

cc: Copy forwarded for information and necessary action to :-

1. Time Office
2. College Estt. Section
3. Personal File

Sd  
OFF. DIRECTOR

OFF. DIRECTOR



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

RIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

April 30, 2007  
Ref: P/323/07/ 333-335

Shri Mukesh Kumar,  
T.I.T&S,  
Bhiwani

This has reference to your application and subsequent Interview before the Selection Committee. You are hereby appointed as Assistant Professor (Computer Engg.) in this Institute on the following terms and conditions :-

1. You will be paid a starting basic pay of Rs.12,000/- p.m in the pay scale of Rs.12000-420-18300 plus allowances as admissible from time to time.
2. You will be initially kept on probation for a period of one year. The period of probation can be further extended by one year. During the period of probation your lien on your substantive post of Lecturer shall be maintained. You will continue to enjoy the benefits available to permanent employees of your category during the period of probation.
3. You are being appointed on the basis of qualifications prescribed by the All India Council for Technical Education for the post of Assistant Professor. Accordingly you will be required to obtain Ph.D degree within a period of seven years from the date of appointment as Assistant Professor failing which this appointment will be withdrawn and you will be reverted to your substantive post of Lecturer.
4. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
6. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
7. You are required to join duties as Assistant Professor (Computer Engg.) within 10 days of the issue of this letter.
8. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.
9. The other terms and conditions of your appointment will remain unchanged.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

for The Technological Institute of Textile & Sciences,

(RISHI JAMDAGNI)  
DIRECTOR

cc: Copy forwarded for information and necessary action to :

1. Time Office
2. College Pay-sheet Clerk
3. Personal File



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

PROF R.K SINGH  
DIRECTOR

BIRLA COLONY,  
BHIWANI -127 021 - HARYANA (INDIA)

January 1, 2005

Ref : P/323/05/3013 to 3015

Shri Mukesh Kumar,  
V.&PO Biran,  
Distt. Bhiwani

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Computer Engg) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of Probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs. 8550/-p.m in the revised Grade of Rs. 8000-275-13500 plus allowances as admissible from time to time.
3. This agreement can be terminated from either side by giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
4. Your appointment is subject to confirmation by the Managing Committee of this Institute and subject to approval by the affiliating University.
5. You are required to join the Institute within 10 days of the issue of this letter.
6. You will have to reside at Bhiwani i.e the Head Quarter of the Institute but you will have to arrange your own accommodation in the city.
7. You will have to abide by the rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of the above terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to :-

1. The General Manager (P&A), TITS
2. College Estt. Section
3. Personal File

DIRECTOR



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



Email: titbhwani@sancharnet.in  
Website: http://www.titsbhwani.org

PHONE 91-1664-242561  
FAX 91-1664-243723

## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

**PROF. S.K. PUNJ**  
**OFFICIATING DIRECTOR**

BIRLA COLONY  
BHIWANI – 127021 – HARYANA (INDIA)

August 28, 2005  
Ref: P/370/05/ 7253 To  
7255

Ms Jyoti Chaudhary,  
H.No. 171,  
Urban Estate -2,  
Hisar – 125 005 (Haryana)

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Computer Engg) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8000/- p.m in the pay scale of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within 10 days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/-  
OFF. DIRECTOR

cc: Copy forwarded for information and necessary action to :-

1. General Manager (P&A), TITS
2. College Estt Section
3. Personal File



Received  
28/8/05

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

OFF. DIRECTOR



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

PROF. S.K. PUNJ  
DIRECTOR

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

May 22, 2006 711 to  
Ref: P/390/06/ 713

Ms. Sakshi Bhatia,  
1162, Urban Estate-II,  
Hisar - 125 005 (Haryana)

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Computer Engg.) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8,000/- p.m in the pay scale of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within seven days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

cc: Copy forwarded for information and necessary action to :

1. The Factory Manager, TITS
2. Institute's Office Asstt.(Estt.)
3. Personal File



8/12  
DIRECTOR

Letter Reviewed. Terms & Conditions  
accepted. Sakshi

25/5/06

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY,  
BHIWANI -127 021 - HARYANA (INDIA)

July 11, 2009  
Ref: P/421/09/646-648

Ms Nidhi Sharma,  
H.No. 14-A, Shanti Niwas,  
M.C. Colony,  
Bhiwani - 127 021

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Computer Engg.) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs. 8000/- p.m in the pay scale of Rs. 8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within 10 days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TIT&S Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please read and understand the enclosed Job Profile and return the same after putting your signatures thereon as a token of your acceptance


Please return the enclosed duplicate copy of this letter, duly signed by you, as a token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Received  


for The Technological Institute of Textile & Sciences,

Sd/-  
(RISHI JAMDAGNI)  
DIRECTOR

cc: Copy forwarded for information and necessary action to :-

1. Time Office
2. College Estt. Section 
3. Personal File



  
DIRECTOR

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



10

# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY,  
BHIWANI -127 021 - HARYANA (INDIA)

July 13, 2009  
Ref: PI/447/09/ 637

Shri Anil Kumar Yadav,  
21, Old Lalita Lane,  
Birla Colony,  
Bhiwani - 127 021

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Computer Engg.) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs. 8000/- p.m in the pay scale of Rs. 8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
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6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within 10 days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TIT&S Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please read and understand the enclosed Job Profile and return the same after putting your signatures thereon as a token of your acceptance

Please return the enclosed duplicate copy of this letter, duly signed by you, as a token of your acceptance of this offer of appointment on the aforesaid terms and conditions.



for The Technological Institute of Textile & Sciences,  
Sd/-  
(RISHI JAMDAGNI)  
DIRECTOR

Copy forwarded for information and necessary action to :-

1. Time Office
2. College Estt. Section
3. Personal File

Received  
Anil Yadav

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES



# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

**PROF.(DR.) RISHI JAMDAGNI,**  
Ph.D(Tech), M.Sc (Tech)  
PGD(Edu), CSU, Australia, FTA(I)  
**DIRECTOR**

BIRLA COLONY  
BHIWANI – 127021 – HARYANA (INDIA)

