

# The Technological Institute of Textile & Sciences Bhiwani



**Affiliated to Maharishi Dayanand University, Rohtak, Haryana**

## ***7.1 Institutional Values and Social Responsibilities.***

7.1.10 The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard

7.1.10.1. The Code of Conduct is displayed on the website

7.1.10.2. There is a committee to monitor adherence to the Code of Conduct

7.1.10.3. Institution organizes professional ethics programmes for students, teachers, administrators and other staff

7.1.10.4. Annual awareness programmes on Code of Conduct are organized

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# THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

Under UGC Section 2 (f) & 12 (B)  
Estd. in 1943 by Padma Vibhushan Dr. G.D. Birla

## Criteria 7

NAAC 2022/ DVV/Criteria-7/7.1/7.1.10

Date: 09/06/2022

Criteria	Criteria 7- Institutional Values and Best Practices
	<b>7.1 Institutional Values and Social Responsibilities. (last five years)</b>
<b>Key Indicator</b>	7.1.10 The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard 7.1.10.1. The Code of Conduct is displayed on the website 7.1.10.2. There is a committee to monitor adherence to the Code of Conduct 7.1.10.3. Institution organizes professional ethics programmes for students, teachers, administrators and other staff 7.1.10.4. Annual awareness programmes on Code of Conduct are organized
<b>Finding In DVV</b>	Please provide separate links for: 1) Report & geotagged photographs of professional ethics program for students, teachers, administrators & other staff. 2) Report and geotagged photographs of programs on code of conduct.
<b>Response/ Clarification :</b>	Reports of the programme (professional ethics) with the details like name of the activity, date, participant count with specific mention of teaching and non-teaching, venue, brief report/outcome, along with photographs of such events year wise are attached <b>(Appendix I)</b>  Reports of the Annual Awareness Programmes (Code of Conduct) with the details like name of the activity, date, participant count with specific mention of faculties, supporting staff – non-teaching, students, venue, brief report/outcome, along with photographs of such events year wise are attached. <b>(Appendix II)</b>
<b>Description</b>	<b>Response Relevant Link :</b>
Report & photographs of professional ethics. <b>(Appendix-I)</b> Report and photographs code of conduct <b>(Appendix-II)</b>	<a href="http://titsbhiwani.ac.in/NAAC/dvv/7.1.10.pdf">http://titsbhiwani.ac.in/NAAC/dvv/7.1.10.pdf</a>

Director



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**Ref:** DVV Clarification for Metric level: 7.1.10

**Sub:** Response to DVV Clarification for Metric level: 7.1.10

Reports of the programme (professional ethics) with the details like name of the activity, date, participant count with specific mention of teaching and non-teaching, venue, brief report/outcome, along with photographs of such events year wise are attached **(Appendix I)**.

Reports of the Annual awareness programmes (Code of Conduct) with the details like name of the activity, date, participant count with specific mention of faculties, supporting staff – non-teaching, students, venue, brief report/outcome, along with photographs of such events year wise are attached. **(Appendix II)**.

**DIRECTOR**

*Director,*  
THE TECHNOLOGICAL INSTITUTE  
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# Appendix – I

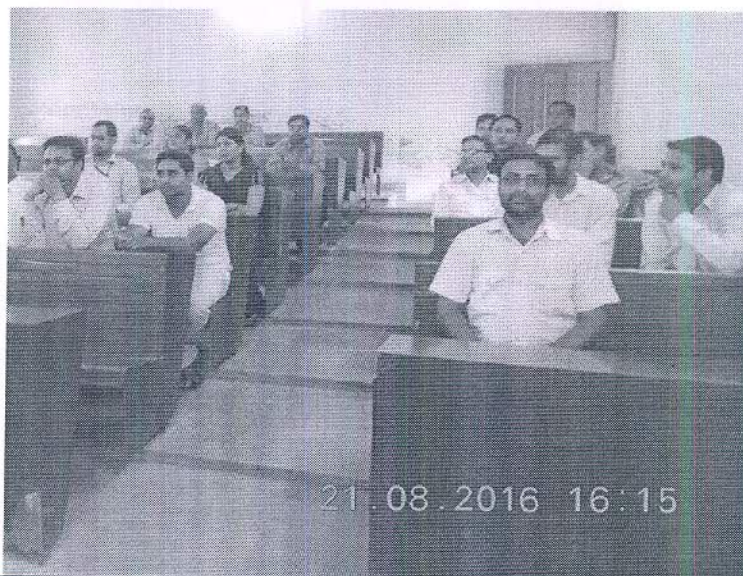
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## ACTIVITY REPORT