November 26, 2009  
Ref: P/449/09/1686-1688

Shri Akhil Kaushik,  
1437-A, Sector 35-B,  
Chandigarh -160 022

Consequent upon your selection in the interview before the Selection Committee on June 21, 2009 and the Equivalence Certificate No. 6251 dated 19-11-2009 issued to you by the Association of Indian Universities, New Delhi equating the Master of Information Technology Degree obtained by you from Central Queensland University, Rockhampton, Australia with the Master's Degree in the corresponding field of an Indian University, you are hereby appointed as Lecturer (Computer Engg.) in this Institute on the following terms and conditions :-

1. Initially you will be on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting Basic Pay of Rs.15,600/- plus Academic Grade Pay of Rs.6,000/- p.m in the Pay Scale of Rs.15,600-39,100 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within 10 days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e. the head-quarter of the Institute and you will have to arrange for your own accommodation in the city.
9. You will have to abide by the TIT&S Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

for The Technological Institute of Textile & Sciences

Sd/-  
( RISHI JAMDAGNI )  
DIRECTOR

cc: Copy forwarded for information and necessary action to :

1. Time Office
2. College Esstt. Section
3. Personal File



Received  
Akhil Kaushik

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



33

# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

**PROF. (Dr.) RISHI JAMDAGNI,**  
Ph.D (Tech), M.Sc (Tech),  
PGD(Edu), CSU, Australia, FTA(I)  
**DIRECTOR**

**BIRLA COLONY,**  
**BHIWANI -127 021 - HARYANA (INDIA)**

August 26, 2013  
Ref: P/478/13/1687-1689

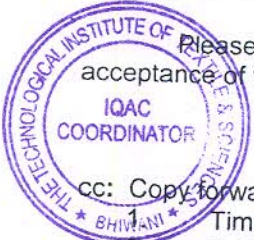
Shri Ajit Singh,  
H.No. 20, Type -4, MDU Campus,  
Rohtak - 124 001

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Assistant Professor (Computer Engg) in this Institute on the following terms and conditions

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.15600/- p.m + Rs. 6000/- AGP in the pay scale of Rs 15600-39100 and allowances as admissible from time to time.
3. The annual increment shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit, and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. Your appointment will be effective from 27<sup>th</sup> August, 2013.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TIT&S Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please read and understand the enclosed Job Profile and return the same after putting your signatures thereon as a token of your acceptance

Please return the enclosed duplicate copy of this letter, duly signed by you, as a token of your acceptance of this offer of appointment on the aforesaid terms and conditions.



- cc: Copy forwarded for information and necessary action to
1. Time Office
  2. College Estt. Section
  3. Personal File

Sd  
DIRECTOR

DIRECTOR

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Received  
Ajit Singh

27/08/2013



E-mail titbhiwani@sancharnet.in  
Website http://www.titsbhiwani.org

PHONE : 91-1664-242561  
FAX 91-1664-243/28

# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

**PROF. S.K. PUNJ**  
**OFFICIATING DIRECTOR**

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

Ms. Monika Sharma,  
158, Vijay Nagar,  
Bhiwani (Haryana)

August 28, 2005  
Ref: P/372/05/ 7257 6  
7253

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Information Technology) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8000/- p.m in the pay scale of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within 10 days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

cc: Copy forwarded for information and necessary action to :-

1. General Manager (P&A), TITS
2. College Estt Section
3. Personal File



Received.  
Sharma  
29/8/2005

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Sd/-  
OFF. DIRECTOR

OFF. DIRECTOR



# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

PROF. S.K. PUNJ  
DIRECTOR

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

May 22, 2006

Ref: P/393/06/729

75  
731

Ms. Satvika,  
D/o Shri Parmod Khanna,  
House No.26, HVPNL Colony,  
Bhiwani - 127 021

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Information Technology) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8,000/- p.m in the pay scale of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within seven days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.



cc: Copy forwarded for information and necessary action to :

1. The Factory Manager, TITS
2. Institute's Office Asstt.(Estt.)
3. Personal File

*Letter received by  
Terms & condition accepted  
Satvika  
22/05/06*

*S.K. Punj*  
DIRECTOR

*ton*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

PROF. S.K. PUNJ  
DIRECTOR

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

May 22, 2006  
Ref: P/395/06/726 to 728

Mrs. Mukta Goel,  
A-21, Education Board Campus,  
Bhiwani - 127-021

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Information Technology) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8,000/- p.m in the pay scale of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
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7. You are required to join duties in the Institute within seven days of the issue of this letter.
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9. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

  
DIRECTOR

cc: Copy forwarded for information and necessary action to :

1. The Factory Manager, TITS
2. Institute's Office Asstt. (Estt.)
3. Personal File

Letter Received  
accepted  
Mukta  
22/5/06



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI





# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY,  
BHIWANI -127 021 - HARYANA (INDIA)

Ms Meenakshi Chawla,  
127, Vijay Nagar,  
Bhiwani - 127 021

July 11, 2009  
Ref: P/435/09/649-51

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Information Technology) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs. 8000/- p.m in the pay scale of Rs. 8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
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Please read and understand the enclosed Job Profile and return the same after putting your signatures thereon as a token of your acceptance

Please return the enclosed duplicate copy of this letter, duly signed by you, as a token of your acceptance of this offer of appointment on the aforesaid terms and conditions.



- cc: Copy forwarded for information and necessary action to :-
1. Time Offices
  2. College Estt. Section
  3. Personal File

for The Technological Institute of Textile & Sciences,

Sd/-  
(RISHI JAMDAGNI)  
DIRECTOR

Received  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

DIRECTOR



# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

PROF. (Dr.) RISHI JAMDAGNI,  
Ph.D (Tech), M.Sc (Tech),  
PGD(Edu), CSU, Australia, FTA(I)  
DIRECTOR

BIRLA COLONY,  
BHIWANI -127 021 - HARYANA (INDIA)

December 31, 2011  
Ref : P/ 452 /11/ 31302 3132

Mrs. Archana Singh Parmar,  
W/o Shri Nitin Parmar,  
House No. 1752, Sector 13,  
HUDA,  
Bhiwani - 127 021

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Information Technology) in this Institute on 'Ad-hoc' basis on the following terms and conditions :-

1. Your appointment will be on 'Ad-hoc' basis upto 31<sup>st</sup> May, 2012.
2. Your performance will be judged regularly and if found suitable you will be allowed to continue, failing which, the Institution has the right to terminate your services at any time without any notice. If your services are found suitable your appointment may be further extended after appraisal of your past performance.
3. You will be paid a Consolidated Salary of Rs.19,500/- (Rupees Nineteen thousand five hundred only) per month (total).
4. This agreement can be terminated from either side by giving 24 hours' notice in writing.
5. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment will be effective from 9<sup>th</sup> January, 2012.
7. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
8. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

cc: Copy forwarded for information and necessary action to :-

1. Time Office
2. College Estt. Section
3. Personal File



Received  
[Signature]