Academic Year	2016-2017	
Activity	Training on Employee Training and Development: View of HRD	
Activity Date	21-08-2016	
Participants	Teaching Staff	Non-Teaching Staff
	12	10
Venue	LT-1	
Programme Coordinator	Dr Manoj Nanda (Assistant Professor, Applied Sciences and Humanities)	
Objective	To increase production and quality, as well as to develop the ability to keep an effective management team in place.	
Brief Report	Training programme on Employee Training and Development: View of HRD was held on August 21, 2016 at LT-1. Resource Person Dr. S.K. Sharma, who spoke at the event, emphasised on improving existing skills and learning new topics and technologies. All of these factors are critical for improving job knowledge and quality, as well as developing abilities and the ability to perform effectively in a changing environment.	

### Photographs of the event



PROGRAMME COORDINATOR



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## ACTIVITY REPORT

<b>Academic Year</b>	2018-2019	
<b>Activity</b>	Faculty development programme on Life Skills Development	
<b>Activity Date</b>	30-07-2018 to 03-08-2018	
<b>Participants</b>	Teaching Staff	Non-Teaching Staff
	30	-----
<b>Venue</b>	Conference Room (IT Block-Ground Floor)	
<b>Programme Coordinators</b>	Dr. Yamini Jhanji (Assistant Professor, Fashion & Apparel Engineering), Dr. Jyoti Chaudhary (Assistant Professor, Computer Engineering)	
<b>Objective</b>	The objective of the programme was to impart skills related to effective teaching and class management among teaching fraternity so that skills gained during FDP could be utilized for effective classroom teaching.	
<b>Brief Report</b>	One-week faculty development programme on Life Skills Development was organized by Department of Fashion & Apparel Engineering in association with NITTTR, Chandigarh from 30-07-2018 to 03-08-2018 at TIT&S, Bhiwani. The goal of the programme was to impart life skills via interpersonal development and developing personal vision thereby enabling faculty to effectively manage the classes and be more empathetic towards aspirations of students.	
<b>Photographs of the event</b>		

*Jyoti*  
 PROGRAMME COORDINATOR

*Yamini*  
 PROGRAMME COORDINATOR

*[Signature]*  
 DIRECTOR  
 Director,  
 THE TECHNOLOGICAL INSTITUTE  
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## ACTIVITY REPORT

Academic Year	2019-2020	
Activity	Workshop on Ethics at Workplace	
Activity Date	26-11-2019	
Participants	Teaching Staff	Non-Teaching Staff
	20	10
Venue	Conference Room (Old Block)	
Programme Coordinator	Dr. Shelly Khanna (Assistant Professor, Fashion and Apparel Engineering)	
Objective	To promote moral code that guides the behavior of employees with respect to conduct and decision making	
Brief Report	One day workshop on Ethics at Workplace was held on November 26, 2019, at Conference Room. Resource Person Dr. G.K. Tyagi (Director) underlined the moral dilemma in terms of real-life professional experiences. He offered insightful advice on how to make the academic and practical aspects of moral principles and behavioral sciences more appealing to students. Dr. S K Sharma concentrated on instilling ideals based on the significance of effort, as seen by a desire to work hard.	