[Signature]  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Sd/-  
DIRECTOR

[Signature]  
DIRECTOR



# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

PROF. S.K. PUNJ  
OFFICIATING DIRECTOR

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

July 12, 2005  
Ref: P/353/05/6428706420

Shri Kamal Sardana,  
77, Adarsh Nagar,  
Bhiwani - 127 021 (Haryana)

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Electronics & Communication Engg.) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8,550/- p.m in the pay scale of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
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5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within 10 days of the issue of this letter.
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Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

- cc: Copy forwarded for information and necessary action to :
1. The General Manager (P&A), TITS
  2. Institute's Office Asstt. (Estt.)
  3. Personal File



Received  
Kamal

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

S.K. Punj  
OFF. DIRECTOR



E mail titbhiwani@sancharnet.in  
Website http://www.titsbhiwani.org

PHONE : 91-1664-242561  
FAX : 91-1664-243728

## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

**PROF. S.K. PUNJ**  
**OFFICIATING DIRECTOR**

BIRLA COLONY  
BHIWANI – 127021 -- HARYANA (INDIA)

Shri Rajeev Sharma,  
70, Housing Board Colony,  
Bhiwani – 127 021

August 29, 2005  
Ref: P/377/05/ 7268 70  
7271

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Electronics & Communication Engg) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8,000/- p.m in the pay scale of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
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Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/-  
OFF.DIRECTOR

cc: Copy forwarded for information and necessary action to :-

1. General Manager (P&A), TITS
2. College Estt Section
3. Personal File



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Sd/-  
OFF. DIRECTOR



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

**PROF. S.K. PUNJ**  
**OFFICIATING DIRECTOR**

BIRLA COLONY  
BHIWANI – 127021 – HARYANA (INDIA)

August 29, 2005  
Ref: P/375/05/7351 To  
7353

Shri Rohit Goel,  
A-21, Education Board Campus,  
Bhiwani – 127 021

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Electronics & Communication Engg) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8,000/- p.m in the pay scale of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Mahaging Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within 10 days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/-  
OFF.DIRECTOR

cc: Copy forwarded for information and necessary action to :-

1. General Manager (P&A), TITS
2. College Estt Section
3. Personal File



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

**PROF. S.K. PUNJ**  
**DIRECTOR**

**BIRLA COLONY**  
**BHIWANI – 127021 – HARYANA (INDIA)**

May 22, 2006  
Ref: P/399/06/735 to 737

Ms. Ritu Yadav,  
21, Old Lalita Line,  
Birla Colony,  
Bhiwani – 127 021

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Electronics & Communication Engg.) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8,000/- p.m in the pay scale of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
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6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within seven days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

cc: Copy forwarded for information and necessary action to:

1. The Factory Manager, TITS
2. Institute's Office Asstt.(Estt.)
3. Personal File



*Director,*  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Letter received



# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

PROF. S.K. PUNJ  
DIRECTOR

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

May 22, 2006  
Ref: P/398/06/744 to 746

Shri Satish Khatak,  
S/o Shri Raghbir Singh,  
House No.23, Labour Colony,  
Bhiwani - 127 021 (Haryana)

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Electronics & Communication Engg.) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8,550/- p.m in the pay scale of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
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Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

  
DIRECTOR

cc: Copy forwarded for information and necessary action to :

1. The Factory Manager, TITS
2. Institute's Office Asstt. (Estt.)
3. Personal File

*Letter Received,  
Terms & conditions accepted*  
*Satish*  
*22-5-06*



*[Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



## CONTRACT FOR SERVICE

This Contract for Service is made on 29<sup>th</sup> April, 2017.

### BETWEEN

Dr. Abhay Kumar Sharma S/o Sh. Rameshwar Sharma resident of House No. 110, Rajul Flats, Pansheel Nagar, Narmada Road, Jabalpur (MP) (hereinafter called "the party of the first part") of the one part;

### AND

The Technological Institute of Textile & Society, Bhiwani, Haryana (hereinafter called "the Institute" or called "the party of the Second part"), through its Director, Prof. R.K. Anayath of the other part.

NOW THESE PRESENT WITNESSES and the parties hereto respectively agree as follows: -

1. That the appointment of Dr. Abhay Kumar Sharma S/o Shri Rameshwar Sharma as Associate Professor in the Department of Mechanical Engineering has been made on 'Contractual basis' for a period of Three years with effect from the date of joining the post at the Institute i.e. 29-04-2017, subject to the provisions contained herein. Provided that the appointment and continuance in employment of the said Dr. Abhay Kumar Sharma shall always remain subject to his being found medically fit and the Institute shall have right to get the employee re-examined by a Medical Board constituted by the Director of the Institute.


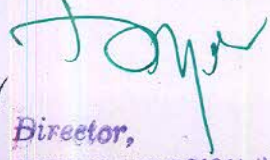


Handwritten signature of Prof. R.K. Anayath in green ink. Below it is a purple stamp with the text "Director, THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES, BHIWANI, HARYANA".



2. In consideration of his services the First Party will be entitled to receive a monthly consolidated retainer ship fee of Rs.1,40,000/- (Rupees One lac forty thousand only) (CTC).
3. That in addition to this the Party of the Second Part shall provide accommodation at campus Bhiwani subject to rules and regulations for the same.
4. The Institute is obliged to deduct Income Tax at source as per provision of Income Tax Act / Rules . Accordingly, you are required to submit all required proof of permitted savings / investments and other details from time to time to enable the Institute to comply with the provisions of law. In the event of noncompliance by you as aforesaid if the Institute is required to pay any interest or payment under Income Tax Act , it shall deduct the amount as may be paid or payable from your salary or other payments and you shall allow the Institute to comply with these requirements without objection.
5. That during the period of employment, the party of the first part shall submit himself to the orders of the Institute and of the officers and authorities under whom he may be placed from time to time by the Institute. All the duties as assigned to the first party shall be discharged by him diligently, faithfully and to the best of his ability.
6. That the party of the first part shall devote his whole time to his duties and shall at all times obey the rules, instructions including the Conduct Rules as may be prescribed by the Institute from time to time for the regulation of the administration and discipline of the Department to which he may belong and shall, whenever required in the exigencies of the service, proceed to any part of India and perform any such duties as may be assigned to him.
7. That the services of the party of the first part may be terminated as follows:
  - (i) By one month's notice in writing given at any time during service under this agreement either by him to the Institute or by the Institute or their authorized officer to him without any cause assigned or if the party of the first part shall be guilty of



  
  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES



any in-subordination, intemperance or other misconduct or of any breach of non-performance of any of the provisions of these presents or of any rules and orders of the Institute.

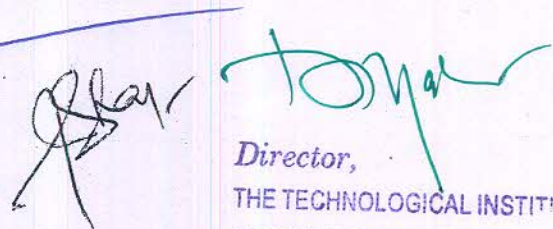
- (ii) By the Institute without previous notice if the Institute is satisfied on medical evidence that the party of the first part is unfit and is likely for a considerable period to continue unfit by reason of ill health for the discharge of his duties.

PROVIDED always that the decision of the Institute that the party of the first part is unfit is likely to continue unfit shall be conclusively binding on party of the first part.

- (iii) The Institute may in lieu of any notice, give the party of the first part, a sum month, give a sum equal to the amount of his Retainership fee for the period by which such a notice falls short of one months.

8. That besides the terms and conditions laid down under this agreement the party of the first part shall abide by the rules and regulations of the Institute which are in force or may be enforced from time to time.
9. That he will be eligible for Casual Leave only for 15 days, Any leave un-availed by the party of the first half shall lapse on expiry of the prescribed time limit and shall not be cashable under any circumstances. The party of the First Part shall not be eligible for any other leave except casual leave. In addition to this the party of the First Part will be entitled for Summer & Winter vacations as applicable to other faculty member but he will remain available for any official work if required and assigned by the Director and will not be entitled for any leave or cash in lieu of that. In addition to Casual Leaves, the Party of the First Part shall be entitled for 10 Days Duty Leave and 5 days Academic leave in a calendar year.


  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, Bhivani



10. That the Service rendered under this contract by the party of the first part shall not make him entitled to claim regular service or employment in the Institute at any time until and unless re appointed for the regular post.
11. The First Party's services with Second Party during the period of this contract of service can be utilized by the Second Party in any other organization and/or, at any other location and for such utilization of Second Party's services, the First Party will not be entitled to get any additional payment and the terms and conditions of this Agreement will remain same.
12. The party of the First Part will not engage himself directly or indirectly in any other service, trade, business or any occupation or vocation during the period of this contract for service, whether honorary or otherwise without the previous express permission of the Second Party.
13. That notwithstanding anything contained hereinbefore, the party of the first part shall, unless or otherwise decided by the Director, be entitled to receive in whole or in part as may be authorized by the Institute rules, the benefits of any improvement that may be sanctioned by the Institute subsequent to the date of this agreement in the terms and conditions of the service of members of the Department to which he may, for the time being belong and the decisions of the Director in respect of such improvements in terms of conditions of service of the party of the first part shall operate so as to modify to that extent the provisions of this agreement.
14. That the party of the first part, shall abide by all rules, regulations and will follow all instruction to be issued by the Director.

All disputes arising out of this letter will be subject to the jurisdiction of the Bhiwani, Haryana Court. And that the courts, tribunals and/or authorities at Bhiwani only shall have jurisdiction to entertain, try and decide such disputes or differences arising out

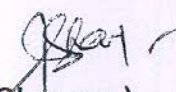



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



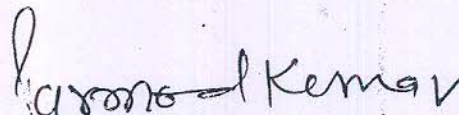
of or pertaining to this contract of employment, irrespective of your working being elsewhere at that times.

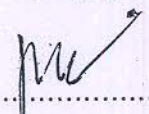
IN WITNESS WHEREOF, the parties hereto have herein set their hands and signed this Contract on the day, the month and the year first written above.

  
( Dr. Abhay Kumar Sharma )

  
( Prof. Dr. Rajendrakumar Anayath )  
Director, TIT&S, Bhiwani

IN PRESENCE OF THE FOLLOWING WITNESSES;

1. Signature   
Name & Address Head Admm.  
TIT&S, Bhiwani

2. Signature   
Name & Address B. J. Sharma  
TIT&S Bhiwani





  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

June 30, 2017

Ref : PI/480/17/3-24-326

Shri Sanjay Raheja,  
54 Feet Road,  
Vidhya Nagar,  
Bhiwani - 127 021

Dear Shri Raheja,

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Mechanical Engg.) in this Institute on 'Ad-hoc' basis on the following terms and conditions:-

1. Your appointment will be on 'Ad-hoc' basis upto 31<sup>st</sup> May, 2018.
2. You will be paid a Consolidated Salary of Rs 33,300/- (Rupees Thirty three thousand three hundred only) per month (tctal).
3. This agreement can be terminated from either side by giving 24 hours' notice in writing.
4. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment will be effective from 3<sup>rd</sup> July, 2017.
6. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
7. This is a fresh appointment and you will not claim any benefit of your previous employment or engagements to the Institute.
8. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
9. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
10. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you



*[Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Contd.....2P



In case there is any change in your residential address, you will have to return all Institute property, Department within three days from the date of such change

14. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to:-

1. Time Office
2. College Estt. Section
3. Personal File

*[Handwritten Signature]*  
DIRECTOR  
*[Handwritten Signature]*

Received  
Anil  
(Sanjay Rakeya)

*[Handwritten Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHILWANI

*[Handwritten Signature]*



OIC



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI – 127021 – HARYANA (INDIA)

June 30, 2017

Ref : P/498/16/ 336-338

Shri Gourav Sardana,  
18/8, Krishna Colony,  
Bhiwani – 127 021 (Haryana)

Dear Shri Sardana,

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Mechanical Engg.) in this Institute on 'Ad-hoc' basis on the following terms and conditions:-

1. Your appointment will be on 'Ad-hoc' basis upto 31<sup>st</sup> May, 2018
2. You will be paid a Consolidated Salary of Rs 27,250/-(Rupees Twentyseven thousand two hundred fifty only) per month (total).
3. This agreement can be terminated from either side by giving 24 hours' notice in writing.
4. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment will be effective from 3<sup>rd</sup> July, 2017.
6. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
7. This is a fresh appointment and you will not claim any benefit of your previous employment or engagements to the Institute.
8. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
9. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
10. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.