### Photographs of the event



PROGRAMME COORDINATOR



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## ACTIVITY REPORT

Academic Year	2020-2021	
Activity	Faculty development programme on ethical integration of ICT pedagogy in teaching-Learning processes	
Activity Date	17-02-2021	
Participants	Teaching Staff	Non-Teaching Staff
	10	5
Venue	LAB-2 ( IT BLOCK -GF)	
Programme Coordinator	Dr Ashvani Goyal (Assistant Professor, Textile Technology)	
Objective	To promote ICT pedagogy as a necessary tool in both academic and practical online classrooms.	
Brief Report	One day Faculty development programme on ethical integration of ICT pedagogy in teaching-Learning processes was held on February 17, 2021 in Lab-2 of Computer Engineering Department. Resource person Dr S Dhamija emphasized on the use of ICT tools as an effective and flexible way for professional development of teachers. Discussion sessions were established to explore difficulties and solutions found by teachers during mandatory online instruction after the Covid-19 epidemic.	

### Photographs of the event



*Goyal*

PROGRAMME COORDINATOR



*Tomar*

Director, DIRECTOR  
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## ACTIVITY REPORT

Academic Year	2020-2021	
Activity	Workshop on Pedagogical techniques and proactive academic delivery system	
Activity Date	10-4-2021	
Participants	Teaching Staff	Non-Teaching Staff
	35	15
Venue	Online Platform-Google Meet	
Programme Coordinator	Dr Shelly Khanna(Assistant Professor, Fashion & apparel Engineering )	
Objective	To familiarise institute personnel with the need and challenges of proactive delivery system	
Brief Report	One day workshop on Pedagogical techniques and proactive academic delivery system was held on April 10, 2021 through virtual mode. Professor Kushal Sen enlightened the staff with discussion about different challenges and opportunities of online education system. During proactive learning, the student uses ICT systems to prepare for the lesson, get to know his or her peers, and gather and process data. For the deployment of proactive delivery, an online conversation regarding the teacher's experience throughout online classes was shared.	

### Photographs of the event



PROGRAMME COORDINATOR



DIRECTOR

Director,  
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# Appendix – II

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# **2016-2017**

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# **Annual Awareness Programme on Code of Conduct**

## **18 Aug 2017**



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

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### Brief of the Programme

The annual orientation program of the Technological Institute of Textile and Sciences Bhiwani was organised on August 18, 2017 the program began with a formal tone setting by Dr Anu Kathuria, Asstt Professor Mathematics who laid down the structure of the programme for all.

Director of the institute professor GK Tyagi extended a warm welcome to all present. He addressed the gathering and emphasised on the importance of the code of conduct not just in an institute but also in human life in general.

Sh Akhil Kaushik, Asstt Prof, CSE gave a detailed presentation on the Code of Conduct followed by the institute. He also answered queries raised by participants.

The second session was conducted by Prof. SK Sharma who emphasised on the role of ethics in workplace and motivated everyone present on the occasion to follow the codes of conduct religiously. Prof Sharma said that whether it is a student a teacher or a supporting staff it is equally important for everyone to observe the codes of conduct in the spirit of the word.

The program concluded with a vote of thanks delivered by Dr Amit Manocha the head of the department of Applied Sciences and Humanities.

Sr. No.	Categories	No. of Participants
1	Faculties	7
2	Supporting Staff	5
3	Students	95

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**Sh Akhil Kaushik delivers a presentation on Code of Conduct**



**Sh Akhil Kaushik answers queries of the participants**



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# **2017-2018**

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# **Annual Awareness Programme on Code of Conduct**

## **25 Sept 2018**





## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

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### About the Event

The annual orientation program of the Technological Institute of Textile and Sciences Bhiwani was organised on 25 Sep 2018. The program began with a formal welcome by Dr M K Nanda, Asstt Professor, who laid down the structure of the programme for all.

The first session was taken by Dr Ajay Sharma, Asstt Professor who took everyone through code of conduct of the institute and called upon all to maintain the same at all costs.