Director,  
THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES, BHIWANI  
.....2P



11. In case there is any change in your residential address, you will intimate the same in writing to the Administration Department within three days from the date of such change and get such change of address recorded.
12. You will not, at any time, during the employment or after, without the consent of the Directors disclose or divulge or make public, except on legal obligations, any information regarding the Institute's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
13. Upon termination of employment, you will immediately hand over to the Institute all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Institute or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all Institute property, which may be in your possession.
14. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to:-

1. Time Office
2. College Estt. Section
3. Personal File

*[Signature]*  
DIRECTOR

Recvd  
Rowan

*[Signature]*  
Director,

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI





## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI – 127021 – HARYANA (INDIA)

June 30, 2017

Ref : P/505/16/333-335

Shri Ashutosh,  
Pipli Wali Johri,  
Hanuman Gate,  
Bhiwani – 127 021

Dear Shri Ashutosh,

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Mechanical Engg.) in this Institute on 'Ad-hoc' basis on the following terms and conditions:-

1. Your appointment will be on 'Ad-hoc' basis upto 31<sup>st</sup> May, 2018.
2. You will be paid a Consolidated Salary of Rs 26,000/- (Rupees Twentysix thousand only) per month (total).
3. This agreement can be terminated from either side by giving 24 hours' notice in writing.
4. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment will be effective from 3<sup>rd</sup> July, 2017.
6. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
7. This is a fresh appointment and you will not claim any benefit of your previous employment or engagements to the Institute.
8. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
9. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
10. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.



*[Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Contd.....2P



and get such change of address recorded.

12. You will not, at any time, during the employment or after, without the consent of the Directors disclose or divulge or make public, except on legal obligations, any information regarding the Institute's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
13. Upon termination of employment, you will immediately hand over to the Institute all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Institute or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all Institute property, which may be in your possession.
14. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

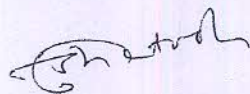
Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to:-

1. Time Office
2. College Estt. Section
3. Personal File

  
DIRECTOR

Received



  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI





## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

June 30, 2017

Ref: P/521/17/327-329

Shri Prem Sagar,  
46, Old Police Line,  
Kaimri Road,  
Hisar - 125 001

Dear Shri Prem

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Mechanical Engg.) in this Institute on 'Ad-hoc' basis on the following terms and conditions:-

1. Your appointment will be on 'Ad-hoc' basis upto 31<sup>st</sup> May, 2018
2. You will be paid a Consolidated Salary of Rs 27,500/- (Rupees Twenty seven thousand five hundred only) per month (total).
3. This agreement can be terminated from either side by giving 24 hours' notice in writing.
4. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment will be effective from 3<sup>rd</sup> July, 2017.
6. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
7. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
8. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
9. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.



*TOYK*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Contd.....2P



10. In case there is any change in your residential address, you will intimate the same in writing to the Administration Department within three days from the date of such change and get such change of address recorded.
11. You will not, at any time, during the employment or after, without the consent of the Directors disclose or divulge or make public, except on legal obligations, any information regarding the Institute's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
12. Upon termination of employment, you will immediately hand over to the Institute all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Institute or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all Institute property, which may be in your possession.
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cc: Copy forwarded for information and necessary action to:-

1. Time Office
2. College Estt. Section
3. Personal File

Sd/  
DIRECTOR

*[Handwritten Signature]*  
DIRECTOR

*Received*  
*[Handwritten Signature]*

*[Handwritten Signature]*



*[Handwritten Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

August 11, 2017  
Ref : PI/526/17/ 412-17

Shri Vikash,  
Gali No. 4,  
New Mahavir Colony,  
Chandani Chowk,  
Hisar - 125 001

Dear Shri Vikash,

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Mechanical Engg.) in this Institute on 'Ad-hoc' basis on the following terms and conditions:-

1. Your appointment will be on 'Ad-hoc' basis upto 31<sup>st</sup> May, 2018.
2. You will be paid a Consolidated Salary of Rs 23,000/- (Rupees Twentythree thousand only) per month (total).
3. This agreement can be terminated from either side by giving 24 hours' notice in writing.
4. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment will be effective from 16<sup>th</sup> August, 2017.
6. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
7. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
8. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
9. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.
10. In case there is any change in your residential address, you will intimate the same in writing to the Administration Department within three days from the date of such change and get such change of address recorded



Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Contd.....2/P.



11. You will not, at any time, during the employment or after, without the consent of the Directors disclose or divulge or make public, except on legal obligations, any information regarding the Institute's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
12. Upon termination of employment, you will immediately hand over to the Institute all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Institute or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all Institute property, which may be in your possession.
13. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to:-

1. Time Office
2. College Estt. Section
3. Personal File

*[Handwritten initials]*

*[Handwritten signature]*  
DIRECTOR

Received  
*[Handwritten signature]*

*[Handwritten signature]*

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, SHIWANI





# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

August 9, 2017

Ref : PI/525/17/40 7

Shri Mukesh Kumar,  
71, Old Lalita Line,  
Birla Colony,  
Bhiwani - 127 021 (Haryana)

Dear Shri Mukesh,

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Mechanical Engg.) in this Institute on 'Ad-hoc' basis on the following terms and conditions:-

1. Your appointment will be on 'Ad-hoc' basis upto 31<sup>st</sup> May, 2018.
2. You will be paid a Consolidated Salary of Rs 24,000/- (Rupees Twentyfour thousand only) per month (total).
3. This agreement can be terminated from either side by giving 24 hours' notice in writing.
4. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment will be effective from 16<sup>th</sup> August, 2017.
6. You will be provided accommodation in the Institute's campus.
7. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
8. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
9. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.
10. In case there is any change in your residential address, you will intimate the same in writing to the Administration Department within three days from the date of such change and get such change of address recorded.



*Tom*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Contd.....2/P.



11. You will not, at any time, during the employment or after, without the consent of the Directors disclose or divulge or make public, except on legal obligations, any information regarding the Institute's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
12. Upon termination of employment, you will immediately hand over to the Institute all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Institute or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all Institute property, which may be in your possession.
13. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to:-

1. Time Office
2. College Estt. Section
3. Personal File

*[Handwritten signature]*  
10/8/17

*[Handwritten signature]*  
DIRECTOR  
*[Handwritten initials]*

Received  
*[Handwritten signature]*  
9/8/17

*[Handwritten signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI





# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

PROF. S.K. PUNJ  
OFFICIATING DIRECTOR

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

July 12, 2005  
Ref P/345/05/6423

Miss Anu Kathuria,  
823/30, Shri-Nagar Colony,  
Double Fatak,  
Rohtak (Haryana)

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Mathematics) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8,000/- p.m in the pay scale of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within 10 days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

*S.K. Punj*  
OFF.DIRECTOR

cc: Copy forwarded for information and necessary action to :

1. The General Manager (P&A), TITS
2. Institute's Office Asstt. (Estt.)
3. Personal File



*Anu*  
*Received*  
*12/7/05*  
*toya*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

PROF. S.K. PUNJ  
OFFICIATING DIRECTOR

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)


July 12, 2005  
Ref: P/348/05/6411-6413

Shri Anil Kumar,  
House No.88/8,  
Krishna Colony,  
Bhiwani (Haryana)

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Physics) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8,000/- p.m in the pay scale of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within 10 days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.


Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

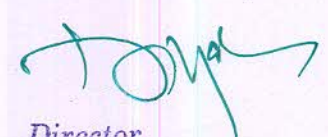
  
OFF.DIRECTOR

cc: Copy forwarded for information and necessary action to :

1. The General Manager (P&A), TITS
2. Institute's Office Asstt.(Estt.)
3. Personal File



  
Received  
12-7-2005

  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

PROF. S.K. PUNJ  
OFFICIATING DIRECTOR

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

July 12, 2005  
Ref: P/347/05/6408-6410

Shri Amit Manocha,  
Ward No.6, House No.25/20,  
Gandhi Nagar,  
Rohtak-124 001 (Haryana)

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Mathematics) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs.8,000/- p.m in the pay scale of Rs.8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within 10 days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

*Sid*  
OFF.DIRECTOR

cc: Copy forwarded for information and necessary action to :

1. The General Manager (P&A), TITS
2. Institute's Office Asstt.(Estt.)
3. Personal File



*Heerwani*  
*12/7/05*

*toya*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY,  
BHIWANI -127 021 - HARYANA (INDIA)

July 20, 2009  
Ref: PI/445/09/674-677

Shri Manoj Kr. Nanda,  
Mohan Garden, Uttam Nagar,  
New Delhi - 110 059

This has reference to your application and subsequent interview before the Selection Committee. You are hereby appointed as Lecturer (Communication Skills in English) in this Institute on the following terms and conditions :-

1. Initially you will be kept on two years' probation. The period of probation can be further extended by one year.
2. You will be paid a starting basic pay of Rs. 8550/- p.m in the pay scale of Rs. 8000-275-13500 plus allowances as admissible from time to time.
3. The annual increment as shown in the aforesaid pay scale shall not be claimed by you as a matter of right but will depend upon the maintenance of high standard academic contribution, discipline, quality work, efficiency, integrity, punctuality and regularity. During the period of your services, you will be subjected to periodic performance appraisal.
4. This agreement can be terminated from either side giving one month's notice in writing during the period of probation or on payment of one month's salary in lieu thereof. After confirmation the notice period required on either side shall be three months or three months' salary in lieu thereof.
5. Your appointment and continuance in the employment of the Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment is subject to confirmation by the Managing Committee of the Institute and subject to approval by the affiliating University.
7. You are required to join duties in the Institute within 10 days of the issue of this letter.
8. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
9. You will have to abide by the TIT&S Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please read and understand the enclosed Job Profile and return the same after putting your signatures thereon as a token of your acceptance

Please return the enclosed duplicate copy of this letter, duly signed by you, as a token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

for The Technological Institute of Textile & Sciences,

Sd/-  
(RISHI JAMDAGNI)  
DIRECTOR

cc: Copy forwarded for information and necessary action to :-

1. Time Office
2. College Estt. Section
3. Personal File



*Received*  
*[Signature]*

*[Signature]*  
DIRECTOR

*[Signature]*  
Director

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY, BHIWANI  
PIN - 127021, HR (INDIA)

April 24, 2018

Ref : TIT&S/18/ 2527

Dr. Jasmeet Kaur Ghuman,  
1886, George D' Silva Ward,  
Gorakhpur,  
Jabalpur (MP)

Sub : Letter of appointment on 'Contract'

Dear Dr. Jasmeet,

With reference to your application for employment with our Institute and the subsequent discussion we had, we are pleased to appoint you as Assistant Professor (English) cum Communication Trainer for a fixed period of 3 years from the date of your actual start of the assignment i.e 25.04.2018.

1. You will be paid a consolidated salary of Rs 42,000/- (Rupees Forty two thousand only) per month, P.F. & Medical will be paid as per rules. All applicable taxes and levies shall be deducted.
2. You will be entitled 20 casual leave in a calendar year. In addition to this you will be entitled for 15 days Summer Vacation (in the month of May) and 7 days Winter Vacation in a calendar year. The entitle of summer vacations is from 2<sup>nd</sup> year onward.
3. Your services have been hired by the Technological Institute of Textile & Sciences, Bhiwani purely on Contractual basis for a period of 3 years.
4. You shall not claim regular employment or priority in the regular employment for any reason whatsoever after the completion of your contractual assignment above. During this period of your assignment, this contract of employment is liable to be terminated by either party without assigning any reason and/or with one month's notice and/or with one month's compensation in lieu of the notice and after satisfactorily handing over of the charge. No such notice pay will be payable by either party after the completion of three years.
5. Your duties will include for efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time. As a fixed time engages of this Institute, you will maintain a high standard of loyalty, efficiency integrity and will liable with assignees of this establishment in a friendly manner.
6. The Management will be within its rights to transfer you for work or loan your services to any other unit/division/department where the Institute has an office or branch or unit or site for work either at present or may have at any time in future.
7. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work either paid or in honorary capacity.