Dr Sudarshan Dhamija, Professor of Textiles emphasised on the role of conduct in life in an organisation and motivated everyone present to follow the codes of conduct religiously.

The program concluded with a vote of thanks delivered by Sh Parmod Kumar, Head of Administration.

Sr. No.	Categories	No. of Participants
1	Faculties	4
2	Supporting Staff	5
3	Students	75

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**Dr Ajay Sharma takes the participants through Code of Conduct**



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# **2018-2019**

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# **Annual Awareness Programme on Code of Conduct**

**16 Sept 2019**



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

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### Brief of the Programme:

The Annual Orientation Program of the Technological Institute of Textile and Sciences Bhiwani was organised on 16 Sep 2019.

The program began with a formal welcome by Dr M K Nanda, Asstt Professor, who laid down the structure of the programme for all.

The programme was inaugurated by Sh B M Kathuria, Advisor, Aditya Birla Group. ShKathuria shared his experience of over 40 years in the domain of Human Resources and outlined how conduct, ethics and values shape the growth of a professional. He highlighted many incidents of his career which bore a testimony to the importance of the great virtue of human life, i.e. conduct.

Prof. G T Tyagi gave a detailed presentation on the conduct rules of the institute. He explained each and every point of the conduct document and called for robust following without any compromise.

The program concluded with a vote of thanks delivered by Dr Mukesh Kumar, HOD-CSE.

Sr. No.	Categories	No. of Participants
1	Faculties	25
2	Supporting Staff	7
3	Students	80

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**Sh B M Kathuria shares his experience on Code of Conduct**



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# 2019-2020

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# **Annual Awareness Programme on Code of Conduct**

**19 Nov 2020**





## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

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Brief of the Programme:

The Annual Orientation Program of the Technological Institute of Textile and Sciences Bhiwani was organised on Nov 19, 2020.

The program began with a formal welcome by Dr M K Nanda, Asstt Professor, who laid down the structure of the programme for all.

The programme was inaugurated by Dr Raj Mehta, the Guest Speaker of the day who motivated the participants to give importance to the policies and code of conduct in the institute. He stressed on the professional values and discipline one should maintain in an organization.

Prof. G T Tyagi gave a detailed presentation on the conduct rules of the institute. He explained each and every point of the conduct document and called for robust following without any compromise.

The program concluded with a vote of thanks delivered by Dr Amandeep Kaur, HOD-FAE.

Sr. No.	Categories	No. of Participants
1	Faculties	7
2	Supporting Staff	6
3	Students	45

**Director,**  
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**Dr Raj Mehta speaks on the policies and code of conduct**



**Dr Raj Mehta answers queries**



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# 2020-2021

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# **Annual Awareness Programme on Code of Conduct**

**05 Dec 2021**



## THE TECHNOLOGICAL INSTITUTE OF TEXTILE & SCIENCES

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### Brief of the Programme:

The Annual Orientation Program of the Technological Institute of Textile and Sciences Bhiwani was organised on Nov 05, Dec 2021.

The program began with a formal welcome by Dr M K Nanda, Asstt Professor, who laid down the structure of the programme for all.

The programme was inaugurated by Sh Rajat Kumar, an alumnus of the institute and the Guest Speaker of the day who motivated the participants to follow the code of conduct of the institute by narrating how his individuality was shaped by these codes of conduct while he studies here.

Prof. G T Tyagi in his address said that the experiences shared by alumni help a lot in bringing home the values, ethics and code of conduct to everybody in an academic setup. Prof Tyagi emphasised the importance of being disciplined which brings confidence to an individual.

The program concluded with a vote of thanks delivered by Dr Amandeep Kaur, HOD-FAE.

Sr. No.	Categories	No. of Participants
1	Faculties	6
2	Supporting Staff	7
3	Students	65

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**Sh Rajat Kumar, alumnus shares his experience on code of conduct**



**Sh Rajat Kumar motivating participants**