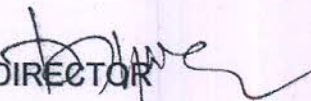


*Director,*  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



8. Your engagement is being made on the basis of your particulars such as qualification etc as given by you in your application for employment and in case any information as given by you found false or incorrect your engagement will liable for termination without any notice or compensation in lieu thereof.
9. Your personal record must be kept up to date and it is your responsibility to keep us as informed of any changes, such as name, address and marital status etc.
- 10 This engagement and your continuance as a contractual engages are subject to your having been found medically (physically and mentally) fit by the authorized medical practitioner.
- 11 You will be abiding by all rules and regulations of the Institute, which are in force or may be enforced from time to time.
- 12 Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged or made public by you even thereafter.
- 13 If at any time in our opinion which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission cause destruction/damage to the Institute's properties, directly or indirectly indulgence of any kind of mis-appropriation or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omissions the Institute shall be entitled to recover the damages from you.
- 14 You will not accept any present, commission or any sort of gratification in cash or kind from any person party or firm or institute having dealing with the Institute and if you are offered any, you should immediately report to the management. You shall not organize participate or instigate any kind of strike.
- 15 You must not either be charged or convicted in any kind of criminal offence and must not be engaged in any kind of unlawful/illegal activities.
- 16 You will be responsible for safe keeping and return in good condition and order or all institute property, which may be in your used, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to the Technological Institute of Textile & Sciences and look forward to a fruitful collaboration.

  
DIRECTOR

cc: College Estt Office  
Time Office  
Personal File



  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI – 127021 – HARYANA (INDIA)

**Prof. (Dr)-Ing G K Tyagi**  
Ph.D (Tech), M.Tech, FTA(I)  
MBA, B.Text (Tech), B.Sc  
**Director**

January 25, 2021  
Ref : P/521/21/ 137 057

Ms Kritika,  
H.No. 74, Ashoka Colony,  
Bhiwani – 127 021

Dear Ms Kritika,

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Chemistry) in this Institute on 'Ad-hoc' basis on the following terms and conditions:-

1. Your appointment will be on 'Ad-hoc' basis upto 31<sup>st</sup> March, 2021.
2. You will be paid a Consolidated Salary of Rs 19,000/- (Rupees Nineteen thousand only) per month (total).
3. This agreement can be terminated from either side by giving one month's notice in writing.
4. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment will be effective from 25<sup>th</sup> January, 2021 or from the date of your actual joining.
6. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
7. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
8. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
9. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.
10. In case there is any change in your residential address, you will intimate the same in writing to the Administration Department within three days from the date of such change and get such change of address recorded.



*[Handwritten Signature]*  
Director,

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Contd.....2/P.



11 You will not, at any time, during the employment or after, without the consent of the Directors disclose or make public, except on legal obligations, any information regarding the Institute's affairs, administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

12 Upon termination of employment, you will immediately hand over to the Institute all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Institute or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all Institute property, which may be in your possession.

13 You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

14 This contract will come to an end in a force majeure event without any notice

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of offer of appointment on the aforesaid terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to:-

1. Time Office *Handwritten initials*
2. College Estt. Section *Handwritten initials*
3. Personal File

~~DIRECTOR~~ *Handwritten signature*

*Handwritten signature* (Received)



*Handwritten signature*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

July 18, 2017

Ref: P/ 525 /17/ 362-64.

Ms Kritika,  
Jain Gali,  
Dinod Gate,  
Bhiwani - 127 021

Dear Ms Kritika,

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Chemistry) in this Institute on 'Ad-hoc' basis on the following terms and conditions:-

1. Your appointment will be on 'Ad-hoc' basis upto 31<sup>st</sup> May, 2018.
2. You will be paid a Consolidated Salary of Rs 17,000-(Rupees Seventeen thousand only) per month (total).
3. In addition to your normal teaching duties, you will maintain Chemistry Lab and also assist the students in their practical classes in Chemistry Lab.
4. This agreement can be terminated from either side by giving 24 hours' notice in writing.
5. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
6. Your appointment will be effective from 18<sup>th</sup> July, 2017.
7. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
8. This is a fresh appointment and you will not claim any benefit of your previous employment or engagements to the Institute.
9. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
10. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
11. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.



*Touk*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Contd.....2P



In case there is any change in your residence, please write to the Administration Department within three days from the date of such change and get such change of address recorded.

13. You will not, at any time, during the employment or after, without the consent of the Directors disclose or divulge or make public, except on legal obligations, any information regarding the Institute's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
14. Upon termination of employment, you will immediately hand over to the Institute all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Institute or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all Institute property, which may be in your possession.
15. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to:-

- 1. Time Office *[Signature]*
- 2. College Estt. Section *[Signature]*
- 3. Personal File

*[Signature]*  
DIRECTOR

Received  
*[Signature]*

*[Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI





## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

July 12, 2017  
Ref. P/524/17/368-370

Ms Lima Pattanaik,  
17, Lake View,  
Birla Colony,  
Bhiwani - 127.021

Dear Ms Lima,

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Maths) in this Institute on 'Ad-hoc' basis on the following terms and conditions:-

1. Your appointment will be on 'Ad-hoc' basis upto 31<sup>st</sup> May, 2018.
2. You will be paid a Consolidated Salary of Rs 15,600/- (Rupees Fifteen thousand six hundred only) per month (total).
3. This agreement can be terminated from either side by giving 24 hours' notice in writing.
4. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment will be effective from 13<sup>th</sup> July, 2017.
6. You will have to reside at Bhiwani, i.e. the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
7. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
8. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
9. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.



*[Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI

Contd.....2P



13. Upon termination of employment, you will immediately hand over to the Institute all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Institute or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all Institute property, which may be in your possession.

14. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/  
DIRECTOR

cc: Copy forwarded for information and necessary action to:-

1. Time Office
2. College Estt. Section
3. Personal File

*[Handwritten Signature]*  
DIRECTOR



*[Handwritten Signature]*  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

BIRLA COLONY  
BHIWANI - 127021 - HARYANA (INDIA)

**Prof. (Dr)-Ing G K Tyagi**  
Ph.D (Tech), M.Tech, FTA(I)  
MBA, B.Text (Tech), B.Sc  
Director

May 31, 2021

Ref : P/538/21/92-94

Ms Surbhi Bhardwaj,  
H. No. RB-73,  
Birwan Pana, Gali Gokal Chand Arya,  
Bhiwani - 127 021

Dear Ms Surbhi,

This has reference to your application and subsequent interview with the Undersigned. You are hereby appointed as Assistant Professor (Management) in this Institute on 'Contractual' basis on the following terms and conditions:-

1. Your appointment will be on 'Contractual' basis upto 30<sup>th</sup> November, 2021.
2. You will be paid a consolidated salary of Rs 21,600/- (Basic Pay 15600/- + AGP AGP Rs 6000/- ) in the Pay Scale of Rs. 15600-39100 plus AGP of Rs 6000/-.
3. This agreement can be terminated from either side by giving one month's notice in writing.
4. Your appointment and continuance in the employment of this Institute will be subject to your being found medically fit and the Managing Committee/Director of the Institute shall have the right to get you examined or re-examined as and when required by the Institute's physician/doctor or any other registered medical practitioner, whose findings will be final and binding upon you.
5. Your appointment will be effective from 3<sup>rd</sup> June, 2021 or from the date of your actual joining.
6. You will have to reside at Bhiwani, i.e the head-quarter of the Institute and you will have to arrange your own accommodation in the city.
7. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work whether paid or in honorary capacity.
8. Your appointment is being made on the basis of your particulars, such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
9. Your address, as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have been served upon you.
10. In case there is any change in your residential address, you will intimate the same in writing to the Administration Department within three days from the date of such change and get such change of address recorded.



*[Handwritten signature]*  
*[Handwritten signature]*

Director, ... 2/P.

THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



11. You will not, at any time, during the employment or after, without the consent of the Directors disclose or divulge or make public, except on legal obligations, any information regarding the Institute's affairs, or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
12. Upon termination of employment, you will immediately hand over to the Institute all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Institute or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all Institute property, which may be in your possession.
13. You will have to abide by the TITS Service & Conduct Rules as well as other rules and regulations of the Institute those are in force or may be enforced from time to time.
14. This contract will come to an end in a force majeure event without any notice

Please return the enclosed duplicate copy of this letter, duly signed by you, in token of your acceptance of this offer of appointment on the aforesaid terms and conditions.

Sd/-  
DIRECTOR

cc: Copy forwarded for information and necessary action to:-

1. Time Office
2. College Estt. Section
3. Personal File

~~DIRECTOR~~

Received

*[Handwritten signature]*



*[Handwritten signature]*

Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



September 11, 2019

Ref : P/510/19/1777-1777

Ms Charu Mani,  
Opp. Anand Nursing Home,  
Vikas Nagar,  
Bhiwani - 127 021 Haryana

**Sub : Letter of appointment on 'Contract'**

Dear Ms. Charu,

With reference to your application for employment with our Institute and the subsequent discussion we had, we are pleased to appoint you as Assistant Professor( Management) for a fixed period of one year from the date of your actual start of the assignment i.e 16.09.2019.

1. You will be paid a consolidated salary of Rs 25,000/- (Rupees Twenty Five thousand only) per month, P.F. & Medical will be paid as per rules. All applicable taxes and levies shall be deducted.
2. You will be entitled 20 casual leave in a calendar year. In addition to this you will be entitled for 10 days Summer Vacation (in the month of May/June) and full Winter Vacations in a calendar year. You can be called for duty due to exigency of work.
3. Your services have been hired by the Technological Institute of Textile & Sciences, Bhiwani purely on Contractual basis for a period of one year.
4. As discussed and agreed admissions, training and placement will be your key responsibilities areas in addition to normal teaching work. You can be assigned other responsibilities in addition to mention herein.
5. You shall not claim regular employment or priority in the regular employment for any reason whatsoever after the completion of your contractual assignment above. During this period of your assignment, this contract of employment is liable to be terminated by either party without assigning any reason and/or with one month's notice and/or with one month's compensation in lieu of the notice and after satisfactorily handing over of the charge. No such notice pay will be payable by either party after the completion of one year.
6. Your duties will include for efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time. As a fixed time engages of this Institute, you will maintain a high standard of loyalty, efficiency integrity and will liable with assignees of this establishment in a friendly manner.
7. The Management will be within its rights to transfer you for work or loan your services to any other unit/division/department where the Institute has an office or branch or unit or site for work either at present or may have at any time in future.
8. You will devote your whole time and attention to the interest of the Institute and will not engage yourself in any other work either paid or in honorary capacity.

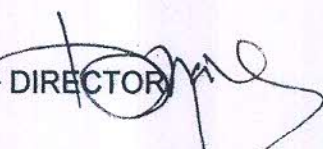


  
Director,  
THE TECHNOLOGICAL INSTITUTE  
OF TEXTILE & SCIENCES, BHIWANI



9. Your engagement is being made on the basis of your particulars such as qualification etc as given by you in your application for employment and in case any information as given by you found false or incorrect your engagement will liable for termination without any notice or compensation in lieu thereof.
10. Your personal record must be kept up to date and it is your responsibility to keep us as informed of any changes, such as name, address and marital status etc.
- 11 This engagement and your continuance as a contractual engages are subject to your having been found medically (physically and mentally) fit by the authorized medical practitioner.
- 12 You will be abiding by all rules and regulations of the Institute, which are in force or may be enforced from time to time.
- 13 Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged or made public by you even thereafter.
- 14 If at any time in our opinion which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission cause destruction/damage to the Institute's properties, directly or indirectly indulgence of any kind of mis-appropriation or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omissions the Institute shall be entitled to recover the damages from you.
- 15 You will not accept any present, commission or any sort of gratification in cash or kind from any person party or firm or institute having dealing with the Institute and if you are offered any, you should immediately report to the management. You shall not organize participate or instigate any kind of strike.
- 16 You must not either be charged or convicted in any kind of criminal offence and must not be engaged in any kind of unlawful/illegal activities.
- 17 You will be responsible for safe keeping and return in good condition and order or all institute property, which may be in your used, custody or charge.


Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to the Technological Institute of Textile & Sciences and look forward to a fruitful collaboration.

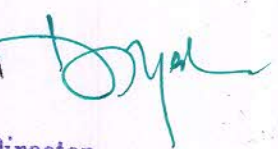
DIRECTOR 

cc: College Estt Office  
 Time Office  
 Personal File



*Handic*  
 17/9/19



*Received*  
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 16/9/19 

Director,  
 THE TECHNOLOGICAL INSTITUTE  
 OF TEXTILE & SCIENCES, BHIWANI